

REPUBLIC OF SERBIA NEGOTIATION GROUP FOR CHAPTER 23

ACTION PLAN

FOR CHAPTER 23

With implementation status on 31st December 2017.

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Introduction

1. Commitment to European values

The Republic of Serbia is fully committed to the process of European integration and aware that this process requires substantial and fundamental changes in the judiciary, the anti-corruption system and the protection of fundamental rights, both at the normative and the implementation level. In this sense, in the process of developing the reform steps in Chapter 23, Serbia was primarily guided by the EU *acquis*. In areas where there is no *acquis* or it does not cover the whole area, the established standards and best comparative practices were used as a guide for creating reforms, particularly considering the legal heritage of the Republic of Serbia, as well as socio-economic factors conditioning the applicability of the solutions that provide good results in other legal systems.

We have attempted to be completely objective in assessing the current situation in all three areas, and ambitious but also realistic in setting the goals, estimating the optimal balance between the needs reflected in the achievements of European standards, often tight deadlines, institutional and administrative capacity and limited financial resources.

In the process of drafting the Action Plan, it was helpful that priorities and courses of action were previously defined through a series of strategic documents in the areas such as the judiciary, anti-corruption, anti-discrimination, Roma rights, media freedom and the like. The Action Plan for Chapter 23 follows the course mapped out in these strategic documents, but also advances the process by defining objectives and activities for which the subsequent need arose or it was necessary to identify more detailed evaluation. In this sense, the Action Plan for Chapter 23 represents the overarching strategic document with which all the other strategic documents shall be aligned upon its approval. This shall enable precise definition of the public policy in this area, whereas implementation, coordination, timing and funding of the reforms shall be significantly improved.

The development of the Action Plan is a long-term process, due to the nature of the consultative process. Given that the extent of implementation of the reforms may somewhat differ at its beginning and finalization, it is important to note that the intersection of the situation in all areas is given as of 1 September 2014. The activities are planned accordingly, whereas any subsequent changes are indicated in the column displaying the implementation status of the activities, pursuant to the methodology presented in Annex I.

2. Methodology of drafting the Action Plan

In the process of drafting the Action Plan, the negotiating Group for Chapter 23 followed the principles of full transparency and inclusiveness. In accordance with these principles, the work proceeded in two tracks. The first track involved the activities common to all three subchapters, while the second track included work on the individual parts of the Plan on the judiciary, the fight against corruption and fundamental rights.

When it comes to activities common to the entire chapter, they included preparatory workshops in the field of methodology of drafting strategic documents, consultative meetings and workshops with the representatives of the negotiating groups of the countries in the region, as well as training in the methodology of budgeting action plans. In addition, the mechanism of the consultative process with civil society organizations has been created at the level of the entire chapter. Therefore, already in the period preceding the bilateral screening, civil society organizations were involved in making presentations on alignment of the legal system of the Republic of Serbia with the *acquis*. All civil society organizations were invited to take part in the negotiation process, through a public call launched through the website of the Office for Cooperation with Civil Society and the Ministry of Justice. Immediately upon receipt of the official version of the screening report, the Ministry of Justice published it at the website, along with the translation into Serbian language.

In accordance with the recommendations of TAIEX experts and the Guidelines for the inclusion of civil society organizations in the process of adopting regulations, adopted by the Government of the Republic of Serbia, civil society organizations were invited once again, using the aforementioned methodology, to give their suggestions on the content of the Action Plan, and subsequently a significant portion of their suggestions was adopted and implemented in the form of activities. The first draft of the Action Plan was published on the website of the Ministry of Justice in Serbian and English language. With the support of GIZ, a round table for 150 representatives of civil society organizations was organized, focusing on the discussion on the role of civil society in the design of reform steps in the negotiation process. Simultaneously, the third call to civil society organizations to provide comments on the first draft of the Action Plan was published. The comments have been included in the content of the activities, whereas the negotiating group prepared and published the Report on the involvement of civil society organizations in the process of negotiations for Chapter 23 on the website of the Ministry of Justice and the Office for Cooperation with Civil Society, indicating the extent and manner of adopting the suggestions of civil society, as well as the whole course and modalities of the consultation process. The same mechanism has been repeated in the process of finalization of the third Action plan draft, parallel with direct consultative process of meetings with representatives of civil society organizations.

The Action Plan shall be under the scrutiny of the Parliament, due to its key role in adoption procedure of the strategic documents. The parliamentary control shall entail two levels: first, consultations with members of parliamentary Committee for European integration in the phase of developing the text of the Action plan and second, the adoption process including parliamentary debate on the text of the Action Plan (general and specific parts of the text) with the possibility to intervene in the text with amendments.

This ultimately means that the final Action Plan shall be the result of the highest possible level of consensus of all three branches of power i.e. the executive, the independent regulatory bodies and civil society organizations, within the constitutional and legal competences of these stakeholders.

With regard to the methodology of drafting the text of the Action Plan in certain areas, the approach of plenary and bilateral consultative meetings, as well as daily online consultations led by coordinators of the subchapters has been used.

For the field of the judiciary, in the process of developing several drafts of the Action Plan, there were seven plenary and 26 bilateral meetings that included representatives of the High Judicial Council, the State Prosecutors Council, Ministry of Justice, Supreme Court of Cassation, the Republic Public Prosecutor's Office, the Prosecutors' Office for the War Crimes, Judicial Academy and Anti-corruption Agency. Online consultations performed on a daily basis had an important role in the development of the plan, allowing for significant refinement of the activities.

For the field of the fight against corruption more than 20 consultative meetings were held with representatives of numerous institutions in the field of health, education, customs, including the Anti-corruption Agency and Council for fight against corruption.

In the field of fundamental rights, due to the nature of the subchapter encompassing a number of areas, a method of bilateral consultative meetings and online consultations was applied. In the process of developing the first draft of the Action Plan, over 40 bilateral meetings were held as well as daily online consultations. The representatives of the following institutions were actively involved in the process: the Ministry of Justice, Ministry of Labor, Employment, Veterans and Social Affairs, the Ministry of Culture and Information - Department of Information, Ministry of Interior, the Ministry of State Administration and Local Self-Government, Ministry of Education, Science and Technological Development, the Office of Human and Minority rights, the Republic Public Prosecutor's Office, the Supreme Court of Cassation, the Commissariat for Refugees and Migration, the Administration for Enforcement of Criminal Sanctions, the Administration for Cooperation with Churches and Religious Communities, the Team for Social Inclusion and Poverty Reduction, the Ombudsman, the Commissioner for Information of Public Importance and Personal Data Protection, the Provincial Ombudsman and UNICEF.

With regard to the methodological and technical approach to the Action Plan development, efforts were made to define the activities in a manner that provides a clear, chronological overview of the necessary legislative changes, the institutional framework, as well as the need to strengthen administrative capacities, with the highest possible level of accuracy currently available, since the implementation of some of the activities is planned in four or five years. Concurrently, a precise definition of activities whose content is determined by the previous performance of specific analyses or assessments, had to be postponed for a period after such assessments are performed and their results are available as a starting point for the development of further reform steps. Consequently, periodical review and updating of the Action plan may be required.

A significant contribution to the quality of the activities in the sub-chapters Judiciary and Fundamental Rights was provided by the results of the Judicial Functional Review in the Republic of Serbia conducted by the World Bank during 2014. Through intensive and constructive dialogue with the World Bank experts, the recommendations from the Judicial Functional Review have been incorporated into the content of the activities of the Action Plan to the greatest extent, bearing in mind the level of generality of recommendations, as well as the scope of the recommendations and the Screening report. Detailed overview of relation between these two documents is given in Annex II. The rest of recommendations are going to be included, to the most possible extension, in the Action Plan for implementation of the NJRS 2013-2018 through the process of its revision and alignment with AP Ch. 23.

In determining the authorities in charge for implementation of the planned activities, the maximum level of specification was necessary to allow the establishment of an effective system of accountability in the implementation of the Action Plan.

A major challenge was the assessment of sufficiently ambitious yet realistic timetables, taking into account both the logical flow of the reforms that needs to be respected, as well as the institutional, administrative and budgetary burden per each year. It was particularly taken into account that the Action Plan envisages amendments to the Constitution by the end of 2017, which brings the need for harmonization of the entire normative framework with the adopted changes, and therefore the period immediately following potential constitutional changes is maximally unloaded from other activities.

Special attention was given to the determination of the indicators to provide mechanisms to measure the impact of the undertaken activities i.e. enabling insight into the degree of the desired results achievement. It was insisted on the fact that the indicators, particularly those of a quantitative character are set for all the activities (or parts thereof) in which it was possible to do so.

One of the imperatives of the plan development was its financial sustainability. In this regard, particular attention was dedicated to generate only minimum additional budgetary burden and maximally exploit, reorganize and coordinate utilization of available resources. The costs of implementing the planned activities are expressed with great precision, using a uniform methodology developed for the purposes of Chapter 23 and 24, in cooperation with international financial experts. Taking into account that the Action plan is a kind of a "living", periodically updated document, the methodology is designed to allow for any subsequent updates and changes to the Action Plan to result in a very precise expression of the financial effects, in line with the principles indicated in Annex III.

One of the important factors in establishing relationships between activities, timelines and funding sources, was the dynamics of the planning and implementation of projects financed from IPA funds.

For a more complete picture of the reform roadmap the Action Plan, along with the aforementioned annexes incorporated into the Action Plan, several comprehensive documents are made publicly available through their publication on the webpage of the Ministry of Justice:

- a) Uniform budgeting methodology;
- b) Summary of the costs of the Action Plan's implementation;
- c) Report on CSO involvement in negotiation process for Chapter 23.

3. Mechanisms for implementation of the Action Plan

3.1. Subjects responsible for monitoring the implementation of the Action Plan

The responsibility for monitoring the implementation of the activities envisaged in the Action Plan will be shared and entrusted to the Council for implementation of the Action Plan for Chapter 23 (hereinafter: Council), The Head of the Negotiating team for Negotiations for accession of the Republic of Serbia to European Union, the Negotiating Group for Chapter 23 leaded by the President/Head of the negotiation group, the Coordination body for the process of accession of the Republic of Serbia to the European Union¹, constituted by the Decision on Establishment of the Coordination Body for the Process of Accession of the Republic of Serbia to the European Union in September 2013 by the Government of the Republic of Serbia, which shall consider the most important issues and guide the operations within the scope of the public administration in the process of accession of the Republic of Serbia to the European Union (hereinafter: Coordination body). Coordination body Council² shall perform the operations regarding current issues within the process of accession of

¹The structure of the Coordination Body shall include: 1) Government President; 2) Government First Vice-President; 3) Government Vice-President and Minister of Labor, Employment, and Social Policy; 4) Government Vice-President and Minister of External and Internal Trade and Telecommunications; 5) Minister in charge of foreign affairs; 6) Minister in charge of the European integrations; 7) Minister in charge of finance; 8) Minister in charge of agriculture, forestry, and water management; 9) Minister in charge of environment. The European Integration Office Director and Head of the Negotiating Team for Accession of the Republic of Serbia to the European Union shall participate in activities of the Coordination Body. The Coordination Body activities shall be managed by the Government President, and he shall be replaced by the Coordination Body member assigned by the Government President. Other Government members, Director of the Republic Secretariat for Legislation and the Government Secretary-General, and the National Bank of Serbia Governor may participate in the Coordination Body activities if the topics within their jurisdiction are discussed.

² The structure of the Coordination Body Council shall include: the member of the Government responsible for European integration, who is also a chairman of the Council of the Coordination body, the Director of the Office for European Integration, Head of the Negotiating Team, the heads of negotiating groups, state secretaries of the ministries whose representatives do not lead the negotiating groups, a representative of the National Bank of Serbia, Deputy Director and Coordinator for EU

the Republic of Serbia to the European Union, in accordance with guidelines given by the Coordination Body. Expert and administrative-technical support to the Coordination Body operation shall be provided by the European Integration Office.

The Government of the Republic of Serbia shall make a decision on the establishment of the Council, as a special working body of the Government for the expert support to the Negotiating Group for Chapter 23, accompanied with the adoption of the Action Plan. The Government of the Republic of Serbia shall appoint the members of the Council³ upon the proposal of the President of the Negotiating Group for Chapter 23, for a five-year term with a possibility of mandate extension in a case of negotiation process prolonged duration. The method of the work of the Council shall be precisely regulated by the Rules of Procedure.

The Council for the implementation of the Action Plan for the negotiations for Chapter 23 shall monitor the implementation of the activities envisaged in the Action Plan on a daily basis, anticipate and instigate early warning mechanism in case of delays and other problems in the implementation of the Action Plan and coordinate the reporting process. The Council shall submit monthly reports on the implementation of the Action Plan to the Head of the Negotiating team for negotiations for accession of the Republic of Serbia to European Union, President of the Negotiating Group on Chapter 23 and the Coordination Body Council. The Council shall pay particularly attention to ensuring that monthly reports encompass conclusions and recommendations from relevant bodies which monitor the implementation of national strategic documents (Commission for the Implementation of the National Judicial Reform Strategy for the period 2013-2018, Coordination body for implementation of the National Anti-Corruption Strategy, as well as numerous bodies that supervise implementation of strategic documents in the field of fundamental rights)⁴. Bearing in mind heterogeneity of matter and the number of monitoring bodies in the area of Fundamental Rights, the special attention will be paid when it comes to the implementation of the activities within that subchapter.

In cooperation with the Office for European Integration, the Council shall submit quarterly reports on the implementation of the Action Plan to the Coordination Body and the Committee for European Integration of the National Assembly, 6 monthly reports will be submitted

funds in the EU Integration Office and the representative of the Republic Secretariat for Legislation. In the event the Government member in charge of European Integration is unavailable, he shall be replaced by the Director of the Office for European Integration and Head of the Negotiating Team for negotiations on accession of the Republic of Serbia to the European Union, depending on the topic discussed. A representative of the Office for Cooperation with Civil Society shall participate in the work of the Council of Coordination Body.

³ President of the Negotiating Group proposes members of the Council from among the ranks of civil servants and consultants who have already been engaged in the activities connected to the process of accession to the EU.

⁴ Council for improvement of the position of Roma and implementation of decade of Roma's inclusion; Council for the Rights of the Child; Council for monitoring and improvement of work of criminal proceedings and of enforcement of criminal sanctions towards minors; Coordination body for gender equality; Action team for the development and implementation of the Strategy for fight against violence and inappropriate behavior on sport events;

Council for monitoring over the implementation of recommendations of UN mechanisms for human rights; Council for monitoring of implementation of the Action Plan for the implementation of the Strategy of prevention and protection against discrimination; Council for national minorities; Council for Persons with Disabilities.

to the European Commission, as well as an annual report examined and approved by the National Assembly. Quarterly and annual reports shall be published on the web page of the Ministry of Justice and on the web portal dedicated to negotiations with EU.

In cooperation with the European Integration Office, the Council shall ensure the coordination of the reporting process, attempting to avoid overlaps or gaps due to the parallel monitoring of the same or related activities foreseen in the Action Plan and national strategies and action plans in specific areas, for the purpose of the rational use of resources. Within this activity, the Council shall establish ongoing communication with the bodies responsible for monitoring the implementation of national strategic documents.

In order to fully rationalize and coordinate the process of reporting on various strategic documents, Council shall develop a joint calendar for reporting, in cooperation with the Secretary of the Negotiating Group, European Integration Office and aforementioned bodies which monitor implementation of national strategic documents, considering other reporting requirements from the EU.

Expert support provided by the Council to the Negotiating Group for Chapter 23, includes:

- 1. Adoption of reports on the implementation of the Action Plan;
- 2. Submission of an iniciative for the update of the Action Plan to the President of the Negotiation group for Chapter 23;
- 3. Coordination with representatives of other bodies responsible for the implementation of relevant strategies and action plans;
- 4. Analysis of collected and compiled statistical data necessary for making strategic decisions, as well as other data determined as indicators for the implementation of the Action Plan;
- 5. Initiates collection, compilation, processing and analysis of data from all bodies determined as responsible authorities for specific activities set in the Action Plan, for the purpose of preparing reports on implementation of the Action plan;

Given the fact that the Council is a temporary working body of the Government, whose members do not receive any compensation for their work, and that it doesn't have the necessary administrative and tehnical capacities, the Ministry of Justice, as a coordinator of the Negotiation group for Chapter 23, shall provide the necessary administrative and tehnical support to the Council.

Aimed at achiving the best possible results in the implementation of the Action Plan, above described mechanism is going to be subject of annual assessment and reconsideration.

3.2. Role of civil society in implementation of the Action plan

Taking into account that mechanisms of cooperation with civil society, established during the screening process and the process of drafting the Action plan, have given excellent results, the Negotiating Group for Chapter 23 shall continue to use them during the process of implementation of the Action plan. This mechanism will be implemented through an announcement of a public call, in cooperation with Office for cooperation with civil society, for submission of proposals and comments in connection to implementation of the activities envisaged in the Action plan. Reports shall be made on the received comments and proposals which shall be published on the web page of the Ministry of Justice and the web portal dedicated to negotiations with the EU. Those reports shall also be enclosed to periodical reports on implementation of the Action plan, submitted to the bodies in charge of monitoring the implementation, and subsequently shall be taken into consideration and implemented in the process of updating the Action plan.

In addition, the Negotiating Group for Chapter 23 shall organize bi-annual meetings with the National Convent for accession to EU in order to review current problems and methods to improve the implementation of the Action plan activities.

3.3. Early warning mechanism in case of delays in implementation of the Action Plan

In the case of perceived delays, setbacks or other problems in the implementation of the Action Plan, in addition to the regular reports, the Council may issue a warning which is also delivered to the Head of the Negotiating Team for Accession of the Republic of Serbia to the European Union, President of the Negotiating Group on Chapter 23 and the Coordination Body Council. Depending on the nature of the problems and the responsibilities for their elimination, these bodies shall undertake further measures towards the responsible authorities with a view to remedy the problems in the implementation. In the event that delays or problems in the implementation of activities persist, the Head of the Negotiating Team for Accession of the Republic of Serbia to the European Union, the President of the Negotiating Group and the Coordination body Council shall so inform the Coordination Body and the Committee for European Integration of the National Assembly, which shall, within its jurisdiction, take further measures towards the subjects foreseen in the Action Plan as responsible authorities for undertaking activities whose implementation is delayed or there are other problems in their implementation. However, in case that despite all the aforementioned measures, the entities that are responsible for the implementation of certain activities of the Action Plan, do not act in line with the Action plan, Coordination Body and the National Assembly are entitled to initiate proceedings to determine liability of those entities, in accordance with applicable regulations governing the operation of the aforementioned entities.



DISPLAY OF MECHANISM FOR IMPLEMENTATION OF ACTION PLAN FOR CHAPTER 23

AUTHORITIES IN CHARGE OF SUPERVISION

THE COORDINATION BODY COUNCIL THE
COORDINATION
BODY FOR THE
PROCESS OF
ACCESSION OF
THE REPUBLIC
OF SERBIA TO
THE EUROPEAN
UNION

HEAD OF THE
NEGOTIATING
TEAM FOR
ACCESSION OF
THE REPUBLIC
OF SERBIA TO
THE
EUROPEAN
UNION

THE COUNCIL FOR IMPLEMENTATI ON OF THE ACTION PLAN FOR CHAPTER 23

NEGOTIATING GROUP FOR THE CHAPTER 23 HEADED BY PRESIDENT NATIONAL ASSEMBLY OF THE REPUBLIC OF SERBIA FOR
FUROPEAN
INTEGRATION
OF THE
NATIONAL
ASSEMBLY



Commission for the Implementation of the National Judicial Reform Strategy for the period 2013-2018 Coordination Body for the Implementation of the National Anti-Corruption Strategy Bodies that supervise implementation of strategic documents in the field of fundamental rights

EXPERT AND ADMINISTRATIVE-TECHNICAL SUPPORT

NEGOTIATING GROUP FOR CHAPTER 23 RECEIVES

Expert support from



COUNCIL FOR THE IMPLEMENTATION OF THE ACTION PLAN FOR CHAPTER 23 THE COORDINATION BODY
FOR THE PROCESS OF
ACCESSION OF THE
REPUBLIC OF SERBIA TO
THE EUROPEAN UNION
RECEIVES

Expert and administrative-technical support from



EUROPEAN INTEGRATION OFFICE



MECHANISM OF SUPERVISION

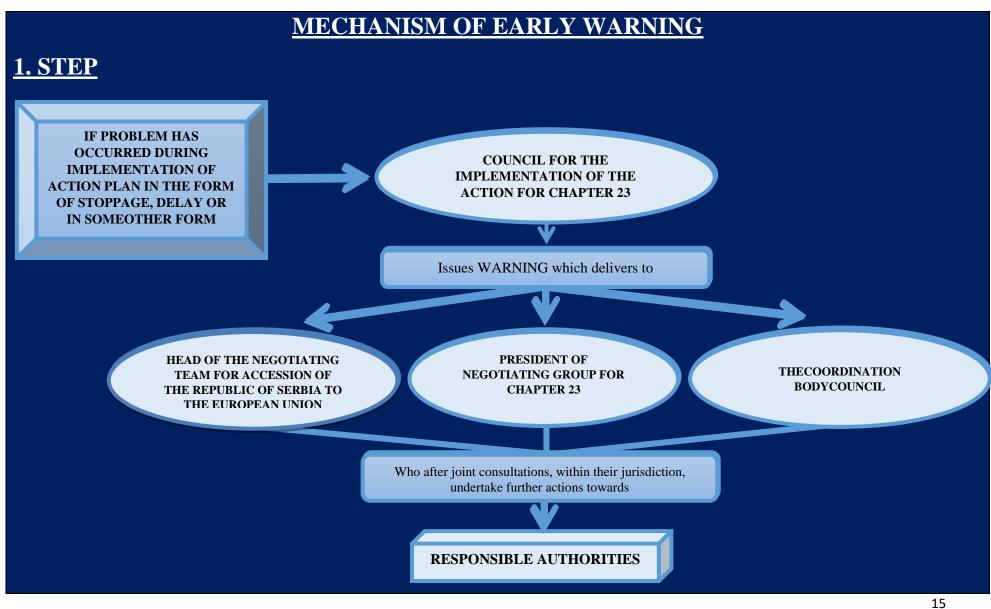
Authorities that are, according to the Action plan, in charge of implementation of activities from Action plan for Chapter 23

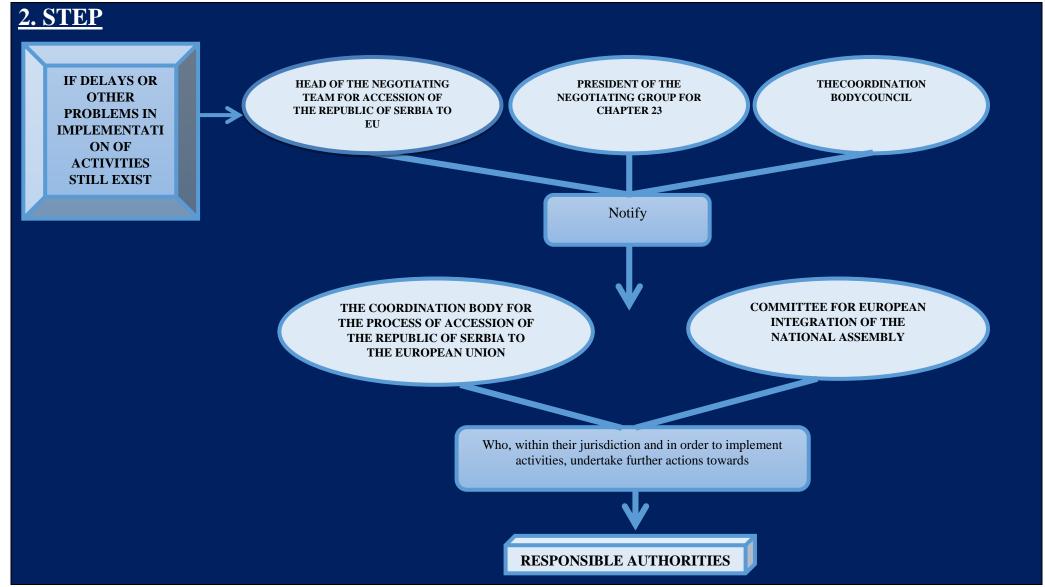
Commission for the Implementation of the National Judicial Reform Strategy for the period 2013-2018

Coordination Body for the Implementation of the National Anti-Corruption Strategy

Bodies that supervise implementation of strategic documents in the field of fundamental rights

NATIONAL ASSEMBLY OF THE **EUROPEAN COMMISSION** REPUBLIC OF SERBIA - THE COORDINATION BODY FOR THE semiannualy PROCESS OF ACCESSION OF THE REPUBLIC OF SERBIA TO THE **EUROPEAN UNION** quarterly - COMMITTEE FOR EUROPEAN **COUNCIL FOR THE** INTEGRATION OF THE NATIONAL **IMPLEMENTATION OF** ASSEMBLY THE ACTION PLAN FOR **CHAPTER 23** Submits report on implementation of HEAD OF THE NEGOTIATING TEAM Action plan for Chapter 23 to FOR ACCESSION OF THE REPUBLIC OF m_{Onthly} SERBIA TO THE EUROPEAN UNION PRESIDENT OF NEGOTIATING **GROUP FOR CHAPTER 23** - THE COORDINATION BODY COUNCIL **TECHNICAL LEVEL POLITICAL LEVEL**





3. STEP

IF, HOWEVER, IN SPITE OF ALL AFOREMENTIONED MEASURES, RESPONSIBLE AUTHORITIES STILL DO NOT COMPLY WITH ACTION PLAN THE COORDINATION BODY FOR THE PROCESS OF ACCESSION OF THE REPUBLIC OF SERBIA TO THE EUROPEAN UNION

NATIONAL ASSEMBLY OF THE REPUBLIC OF SERBIA

Shall initiate, in accordance with the law, relevant proceedings in order to determine liability of

RESPONSIBLE AUTHORITIES



1. JUDICIARY

CURRENT STATE OF PLAY (on September 1st 2014):

The legislative framework regulating judiciary in Serbia encompasses:

National Judicial Reform Strategy for the period 2013-2018 ("Official Gazette of the RS", No. 57/13); Action plan for the implementation of the National Judicial Reform Strategy for the period 2013-2018 ("Official Gazette of the RS", No. 71/13 and 55/14); The Constitution of the Republic of Serbia ("Official Gazette of the RS", No. 98/06); Law on the Constitutional Court ("Official Gazette of the RS", No. 109/07 and 99/11); Law on the High Judicial Council ("Official Gazette of the RS", No. 116/08, 101/10, 88/11 and 106/15); Law on Judges ("Official Gazette of the RS", No. 116/08, 58/09 - decision of the Constitutional court, 104/09, 101/10, 8/12 - decision of Constitutional court, 121/12, 101/13, and 106/15); Law on Organization of Courts ("Official Gazette of the RS", No. 116/08, 104/09, 101/10, 31/11 – state law, 78/11 – state law, 101/11, 101/13 and 106/15); Law on the State Prosecutorial Council ("Official Gazette of the RS", No. 116/08, 101/10, 88/11 and 106/15); The Law on Public Prosecutor's Office ("Official Gazette of RS", No. 116/08, 104/09, 101/10, 78/11 – state law, 101/11, 38/12 – decision of the Constitutional court, 121/12, 101/13 and 106/15); Law on the Seats and Territorial Jurisdictions of Courts and Public Prosecutors' Offices ("Official Gazette of the RS", No. 101/13); Law on the Judicial Academy ("Official Gazette of RS", No. 104/09, No. 32/14 - decision of Constitutional court and 106/15); Criminal Procedure Code ("Official Gazette of the RS", No. 72/11, 101/11, 121/12, 32/13, 45/13 and 55/14); Civil Procedure Law ("Official Gazette of the RS", No. 72/11 49/13 – decision of Constitutional court, 74/13 – decision of Constitutional court, 55/14); Law on Non-Contentious Proceedings ("Official Gazette of the RS", No. 25/82 and 48/88 and "Official Gazette of the RS", No. 46/95 – state law, 18/05 – state law, 85/12, 45/13 – state law and 55/14); Law on Enforcement and Security ("Official Gazette of the RS", No. 106/15); Law on Public Notaries ("Official Gazette of the RS", No. 31/11, 85/12, 19/13 and 55/14 state law and 106/15); Law on Mediation ("Official Gazette of the RS", No. 55/14); Law on the Bar Exam ("Official Gazette of the RS", No. 16/97); Law on Misdemeanors ("Official Gazette of the RS", No. 65/13 and 13/16); Law on the Public Attorney's Office ("Official Gazette of the RS", No. 55/14); Court Rules of Procedure ("Official Gazette of RS", No. 110/09, 70/11, 19/12, 89/13, 96/15, 104/15 and 113/15); Rules of Procedure of the High Judicial Council ("Official Gazette of the RS", No. 29/13 and 4/16); Rules of Procedure of the State Prosecutorial Council ("Official Gazette of the RS", No. 55/09, 43/15 and 4/16); Rules on the Administration in Public Prosecution ("Official Gazette of the RS", No. 77/04, 52/07, 2/08, 11/09 and 44/09); Code of Ethics of Judges ("Official Gazette of the RS", No. 96/10), Code of Ethics of Public Prosecutors and Deputy Public Prosecutors of the Republic of Serbia ("Official Gazette of the RS", No. 87/13); Code of Ethics for members of the State Prosecutorial Council ("Official Gazette of the RS", No. 60/14); Rules of procedure on disciplinary procedure and disciplinary accountability of judges ("Official Gazette of the RS", No. 71/10); Rules on disciplinary procedure and disciplinary accountability of public prosecutors and deputy public prosecutors ("Official Gazette of the RS ", No. 64/12, 109/13 and 58/14); Rulebook on the criteria for transfer of a judge to another court in the case of the abolition of the substantial part of the jurisdiction of the court to which he was elected ("Official Gazette of the RS", No. 105/13); Rules of Procedure on the criteria and standards for performance appraisal of public prosecutors and deputy public prosecutors ("Official Gazette of the RS", No. 58/14) -Rules of Procedure are experimentally implemented in 18 public prosecutors' offices in the period from June 18th until December 15th 2014. Upon completion of the experimental implementation, the State Prosecutorial Council will analyze and compile report on the implementation of the Rules of Procedure, stating whether it is necessary to amend it; Rulebook on the criteria, standards, process and bodies for performance evaluation of judges and court presidents ("Official Gazette of the RS", No. 81/14, 142/14, 41/15 and 7/16);Uniform backlog reduction program in the Republic of Serbia, which has been in implementation since January 1st 2014 (Supreme Court of Cassation Court adopted Uniform program on December 25th 2013); Rules of Procedure on public notary exam ("Official Gazette of the RS", No. 71/11, 81/11, 3/12, 78/12 and 31/13); Initial training program for candidates for exercise of the profession of public notaries for 2014 (adopted on April 7th 2014); Rules of Procedure on temporary number of public notaries' positions and the official seats of public notaries and public notaries' positions for which a competition will be announced for the first 100 public notaries ("Official Gazette of the RS", No. 31/12 and 57/14); Rulebook on determining the number of bailiff/enforcement officers ("Official Gazette of the RS", No. 61/14).

The institutional framework encompass: Constitutional Court, the High Judicial Council, the State Prosecutorial Council, Ministry of Justice, Judicial Academy, Supreme Court of Cassation, four appellate courts, 25 higher courts, 66 basic courts with 25 court units, Misdemeanor court of appeal with three departments, 44 misdemeanor courts, Commercial Court of Appeal, 16commercial courts, Administrative Court with three departments, the Republic Prosecutor's Office, four appellate public prosecutors' offices, 25 higher public prosecutors' offices, 58 basic public prosecutors' offices.

The judicial system in the Republic of Serbia, as of September 1st 2014, encompasses 2800 judges, 90 public prosecutors and 741 deputy public prosecutors

National Assembly of the Republic of Serbia enacted the National Judicial Reform Strategy for the period 2013-2018 on July 1st 2013, which has determined priorities, strategic goals and strategic guidelines of reform measures. The Government of the Republic of Serbia adopted an Action plan for implementation of the National Judicial Reform Strategy for the period 2013-2018 on July31st which envisages concrete measures and activities for implementation of strategic objectives, defines the deadlines and competent authorities for its implementation and financial sources. National Judicial Reform Strategy for the period 2013-2018 envisages mechanism to monitor the implementation of reform measures, in the form of Commission for Implementation of the National Judicial Reform Strategy for the period 2013-2018, with the composition of 15 members who are representatives of all relevant stakeholders in the reform process.

The Strategy envisages independence, impartiality, competence, accountability and efficiency of the judiciary, as five basic principles and defined priorities, strategic objectives and strategic guidelines of reform measures.

Concerning independence of judiciary, the National Judicial Reform Strategy for the period 2013-2018 has identified the need of amending the Constitution in the part which deals with the interference of legislative and executive powers in the process of appointment and dismissal of judges, court presidents, public prosecutors and deputy public prosecutors, elected members of the High Judicial Council and State Prosecutorial Council, and the need for précising the role and status of Judicial Academy, as mechanism for entry to judiciary. In addition, due to length and complexity of amending the Constitution, a series of interim measures are provided aimed at strengthening the independence of the judiciary through amendments to the judicial laws within the provisions of the Constitution of the Republic of Serbia. The High Judicial Council and State Prosecutorial Council, in accordance with the strategic objectives, should become the key institutions of the judiciary with full capacities of their competencies and with precisely defined system of transparency and accountability.

In the first year of implementation of the National Judicial Reform Strategy for the period 2013-2018 set of judicial laws has been amended and judicial independence has been strengthened with these interim measures, within the framework of the current Constitution. At the same time, work has commenced, on an analysis of the provisions of the Constitution of the Republic of Serbia and on the identification of necessary amendments in the part relating to the judiciary. Presidents of the courts of all levels have been appointed. The High Judicial Council and State Prosecutorial Council adopted criteria and standards for the performance appraisal of judges, presidents of courts, public prosecutors and deputy public prosecutors and the Councils have commenced preparing the criteria and standards for appointment to judicial offices. Planned amendments to the Law on the High Judicial Council and State Prosecutorial Council will significantly improve transparency in the work of the Councils. Introduction of program budgets has commenced and capacities of the administrative offices of the High Judicial Council and State Prosecutorial Council have been strengthened. Taking into account the constantly extending scope of competences of the Councils, it is still evident the need for strengthening the capacities in the fields of finance, analytics and strategic planning.

The National Judicial Reform Strategy for the period 2013-2018 stipulates implementation of measures aimed at improvement of impartiality, ethics and integrity of the judicial office holders as well as at the alignment and complete accessibility to the case law and the full realization of the right to the natural judge. In this regard, the State Prosecutorial Council has established a Board of Ethics, and the same activity is underway in the High Judicial Council.

The same strategic document also stipulates the establishment of a system of appointment and promotion of judges and public prosecutors according to clear, objective and criteria determined in advance. Following measures in the reform of Judicial Academy are set forth as the strategic approach:

Improving initial and continuously training of judges' and public prosecutors' associates and assistants, and judicial office holders as well as of representatives of legal professions, along with the system of development of a comprehensive annual training programs and assessment of attendees.

Improvement of operation of disciplinary bodies of the High Judicial Council and State Prosecutorial Council is set forth in the National Judicial Reform Strategy for the period 2013-2018. Despite commencement of operation of those disciplinary bodies, their work has to be much more efficient.

Taking into account the fact that inefficiency has been the greatest long-standing problem of the Republic of Serbia judiciary, the National Judicial Reform Strategy for the period 2013- 2018 has envisaged a series of measures aimed at improving efficiency, commencing from improving of procedural laws, establishing an e-justice system, as well as the monitoring and correction of the functioning of the judicial network. Alleviation of the workload of courts is also envisioned through the introduction of a system of enforcement agents, notaries and mediation in disputes resolution, which would, along with the swift resolution of case backlog and infrastructure investments achieve shorter duration of court proceedings and improve access to justice.

From January 1st 2014 a new judicial network has entered into force with an increased number of courts and public prosecutors' offices, which should reduce expenses and contribute to easier access to justice. There have been considerable investments in infrastructure that already, by the end of 2014, supposed to lead to a significant increase in the number of courtrooms, especially in Belgrade, where this problem has existed for decades. Improvement of Information and Communication Technology in courts and public prosecutors' offices has continued, however there is still a problem with the parallel operation of multiple incompatible systems, making it difficult to monitor the statistical parameters of judicial efficiency, the exchange of information between courts and public prosecutors' offices, parties' insight into the status of the case, as well as the duration of proceedings. This status of Information and Communication Technology has a negative impact also on the reach of the automatic case management, which improvements also caused by the need for the introduction of a case weighting system. The Supreme Court of Cassation has adopted a Uniform backlog-reduction program in the Republic of Serbia in December 2013 that stipulates gradual reduction of backlog of cases with 80% by 2018. Furthermore, significant steps have been made towards the relief of courts by using the system of bailiff/enforcement officers. From September 1st 2014 public notaries have commenced working, and from January 1st 2015, upon the enactment of the Law on mediation, legislative framework for the operation of the system of mediation has been created.

From October 1st 2013 the implementation of the Criminal Procedure Code from 2011 has commenced in all courts and public prosecutors' offices of general jurisdiction, which has introduced prosecutorial investigation as the most important novelty. Despite initial obstacles in implementation, there has been a significant increase in the percentage of proceedings completed by applying the principle of opportunity in criminal prosecution and plea bargain.

Considering that National Judicial Reform Strategy for the period 2013-2018 (priorities and defined goals in the Strategy correspond to recommendations from screening report) has been developed as a result of general consent of all relevant subjects in the field of judiciary, during the process of drawing up the Strategy particular attention was given to take into account crucial activities envisaged in the Action plan for the implementation of the National Judicial Reform Strategy for the period 2013-2018. In this way, higher degree of coherence between these two documents is achieved and supervision over reform implementation is facilitated. In addition, activities envisages in the Action plan for negotiations represent "map" of the reforms, whereas Action plan for the implementation of the National Judicial Reform Strategy for the period 2013-2018 includes broader scope of detail activities, and will be amended so as to include to the maximum extent the recommendations from the Functional Review. In order to achieve complete cohesion of two documents (particularly concerning deadlines), revision of Action plan for

the implementation of the National Judicial Reform Strategy for the period 2013-2018 will be conducted after adoption of Action plan for negotiations. A functional analysis of judiciary in the Republic of Serbia was conducted with the support of the World Bank, with the aim of objective consideration of overall current state of play, as of July 1st 2014, in the judiciary in the Republic of Serbia, as well as concerning the degree of implementation of the measures provided in the Action Plan for implementation of the National Judicial Reform Strategy for the period 2013-2018. Conclusions and guidelines from the Draft of this document were used as a starting point for defining further reform activities, all in the context of recommendations encompassed in Report from screening.

WAR CRIMES

The legal framework in Serbia encompass: Law on Organization and Jurisdiction of Government Authorities in War Crimes Proceedings (RS Official Gazette, Nos. 67/03, 135/04, 61/05, 101/07, 104/09, 101/11 oth.law and 6/15.) establishing the institutional framework for the prosecution of war crimes. In addition to the mentioned law, the currently applicable normative framework in the area of prosecution and punishment of those accused of war crimes in the Republic of Serbia includes: the Criminal Code (RS Official Gazette, No. 85/05, 88/05- corr, 107/05-corr., 72/09, 111/09, 121/12,104/13 and 108/14); the Criminal Procedure Code (RS Official Gazette, Nos. 72/11, 101/11, 121/12, 32/13, 45/13 and 55/14); the Law on Mutual Assistance in Criminal Matters (RS Official Gazette, No. 20/09); the Law on the Protection Programme for Participants in Criminal Proceedings (RS Official Gazette, No. 85/05); the Law on Cooperation with the International Criminal Tribunal for the Former Yugoslavia (FRY Official Gazette, No. 18/02 and SaM Official Gazette, 16/03); Law on Migration Management (RS Official Gazette, no. 107/2012); Decision on the establishment of the Commission for Missing Persons of the Government of the Republic of Serbia on 8 June 2006 (RS Official Gazette, Nos. 49/06, 73/06, 116/06, 53/10 and 108/12); Memoranda of Understanding concluded between the competent authorities of the Republic of Serbia and the competent authorities of the countries in the region on war crimes and their perpetrators. Jurisdiction for War Crimes in Serbia: 1) Criminal offences from art. 370 through 386 of the Criminal Code; 2) Serious violations of International Humanitarian Law committed in the territory of the former Yugoslavia since January 1st 1991 stipulated in the Statute of the International Criminal Tribunal for the Former Yugoslavia; 3) Criminal offence from Art. 333 of the Criminal Code - assistance to the perpetrator after the commission of crime, if committed in relation to criminal offences from point 1) and 2) of this Article

Institutional framework: 1) Ministry of the Interior, War Crimes Investigation Service: Head of Service, Deputy Head, two department heads, four section chiefs, 43 members of the Service; 2) Ministry of the Interior, the Protection Unit; the Section for Assistance and Support to Victims and Witnesses: the number of employees - three 3) Office of the War Crimes Prosecutor: the Prosecutor, six Deputy Prosecutors, two Advisors, three Assistants; 4) Higher Court in Belgrade, War Crimes Department: six judges, one preliminary proceedings judge; 5) Court of Appeal in Belgrade, War Crimes Department: 6) Service for Assistance and Support to Victims and Witnesses: the number of employees - three. 7) Commissariat for Refugees and Migration, the Sector for Reception, Accommodation and Sheltering, Readmission and Durable Solutions, Department for Missing Persons (as administrative and technical support to the Commission for Missing Persons): the number of employees - three. It was recognized on the international level that the judicial and prosecutorial resources need to be adequate. This especially, in the light of the number of evidence/cases that are being transferred from the ICTY and regional cooperation. War Crimes Prosecutor's Office has received, in the recent months, tens of thousands documents, as well as a large number of photo albums and documents from the Prosecutor's Office of ICTY. In order to address the aforementioned increased inflow of evidence and the workload, War Crimes Prosecutor's Office should at least build their capacities which are provided in the current systematization. Upon the completion of mandate of Tribunal in the Hague, the responsibility for the prosecution of war crimes is fully transferred to the Republic of Serbia, which must demonstrate that its institutions are dedicated and administratively able to responsibly process all remaining war crimes suspects and to contribute to the process of transitional justice.

During the cooperation with the ICTY, Serbia handed over 46 suspects to International Criminal Tribunal for the former Yugoslavia (ICTY). Serbia has daily cooperation with the ICTY prosecutor's office. It should be noted that the Residual Mechanism of the ICTY (pursuant to the Completion Strategy of the ICTY) started functioning on July 1st 2013 and that certain problems arose with transferring evidence from the ICTY to the War Crime Prosecutor's Office. Namely, redacted witness statements given to investigators of the ICTY are transferred but disclosure of

witness identity to the Serbian War Crime Prosecutor's Office is lacking. Currently, the War Crime Prosecutor's Office receives scarce number of statements on a case by case basis but still without the ones that could identify the perpetrators. Statements by those witnesses would open several war crime cases against several members of paramilitary formations and high officials and solution of this problem will be the main incentive for cases against high level perpetrators.

Statistics of war crime proceedings have changed since the Screening report for Ch.23. Through domestic trials, at the moment 435 persons were processed, currently there is 14 ongoing cases in 1st instance (against 40 defendants) in comparison to 10 cases against 34 defendants in the screening report. As regards regional cooperation, Serbia at this moment has 264 exchanges of information and evidence related to 131 cases with Croatia, 42 with Bosnia and Herzegovina, 9 with Montenegro and 83 with EULEX and the United Nations Interim Administration Mission in Kosovo (UNMIK).

The new Criminal Procedure Code (CPC) was introduced in War Crime proceedings since January 15th 2012 and has enabled prosecution control/administration over the investigative phase of the proceedings and has introduced new relations with State authorities and their duties in criminal proceedings. According to new CPC the prosecutor office is leading the pre-investigation proceedings (not investigative judge) and conducting investigation (possibility to conduct investigation against unknown person). Prosecutor's office has jurisdiction to instruct the police to conduct certain measures while police has obligation to act and to inform prosecutor's office upon their requests. New CPC has given wider jurisdiction for prosecution in collecting evidence during the investigation and elevated responsibility for the legality in obtaining of evidence. It has been widely agreed by the international observes and organizations that the courts processes cases more efficiently and the judges perform better under new procedural rules.

REFORM ACTIVITIES COMPLETED DURING THE PROCESS OF DRAFTING OF THE ACTION PLAN (SEPTEMBER 1st 2014- JUNE 15th 2015)

INDEPENDENCE

Analysis of the provisions of the Constitution of the Republic of Serbia in relation to the questions of principles (the first phase of the analysis) is completed. By the end of the (2015) year it is expected to be the full completion with concrete proposals regarding the amendment on the concrete articles.

The National Assembly appointed the remaining court presidents at the proposal of the High Judicial Council. It remains to finalize the election of a president in sixcourts, out of the total of 91 basic and higher courtsThe appointmen procedure for the rest positions is currently ongoing. Number of vacancies on Jun 15th 2015 is: 306 for judges, 52 for public prosecutors and 78 for deputy public prosecutors.

High Judicial Council has introduced program budget in accordance with the Law on the Budgetary System of the Republic of Serbia that prescribes that transfer to program budget will start from 2015. Program budget establishes system that displays clear connection between: policies of government e.g. programs implemented by the government, objectives and results of those programs, on one hand, and means necessary for their fulfillment, on the other hand. Costs of functioning of budgetary beneficiaries are displayed through concrete programs and activities. Introduction of program budget have changed methodology of budgetary planning and reporting on implementation of budget whereas it did not influence independence of High Judicial Council in regards to management of courts' budgets.

High Judicial Council adopted a training plan for all employees in the Administrative office in the fourth quarter of 2014. Right now, in progress are planning of the activities aimed at building capacity within the *IPA 2013*, strengthening the strategic and administrative capacities of HJC and SPC and Twinning contract.

The High Judicial Council monitors the results of implementation of judicial laws that are currently on the force as well as future judicial laws that is going to be adopted after constitutional changes. The working group within the State Prosecutorial Council for monitoring the implementation of the judicial laws is operational since January 13th 2014 and prepares quarterly reports on implementation of judicial laws.

The State Prosecutorial Council has adopted the Rules on the criteria and standards for the evaluation of qualification, competence and worthiness of candidates for election process of holders of prosecutorial office (Criteria for election to office) on its' session held on May 14th 2015.

Program budget in the State Prosecutorial Budget was introduced on January 1st 2015. Duties of State Prosecutorial Council are divided in two activities- activities of the Council (professional services of Council's members) and activities of Administrative Office. Those two activities are funded in program budget. Significant strengthening of the capacity of the Administrative office of State Prosecutorial Council in accordance with extended scope of State Prosecutorial Council's competenciesis was conducted in 2015 with the support of IPA 2013 Twinning project which includes a number of activities aimed at strengthening the capacity of the Administrative office in the field of finance.

IMPARTIALITY AND ACCOUNTABILITY

The Bord of Ethichs of the State Prosecutorial Council has been established and Draft of its Rules of procedure has been completed. Its adoption is expected to be in near future. Training program for judicial office holders on integrity rules and ethics is developed in IV quarter of 2014

High Judiciary Council adopted on 8 May 2015 Rules on procedure for determining disciplinary responsibility of judges and court presidents by which the existence of a double-track procedure for "ordinary" and "serious" disciplinary offences has been eliminated.

PROFESSIONALISM/COMPETENCE/EFFICIENCY

Functional analysis of Judicial Academy's needs which encompasses data on program duties, organizational, financial and spacious needs and determining funds in accordance with the results of the analysis was conducted in the end of 2014 and recommendations published in February 2015.

The new, improved Annual curriculum of training that covers all areas of law (including EU law and human rights) has been adopted by HJC on April 21st 2015 and SPC on May 15th 2015 and its is being successfully implemented.

Activity regarding the development of monitoring system concerning quality of initial, continuous and specialized training that implies bidirectional evaluation system that would allow the assessment of the results of training or degree of advancement of knowledge of the participants, as well as the assessment of the quality of the program and trainers has being successfully implemented. Cooperation with the Institute for quality assurance of education only asserted our belief that it is necessary to well determine strategic planning. Both initial and continuous educations are conducted at the Judicial Academy since its establishment. At initial education, candidates are evaluated by mentors and at the end of education they are passing the final exam, simulation of trial, evaluated by the commission. Continuous education is being evaluated through standard questionnaires, evaluating the following aspects, quality of lecturers and conditions of work. Implementation of the activities was initiated by the establishment of the Program group for improving the evaluation of training within the Judicial Group, consists of two judges of SCC, two judges from Court of Appeal, one judge from Higher Court, one deputy public prosecutor from Republic Public Prosecutor's Office and two university profesors specialize for pedagogy and andragogy. This group will be administered by the Head of Department for monitoring and evaluation of the Judicial Academy. This group will work on enhancement of

continuous and initial training, enhancement of mentor and lecturer work, as well as on enhancement of educational programs. System of progress monitoring after seminars, at the level of knowledge of judges and prosecutors shall be introduced, through testing. Monitoring and evaluation enhancement shall be achieved through introduction of e-learning system, enabling more precise and complex measurement of different aspects of education process.

Adequate building for permanent accommodation of the Judicial Academy was obtained on 9th April 2015 by Serbian Government decision and a preliminary design of the reconstruction of the building and bill of quantities are prepared.

Implementation of the Uniform Backlog Reduction Program

Although the envisaged goal of 20% backlog reduction which was prescribed in Uniform BRL Program has not been achieved during 2014, it is necessary to point out that new courts network has been established as of January 1st 2014, and this slowed down the work of courts during January and February of 2014. It was necessary to establish newly-formed courts and transfer respective cases to them. Furthermore, following the decision of the Bar Chamber of Serbia, attorneys did not participate in court trials for at least four months (September – December 2014, and several days during June 2014).

Those were objective circumstances that prevented courts from working in full capacity. These arguments are confirmed by the fact that appellate courts reduced number of old cases by 25%, the Administrative Court by 52.38%, the Commercial Appellate Court by 78.75% (cases pending for more than 10 years from filing an initial act) and by 81.77% (cases pending for more than five years from filing an initial act) while there are no cases older than two years. Furthermore, the Misdemeanor Appellate Court received 2,198 old cases - which resulted from changed jurisdiction that became effective on March 1st 2014, and closed 93% of those cases. Listed courts suffered the least impact from attorneys' non-participation in trials. The presented trend was the very intention of the National BLR Program, and it was not reached because of the mentioned objective reasons, hence prescribed goals were not met in basic and higher courts since their work is "linked" to the attorneys' participation in trials to a highest degree. In spite of that, it is worth noting that percentage of cases solved on merits in higher courts is high – 75.60%, which represents 1.40% increase compared to 2013 which leads to the conclusion that courts worked on solving "old cases". In basic courts, number of unsolved cases is reduced by 3.06% compared to 2013, and such trend of reduction of unsolved cases is present also in the courts of special jurisdiction which is obvious from already presented statistical data.

Teams in charge of reduction of backlogged cases were established in all courts. All the courts in Republic of Serbia adopted backlog reduction programs by which they envisaged forming of the backlog reduction teams. These teams are specialized for analyzing causes of long trail durations and finding adequate solutions for tackling all the identified issues. This practice has yielded very good results in 10 pilot courts that cooperated with USAID Separation of Powers Program. Based on courts' reports, these teams are currently working in all the courts and actively contribute to solving systematic, as well as concrete problems relating to courts' efficiency and backlog reduction.

Numerous memoranda of cooperation were signed between the presidents of courts of all levels and authorized representatives of the relevant departments and institutions during 2014. This should contribute to better inter-institutional communication and more effective coordination of activities between various institutions that participate or contribute to court proceedings in some way, such as for example better service of process through police and post office. The memoranda prescribe numerous commitments for the parties with the aim to increase court efficiency. This practice has yielded very good results in 10 pilot courts that cooperated with USAID Separation of Powers Program.

To prevent future blocade of the judiciary the further aligning of the normative framework of the Republic of Serbia, which governs the area of advocacy with the EU *acquis*, in particular with General Services Directive - Directive 2006/123 / EC of the European Parliament and the Council of 12 December 2006 on services in the internal market; Council Directive 77/249/EEC of 22 March 1977 to facilitate the effective exercise by lawyers of freedom to provide services; Directive 98/5/EC of the European Parliament and of the Council of 16 February 1998 to facilitate practice of the profession of lawyer on a permanent basis in a Member State other than that in which the qualification was obtained; Directive 2005/36 / EC of the European Parliament and the Council of 7 September 2005 on the recognition of professional qualifications; Recommendation of the European Commission Rec (2013) 8179/2 on the right to legal aid to defendants in criminal proceedings, which would, inter alia, prevent future blockade of the judiciary, is needed.

The intensive reform activities related to **judicial professions systems** have being conducted during the period of drafting the Action Plan.

Pursuant to the Law on the Notariat, the first 93 notaries were introduced into the Serbian legal system as of 1 September 2014, for the territory of 32 basic courts. The Founding Assembly of the Notary Chamber of Serbia was held on 15 August 2014, on which occasion the Chamber enacted legislation necessary for the start of the profession. The Chamber and the Ministry of Justice have subsequently enacted other necessary acts, which are unaffected by the amendments to the laws from 21 January 2015. The establishment of a high quality, efficient notary system which will be able to prevent and reduce the excessive workload in the courts through preventive justice and taking over of further competences requires a well-functioning professional body which will monitor and control the work of its members, set professional standards and discipline when necessary, for which reason further work on these acts is necessary.

Based on an analysis of the application of the law, on 5 November 2014 ("Official Gazette of RS", no. 121/2014) amendments and supplements to the Law on the Notariat and Law on Real Estate Conveyance have been enacted, which ended the two-month long exclusivity of notaries to conclude contracts on the transfer of real estate through a notary record. Likewise, certain provisions of the Notarial Tariff were amended and certain fees reduced ("Official Gazette of RS", no. 103/2014 and 138/2014). Through a further analysis of implementation of the laws, and upon conducted negotiations with the Bar Association of Serbia, an agreement was signed, based on which amendments to the Law on the Notariat, the Law on Real Estate Conveyance, the Law of Succession, Family Law and the Law on Non-Contentious Proceedings were adopted on 21 January 2015 ("Official Gazette of RS", No. 6/2015), reducing the number of legal matters which must be concluded in the form of notary record while increasing cases of solemnisation, introducing more detailed procedures for solemnization as well as judicial protection in the cases in which a notary issues a decision on the refusal of performing notarial acts.

The Rulebook on the Number of Notaries' Positions and the Official Seats of Notaries and the 100 Notaries' Positions for which a Public Call will be Announced ("Official Gazette of the RS", No. 31/12 and 57/14), provides for 371 notary positions to be established. On 15 June 2015, there are 132 notaries working in Serbia while notaries have not yet been appointed for the territory of 14 basic courts (two public calls have been announced by the Notary Chamber of Serbia: the first was completed on 16 March 2015, when 49 notaries have been appointed; the second was announced on 24 April 2015 for 27 new notarial positions and is currently being conducted).

Ad hoc seminars and workshops in cooperation with GIZ Program for Legal and Judicial Reform and the Foundation for Continental Law have continuously been implemented. To ensure the sustainability of training of notaries, a working group comprising of the Ministry of Justice, the Judicial Academy and Chamber of Notaries was established to develop the programs of initial and continuous training and a Professional Council has been established on 9 February 2015, consisting of professionals from jurisprudence and judiciary with the aim of harmonising practice and a tendency to be transformed into a Notary Academy. In the intermediary period, a Memorandum on Cooperation with the Judicial Academy has been signed in order to provide training. Moreover, a Memorandum on Cooperation with the High Notarial Council of France was concluded on 7 November 2014 while GIZ has adopted a Plan of Support for 2015 aimed at providing continuous trainings for notaries during 2015.

The Ministry of Justice has issued in III quarter of 2014 a new Bylaw on internal organization and jobs which envisages an increase in the number of persons employed in the Department of Judicial Professions from one to three who deal with the notary system to three jobs systematized for this task. These employees have participated in relevant training workshops for notaries and in study visits.

For the purpose of promotion of the notary system, various activities were conducted, including broadcasting of a promo spot and jingle in September 2014 on television and radio and distributing of brochures on activities of notaries along with the daily press, with the support of GIZ Program for Legal and Judicial Reform. All relevant information and infographics are also

published on the websites of the Ministry of Justice and Chamber of Notaries, while representatives of the Ministry of Justice and Chamber of Notaries continue to appear in numerous news programs. Further promotional activities need to be conducted in order to familiarise citizens and other legal professionals with the benefits of the notary system.

The Law on Mediation in Dispute Resolution has become applicable on 1 January 2015 and the Ministry of Justice has passed all by-laws necessary for the implementation of the law in the period from December 2014 to April 2015. A novelty of the Law on Mediation in Dispute Resolution is licensing of mediators and keeping a register of mediators as a public central electronic database. On 6 February 2015 the Ministry of Justice announced a public call for granting licenses for mediation and has published the register on its website on 15 May 2015. Concluding with 15 June 2015, 114 mediators have been appointed and registered. The law also envisages establishing an effective system of training for mediators. Two organizations have been granted status of accredited institutions responsible for the implementation of basic training. One of these organisations has also submitted programs for four types of specialized trainings for which it has received approval. All relevant information on the establishment of the system of mediation is published on the website of the Ministry.

For the purpose of improvement of efficiency of the enforcement system, the Ministry of Justice's Law on Enforcement and Security Working Group has continued to work on the text of the draft law, supported by the Rule of Law and Enforcement Project (*RoLE; IPA 2013/324-223*), with the delivery of its Report and Overall Assessment of the Enforcement Regime of Civil Claims, as well as with expert advice. The analysis itself has shown a need for a comprehensive reform of the procedural law, taking into account the national legal and institutional framework, the EU *acquis*, international standards and best practice. On 18 December 2014, in order to improve the efficiency of the procedure and considering the findings and recommendations contained in the Assessment Report, amendments to the Law were enacted which provided for jurisdiction of the enforcement agents according to residence or seat of the enforcements debtor as well as relating to the need for a more uniform distribution of utility and similar cases to enforcement agents, through the Chamber of Enforcement Agents ("Official Gazette of RS", no. 139 from 18 December 2014). Further, a Memorandum on Cooperation was signed between the Judicial Academy and the Chamber of Enforcement Agents for the purpose of training of enforcement agents at the First Annual Consultations of Enforcement Agents held on 22-22 March 2015.

When it comes to the measures undertaken to **impove e-justice system**, the comprehensive analysis of hardware and software supported by USAID and the Ministry of Justice is completed as of February 2015, and by the end of 2015 it is planned to implement a detailed analysis of the technical and human resources as well as the quality of data in the system, conducted by the Ministry of justice- ICT Sector.

Regarding the **improvement of court practice uniformity**, the first phase of the Analysis of the normative framework which regulates: the issue of binding of jurisprudence, right to legal remedy and jurisdiction for deciding on legal remedy; publishing judicial decisions and judicial reasoning taking into account the views of the Venice Commission is completed. The second phase of the analysis of the constitutional provisions is in progress, and subsequently, with the support of experts, consideration of potential changes of the constitutional and legal framework will be possible.

Regarding the improving access to regulations and case law, through establishment and promotion of comprehensive and widely available electronic databases of legislation and case law the Official Gazette, in accordance with the Law, as of January 1, 2014, that is as of the establishment of a Legal-information system of the Republic of Serbia, has made available the following, free of charge to all Internet users: unofficial consolidated versions of existing regulations at the national level, the original official publications in PDF format which involve the basic texts of regulations and official gazettes in which their amendments are published. Hence in this way it enabled free access to the complete basis of all daily updated and consolidated regulations at the republic level. In addition, as of January 1, 2014, the Official Gazette made case law database available free of charge (in order to fulfill this obligation 496 free access codes were open with over 4,800 access session).

The Supreme Court of Cassation is continually working to complement the database of the court decisions. Regardig capacity strengthening and improvement of efficiency of operation of departments for jurisprudence in Supreme Court of Cassation some steps were undertaken and activity is being successfully implemented. In mid-2014, capacities were strengthened by the engagement of one judge and an advisor in the field of practice and protection of the right to trial within a reasonable time. Since March 2015 a consultant in the field of jurisprudence is engaged.

Beside earlier mentioned activities, at this moment, the Supreme Court of Cassation carries out the numerous following activities aimed at unufication of court practice:

- Supervises implementation of the Joint Activity Plan of Appellate Courts on Organization, Timing and Venue of appellate courts' joint sessions: it takes part in the meetings, it collects and systematizes disputed legal issues, legal standpoints and conclusions of appellate courts; discusses them in its departments' sessions; publishes them on its website.
- Harmonizes case-law in the area of protection of the right to a trial within reasonable time; organizes meetings and conferences of educational nature, in order to secure unified application of the Law on Courts' Organization, European Convention on Human Rights, and the case-law of European Court for Human Rights; it regularly publishes legal sentences from this area of law and distributes them to all judges who deal with this type of cases.
- Harmonizes case-law in the area of enforcement: by answering disputed legal questions; initiating different forums for experience exchange and exchange of disputed issues between basic and commercial courts, as well as between the courts and enforcement agents.
- Organizes training for legal advisors and assistants of state-level and appellate courts which are related to organization of case-law departments in these courts, nomenclature of decisions, techniques of decision registering, and operations of these departments.

In line with the recommendation of the National Judicial Reform Strategy Implementation Commission 2013-2018 the task of the Commission for monitoring the implementation of Criminal Procedure Code has been renewed and it assumes the role of a unified multi-institutional mechanism for supervision over the implementation of the Criminal Procedure Code.

INCLUSION OF THE PROFESSIONAL ORGANIZATIONS AND CSOs IN THE PROCESS OF PLANNING AND MONITORING OF THE REFORM ACTIVITIES

The significant progress in the field of the inclusion of the CSOs in process of planning a reform activities during the drafting of the Action Plan Ch. 23. Ministry of Justice and the Office for Cooperation with civil society has organized several cycles of public calls for submitting suggestions and comments within a period IIIQ of 2014 to IIQ of 2015 during which civil society organizations have submitted their proposals regarding the development of the reform steps in the Action Plan for Ch. 23. The report has been made on the extent of implementation of each of the received comments and published at the website of the Ministry. Beside of that the representatives of the Negotiating Group for Chapter 23 regularly meet with representatives of the National Convent, as well as individual organizations, with the aim of collecting as precise information as possible and planning joint projects. More priviledged status have professional organisations (Association of judges, Association of Misdeminour judges and Association of Public Prosecutors) that, beside written commits and meetings with representatives of the Negotiation Group for Ch. 23 have full-fledged permanent representaties in the Judicial Reform Strategy Commission as the highest monitoring body in the field of judiciary, since its has been established in 2013.

WAR CRIMES

The working group for drafting the National Strategy for the investigation and prosecution of war crimes, consists of representatives of Higher and Appelate Court, WCP, WPU, WCIS, Ministry of Justice, professional organizations, Bar Association and academic community is established on March 23rd 2015. And held several meetings. Regading the development of the Draft Prosecutorial Strategy for investigation and prosecution of war crimes in Serbia in the light of the Completion Strategy of the ICTY and Draft National Strategy for investigation and prosecution of war crimes, with the involvement and support of the ICTY, MICT, ICC, Regional prosecutors and NGOs, WCP prepared first Draft of Prosecutorial Strategy for investigation and prosecution of war crimes in Serbia and delivered it to the Working group for drafting the National Strategy for the investigation and prosecution of war crimes, with idea of achieving alignement with Draft National Strategy for investigation and prosecution of war crimes as soon as it is prepared.

1.1. INDEPENDENCE								
RECOMMENDATION FROM THE SCREENING REPORT	OVERALL RESULT	IMPACT INDICATOR						
 1.1.1. With the support of external experts, Serbia should make a thorough analysis of the existing solutions/possible amendments to the Constitution bearing in mind the Venice Commission recommendations and European standards, ensuring independence and accountability of the judiciary. Changes should include, inter alia, the following points: The system for the recruitment, selection, appointment, transfer and termination of judge's office, presidents of Courts, and prosecutors should be independent of political influence and remain of the responsibility of the High Judicial and State Prosecutorial Councils. Entry in the judiciary shall be based on merit-based objective criteria, fair in selection procedures, open to all suitably qualified candidates and transparent in terms of public scrutiny. The High Judicial Council and the Prosecutorial Council should be empowered with leadership and the power to manage the judicial system, including when it comes to immunities. They should have a pluralistic composition, without involvement of the National Assembly (unless solely declaratory), with at least 50% of members stemming from the judiciary, representing different levels of jurisdiction. Their elected members should be selected by their peers; Legal or executive authorities should not have the power to supervise or monitor operations of the judiciary; Reconsider the probation period of three years for candidate judges and deputy prosecutors; Clarify the grounds for the dismissal of judges; Clarify the rules for terminating the mandate of Judges of the Constitutional Court; 	Adopted new Constitution and judicial laws aligned with new Constitution which, taking into account the recommendations of the Venice Commission and European standards, ensures the independence of the judiciary from political influence, maximally restricting influence of legislative and executive powers in the process of recruitment, selection, appointment, transfer and termination of the judge's office, presidents of the courts, and (deputy) public prosecutors, which must be based on precise criteria. Constitution and judicial laws guarantees entrance in the judiciary based on merit-based objective criteria, fair in selection procedures, open to all suitably qualified candidates and transparent in terms of public scrutiny. The role of High Judicial Council and State Prosecutorial Council in terms of the management of the judiciary, as well as in the supervision and control of the judiciary has been strengthened; their composition encompasses at least 50% of members, selected by their peers, from the ranks of judges and public prosecutors, stemming from different levels of jurisdiction (the	 The judiciary in the Republic of Serbia is completely independent which is confirmed in the positive opinior of the Venice Commission on the new Constitution and the legal provisions relating to the judiciary; Judges and prosecutors are elected on the basis of their expertise and merit, which has an overall positive impact on the quality and efficiency of the judiciary; The High Judicial Council and the State Prosecutorial Council (established in accordance with Europear standards) successfully manage the judiciary with adequate financial resources, personnel elected with a clear mandate, while respecting the principles of transparency and accountability; All of the above is confirmed in the positive Annual report of the European Commission's on the progress of the Republic of Serbia, including the improvement of the provisions of the Constitution. 						

role of the National Assembly is solely declaratory). The Constitution clarifies

				minating the mandate of Constitutional Court.		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.1.1.1.	Conduct analysis of provisions of the Constitution and proposing amendments to the Constitution taking into account opinion of Venice Commission and European standards.	-Commission for the reform of judiciary (Working group for conducting analysis of amending constitutional framework)	IV quarter of 2015.	- Budgeted in activity 1.1.1.3. (Budget of the Republic of Serbia - 560.543€) -TAIEX-2.250€ In 2015.	Analysis conducted and report on the results of the analysis submitted to the Government of the Republic of Serbia and to the National Assembly.	Activity is fully implemented. On January 22 2018 the MoJ published the draft amendments to Constitution and announced the Public call for submitting comments and suggestions. In parallel, public debate in form of round tables was scheduled for February 2018.
1.1.1.2.	Initiating the process of amending the Constitution and the adoption of a proposal in the National Assembly to amend the Constitution.	-Authorized proposing authorities according to Article 203 of the Constitution of the Republic of Serbia -National Assembly	III quarter of 2016.	Budgeted in activity 1.1.1.3. (Budget of the Republic of Serbia- 560.543€)	A proposal to amend the Constitution adopted in the National Assembly.	Activity is not implemented.
1.1.1.3.	Preparing the draft of the Constitution and conducting the public debate.	-Working group for preparing the draft of the Constitution -National Assembly	IV quarter of 2016.	Budget of the Republic of Serbia-560.543€ In 2016.	Conducted public debate concerning the draft of the Constitution.	•

		-Government of the Republic of Serbia		*Total budgeted costs include the costs of activities that are related to the Constitution, and presented in the period from 2015-2017 year individually.		
1.1.1.4.	Submitting the Draft of the Constitution to the Venice Commission on opinion.	-Government of the Republic of Serbia	I quarter of 2017.	Budgeted in activity 1.1.1.3. (Budget of the Republic of Serbia- 560.543€)	Venice Commission issued Opinion on proposal to amend the Constitution.	Activity is not implemented.
1.1.1.5.	Adoption of the new Constitution.	-National Assembly	IV quarter of 2017.	Budget of the Republic of Serbia- the costs of the referendum and other associated costs, currently unknown	New Constitution adopted.	Activity is not implemented.
1.1.1.6.	Adoption of the Constitutional law.	-National Assembly	IV quarter of 2017.	Budgeted in activity 1.1.1.3. (Budget of the Republic of Serbia - 560.543€)	Constitutional law adopted.	Activity is not implemented.

1.1.1.7.	Alignment of judicial laws with new constitutional provisions (Law on Organization of Courts, Law on Seats and territorial Jurisdiction of Courts and Public Prosecutors' Offices, Law on Judges, Law on Public Prosecutor's Office, Law on High Judicial Council, Law on State Prosecutorial Council, Law on Judicial Academy)	-Ministry of Justice -Government of the Republic of Serbia -National Assembly	IV quarter of 2018.	Budget of the Republic of Serbia and TAIEX Calculation per law from normative framework	Adopted judicial laws aligned with new constitutional provisions.	
1.1.1.8.	Alignment of by-laws with amended judicial laws	- Ministry of Justice -High Judicial Council -State Prosecutorial Council -Supreme Court of Cassation -Republic Public Prosecutor's Office -Judicial Academy	III quarter of 2019.	Budget of the Republic of Serbia Calculation per law from normative framework	By-laws in the field of judiciary aligned with amended judicial laws.	
RECOM	RECOMMENDATION FROM THE SCREENING REPORT		OVERALL RESULT		IMPACT INDICATOR	
1.1.2. Ensure permanent appointment of remaining Court presidents (in particular of Basic and High Courts);		Court presidents higher courts app	s of remaining basic and pointed.	1. Courts are managed by appoin	nted court presidents.	

ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.1.2.1.	The National Assembly appoints the remaining court presidents at the proposal of the High Judicial Council.	-High Judicial Council -National Assembly	IV quarter of 2016.	Budget of Republic of Serbia Activity requiring insignificant costs	Remaining court presidents of basic and higher courts are appointed.	Activity is almost completely implemented. At a session held on October 24th, 2017, the High Judicial Council made decisions to nominate candidates for president of the Commercial Appelate Court, the Commercial Court in Beograd, the Higher Court in Prokuplje, the Second Basic Court in Belgrade, the Basic Court in Kruševac, the Basic court in Surdulica. At a session held on December 20th, 2017, the High Judicial Council made decisions to nominate candidates for the President of the Higher Court in Pirot, the First Basic Court in Sjenica, the Misdemeanor Court in Loznica, the Misdemeanor Court in Loznica, the Misdemeanor Court in the Negotin and the Misdemeanor Appelate court. At the session held on November 15, 2017, an announcement was made for the election of the president

						for: the Appellate Court in Belgrade, the Appellate Court in Kragujevac, the Appealate Court in Nis, the Administrative Court, the Basic Court in Novi Sad, Novi Pazar and Misdemeanor Court in Obrenovac. The procedure for nominating candidates for the presidents of these courts is in progress in accordance with the Rulebook on criteria and standards for evaluation of expertise, competence and worthiness for the election of judges with permanent tenure to another or higher court and on criteria for proposing candidates for court presidents. ("Official Gazette of RS", No. 94/16).
RECOM	MENDATION FROM THE SCREENING REP	PORT	OWERALL RE	SULT	IMPACT INDICATOR	
needs to of judges the applic	1.1.3. A fair and transparent system of promotion of judges and prosecutors needs to be established, together with a periodical professional assessment of judges and prosecutors' performance. A system to monitor and evaluate the application of those standards in practice should be established. The Councils should bear the responsibility for taking decisions on promotion, demotion or dismissal;		which Councils a making for pr dismissal of judg based on periodic	and transparent system, in are accountable for decision comotion, demotion and ges and public prosecutors, cal professional assessment and public prosecutors'	for judges and public prand dismissal of judges and promotion, disciplina dismissal, etc.in a way to (internal and external) a judicial system; 2. Evaluation of the work	osecutors, including the election dges, performance evaluation, ry responsibility, demotion, hat guarantees the independence and the impartiality of the entire of judges, public prosecutors, as secutorial assistants is regularly

				merit, which has an overal and efficiency of justice positive evaluation issued Annual Progress Report of 3. Positive evaluation stated Council's Working group judicial laws' implementated. 4. Positive evaluation stated	in the Report of High Judicial up for monitoring results of tion; ed in the Report of State Vorking group for monitoring	
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.1.3.1.	Adoption of the Rules on criteria and standards for evaluation of qualification, competence and worthiness for election of judges and court presidents, in line with current amendments to the Law on Judges. (Criteria for election to office). (Link with activity 1.3.1.4.)	-High Judicial Council	III quarter of 2016.	- Budget of the Republic of Serbia- 8.642€ - TAIEX- 2.250€ - IPA 2013- Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract- 2.000.000€ In 2015- 410.892 € In 2016- 800.000 € In 2017- 800.000 €	Adopted Rules on criteria and standards for evaluation of qualification, competence and worthiness for election process of judges and court presidents.	Activity is fully implemented. At the session held on 15 November 2016, the High Judicial Council adopted a Rulebook on criteria and standards for the evaluation of expertise, competence and worthiness of candidates for judges who are being elected for the first time ("Official Gazette of RS", No. 94/16) and a Rulebook on criteria and standards for evaluation of expertise, competence and worthiness for the election of judges with permanent tenure to another or higher court and on criteria for proposing candidates for court

						presidents. ("Official Gazette of RS", No. 94/16).
1.1.3.2.	Adoption of the Rules on criteria, standards and procedures for evaluation of judicial assistants.	-High Judicia	III quarter of 2016.	Budgeted in activity 1.1.3.1. (-Budget of the Republic of Serbia- 8.642€ - TAIEX- 2.250€ - IPA 2013- Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract - 2.000.000€)	Rules on criteria, standards and procedures for evaluation of judicial assistants adopted.	Activity is fully implemented. At the session held on 29 March 2016, the High Judicial Council adopted the Rulebook on criteria, standards, procedures and authorities for the assessment of the work of judicial assistants. ("Official Gazette RS", No. 32/16).
1.1.3.3.	Council makes decisions on election, promotion and dismissal of holders of judicial offices, according to the new criteria from: a) Rules on criteria and standards for evaluation of qualification, competence and worthiness for election of judges and court presidents (Rules for election); b) Rules on criteria, standards and procedures for evaluation of judicial assistants c) The Rulebook for evaluation of judges and court presidents (appraisal rules);	-High Judicia	Commencing from I quarter of 2016.	Budget of the Republic of Serbia. Activity requiring insignificant costs	Council decides on promotion, election and dismissal of holders of judicial offices according to the new criteria. Judges have available information on the importance of evaluation of the performance of judges and its impact on career development at the website of the High Judicial Council and in their courts.	Activity is being successfully implemented. At a session of the High Judicial Council held on October 17th, 2017, a decision was made on the selection of judges for the Commercial Appellate Court, the Appellate Court in Belgrade, the Appellate Court in Kragujevac, the Appellate Court in Nis, the Appellate Court in Novi Sad, the Higher Court in Kragujevac and Higher court in Nis.

			At the session of the High
as an interim approach until amending the			Judicial Council held on
Constitution and alignment of laws and by-			October 24th, 2017, it was
laws to new Constitutional provisions.			decided to nominate
			candidates and send proposal
The High Judicial Council is publishing			to the National Assembly for
detailed information on its website and by			appointment the President of
forwarding it to all courts, takes care of the			the following Courts of the
promotion of the importance of evaluation of			Republic of Serbia: the
the work of judges and its impact on career			President of the Commercial
development.			Appelate Court, the
			Commercial Court in
			Belgrade, the Higher Court in
			Prokuplje, the Second Basic
			Court in Belgrade, The Basic
			Court in Kruševac, the Basic
			Court in Surdulica.
			At the same session, the
			Council decided to elect
			judges for the Supreme Court
			of Cassation, the Higher
			Court in Belgrade, the Higher
			Court in Kruševac, the
			Higher Court in Leskovac,
			the Higher Court in Novi
			Sad, the Higher Court in
			Prokuplje, the Higher Court
			in Zaječar, the Higher Court
			in Zrenjanin, Higher Court in
			Pirot.
			Also, the decision was made
			on the proposal to the
			National Assembly of the
			Republic of Serbia
			candidates for the first time
			being elected, to the
	<u> </u>	 I	tile the

			Commercial Court in
			Belgrade, the Commercial
			Court in Zrenjanin, the
			Commercial Court in
			Leskovac, the Commercial
			Court in Kragujevac.
			On November 27 th 2017, in
			accordance with Article 18 of
			the Rulebook on criteria and
			standards for the evaluation
			of expertise, competence and
			worthiness of candidates for
			judges who are being elected
			for the first time, the
			Commission of the High
			Judicial Council, on the
			website of the High Judicial
			Council <u>www.vss.sud.rs</u> has
			published a list of candidates
			with a preliminary grade for
			the Administrative Court.
			At a session held on
			December 20th, 2017, the
			High Judicial Council,
			passed the Decision on the
			nomination of candidates for
			the first time elected to the
			Administrative Court and
			elected one judge for the
			Administrative Court.
			At the same session, held on
			December 20th, the High
			Judicial Council, it also
			passed the Decision on the

			proposal of the candidate for
			the President of the Higher
			Court in Pirot, the First Basic
			Court in Belgrade, the Basic
			Court in Sjenica and the
			Misdemeanor Court in
			Loznica. The decision was
			published on the website of
			the High Judicial Council
			www.vss.sud.rs.
			At a session held on
			December 27, 2017, High
			Judicial Council decided to
			withdraw the proposal from
			October 24th and December
			20th, 2017, of a decision to
			elect judges who were
			elected for the first time in
			Commercial Court in
			Belgrade, the Commercial
			Court in Zrenjanin, the
			Commercial Court in
			Leskovac, the Commercial
			Court in Kragujevac and in
			Administrative Court,
			bearing in mind the Decision
			of the Constitutional Court
			number: I Uo-215/2017.
			from December 26th 2017 -
			initation the procedure for
			establishing the illegality of
			the the Rulebook on criteria
			and standards for the
			evaluation of expertise,
			competence and worthiness
			of candidates for judges who
			20

						are being elected for the first time, and ordered to suspend the execution of an individual act or action taken according this Rulebook. The HJC conducting regular and extraordinary evaluation of judges' and asisstants' work in accordance with the new Rulebook.
1.1.3.4.	The High Judicial Council monitors the results of implementation of judicial laws that are currently on the force as well as future judicial laws that is going to be adopted after constitutional changes.	-High Judicial Council	Continuously, commencing from II quarter of 2015.	Budget of the Republic of Serbia-30.878 € 2015-2018- 7.719€ per year	-The High Judicial Council efficiently and continuously monitors the results of implementation of judicial laws; -Number of analyses wivh were conducted by High Judicial Council: -Number of initiaves submitted to competent ministry for law amendments and supplements.	Activity is being successfully implemented. High Judicial Council monitors application of judicial laws, suggests amendments to the ministry in charge of judiciary, and provides opinions on draft laws. Members of the HJC are members of the working groups for preparation of the various draft laws.
1.1.3.5.	Council makes decisions on election, promotion and dismissal of holders of public prosecution offices, according to the new criteria from: a) Rules on criteria and standards for evaluation of qualification, competence and worthiness for proposing and selection of	-State Prosecutorial Council	Commencing from II quarter of 2015.	Budget of the Republic of Serbia Activity requiring insignificant costs	The State Prosecutorial Council decides, according to new criteria, on promotion, selection and dismissal of holders of the public prosecutor's office. Holders of public prosecutor's office have available information on the	Activity is being successfully implemented With reference to the previously announced election for deputy public prosecutors in basic public prosecution offices ("Official Gazette of the Republic of Serbia", No. 86/17 from 22 nd of September 2017), about which was reported in detail at the report for the III quarter

- candidates to public prosecutor's office (the rules for election);
- b) Rules on criteria, standards and procedures for evaluation of public prosecutors and deputy public prosecutors (appraisal rules)

as an interim approach until amending the Constitution and alignment of bylaws to new Constitutional provisions.

The State Prosecutorial Council is publishing detailed information on its website and by forwarding it to all public prosecutor's offices takes care of the promotion of the importance of evaluation of the work of public prosecutors and deputy public prosecutors and its impact on career development.

importance of evaluation of the work of public prosecutors and deputy public prosecutors and its impact on career development at the website of the State Prosecutorial Council and their courts. 2017, after the conducted election procedure and upon finishing interviews and determination of rank lists, the State Prosecutorial Council decided at the session held on 14th of December 2017 to propose to the National Assembly candidates for the first election for deputy public prosecutors, as follows:

For the I Basic Public Prosecution Office Belgrade – 6 deputy public prosecutors, for the II Basic Public Prosecution Office in Belgrade – 3 deputy public prosecutors, for the III Basic Public Prosecution Office in Belgrade – 3 deputy public prosecutors, for the Basic Public Prosecution Office in Mladenovac – 1 deputy public prosecutor, for the Basic Public Prosecution Office in Obrenovac - 1 deputy public prosecutor, for the Basic Public Prosecution Office in Pancevo – 1 deputy public prosecutor, for the Basic Public Prosecution Office in Velika Plana – 2 deputy public prosecutors, for the Basic Public Prosecution Office Valjevo – 1 deputy public

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			prosecutor, for the Basic
			Public Prosecution Office in
			Smederevo – 1 deputy public
			prosecutor, for the Basic
			Public Prosecution Office in
			Novi Sad – 1 deputy public
			prosecutor, for the Basic
			Public Prosecution Office in
			Zrenjanin – 2 deputy public
			prosecutors, for the Basic
			Public Prosecution Office in
			Sremska Mitrovica – 1
			deputy public prosecutor, for
			the Basic Public Prosecution
			Office in Becej – 1 deputy
			public prosecutor, for the
			Basic Public Prosecution
			Office in Sabac – 3 deputy
			public prosecutors, for the
			Basic Public Prosecution
			Office in Subotica – 1 deputy
			public prosecutor, for the
			Basic Public Prosecution
			Office in Sombor – 2 deputy
			public prosecutors, for the
			Basic Public Prosecution
			Office in Stara Pazova – 1
			deputy public prosecutor, for
			the Basic Public Prosecution
			Office in Krusevac – 2
			deputy public prosecutors,
			for the Basic Public
			Prosecution Office in
			Kraljevo – 1 deputy public
			prosecutor, for the Basic
			Public Prosecution Office in
			Arandjelovac – 1 deputy

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			public prosecutor, for the
			Basic Public Prosecution
			Office in Despotovac - 1
			deputy public prosecutor, for
			the Basic Public Prosecution
			Office in Pozega – 1 deputy
			public prosecutor, for the
			Basic Public Prosecution
			Office in Pozarevac – 2
			deputy public prosecutors,
			for the Basic Public
			Prosecution Office in Novi
			Pazar – 2 deputy public
			prosecutors, for the Basic
			Public Prosecution Office in
			Nis – 3 deputy public
			prosecutors, for the Basic
			Public Prosecution Office in
			Bor – 1 deputy public
			prosecutor, for the Basic
			Public Prosecution Office in
			Prokuplje – 1 deputy public
			prosecutor, for the Basic
			Public Prosecution Office in
			Vladicin Han – 1 deputy
			public prosecutor, for the
			Basic Public Prosecution
			Office in Lebane – 1 deputy
			public prosecutor, for the
			Basic Public Prosecution
			Office in Leskovac – 1
			deputy public prosecutor, for
			the Basic Public Prosecution
			Office in Pirot – 1 deputy
			public prosecutor, for the
			Basic Public Prosecution

				Office in Aleksinac – 1 deputy public prosecutor.
				The State Prosecutorial
				Council announced election
				of public prosecutors in public prosecution offices in
				the Republic of Serbia
				("Official Gazette of the
				Republic of Serbia", No.
				97/17 from 1st of November
				2017), as follows: the
				Appellate Public Prosecution
				Office in Nis, the High
				Public Prosecution Office in
				Pozarevac, the High Public
				Prosecution Office in Uzice,
				the Basic Public Prosecution
				Office in Bor, the Basic Public Prosecution Office in
				Brus, the Basic Public
				Prosecution Office in Vranje,
				the Basic Public Prosecution
				Office in Loznica, the Basic
				Public Prosecution Office in
				Pancevo, the Basic Public
				Prosecution Office in
				Petrovac na Mlavi, the Basic
				Public Prosecution Office in
				Pirot, the Basic Public
				Prosecution Office in
				Prijepolje, the Basic Public
				Prosecution Office in
				Prokuplje, the Basic Public Prosecution Office in
				Trstenik, the Basic Public
				Prosecution Office in Cacak
				and the Basic Public
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Prosecution Office in Sabac. After that, an announcement
for election of public prosecutors in the High Public Prosecution Office in
Novi Sad and the High Public Prosecution Office in Zajecar was issued ("Official Gazette
of the Republic of Serbia", No. 102/17 from 15 th of November 2017). Election
procedures upon the stated announcements are in the
With reference to promotion of importance of
performance evaluation of public prosecutors and deputy public prosecutors
and its influence to career promotion, the State
Prosecutorial Council is regularly posting on its web page every decision on
election of public prosecutors and deputy public prosecutors elected for the
first time or being promoted to a higher public prosecution office, as well as
previously determined rank lists of candidates, based on
performance evaluations and interviews with the State Prosecutorial Council commission.

Administrative office of High Judicial Council according to new systematization based on the needs of strengthening the analytical, statistical and manageric capacities in accordance with extending High Judicial Council statistical and the State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council independently proposes an accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council (established in accordance with extending of State Prosecutorial Council independently proposes an executes judicial budget; state Prosecutorial Council and State Prosecutorial Council and State Prosecutorial Council and State Prosecutorial Council are, as a rule, open to the public; (e. Decisions of High Judicial Council and State Prosecutorial Council are published at the websites of these bodies; (e. Care procedures for institutional responsibility of High Judicial Council and State Prosecutorial Council and
ACTIVITIES RESPONSIBLE AUTHORITY FINANCIAL RESOURCES RESULT IMPLEMENTATION STATUS

1.1.4.1.	Adoption of Law on amendments and supplements to Law on the High Judicial Council which, within current Constitutional provisions introducing principle of the broadest transparency of this institution's work, envisaging the following:	-Ministry of Justice -Government of the Republic of Serbia -National Assembly	III quarter of 2015.	Budget of the Republic of Serbia-71.136€	Work of the High Judicial Council is fully transparent.	Activity is fully implemented. The Law amending the Law on High Judicial Council was adopted at the Ninth Sitting of the Second Ordinary
	 Public sessions of the High Judicial Council; Reasoned decisions; Publication of the decisions and the report on 	-ivational Assembly		III 2013.		session of the National Assembly of the Republic of Serbia, held on 18th December 2015, and published in the "Official Gazette of the Republic of Serbia", No.106/15.
	work at the website of the High Judicial Council; While pursuant to the opinion of Venice Commission the amendments on: - improving procedure of election of High Judicial Council's members in the context of strengthening judicial independence,					By means of amendments and modifications of the said law, the principle of the utmost transparency of the performance of the High Judicial Council was introduced, and it refers to: - public sittings of the High
	-introducing mechanisms of institutional liability of High Judicial Council which will be covered by the new law that shall be adopted upon the amendments to the Constitution.					Judicial Council; - reasoned decisions; - publishing of decisions and progress reports on the website of the High Judicial Council.
1.1.4.2.	Adoption of Law on amendments and supplements to the Law on the State Prosecutorial Council which, within current Constitutional provisions introducing	-Ministry of Justice -Government of the republic of Serbia	III quarter of 2015.	Budget of the Republic of Serbia-71.136€	Work of the State Prosecutorial Council is fully transparent	Activity is fully implemented. The Law amending the Law on the State Prosecutorial

	principle of the broadest transparency of this institution's work, including: - Public sessions of the State Prosecutorial Council; - Reasoned decisions; -Publication of the decisions and the report on work at the website of the State Prosecutorial Council; While pursuant to the opinion of Venice Commission the amendments on: -improving procedure of election of State Prosecutorial Council's members, all in the context of strengthening judicial independence. -introducing mechanisms of institutional liability of State Prosecutorial Council which will be covered by the new law that shall be adopted upon the amendments to the Constitution.	-National Assembly		In 2015.		Council was adopted at the Ninth Sitting of the Second Ordinary session of the National Assembly of the Republic of Serbia, held on 18th December 2015, and published in the "Official Gazette of the Republic of Serbia", No.106/15. By means of amendments and modifications of the said law, the principle of the utmost transparency of the performance of the High Judicial Council was introduced, and it refers to: - public sittings of the State Prosecutorial Council; - reasoned decisions; - publishing of decisions and progress reports on the website of the State Prosecutorial Council.
1.1.4.3.	Amending the Rules of procedure of the High Judicial Council in accordance with amended Law on the High Judicial Council. (Activity 1.1.4.1.)	-High Judicial Council	IV quarter of 2015.	- Budgeted in activity 1.1.4.1. (Budget of the Republic of Serbia- 71.136 €) - Budgeted in activity 1.1.3.1. (<i>IPA 2013</i> - Strengthening the	Rules of procedure of High Judicial Council amended in accordance with amended Law on the High Judicial Council.	Activity is fully implemented. At the session held on 13 January 2016 the High Judicial Council adopted a Decision on the amendments and changes to the Rules of Procedure of

				strategic and administrative capacities of HJC and SPC, Twinning contract- 2.000.000€)		the High Judicial Council, which were published in "Official Gazette RS", No. 4/16.
1.1.4.4.	Complete transfer of budgetary competencies from Ministry of Justice to High Judicial Council pursuant to Article 32 Para 3 of the Law on Courts.	-Ministry of Justice -High Judicial Council	I quarter of 2017.	Budget of the Republic of Serbia Activity requiring insignificant costs	Budgetary competencies transferred from Ministry of Justice to High Judicial Council.	
1.1.4.5.	Strengthening the capacities of Administrative office of the High Judicial Council in the field of the analytical, statistical and managerial capacities, in accordance with extended scope of High Judicial Council's competencies.	-High Judicial Council	Continuously, commencing from I quarter of 2015.	Budgeted in activity 1.1.3.1. (-Budget of the Republic of Serbia- 8.642€ - TAIEX- 2.250 € - IPA 2013 - Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract- 2.000.000€)	Capacities of Administrative Office of High Judicial Council strengthened in the field of the analytical, statistical and managerial capacities in accordance with extended scope of High Judicial Council's competencies.	Activity is being successfully implemented: On 24 November, two employees of the High Judicial Council took part in Internal Audit training with direct and indirect budget users. From 4-8. December 2017, two employees took part in the Intensive Legal English Cours, held in Brussels. From 13-15 December, employees of the High Judicial Council participated in training in the domain of

1.1.4.6.	Amending Rules of Procedure of State Prosecutorial Council according to amended Law on State Prosecutorial Council. (Activity 1.1.4.2)	-State Prosecutorial Council	IV quarter of 2015.	Budgeted in activity 1.1.4.2. (Budget of the Republic of Serbia - 71.136 €)	Amended Rules of Procedure of State Prosecutorial Council according to amended Law on State Prosecutorial Council.	the Law on Information Security. In December 2017, seven employees of the High Judicial Council attended the training on the portal of the E-Government. Activity is fully implemented. At the session held on January 19, 2016, the State Prosecutorial Council made the Decision on amendments to the Rules of Procedure at the State Prosecutorial Council, thus harmonizing the Rules of Procedure of the State Prosecutorial Council with the Law on amendments of the Law on the State Prosecutorial Council adopted on December 18th 2015.
1.1.4.7.	Complete transfer of budgetary competencies from the Ministry of Justice to the State Prosecutorial Council.	-Ministry of Justice -State Prosecutorial Council	I quarter of 2017.	Budget of the Republic of Serbia Activity requiring insignificant costs	Budgetary competencies transferred from Ministry of Justice to State Prosecutorial Council.	Activity is not implemented The State Prosecutorial Council has initiated organization of a meeting with representatives of the Ministry of Justice and the

1.1.4.8.	Strengthening the capacities of Administrative office of State Prosecutorial Council in the field of analytical, statistical and managerial capacities, in accordance with extended scope of State Prosecutorial Council's competencies.	-State Prosecutorial Council	Continuously, commencing from I quarter of 2015.	Budgeted in activity 1.1.3.1. (-Budget of the Republic of Serbia - 8.642€ - TAIEX- 2.250 € - IPA 2013- Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract- 2.000.000€)	Capacities of Administrative office of State Prosecutorial Council strengthened in the field of the analytical, statistical and managerial capacities in accordance with extended scope of State Prosecutorial Council's competencies.	Ministry of Finance having in mind that during the upcoming period will take over from the ministry in charge of judiciary rights, obligations, cases and archives necessary for complete transfer of budgetary competences from the line ministry to the State Prosecutorial Council. Within the IPA 2013 project implementation: "Capacity building of the High Court Council and the State Prosecutorial Council" on 16th of October 2017 was held the last workshop dealing with topic strategic planning, where the State Prosecutorial Council representatives had stated their comments to the Strategic Plan draft, prepared by the project experts, after which the experts submitted changed and completed draft of the Strategic plan. Based on the Strategic Plan draft, taking into consideration concrete circumstances, obligations and needs of the State Prosecutorial Council, in line with the Regulation on work, it has been drafted the State Prosecutorial Council Annual Plan, adopted at the
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						session on 14 th of December 2017. In addition to that, within the project for education of representatives of the State Prosecutorial Council and the High Court Council, implemented by the World Bank, within the Multidonation Trust Fund, between 3 rd and 8 th of December 2017 in Brussels, Belgium, was delivered education "Intensive seminar for legal English Language", organized by the Academy for EU Law, where three representatives of the State Prosecutorial Council took part.
RECON	MMENDATION FROM THE SCREE	NING REPORT	OVER	ALL RESULT	IMPACT INDICATOR	
1.1.5. Establish a clear procedure for both Councils to react publicly in cases of political interference in the judiciary and prosecution;		Prosecutorial Coclear and in-adva	Council and State ouncil react according to ance established procedures itical interference in the	the work of judicial instances and the citizens; 2. Improved transparency of	tion of political interference in the High Judicial Council and and their cooperation with the	

ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.1.5.1.	Amending Rules of Procedure of High Judicial Council to define clear procedure for public reacting in cases of political interference in the judiciary which includes regular/periodic, as well as extraordinary public reacting of High Judicial Council, concerning the political interference in the judiciary and its effective implementation.	-High Judicial Council	III quarter of 2016.	- Budgeted in activity 1.1.4.1 (Budget of the Republic of Serbia - 71.136€) - Budgeted in activity 1.1.3.1 (IPA 2013- Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract - 2.000.000€)	High Judicial Council acts in line with amended Rules of procedure which stipulate clear procedures for public reacting in cases of political interference in the judiciary.	Activity is fully implemented. The High Judicial Council, at the session held on 25 October 2016, adopted amendments to the Rules of Procedure of the High Judicial Council, which was published in the "Official Gazette of the RS", no. 91/16. The above mentioned amendment stipulates the procedures of public reactions of the High Judicial Council in cases of political interference in the judiciary.
1.1.5.2.	Amending Rules of Procedure of State Prosecutorial Council to define clear procedure for public reacting in cases of political interference in the operation of public prosecutor's office which includes regular/periodic, as well as extraordinary public address of State Prosecutorial Council, concerning the political interference in operation of public prosecutor's office and its effective implementation	-State Prosecutorial Council	III quarter of 2016.	- Budgeted in activity 1.1.4.2 (Budget of the Republic of Serbia - 71.136 €) - Budgeted in activity 1.1.3.1- (<i>IPA 2013</i> - Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract - 2.000.000€)	State Prosecutorial Council acts in line with amended Rules of procedure which stipulates clear procedures for public reacting in cases of political interference in operation of public prosecutor's office.	Activity is fully implemented Provisions of the new Regulation on work of the State Prosecutorial Council ("Official gazette of the Republic of Serbia", No. 29/17), adopted at the Council session held on 23 rd of March 2017, are prescribing procedure of the State Prosecutorial Council public reactions in cases of political influence to work of public prosecution office, including regular/periodic

			informing the public on existence of political or other illegal influence to work of public prosecution offices by the State Prosecutorial Council, once every year. In addition to that, it is also regulated procedure of extraordinary addressing of the State Prosecutorial Council to the public related to political or other illegal influence to work of public prosecution offices, if needed. Article 9 of the Regulation defines that the Council Deputy President is informing on existence of political or other illegal influence to work of public prosecution offices, and he/she is in that case acting as the Commissioner for independence, whereas manner of the Commissioner's acting and informing shall be regulated in detail by the Council
RECOMMENDATION FROM THE SCREENING	G REPORT OVERALL RESU	LT IMPACT INDI	special decision. ICATOR
1.1.6. Ensure the full respect of court decisions including awareness that criticizing decisions, in particular by politindependence at risk;		that criticizing legislative bran	centage of members of executive and nch who claim that are knowledgeable of dards concerning restrictions of criticizing ons;

					who claim that are knowled concerning restrictions of a structure misdemeanor proceedings presumption of innoce	judges and public prosecutors dependence has been put at risk al decisions; for initiating misdemeanor iolation of the presumption of prized disclosure of information
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.1.6.1.	Adoption and effective implementation of the Code of conduct for Members of Parliament (MPs) which regulates commenting judicial decisions and procedures.	-National Assembly	Continuously, commencing from IIIquarter of 2016.	Budget of the Republic of Serbia -17.285€	Code of conduct for Members of Parliament (MPs) which regulates commenting judicial decisions and procedures adopted and effectively implemented.	Activity is fully implemented The Code was adopted on July 20 th .
1.1.6.2.	Adoption and effective implementation of Code of conduct for Members of the Government of the Republic of Serbia, which	-Government of the Republic of Serbia	Continuously, commencing from IV	Budget of the Republic of Serbia -17.285€	Code of conduct for Members of the Government of the Republic of Serbia,	. .

	regulates commenting judicial decisions and procedures.		quarter of 2015.	In 2015.	which regulates commenting judicial decisions and procedures adopted and effectively implemented.	the Conclusion for passing the Code of conduct for Members of the Government of the Republic of Serbia, which regulates commenting judicial decisions and procedures on its 192nd meeting held on 23rd January 2016, at the proposal of the Ministry of Justice. It was published in the
1.1.6.3.	Amendments and effective implementation of the Code of ethics in Police in part which deals with liability of police officers for unauthorized publication to the media of information concerning current or planned criminal investigations (link with activity 3.5.2.11.)	-Government of the Republic of Serbia at the proposal of Ministry of Interior	Continuously, commencing from II quarter of 2016.	Budget of the Republic of Serbia (Budgeted in activity 3.5.2.11 link with Chapter 24.)	Amended Code of ethics in Police in part which deals with liability of police officers for unauthorized publication to the media of information concerning current or planned criminal investigations and effectively implemented.	Official Gazette of RS, No. 6 on 28 January 2016. Activity is fully implemented. Article 7. of Police Code of Ethics ("Official Gazette of RS", No. 17/17), under the name "Protection of official information" prescribes that police officers do not disclose and do not use, without an authorization, data which they acquire in service or in connection to the service, and especially those which could threaten legal proceedings or the rights of third parties. Article 12. prescribes that behavior that is opposite to the provisions of this code represents behavior that is harmful to the reputation of the Ministry and police profession.

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1.1.6.4.	Drawing up electronic brochure on the limits of permissible commenting judicial decisions and procedures for political office holders and its publication on the web pages of the National Assembly and the Government of the Republic of Serbia.	- Ministry of Justice with support of High Judicial Council and State Prosecutorial Council	III quarter of 2016.	Budget of the Republic of Serbia -8.642€ In 2016.	Drawn up electronic brochure on the limits of permissible commenting judicial decisions and procedures for political office holders and publicized on the web pages of the National Assembly and the Government of the Republic of Serbia.	Activity is fully implemented. The Department for Public Relations of the Republic Public Prosecution Office and the State Prosecutorial Council, with support of the GIZ project, the Ministry of Justice and with participation of the media representatives, has made a manual – The guide for communication between public prosecution offices, the media and the public with recommendations for concrete actions of both persons in charge of public relations from public prosecution offices and the media reporting on work of public prosecution offices. The stated manual contains the necessary review of leak of information, as well as
						The stated manual contains the necessary review of leak of information, as well as
						concrete recommendations for better cooperation, explanation of the institute and method of work of the
						prosecution offices, but also rules for the PR employees with a view to establish the
						best possible cooperation with the media.

						Promotion of the manual was on February 15, 2016 with presence of the journalists and the prosecutorial office holders.
1.1.6.5.	Introduction of European standards relating to respect of judicial decisions and limits of permissible critique of judicial decisions and procedures in the context of respect of judiciary's independence in the program of the Judicial Academy and the implementation of such training program in this area.	- Judicial Academy -High Judicial Council, Public Relations Service -State Prosecutorial Council, Public Relations Service -Partners	Continuously, commencing from III and IV quarter of 2016.	Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia - 4.076.500€)	Periodically organized training on European standards relating to respect of judicial decisions and limits of permissible critique of judicial decisions and procedures in the context of respect of judiciary's independence.	Activity is being successfully implemented. Results of the previous conferences with topic: "Prevention of information leaking with a view to enhance quality of prosecutorial investigation and professionalization of information sharing with the public", organized during the fourth quarter of 2016 by the Republic Public Prosecution Office and the State Prosecutorial Council, in cooperation with the Judicial Academy and with support of the EU project "Judicial efficiency project", were analyzed at the fifth final conference, which was held on 20th of June 2017 in Belgrade. At the conference the manual containing joint recommendations and concrete suggestions related to actions to be taken in the upcoming period towards prevention of information leaking was presented.

in defining further steps in the reform process and in monitoring the implementation of the action plans;		Civil society and professional organizations are involved in defining the further steps in the reform process and in monitoring the implementation of action plans.		Suggestions and comments of civil society and professional organizations related to defining the further steps in the reform process are regularly discussed at meetings of the body responsible for monitoring the implementation of action plans (Commission for the Implementation of the National Judicial Reform Strategy for the period 2013-2018).		
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.1.7.1.	Quarterly publication of public call to civil society and professional organizations to submit suggestions and comments for defining further steps in the reform process.	- Ministry of Justice in cooperation with the Office for Cooperation with civil society	Quarterly, commencing from IV quarter of 2014.	Budget of the Republic of Serbia -21.275€ 2014-2018- 4.255€ per year	Ministry of Justice in cooperation with the Office for Cooperation with Civil Society quarterly publishes public call to civil society and professional organizations to submit suggestions and comments relating to defining further steps in the reform process.	Activity is being successfully implemented. The Office for Cooperation with Civil Society, together with the Ministry of Justice, published in January 2018 public call for civil society for contribution to the public debate on draft amendments to the Constitution of the Republic of Serbia related to the judiciary. The four round tables are scheduled for February 2018.
1.1.7.2.	Submitting, publishing and consideration of quarterly reports on comments and suggestions of civil society organizations on defining further steps in reform process.	- Ministry of Justice -Council for monitoring of the AP Ch. 23 implementation	Quarterly, commencing from II quarter of 2015.	Budget of the Republic of Serbia -17.020€ 2015-2018- 4.255€ per year	The Ministry of Justice and Council for monitoring of the AP Ch. 23 implementation (after establishing)quarterly submit reports that bodies in charge of monitoring of action plans' implementation (Strategy Implementation Commission) takes into	Activity is being successfully implemented. See 1.1.7.1.

1.1.7.3.	Periodically organizing roundtables to discuss achieved goals, shortcommings and possibilities of improving cooperation in creating and implementing reform steps, following the good practice of providing the motivated feedback on CSOs' suggestions .	-Strategy Implementation Commission -Ministry of Justice - Negotiating Group for Chapter 23 -Office for Cooperation with Civil Society	Continuously, commencing from II quarter of 2015.	- Budget of the Republic of Serbia - 2.000€ - Bilateral aid- The good governance fond of the United Kingdom * Agreements regarding the value of the project are in progress 2015-2018- 500€ per year	consideration when defins further steps in reform process. Ministry of justice and Negotiating Group for Chapter 23 in cooperation with Office for Cooperation with Civil Society periodically organizes roundtables to discuss achieved goals and possibilities of improving cooperation in creating and implementing reform steps.	Activity is being successfully implemented. See 1.1.7.1.
1.1.7.4.	Improving other types of cooperation with civil society (jointly organized workshops, common publications, researches and raising awareness campaignes) in the process of defining reform steps, in accordance with: a) Guidelines (prepared with the support of experts from <i>TAIEX</i>) for cooperation between institutions (which participate in Chapter 23) and civil society and b) Guidelines for inclusion of civil society in legislative process.	-Negotiating Group for Chapter 23 (the Chair) -Ministry of Justice	Continuously, commencing from III quarter of 2014.	- Budget of the Republic of Serbia - 13.265€ - TAIEX- 2.250€ - Bilateral aid- The good governance fond of the United Kingdom	Improved cooperation with civil society in the process of defining reform steps, in accordance with: a) Guidelines (prepared with the support of experts from <i>TAIEX</i>) for cooperation between institutions (which participate in Chapter 23) and civil society and b) Guidelines for inclusion of	Activity is being successfully implemented. See: 1.1.7.1.

				* Agreements regarding the value of the project are in progress In 2014 - 2.553 € In 2015 - 5.053 € In 2016 - 2.803 € In 2017 - 2.553 € In 2018 - 2.553 €	civil society in legislative process.	
RECOM	RECOMMENDATION FROM THE SCREENING REPORT			RESULT	IMPACT INDICATOR	
judicial i	sure the enactment of a special legislation with nstitutions with jurisdiction in Kosovo, cons ns under the First Agreement of 19th April 20	sistent with Serbian	judicial instituti Serbia in accorda	regulation with regards to ons in the Republic of once with obligations of the erbia arising from First ril 19th 2013.	institutions in the Republic of	with regards to judicial of Serbia in accordance with f Serbia arising from the First
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.1.8.1.	Defining the activities necessary for implementation of this recommendation, as well as deadlines for its implementation, will be performed through the negotiations between Belgrade and Priština.	-Ministry of Justice -Government of the Republic of Serbia -National Assembly	Deadline will be defined during negotiations between Belgrade and Priština	Budget of the Republic of Serbia Costs currently unknown		

RECO	MMENDATION FROM THE SCREE	NING REPORT	OVERALL R	ESULT	IMP	PACT INDICATOR	
including through finding technical solutions to avoid circumventing the system. Ensure that the system is not open to manipulation and make it subject to regular inspection by the body authorized for monitoring within the High Judicial Council and the State Prosecutorial Council;		Rules for random allocation of cases are clarified and are implemented consistently, regular inspection on their implementation is carried out by Inspectorate of High Judicial Council and State Prosecutorial Council.		 All cases are randomly allocated in courts and prosecution offices; Number of defined and removed irregularities concerning implementation of rules on random allocation of cases, from report of supervisory body in High Judicial Council; Number of defined and removed irregularities concerning implementation of rules on random allocation of cases, from report of supervisory body in State Prosecutorial Council. 			
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME/ DEADLINE	FINANCIAL RESOURCES		RESULT	IMPLEMENTATION STATUS
1.2.1.1.	Conduct analysis of current Information and Communication Technology systems in terms of hardware, software the current quality of data as well as human resources in courts, public prosecutors offices and prisons, with focus on urgent, but also medium and long-term changes, with recommendations for their improvement. (The same activity 1.3.6.6. and 1.3.8.2.)	-Ministry of justice -Expert team USAID in cooperation with relevant stakeholders provides them information	II quarter of 2016.	- Budget of the Republic of Serb 12.897€ - MDTF/WB-17.5 - USAID -137.00 - IPA 2012 (Judi Infrastructure Assessment)- 2.000 In 2016-1.167.49 In 2017- 1.000.00 *Complementar activities of the pro	iia - 595€ 00€ icial .000€	Conducted analysis of current Information and Communication Technology systems, in terms of hardware, software the current quality of data as well as human resources in courts, public prosecutors offices and prisons, with focus on urgent changes, with recommendations for their improvements.	Activity is fully implemented. Analysis of current ICT system in terms of hardware was conducted with MDTF & USAID support, where experts assessed all hardware components (servers, desktops, network equipment) throughout courts and prosecutors' offices. Human resource analysis was done also by short term contract under MDTF project and significant findings were made in terms of needed human resources for

				that do not lead to double funding		managing case management systems.
1,2.1.2.	Drawing up Guidelines which determine the directions of ICT system development in Serbia (conceptual model) and which include data on infrastructure of Information and Communication Technology and costs of its maintenance, software and human resources (the same activity 1.3.6.7 and 1.3.8.3.). Guidelines will be based on the results of Judicial Functional review and Analysis of current state of play (activity 1.2.1.1, 1.3.6.6. and 1.3.8.2.).	-Working group which includes participation of representatives of Ministry of Justice, High Judicial Council, State Prosecutorial Council, Supreme Court of Cassation and Republic Public Prosecutor's Office	During II quarter of 2016.	-Budget of the Republic of Serbia -17.285€ -TAIEX- 2.250€ In 2016.	Developed Guidelines which determine directions of ICT system development in Serbia Guidelines are based on the results of Judicial Functional review and Analysis of current state of play (activity 1.2.1.1, 1.3.6.8. and 1.3.8.2.) and which include data on infrastructure of Information and Communication Technology and costs of its maintenance, software and human resources.	Activity is fully implemented. The Guidelines has been adopted by the ICT Sectorial Council that includes representatives of all judicial stakeholders (see 1.2.1.3.) on its session held on April 13th 2016.
1.2.1.3.	Institutionalization of coordination and management of ICT system through public-private or public-public partnership, particularly focusing on the elimination of the risks of corruption. (The same activity 1.3.6.8. and 1.3.8.4.)	-Working group which includes participation of representatives of Ministry of Justice, High Judicial Council, State	Continuously, commencing from IIquarter of 2016.	Budget of the Republic of Serbia -17.285€ In 2016.	Coordination and management of ICT system institutionalized through public-private and public-public partnership in a way that maximally limits the risks of corruption.	Activity is being successfully implemented. The forth session of the Sectoral Council for Information and

Prosecutorial	Communication
Council, Supreme	Technology was held on
Court of Cassation	12th June 2017. At this
and Republic Public	meeting, a decision on the
Prosecutor's Office	strategic orientation for the
1 Tobecator 5 Office	selection and
	implementation of a case
	management systems in
	PPO and Prison
	Administration was
	rendered, in accordance
	with the proposed solution
	described in the document
	"Overall sustainability of
	the current SAPO and
	SAPA systems", which has
	emerged as one of the
	results of the project
	"Technical assistance to the
	justice sector" (EuropeAid/
	132633 / C / SER / multi,
	FWC 2016/377045) funded
	by the European Union.
	by the European Chion.
	The third session of the
	Sectoral Council for
	Information and
	Communication
	Technology was held on 24
	February 2017. At this
	meeting, a decision on the
	strategic orientation for the
	selection and
	implementation of a case
	management system in courts of general
	\mathcal{E}
	jurisdiction and the

						Administrative Court was rendered, in accordance with the proposed solution described in the document "Feasibility Study - the most sustainable solution for a centralized system for automated case management information", which has emerged as one of the results of the project "Technical assistance to the justice sector" (EuropeAid / 132633 / C / SER / multi, FWC 2016/377045) funded by the European Union
1.2.1.4.	Developing activities and preparation of appropriate methodological instructions for "cleaning" of existing data in accordance with the recommendations of the previous analyses, for the implementation of methodological instructions for "cleaning" the data. (Same activity 1.3.6.9. and 1.3.8.5.	-Ministry of Justice -Supreme Court of Cassation	II quarter of 2016.	IPA 2012-(Judicial Efficiency)-4.000.000 € In 2016- 1.500.000€ In 2017-1.500.000€ In 2018- 1.000.000€	Plan of the activities and methodological instructions for the process of "cleaning" the data in the ICT system defined on the basis of recommendations from previously implemented analyses of ICT systems.	JEP expert's team developed and proposed over 80 tickets for the AVP application to stop the bad and invalid data entry into the AVP database. Current implementation of developed methodology cover more than 75% of tickets within the AVP application, and the remaining less than 25% will be implemented during 2017 and beginning of 2018. Those tickets are

						concerned a various type of common mistakes during data entry, harmonization with current Court rules book and Criminal procedure code and missing registries in electronic form.
1.2.1.5.	Organization of focused training of end-users of existing platforms for the use of methodological instructions for "cleaning" the data, the implementation of "cleaning" and addition to the information in the ICT system. (Same activity 1.3.6.10, and 1.3.8.6.)	Judicial Academy, Ministry of Justice, High Judicial Council, State Prosecutorial Council, courts and public prosecutors 'offices	During II and III quarter of 2016.	Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency- 4.000.000 €)	Clean data in ICT system.	Activity is partially implemented. Data integrity and training experts invested significant effort in educating court staff of the importance of clean and accurate data in the CMS system, providing practical examples of negative impacts of invalid and incomplete information to the performance of the court, its business processes and statistical reporting. Methodological instructions have been drafted, custom tailored for each partner court, providing instructions how to best apply data cleaning techniques in order to rectify data quality issues identified in the court. Simultaneously, data entry clerks are educated how to avoid repeating the same

						mistakes that led to data integrity issues in the past, while JEP experts are identifying opportunities for strengthening data entry validations in the AVP case management system.
1.2.1.6.	Drawing up protocol on input and exchange of data in ICT system (and scanning of documents) with the purpose of unification of conduct in entire judicial system and training programs for staff in the judiciary with the aim of improving the quality of the existing ICT platforms. (The same activity 1.3.6.11. and 1.3.8.7.)	-Working group which includes participation of representatives of Ministry of Justice, High Judicial Council, State Prosecutorial Council, Supreme Court of Cassation and Republic Public Prosecutor's Office	III quarter of 2016.	- Budget of the Republic of Serbia - 17.285€ - TAIEX- 2.250 € - Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency - 4.000.000€) In 2016	Defined training programs for staff in the judiciary with the aim of unifying their actions in entering and processing data in the ICT system, in accordance with a unique Protocol.	Activity is fully implemented. Delivery of interoperability roadmap with cost estimates for future investments, identification and description of main data exchanges in the justice community and draft standards for data exchange within the judiciary and master data dictionary is almost finished, but still project is still open and final acceptance is expected during late October and early November of 2017. Ministry signed several protocols on cooperation regarding data exchange between state institutions, i.e.: Ministry of Internal Affairs, Central register of compulsory social security, Serbian Business Registers Agency and document

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			regarding the method and
			formats for data exchange
			on the movement of
			immovable property with
			Republic Geodetic
			Authority. Furthermore, on
			the basis of drawn
			protocols, implementation
			of PIS (justice information
			system) was done with
			benefit of portal application
			which can present
			important information from
			Serbian Business Registry
			Agency, Central Registry
			of Social Security, but also
			from all judiciary
			applications. Access to this
			registry is limited to civil
			servants who work with the
			cases.
			cases.
			The central statistics pilot
			system which includes the
			reports on the work of the
			courts in the order to
			increase the efficiency of
			the judiciary in the process
			of collecting reports on the
			work of the courts and their
			analysis has been
			developed and established
			in cooperation of Supreme
			Court of Cassation, High
			Judicial Council and
			Ministry of Justice. A tool
			ministry of sustice. At tool

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			for data reporting have
			been developed from the
			Court's work for the courts
			of general jurisdiction
			(basic, higher, appellate
			and Supreme Court of
			Cassation). Training of
			statisticians of the Ministry
			of Justice, the Supreme
			Court of Cassation and the
			High Judicial Council for
			the use of tools is planned
			to be carried out. The
			further plan is automatic
			daily publication of certain
			data on the work of the
			courts of general
			jurisdiction on the portal of
			courts and should be
			available to general public
			of the Republic of Serbia,
			and then the inclusion
			within the system of all
			courts of general and
			special jurisdiction in the
			Republic of Serbia, as well
			as all relevant reports on
			the work of the courts.
			the work of the courts.
			Training plan for the use of
			qualified electronic
			signatures (hardware and
			software installation,
			installation of certificates,
			configuration of an
			application for electronic

			signing, electronic signing,
			legal significance of
			digitization operations,
			authentication of qualified
			electronic signature of
			digitized document,
			method of exchange of
			electronic documents and
			possibilities of use in court
			proceedings) was created
			and should be sent to all
			involved parties.
			involved parties.
			During the reporting
			period, the Supreme Court
			of Cassation, with the help
			of the MDTF, conducted an
			analysis of the needs of
			application users for the
			management of court cases
			(SAPS, AVP and SIPRES)
			for training in the work in
			these applications. For the
			sake of this, the
			comprehensive (and also
			the only) training for work
			in AVP (used by all basic,
			higher and commercial
			courts) was carried out in
			2010; for work in SAPS
			2012, and for work in
			SIPRES in 2015. The
			analysis was conducted on
			the basis of questionnaires
			submitted to all courts in
			the Republic. On the basis
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				of the obtained data, the
				Supreme Court of
1				Cassation has determined
				the number of potential
				participants in each
				training, as well as the
				form, ie the manner of
				conducting training
				(classroom training +
				training at the workplace),
				as well as the segregation
				of the participants in the
				groups according to the
				work places or the jobs they
				perform. Trainings for
				work in SAPS and AVP
				(given the number of users)
				are a priority for both the
				Supreme Court of
				Cassation and the MDTF,
				and in this regard it is
				planned that their
				implementation will take
				place in the fourth quarter
				of 2017.
				01 2017.
				In this reporting period, the
				Supreme Court of
				Cassation, as announced in
				the previous report, in
				cooperation with the
				MDTF, organized trainings
				in the field of the Standard:
				management of ICT
				services, business
				continuity management,
				risk management and
				project management (ISO
				project management (150

						20000, ISO 22301, ISO 31000, ISO 21500), and in the next quarter, basic and advanced computer literacy training for all courts of general and special jurisdiction in the field of appellate courts in Kragujevac, Niš and Novi Sad will also be planned.
1.2.1.7.	Conducting trainings under the Program of activities 1.2.1.6. with the aim to initiate uniform acting in input and exchange of data in ICT system. Uniform acting is periodically verified pursuant to institutional solutions related to ICT management system referred to in activity 1.2.1.3. (Same activity 1.3.6.12. and 1.3.8.8.)	-Judicial Academy, Ministry of Justice, High Judicial Council, State Prosecutorial Council, all courts and public prosecutors offices	Trainings: during IV quarter of 2016 and I quarter of 2017. Supervision over uniformity of acting: periodically, commencing from I quarter of 2017.	Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency -4.000.000 €)	After conducted trainings, input and exchange of data in ICT system is carried out in accordance to Protocol and is periodically assessed.	Activity is partially implemented. The software development of new and improved case-law database was finalized by JEP project in August 2017. The system, based on free and open-source technologies will be a technology-neutral database with support for case-law decisions from all second and third instance courts in Serbia, as well as international courts: ECHR, CJEU, Inter-American Court, Court of Justice of the UN etc. It will support cross-referencing of decisions and advanced key-word categorization of content, enabling sophisticated and much more effective searching

	T	T		
				and filtering of decisions
				than it is the case with
				existing case-law database
				of the SCC.
				The JEP project is currently
				working with the Supreme
				Court of Cassation and the
				Ministry of Justice on
				installing and configuring
				the production instance of
				the system in the judicial
				data centre in Nemanjina 9
				(building of the Supreme
				Court of Cassation) and
				migration of SCC decisions
				from legacy case law
				database to new one.
				After Annual Judges
				Conference in Vrnjačka
				Banja, Judicial Academy
				and JEP will organize
				trainings in four appellate
				courts for managing and
				using new case-law
				database. After these initial
				trainings, the new system
				will formally enter the
				production use.
				E-CASE, so-called Serbian
				HUDOC, as a base of
				judgments that are
				significant from the aspect
				of human rights protection.
				For now, it contains the
				judgments of the European
	I			Juagments of the European

						Court of Human Rights in Strasbourg, which have been translated into the Serbian language. In the near future is planned the introduction of relevant national court practices, thus the application will significantly gain on relevance and quality.
1.2.1.8.	Maximize the use of case management systems through: -electronic scheduling of the hearings; -data collection on the adjournments and the reasons for them; -requirement that judges schedule next hearing in standardized timeframe already when postponing the previous hearings. (Same activity under 1.3.6.13 and 1.3.8.9.)	-all courts	I quarter of 2016- IV quarter of 2018.	-MDTF(e-fillings and statistical capacity) Agreements regarding the value of the project are in progress - Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency- 4.000.000 €) *Complementary activities of the project that do not lead to double funding	Improved case management within the existing capacity of the ICT system by undertaking measures such as: -electronic scheduling of the hearings; - data collection on the adjournment and the reasons for them; -requirement that judges schedule next hearing in standardized timeframe already when postponing the previous hearings.	Activity is being successfully implemented. In this matter, the Ministry of Justice has a contract with the "E-Smart" Company to maintain the AVP application and introduce additional functionality. The Ministry has defined request for introduction automatic scheduling of the next hearing session, record the reason for not holding the hearing by predicting the choice of reasons from the drop down menu and submit it to the contractor. At the request from the Supreme Court of Cassation, The "E-smart" Company provided information that planned functionality in AVP

						program will start from January 2018.
1.2.1.9.	Develop an assessment of the current situation and determine the standards and methods for data exchange between bodies within the judicial system (interoperability of existing ICT systems within the judiciary) (Same activity under 1.3.6.14. and 1.3.8.10.)	- Ministry of Justice - Expert team	During IV quarter 2016.	- Budget of the Republic of Serbia - 17.285€ - Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Effeciency - 4.000.000 €) In 2016.	Established standards and methods for data exchange between bodies within the judicial system.	Activity is fully implemented. MoJ through national public procurement has selected the vendor for the implementation of centralized registry system, which presents the basis for the future use of centralized master data in the applications in whole judiciary. First pilot phase of the project is successfully finished and it's foreseen that future full usage of centralized registry should commence during first half of 2018. Based on developed Interoperability Roadmap for Judiciary and data protocols, implementation of PIS (justice information system) was done with benefit of portal application which can present important information from Serbian Business Registry Agency, Central Registry of Social Security, but also from all judiciary applications. Access to this registry is limited to civil

						servants who work with the cases.
1.2.1.10.	Further improvement of ICT systems through considerable investment in infrastructure, software and improvement of human resources, with the aim of establishing unique ICT system throughout the entire judicial system, and in accordance with the Guidelines that define the directions of development (conceptual model) of ICT system in the justice system of the Republic of Serbia. (Same activity under 1.3.6.15. и 1.3.8.11.)	-Ministry of Justice -Supreme Court of Cassation Republic Public Prosecutor's Office -State Prosecutorial Council	Continuously, commencing from IV quarter of 2017.	IPA 2016 -Budget currently unknown. -Apply for IPA 2016	Measures aimed at establishing a unified ICT system in the entire judicial system, of the Republic of Serbia are constantly being implemented through considerable investment in infrastructure, improvement of software and human resources.	The activity is being implemented successfully. From the Ministry budget, within IV quarter of 2017 several big projects are finished and deployed: Portal (Judicial Information System) for registered users within judiciary (courts clerks, prosecutor offices, civil enforcement officers and public notaries) has become operational and in use from all over the Serbian Judiciary; CMS for Commercial Courts and it is ready for roll-out; Application for public notaries for the procedure of verifying the real estate transfers agreements between contracting parties by the court and connected with Republic of Serbia Geodetic Authority; Application for monitoring the performance of public enforcement officers; Improvement of hardware infrastructure has been successfully completed in 42 courts of general

						jurisdiction (commercial
						and higher) with
						deployment of Active
						Directory and its
						components (a catalog of
						all computers in the
						network); Central platform
						for development of the
						websites of judicial
						authorities (a central place
						for the management of all sub-bodies of the judicial
						authorities); Establishment
						of a system for managing
						electronic registers and
						records (44 of them) within
						the jurisdiction of the
						Ministry of Justice of the
						Republic of Serbia.
1.2.1.11.	Preparing and adoption of the Program for	-Working group,	During III and	-Budget of the Republic	Prepared and adopted the	Activity is partially
1.2.1.11.	weighing of cases that provides gradually	established by High	IV quarter of	of Serbia -30.878€	Program for weighing of	implemented
	approach in the introduction of case weighing	Judicial Council,	2016.	61 561 514 30.0700	cases, which introduced the	The meeting of the
	system as one of the criteria for its allocation.	including: Supreme		-Budgeted in activity	complexity of the case as one	Working Group for
		Court of Cassation		1.2.1.4. (IPA 2012 -	of the criteria for its	drafting and adoption of the
		and State		Judicial Efficiency-	allocation.	Program for weighting of
		Prosecutorial		4.000.000 €)		cases., organized in
		Council which		, , , , , , , , , , , , , , , , , , ,		cooperation with the IPA
		encompass		In 2016		2012 "Improving the
		representatives of				Efficiency of Justice" EU
		all instances of				project , was held on
		courts and public				September 27, 2017 in the
		prosecutors' offices				Basic Court in Zrenjanin.
		and Ministry of				The meeting was also
		Justice				attended by IT
						administrators and registry
						office head of departements

						in the pilot courts, and the meeting discussed concrete results of the implementation of the formula, as well as the next steps to use the formula for the Program for weighting of cases.
1,2.1.12.	Amendments to the Law on judges in part which deals with allocation of cases by chance, aiming at implementation of Program for weighing of cases.	-Ministry of Justice -Government of the republic of Serbia -National Assembly	I quarter of 2017.	Budget of the Republic of Serbia-55.697€ In 2017.	Amended Law on judges in part which deals with allocation of cases by chance, aiming at implementation of Program for weighing of cases.	Activity is not implemented The precondition for its implementation is adoption of the Program from the Activity 1.2.1.11.
1.2.1.13.	Adoption of amendments to the Law on Public Prosecutor's Office in order to ensure transfer of competencies for adoption of Rules on administration in the public prosecution and transfer of supervision over its implementation from Ministry of Justice to State Prosecutorial Council.	-Ministry of Justice -Government of the Republic of Serbia -National assembly	IV quarter of 2016.	Budget of the Republic of Serbia-55.697 € In 2016.	Adopted amendments to the Law on Public Prosecutor's Office which ensured transfer of competencies for adoption of Rules on administration in the public prosecution and transfer of supervision over its implementation from Ministry of Justice to State Prosecutorial Council.	Activity is not implemented. The activity will be implemented together with the amendments to the Law on the Organization of Courts, and upon receiving the final decision of the Constitutional Court in the procedure for determining the unconstitutionality of the provisions of the Law on Amendments to the Law on the Organization of Courts and the provisions of the Article on the Law on the Organization of Courts.

1.2.1.14.	Adopt amendments to the Court Rules of Procedure in order to clarify rules concerning random allocation of cases (by chance), which will take into account complexity of cases as one of criteria for case allocation (in line with Program for weighing of cases that provides gradually approach in the introduction of case weighing system as one of the criteria for its allocation- Activity 1.2.1.11.).	-High Judicial Council	During IV quarter of 2016 and I quarter of 2017.	- Budget of the Republic of Serbia- 30.878€ In 2017. - Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency - 4.000.000 €)	Rules concerning random allocation of cases (allocation of cases by chance) have been clarified upon adoption of amendments to the Court Rules of Procedure.	T
1.2.1.15.	Adopt amendments to the Rules on administration in public prosecutors offices in order to clarify rules of random allocation of cases (by chance), which will take into account complexity of cases as one of criteria for case assignment (in line with Program for weighing of cases that provides gradually approach in the introduction of case weighing system as one of the criteria for its allocation-Activity 1.2.1.11.).	-State Prosecutorial Council	During IV quarter of 2016. and I quarter of 2017.	-Budget of the Republic of Serbia -30.878€, In 2017. -Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency - 4.000.000 €)	Rules concerning random allocation of cases (allocation of cases by chance) have been clarified upon adoption of amendments to the Rules on administration in public prosecution.	Activity is not implemented.
1.2.1.16.	Establishing preparatory departments in courts, which are in charge of, inter alia, weighing of cases.	-High Judicial Council	During I and II quarter of 2017.	Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency -4.000.000 €)	Preparatory departments in courts have been established.	Activity is not implemented. The precondition for its implementation is adoption of the Program from the Activity 1.2.1.11.
1.2.1.17.	Establishing preparatory departments in public prosecutors' offices, which are in charge of, inter alia, weighing of cases.	-State Prosecutorial Council	During I and II quarter of 2017.	Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency -4.000.000 €)	Preparatory departments in public prosecutors' offices have been established.	Activity is not implemented.

1.2.1.18.	Preparing the program of training for work in preparatory departments for weighing of cases and carrying out training of judicial and prosecutorial assistants for work in preparatory departments for weighing of cases.	-Judicial Academy -High Judicial Council -State Prosecutorial Council	During I and II quarter of 2017.	-Budget of the Republic of Serbia -17.285€ In 2017. -Budgeted in activity 1.2.1.4. (IPA 2012-Judicial Efficiency -4.000.000€)	Conducted training of judicial and prosecutorial assistants for work in preparatory departments of courts and public prosecutors' offices.	The precondition for its implementation is adoption of the Program from the Activity 1.2.1.11. Activity is not implemented. The precondition for its implementation is adoption of the Program from the Activity 1.2.1.11.
1.2.1.19.	Commencement of the implementation of provisions of Law on organization of the courts that regulates jurisdiction for the performance of duties of judiciary administration in order to transfer jurisdiction of Ministry of Justice in the field of following duties: supervision over the work of courts, supervision over the results of the work of courts, collecting of statistical data and analysis of statistical data from Ministry of Justice to High Judicial Council.	-Ministry of Justice -High Judicial Council	Commencing from I quarter of 2017.	-Budget of the Republic of Serbia -30.878€ In 2017. -Budgeted in activity1.1.3.1.(IPA 2013 Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract - 2.000.000€)	Commenced implementation of provisions of Law on organization of the courts that regulates jurisdiction for the performance of duties of judiciary administration in order to transfer jurisdiction of Ministry of Justice in the field of following duties: supervision over the work of courts, supervision over the results of the work of courts, collecting of statistical data and analysis of statistical data from Ministry of Justice to High Judicial Council.	Activity is not implemented. The application of the Law was postponed due to the initiation of a procedure for determining the unconstitutionality of the provisions of Article 32 of the Law on Amendments to the Law on the Organization of Courts and the provisions of Article 70 of the Law on the Organization of Courts.

1.2.1.20.	Coherent implementation of amended rules on random allocation of cases in courts with regular supervision of their implementation by the High Judicial Council.	-all courts -High Ju Council	Continuously, commencing from II quarter of 2017.	Budget of the Republic of Serbia Part of regular activities, without special costs (ICT system)	Rules on random allocation of cases in courts are coherently implemented and regular supervision of their implementation is carried out by the High Judicial Council.	Activity is being successfully implemented. During the reporting period in twenty courts of general jurisdiction (basic and higher), the methodology of weighting the case by weight was tested, with the primary aim of achieving uniform burden on the cases of judges of these courts. According to the decision of the High Judicial Council of 24 May 2017, adopting the methodology proposed by the working group of the VSS, whose work is supported by the IPA 2012 "Improving the efficiency of the judiciary", the following 20 courts were designated to test the methodology: 1. Higher Court in Niš 2. Higher Court in Novi Sad 3. Higher Court in Subotica 5. Third Basic Court in Belgrade
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			6. Basic court in Novi Sad
			7. Basic court in Kragujevac
			8. Basic court in Nis
			9. Basic court in Zrenjanin
			10. Basic court in Valjevo
			11. Basic Court in Cacak
			12. Basic court in Leskovac
			13. Basic court in Kraljevo
			14. Basic court in Sombor
			15. Basic court in Vranje
			16. Basic court in Sremska Mitrovica
			17. Basic court in Pozarevac
			18. Basic Court in Sabac
			19. Basic court in Negotin and
			20. Basic court in Uzice.
			Parallel implementation of the methodology started in the period from June 12 to July 5, 2017, and the period of testing ended on August 31, 2017.

•	Effective monitoring of compliance with the code of ethics and
	carrying out further evaluation activities and training of judges and
	prosecutors in ethical behavior;

- Review where necessary and effectively implement rules on disciplinary and dismissal procedures;
- Re-assessing the system of functional immunity ensuring full accountability of judges and prosecutors under criminal law.

prosecutors in the field of ethics; effective implementation of rules on disciplinary accountability, functional immunity, dismissal procedures and accountability of judges and public prosecutors. The respective Councils have both an inspection capacity based on clear rules and bestowed with powers allowing them to act *ex officio* or on signals from citizens, state bodies or other legal entities related to *inter alia* questions of integrity or professional failure.

- The system of asset declaration and verification is actively used as a tool for the prevention and detection of illicit enrichment of judges and public prosecutors;
- 3. Increased number of judges and prosecutors who are covered by training in the field of ethics, results in raising awareness of the need to respect ethical values;
- 4. Results of the evaluation of judges and public prosecutors included in ethics training;
- Positive evaluation on the degree of compliance with the code of ethics from the reports of ethics committees of the High Judicial Council and State Prosecutorial Council;
- Data on the number of disciplinary charges and disciplinary proceedings against judges and public prosecutors from the reports of the disciplinary bodies of the High Judicial Council and State Prosecutorial Council;
- 7. Data on criminal charges and criminal proceedings against judges and public prosecutors.

ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.2.2.1.	Amending the Law on the Anti-Corruption Agency in order to strengthen competencies, entrusted to Agency, in relation to monitoring of implementation of the provisions concerning: conflicts of interests, verification and cross-checking of information from assets declaration which have been delivered by the judicial office holders. (Connected activity 2.2.1.1.)	-Anti-Corruption Agency	III quarter of 2016.	-Budget of the Republic of Serbia- 71.136€ -TAIEX- 2.250€ In 2016.	Amendments to the Law on the Anti-Corruption Agency adopted which have strengthened the control mechanism of the Agency in the implementation of the provisions on conflicts of interests, as well as verification and cross-checking information from	implemented. See more under 2.2.1.1.

					assets declaration of the judicial office holders.	
1.2.2.2.	Regular notification by institutions to the Anti-Corruption Agency concerning taking the judicial office and concerning termination of the judicial offices in order to, in more efficient manner, check the existence of conflict of interests.	- Courts and public prosecutors -Anti-Corruption Agency	Continuously, commencing from III quarter of 2015.	Budget of the Republic of Serbia Part of regular activities, without special costs	Courts and Public Prosecutors offices regularly submit notifications concerning taking the judicial offices and their termination that enables ACA regularly updating lists of judicial offices holders.	Activity is being successfully implemented. In Septemebr 2017: In the Register of officials there are currently 3.648 judges (out of which 2.671 are active) and 925 public prosecutors (out of which 684 are active). Acting upon requests of judges for discharging another job, as of June 1 until September 20, 2017 the Anti-Corruption Agency finalized one proceedings by notifying acting president of the court that there were no objections to discharging another job as per the Article 30 of the Law on the Anti-Corruption Agency. Acting upon requests of public prosecutors the Anti-Corruption Agency finalized two proceedings by notifying deputy public prosecutors that there were no objections to discharging another job as per the Article 30 of the

						Law on the Anti-Corruption Agency. As for the proceedings initiated ex officio or upon report, state of play is the same as in the previous reporting period.
1,2.2.3.	Regular notifications to the High Judicial Council on submitted notices to Anti-Corruption Agency on undertaking the judicial offices and their termination.	-Presidents of the courts -High Judicial Council	Continuously, commencing from III quarter of 2015.	Budget of the Republic of Serbia Part of regular activities, without special costs	Presidents of the courts regularly notify High Judicial Council on submitted notices to the Anti-Corruption Agency on undertaking the judicial office and their termination.	Activity is being successfully implemented. See 1.2.2.2.
1.2.2.4.	Regular notifications to the State Prosecutorial Council on submitted notices to the Anti-Corruption Agency on undertaking the prosecutorial office and its termination.	-Public Prosecutors -State Prosecutorial Council	Continuously, commencing from III quarter of 2015.	Budget of the Republic of Serbia Part of regular activities, without special costs	Public prosecutors regularly notifies State Prosecutorial Council on submitted notices to the Anti-Corruption Agency on undertaking the prosecutorial office and its termination.	Activity is being successfully implemented. See 1.2.2.2.
1.2.2.5.	Improvement of cooperation between High Judicial Council and State Prosecutorial Council on the one side and Anti-Corruption Agency through regular meetings and consideration of problems on the other side in order to coherently and timely implement duties of submitting reports on assets and incomes (assets declaration) of judicial office holders.	-Judicial office holders	Continuously, commencing from III quarter of 2015.	Budget of the Republic of Serbia Part of regular activities, without special costs	Judicial office holders regularly submit assets declaration to the Anti-Corruption Agency. Improved cooperation between High Judicial Council and State Prosecutorial Council on the one side and Anti-Corruption Agency on the other side.	Activity is being successfully implemented. Total of 5.258 Reports of judges and 1.682 Reports of public prosecutors have been processed and published to date. The meeting of the representatives of the Anti-Corruption Agency, High Judicial Council and State

						Prosecutorial Council was held in 27 th September, 2017.
1.2.2.6.	Analysis and amending normative framework which regulates: -requirements for dismissal of judges with the aim of specifying the requirements; -statute of limitations for disciplinary misdemeanor; -sanctioning regime and practice	-Working group established by Minister of Justice -Ministry of Justice -Government of the Republic of Serbia -National Assembly	IV quarter of 2015- IV quarter of 2016.	-Budget of the Republic of Serbia- 30.878€ -TAIEX- 2.250€ In 2015- 2.250€ In 2016- 30.878€	Requirements for dismissal of judges are specified; provisions that regulate jurisdiction of Disciplinary commission and statute of limitations for disciplinary misdemeanor are specified and redefined.	Activity is not implemented.
1.2.2.7.	Analysis, and in case the results of the analysis indicate the need, amending normative framework which regulates: -requirements for dismissal of public prosecutor's office holders with the aim of specifying the requirements; -jurisdiction for conducting disciplinary procedure and decision making, with the aim of examination of double jurisdiction of disciplinary commission; -statute of limitations for disciplinary misdemeanor; -sanctioning regime and practice.	-Working group established by Minister of Justice -Ministry of Justice -Government of the Republic of Serbia -National Assembly	IV quarter of 2015-IV quarter of 2016.	Budgeted in activity 1.2.2.6. (-Budget of the Republic of Serbia -30.878€, -TAIEX- 2.250€)	Pursuant to the results of the analysis, requirements for dismissal of public prosecutors are specified to the determined extent; provisions that regulate jurisdiction of Disciplinary commission and statute of limitations for disciplinary misdemeanor are specified and redefined.	Activity is not implemented.
1.2.2.8.	Amending Rules of Procedure of High Judicial Council which envisages establishment of Board of Ethics of High	-High Judicial Council	IV quarter of 2015.	Budgeted in activity 1.1.4.1. (Budget of the Republic of Serbia-71.136€)	Adopted amended Rules of Procedure of High Judicial Council which provides establishment of Board of	Activity is fully implemented. At the session held on 13 January 2016 the High Judicial

	Judicial Council as a permanent working body.				Ethics of High Judicial Council.	Council adopted a Decision on the amendments to the Rules of Procedure of the High Judicial Council, and published in the "Official Gazette RS", No. 4/16. By this decision the Ethics Committee were established.
1.2.2.9.	Analysis and in case the results of the analysis indicate the need, amending Code of Ethics for Judges in order to clarify provisions which define disciplinary liability of judges for non-compliance with Code of Ethics for Judges.	-High Judicial Council	IV quarter of 2015-II quarter of 2016.	- Budget of the Republic of Serbia -8.642 € - Budgeted in activity 1.1.3.1 (IPA 2013- Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract - 2.000.000€) In 2015	Determined whether there is a need to amend Code of Ethics for Judges with clarified provisions which stipulate disciplinary liability of judges for non-compliance with Code of Ethics for Judges.	
1.2.2.10.	Analysis and in case the results of the analysis indicate the need, amending Code of Ethics for public prosecutors and deputy public prosecutors in order to clarify provisions which stipulate disciplinary liability of public prosecutors' office holders for non-compliance with Code of Ethics.	-State Prosecutorial Council	IV quarter of 2015-II quarter of 2016.	- Budget of the Republic of Serbia-8.642 € In 2015. - Budgeted in activity 1.1.3.1 (IPA 2013- Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract - 2.000.000€)	Determined whether there is a need to amend Code of Ethics for public prosecutors and deputy public prosecutors with clarified provisions which stipulate disciplinary liability of public prosecutors' office holders for non-compliance with Code of Ethics for public prosecutors and deputy public prosecutors.	Activity is being successfully implemented. In October 2017, within the IPA 2013 project: "Capacity building of the High Court Council and the State Prosecutorial Council", the final report on the Code of Ethics, that is to be considered by the work group for analysis of recommendations of the

						project report, was submitted to the State Prosecutorial Council.
1.2.2.11.	Adoption of Rules of Procedure of Board of Ethics of High Judicial Council which will regulate monitoring of compliance with Code of Ethics for Judges and conducting activities of evaluation and training of judges on ethics.	-High Judicial Council	IV quarter of 2015.	Budget of the Republic of Serbia Part of regular activities, without special costs	Rules of Procedure of Board of Ethics of High Judicial Council adopted which regulates monitoring of compliance with Code of Ethics for Judges and conducting activities of evaluation and training of judges on ethics.	Activity is fully implemented. See 1.2.2.8.
1.2.2.12.	Organizing seminars for judicial office holders on integrity rules and ethics.	-Judicial Academy -High Judicial Council -State Prosecutorial Council	Continuously, commencing from I quarter of 2015.	Budgeted in activity 1.1.3.1. (IPA 2013 Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract - 2.000.000€)	Seminars for judicial office holders on integrity rules and ethics are regularly organized.	Activity is being successfully implemented. During the last quarter of 2017 the training continued according to the annual continuous training programme for judges in the area of ethics, for which the total of twelve workshops have been planned. The workshops were held according to the regular program titled "Ethics and Integrity in the Judiciary" and in total four workshops for 100 participants were conducted, according to the following schedule: 1) on 3 October 2017, Judges Ethics (for the

			judges from the territory of
			the Novi Sad appellate
			jurisdiction);
			J , ,
			2) on 4 October 2017,
			Prosecutors Ethics (for the
			public prosecutors from the
			territory of the Novi Sad
			appellate jurisdiction);
			3) on 24 October 2017,
			Judges Ethics (for the
			judges from the territory of
			the Kragujevac appellate
			jurisdiction);
			4) on 8 December 2017,
			Prosecutors Ethics (for the
			public prosecutors from the
			territory of the Kragujevac
			appellate jurisdiction).
			appenate jurisdiction).
			The local and international
			legal frameworks for
			implementation of the
			judicial/public
			prosecutorial ethics,
			disciplinary procedure in
			cases of violation of ethical
			norms, prevention of
			conflict of interest, as well
			as ethics on the Internet,
			were just some of the topics
			that were assumed through
			that were covered through
			an interactive discussion.
			Additionally, the annual
			continuous training
			programme of the Judicial
			92

						Academy for 2018 envisages the total of sixteen workshops to be conducted for judges, misdemeanour judges, public prosecutors, and beneficiaries of the initial training of the Judicial Academy.
1.2.2.13.	Drawing up brochure for judges for increasing awareness on ethics' rules, containing examples of permissible/impermissible conduct Publishing brochure on the website of High Judicial Council.	-High Judicial Council	IV quarter of 2015.	-Budget of the Republic of Serbia -8.642 € In 2015 -Budgeted in activity 1.1.3.1. (IPA 2013) Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract - 2.000.000€)	Brochure encompassing ethics' rules and containing examples of permissible/impermissible conduct is drawn up and available on the website of High Judicial Council.	Activity is being successfully implemented. Judges can find relevant information regarding violation of provisions of Code of Ethics on the internet site of the High judicial council, via decisions of High judicial council in this matter. All decisions are anonymized.
1,2.2.14.	Drawing up brochure for public prosecutors for increasing awareness on rules of ethics containing examples of permissible/impermissible conduct. Publishing brochure on the website of State Prosecutorial Council.	-State Prosecutorial Council	IV quarter of 2015.	Budget of the Republic of Serbia -8.642 € In 2015	Brochure encompassing ethics' rules containing examples of permissible/impermissible conduct is drawn up and available on the website of State Prosecutorial Council.	Activity is being successfully implemented. The State Prosecutorial Council regularly publishes decisions of disciplinary bodies of the Council at the Council website at the address www.dvt.jt.rs. Within the presentation there are two separate electronic links, i.e.

1.2.2.15.	Proactive approach of judges and High judicial council in creation and monitoring of Code of Ethics for Judges.	-High Judicial Council	Continuously	Budget of the Republic of Serbia- 22.935€ In 2015	Judges and members of High Judicial Council proactive participate in creating and montoring of Ethics for Judges.	internet links intended for achieving this activity. At the link www.dvt.jt.rs/odluke-disciplinskih-organa.html can be found mentioned decisions of the body, while at the link http://www.dvt.jt.rs/podnosenje-prijava.html can be filed disciplinary charges or submitted complaints to work of bearers of prosecutorial position. Activity is being successfully implemented. Judges can find relevant information regarding violation of provisions of Code of Ethics on the internet site of the High judicial council, via decisions of High judicial council in this matter. All decisions are anonymized.
1.2.2.16.	Amending Rules of Procedure on disciplinary proceedings and disciplinary liability of public prosecutors and deputy public prosecutors with the purpose of introducing proactive approach of disciplinary bodies in monitoring of	-State Prosecutorial Council	IV quarter of 2015.	Budget of the Republic of Serbia-8.642 € In 2015	Adopted amended Rules of Procedure on disciplinary proceedings and disciplinary liability of public prosecutors and deputy public prosecutors which stipulates proactive approach of	Activity is being successfully implemented. Update, December 2017: On 28th and 29th of November 2017, during the study visit organized by the

	compliance with Code of Ethics for public prosecutors and deputy public prosecutors.				disciplinary bodies in monitoring of compliance with Code of Ethics for public prosecutors and deputy public prosecutors adopted.	OSCE Mission to Serbia, the representatives of the State Prosecutorial Council the High Court Council disciplinary bodies visited the Office of the Chief Prosecutor and the General Judicial Council in Madrid, where on the occasion of presentation of the Spanish judicial system it was also presented to them process of functioning of disciplinary bodies in Spain. Update, Septemebr 2017: During the reporting period, within the IPA 2013 project: "Capacity building of the High Court Council and the State Prosecutorial Council", was finalized the report on the Code of Ethics, which shall also be subject of analysis of the work group for analysis of recommendations from the reports submitted within the project, related to disciplinary liability and disciplinary proceedings.
1.2.2.17.	Effective implementation of Rules of Procedure on disciplinary proceedings and disciplinary liability of judges.	-High Judicial Council, disciplinary bodies	Continuously	Budget of the Republic of Serbia	Disciplinary bodies of High Judicial Council effectively implement Rules of Procedure on disciplinary	Activity is being successfully implemented. Disciplinary bodies of the High judicial council file

				Part of regular activities, without special costs	proceedings and disciplinary liability of judges.	yearly report to the High judicial council, regarding their work. These reports can be found on internet site of High judicial council.
1.2.2.18.	Effective implementation of Rules of Procedure on disciplinary proceedings and disciplinary liability of public prosecutors and deputy public prosecutors.	-State Prosecutorial Council, disciplinary bodies	Continuously	Budget of the Republic of Serbia Part of regular activities, without special costs	Disciplinary bodies of State Prosecutorial Council effectively implement Rules of Procedure on disciplinary proceedings and disciplinary liability of public prosecutors and deputy public prosecutors.	Activity is being successfully implemented. During the reporting period the Disciplinary prosecutor filed a motion for conducting disciplinary proceedings.
1.2.2.19.	Conduct analysis of provisions that regulate functional immunity of judicial office holders.	-Working group, established by Minister of Justice, whose members are representatives of Ministry of Justice, High Judicial Council and State Prosecutorial Council	II quarter of 2016.	-Budget of the Republic of Serbia-15.439€, -TAIEX- 2.250€	Conducted analysis of provisions that regulate functional immunity of judicial office holders.	Activity is not implemented. The new working group was established and the Analysis is going to be drafted in 3 rd Q of 2017.
1.2.2.20.	Implementation of measures in accordance with conducted analysis.	-Ministry of Justice -High Judicial Council -State Prosecutorial Council	III quarter of 2016.	Budget of the Republic of Serbia Costs will be determined upon the analysis.	Implemented measures in accordance with conducted analysis.	Activity is not implemented. Implementation of the concrete measures will be possible after submitting the Analysis.

	1.3. PROFESSIONALISM/COMPETENCE/EFFICIENCY:							
RECO	RECOMMENDATION FROM THE SCREENING REPORT			RESULT	IMPACT INDICATOR			
 1.3.1. Develop the Judicial Academy as a center for continuously and initial training of judges and prosecutors in line with the rulings of the Constitutional Court on the provisions of the laws on the public prosecution and the Judicial Academy, including through: introducing a yearly curriculum covering all areas of law, including EU law; allocating sufficient resources and introduce a quality control system for initial and specialized training; 		The Judicial Academy has been improved as a center for continuous and initial training of judges and public prosecutors in line with the rulings of the Constitutional Court on the provisions of the laws on the Public prosecutor's Office and the Judicial Academy. Trainings are held according to annual curriculum covering all areas of law, including EU law and are subject to regular control.		infrastructure, equipment and staff in relation to training needs;				
ACTIVI	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS		
1.3.1.1.	Adoption of the Law on amendments and supplements of the Law on Judicial Academy that provides in its Article 5 that the Law on Judicial academy shall be amended in order to enable to the Judicial academy to perform programs of professional development of public notaries and bailiffs, based on agreement with both Chamber of Public notaries and Chamber of Bailiffs. The amendments is going to be made to the Article 16 of the Law on Judicial academy by	-Ministry of Justice -Government of the Republic of Serbia -National Assembly	III quarter of 2015	Budget of the Republic of Serbia- 8.642€ In 2015	The amended Law on Judicial Academy responds to need for education of judicial professions holders, provides adequate scope of Program Council and précising cases when continuous training is mandatory.	Activity is fully implemented. The Law amending and modifying the Law on Judicial Academy was adopted at the Ninth Sitting of the Second Ordinary session of the National Assembly of the Republic of Serbia, held on 18th December 2015, and published in the "Official Gazette of the		

increasing the number of members of		Republic of Serbia",
Program Council, in order to enable		No.106/15.
participation of the representative of the		
Initial training candidates in the work of the		Amendments to the Law
Program Council.		on Judicial Academy
		provided as follows: the
The amendment has been drafted to the		Judicial Academy would
Article 43, paragraph 2. of the Law on		be able to implement the
Judicial academy which specifies cases when		professional advanced
continuous training is mandatory.		studies programmes
		intended for the
		enforcement officers,
		public notaries, public
		notaries' assistants and
		public notaries' junior
		clerks/trainees, based on
		the contract made with the
		Chamber of Enforcement
		Officers, i.e. Chamber of
		Public Notaries;
		Programme Council
		composition was
		extended by including the
		representative of the
		initial training users'; the
		final exam board
		composition was
		determined and the fee of
		mentors engaged in the
		initial training programme
		would be aligned to the
		fee paid to the mentors
		engaged in the
		programmes intended for
		judicial and prosecutorial
		judiciai and prosecutoriai

						assistants and trainees; it was provided that the initial training attendance would be regarded as an experience in the legal field and it was determined in which cases the permanent training would be obligatory (shift in specialized training, major modification of regulations, introduction of new working methods, resolving inefficient performance of judges and the public prosecutor assistants discovered by evaluation of their work results).
1.3.1.2.	Adoption of the Law on amendments and supplements of the Law judges in a way that proscribes specific rules in order to determine qualification and competence of the candidates for the first election on judicial function and provides that the candidates who finished the Initial training at the Judicial academy are exempted from taking the specialized exam which is organized by High Judicial Council, and also, the final grade from the Initial training at the Judicial academy is equalized with the grade from that specialized exam.	-Ministry of Justice -Government of the Republic of Serbia -National Assembly	III quarter of 2015	Budget of the Republic of Serbia- 8.642€ In 2015	Amended Law on judges prescribes clear rules for the first election on judicial function in line with Constitutional Court decision.	Activity is fully implemented. The National Assembly passed the Law on Amendments to the Law on Judges, which was published in the Official Gazette of RS, No. 40 on 7 May 2015. By means of modifications and amendments to the Law on Judges the rules were prescribed on the basis of which the High Judicial

						Council would particularly evaluate the completed initial training at the Judicial Academy and determine the candidates' competence and training for the first appointment to the judicial post in basic court and misdemeanor court verified in an exam organized by the High Judicial Council. The candidates who completed initial training with the Judicial Academy are exempted from the obligatory exam and the criteria for competence and qualification evaluation for judicial position is the
						final exam grade achieved in the basic training at the Academy. The rules also prescribed the time frame for the High Judicial Council approval of the programme and the method of passing of the
1.3.1.3.	Adoption of the Law on amendments and supplements of the Law on Public Prosecution in a way that proscribes specific rules in order to determine qualification and competence of the candidates for the first	-Ministry of Justice -Government of the Republic of Serbia	III quarter of 2015	Budget of the Republic of Serbia- 8.642€ In 2015	Amended Law on Public Prosecution prescribes clear rules for the first election on prosecutorial function in line	Activity is fully implemented. The National Assembly passed the Law on Amendments to the Law on Public Prosecution,

election of the Deputy Public Prosecutor for			with Constitutional Cour	which was published in
holding the function of the Deputy Public	-National Assembly		decision.	the Official Gazette of
Prosecutor in First Instance Public				RS, No. 106 on 21st
Prosecutor's Office, wherein the candidates				December 2015.
who finished the Initial training at the Judicial				
academy are exempted from taking the				By means of
specialized exam which is organized by State				modifications and
Prosecutorial Council, and also, the final				amendments to the Law
grade from the Initial training at the Judicial				on Public Prosecution the
academy is equalized with the grade from that				rules were prescribed on
specialized exam.				the basis of which the
specialized exam.				State Council of
				Prosecutors would
				particularly evaluate the
				completed initial training
				at the Judicial Academy
				and determine the
				candidates' competence
				and qualification for the
				first appointment to the
				post of the deputy public
				prosecutor, prescribing
				that the competence of the
				candidate running for the
				deputy public prosecutor
				post for the first time
				would be verified in an
				exam organized by the
				State Council of
				Prosecutors. The
				candidates who
				completed initial training
				with the Judicial
				Academy are exempted
				from the obligatory exam
				and the criteria for
				competence and
				qualification evaluation

						for judicial position is the final exam grade achieved in the basic training at the Academy. The rule was introduced prescribing that the number of the trainees for the prosecutor post for each public prosecutor's office would be determined by minister in charge. The law provided for the prescribed timeframe within which the State Council of Prosecutors would be obliged to stipulate the programme and the method of passing of the exam provided by the law, including the timeframe within which the minister would pass an act specifying the number of the trainees for the prosecutor post.
1.3.1.4.	Adoption of the rules for election (Rules on the Criteria and Standards for the Evaluation of the Qualification, Competence and Worthiness of Candidates for election of judges and presidents of courts), which reflects amendments of the Law on judges that the candidates who finished the Initial training at the Judicial academy are exempted	-High Judicial Council	III quarter of 2016.	Budgeted in activity 1.1.3.1. (Budget of the Republic of Serbia -8.642€)	Adopted Rules on the Criteria and Standards for the Evaluation of the Qualification, Competence and Worthiness of Candidates for election of judges and presidents of courts reflects amendments	Activity is fully implemented. See activity 1.1.3.1.

1.3.1.5.	from taking the specialized exam which is organized by High Judicial Council, and also, the final grade from the Initial training at the Judicial academy is equalized with the grade from that specialized exam (Linked with activity 1.1.3.1. and 1.3.1.2.) Number of attendees of initial training is determined taking into account conclusions and recommendations from Strategy of Human Resources for Judiciary (activity 1.3.4.2.)	-Judicial Academy -High Judicial Council -State Prosecutorial Council	Continuously, commencing from IV quarter of 2016.	Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia- 4.076.500 €)	of the Law on judges that the candidates who finished the Initial training at the Judicial academy are exempted from taking the specialized exam which is organized by High Judicial Council, and also, the final grade from the Initial training at the Judicial academy is equalized with the grade from that specialized exam. Number of attendees of initial training reflects real necessities of judicial network and is in accordance with conclusions and recommendations from Strategy of Human Resources for Judiciary.	Activity is not implemented. Implementation will start after adoption of the HR Strategy.
1.3.1.6.	Implementation of measures for improvement of program of Judicial Academy in accordance with the results of Functional Analyses of Judicial Academy needs such as: -Improvement of the entrance exam for students of initial training; -Improvement of initial and continuous training program through the drawing up and adoption of annual curriculum of training that covers all areas of law (including EU law and human rights) and skills necessary for work	-Judicial Academy -Ministry of Justice -High Judicial Council -State Prosecutorial Council	Continuously, commencing from I quarter of 2015.	-Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia- 4.076.500 €) -IPA 2013- (Strengthening a consistent judicial system of the Republic of Serbia through improvement of uniform application of the law and improve the educational activities of the Judicial Academy-2.100.000 €)	Program of Judicial Academy is significantly improved in line with the results of Functional Analyses of Judicial Academy needs.	Activity is being successfully implemented. In the period of 22-27 November 2017, the Judicial Academy, within the "Enhancing educational activities and improvement of organizational capacities of the Judicial Academy" project, which was financed by the European Union, organized one-day

in judiciary, which include the practical		seminars in Niš, Novi Sad,
skills, along with all areas of law, depending		and Belgrade.
on the category of the specific student and in	In 2016- 1.000.000€	· ·
particular usage of ICT system, legal	In 2017- 1.100.000€	The seminars were
analysis, methodology and method of		attended by the total of
decision drafting. Annual training curriculum		forty five participants -
has to encompass education in the field of		judges and deputy public
management intended for court managers,		prosecutors, the long-term
court presidents and public prosecutors;		mentors of the Judicial
		Academy.
-Improving continuous training through a		The lecturers within the
wider range of participants, potentially		seminars, also the long-
through prescribing the minimum number of		term mentors, were: Milica
training days per holder of judicial office		Zlatković, a judge of the
annually, whereby the training must include		High Court in Niš,
not only judicial officials but also presidents,		Leposava Vujanović-
secretaries and managers, judicial and		Porubović, the Deputy
prosecutorial assistants, administrative staff		High Public Prosecutor in
and persons engaged in judicial professions;		Belgrade, and Dragana
		Marčetić, a judge of the
-Improvement of transparency of elections of		First Basic Court in
short-term trainers;		Belgrade.
		beigrade.
-Improvement of methods of teaching		The goal of the seminars
through workshops, simulations and the		was to familiarize the
introduction of distance learning;		mentors with the contents
8,		of the Manual and novelties
-Improvement of the final exam;		in the work that are
improvement or the final chain,		introduced by the Manual.
		Some of the topics were:
		the calendar of activities,
		the portfolio of
		professional improvement,
		evaluation and self-
		evaluation, ethics and

						deontology, oral and written expression skills. Through the group work and discussion, the participants had the opportunity to familiarize themselves with the new method of work and to exchange ideas and the so far experiences
1.3.1.7.	Development of monitoring system concerning quality of initial, continuous and specialized training that implies bidirectional evaluation system that would allow the assessment of the results of training or degree of advancement of knowledge of the participants, as well as the assessment of the quality of the program and trainers incooperation with the Institute for quality assurance of education and with Faculty of Philosophy – Department for pedagogy and andragogy. The system assumes that initial training candidates are evaluated by mentors and at the end of education they are passing the final exam, simulation of trial, evaluated by the commission. Continuous education is being evaluated through standard questionnaires, evaluating the following aspects, quality of lecturers and conditions of work. The further monitoring and evaluation enhancement shall be achieved through introduction of e-learning system, enabling more precise and complex measurement of different aspects of education process.	-Judicial Academy-Group for education and evaluation of mentors, lecturers and education programs -High Judicial Council -State Prosecutorial Council	Continuously, commencing from I quarter of 2015.	-Budget of the Republic of Serbia-4.076.500€ -Apply for IPA 2015 (for improvement of Judicial Academy infrastructure) 2015-2018- 1.019.125€ per year * Within dynamics of the distribution of funds, there are several activites that are going to be implemented from I	Bidirectional system for monitoring of quality of initial, continuous and specialized training that allows the assessment of the results of training or degree of advancement of knowledge of the participants, as well as the assessment of the quality of the program and trainers has been developed and being implemented.	Activity is being successfully implemented. PATeM application for managing and monitoring continuous training. The part of the application that is used for entering the Continuing Training Program is designed so that each realization within the Program is individually entered into the database, which enables simple modification and updating of the Program. The application also allows export of the Program in pdf or doc format. The second part of the application serves for the input of specific seminars with a simple choice of

	1		T		1	
				quarter of 2015 to IV		realization that was
				quarter of 2018		previously entered into the
						Program. Data from this
						application, including a
						calendar of activities for
						three months, will be pre-
						available on the Judicial
						Academy website. Link for
						the Continuing Training
						Program
						http://www.pars.rs/sekcija/
						78/stalna-obuka.php
						70/3tama-oouka.pmp
						In addition, pilot use of the
						new evaluation
						questionnaire is in
						progress, which should
						better reflect the efficiency
						of the lecture and better
						evaluate success. Also, it
						has been developed a way
						to assess the success of the
						lectures, in the medium and
						long term, after the training. The new
						evaluation questionnaire
						and the methodology for
						assessing the success of the
						lectures is expected from
						the first quarter of 2018.
1.3.1.8.	Implementation of measures for	-Judicial Academy	Continuously,	- Budget of the Republic	The organization of work of	Activity is being
1.3.1.6.	improvement organization of work of	-Judicial Academy	commencing		the Judicial Academy as well	successfully
				of Serbia-65.000€	-	
	Judicial Academy in accordance with the		from I quarter	- USAID - 365.000€	as its administrative	implemented.
	results of Functional analyses of Judicial		of 2015.	- USAID- 303.000E	capacities are improved in	Within the USAID support
	Academy needs such as:				accordance with the results	project to the Judicial
						Academy, which
						106

	-An introduction of the Center for Documentation and Research; -Increase in the number of employees in accordance with the planned programorganizational changes. through direct aid program of USAID, engaging 12 new employees aimed at strengthening inner capacities of the Academy in order to exert the training development, further development of criteria for the determination of lecturers and mentors, the training evaluation, as well as the communications and promotions. (The Academy, when the project is done, is planning to sign the contract on permanent employment with engaged persons, and to deliver their wages from regular budget income of the Academy.)			- Budgeted in activity 1.3.1.7-(<i>IPA 2013</i> - Strengthening a consistent judicial system of the Republic of Serbia through improvement of uniform application of the law and improve the educational activities of the Judicial Academy-2.100.000 €) In 2015- 247.500€ In 2016-182.500€ From 2017-2018 <i>IPA</i> 2013-Strengthening a consistent judicial system of the Republic of Serbia through improvement of uniform application of the law and improve the educational activities of the Judicial Academy *Complementary activities of the project that do not lead to double funding	of Functional analyses of Judicial Academy needs.	implementation is completed, recruited staff - 12 of them, 6 of whom were engaged for two years, and 6 as consultants (for specific topics) for the limited period of time. As the engagement of these persons was aimed at improving the work processes of the Academy, the Academy employed six civil servants from the ranks of employees through the USAID project, i.e. those 6 who were hired for two years.
1.3.1.9.	Ensuring adequate infrastructural preconditions for the work of the Judicial Academy with increased capacity, through the adaptation and equipping of the adequate building in line with the decision of the	-Judicial Academy -Ministry of Justice	Continuously, commencing from I quarter of 2015.	Apply for <i>IPA 2015</i> (for improvement of Judicial Academy infrastructure)	Judicial Academy is propertly placed and equipped.	V

Republic of Serbia Government, from the	From its own budget	public procurement of high
session held on April 9, 2015 on allocation of	resources, the Judicial	value for the engagement of
the building that is located in centre of	Academy has taken	the contractor was
Belgrade and has 2800 m2, with current	responsibility to finance	announced.
market value of 3 million euro.	design of the Preliminary	
	project design, which was	
	finished on May 2, 2015.	
	The Preliminary project	
	design was submitted for	
	procedure of obtaining	
	necessary permits and	
	licences in line with the	
	Republic of Serbia law.	
	The Academy has taken	
	responsibility to finance	
	from its own budget	
	resources expenses related	
	to drafting final project,	
	conducted upon adoption	
	of the Preliminary project	
	design, expenses of permits	
	and appliances for utilities	
	(water, electricity, heating,	
	etc.). These expenses are	
	estimated to 180.000 €. By	
	October, the Academy	
	shall have all necessary	
	permits and projects for	
	initiation of works. During	
	the first half of May 2015	
	the Preliminary project	
	design, estimation and	
	preliminary estimate of	
	costs of works will be	
	submitted to the EU	
	Delegation in order to	

RECON	RECOMMENDATION FROM THE SCREENING REPORT			RALL RESULT	IMPACT IN	DICATOR
1.3.1.11.	Develop the cooperation of the Judicial Academy with its EU counterparts in the European Judicial Training Network (EJTN) and ensure participation of judges and prosecutors in EJTN's activities: - by inserting the financial support of these activities in the annual national IPA programme; - And by preparing the adoption of a Memorandum of understanding with DG Justice to take part in the Justice programme (and enable the costs of participation in EJTN's activities to be covered by the operating grant that the EJTN receives from DG Justice)	- Ministry of Justice - Judicial Academy	Continiously from 2015, until a Memorandum of understanding is concluded.	IPA 2016 - Budget currently unknown Apply for IPA 2016	The Judicial Academy takes part in EJTN activities. Judges and prosecutors take part in training seminars and exchanges of the EJTN and its members.	Activity is being successfully implemented. During the reporting period, the Judicial Academy has established more intensive cooperation with the EJTN regarding the exchange of experiences in the field of continuous training, primarily through the adoption of the latest transfer methodologies. This type of cooperation is supported through the IPA Project Support to the Judicial Academy.
1.3.1.10.	Preparing assessment of budgetary load which includes several years transition plan, due to complete transfer of Judicial Academy to financing at the expense of the budget of the Republic of Serbia.	-Judicial Academy in cooperation with Ministry of Finance, Ministry of justice, High judicial Council and State Prosecutorial Council	IV quarter of 2015.	provide resources from the IPA 2015 funds. Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia-4.076.500 €)	Assessed future budgetary load due to complete transfer of Judicial Academy to financing at the expense of the budget, in accordance with several years transition plan.	

1.5.2. Develop a system that allows assessing training needs as part of the overall evaluation of performance of judges and prosecutors:			performance approsecutors.	training attendance; 2. High Judicial Counci refer judges and putraining based on the appraisal, and based from previous training. 3. Annual curriculums of prosecutors are proposed.		State Prosecutorial Council prosecutors to continuous esults of their performance he results of the evaluations inings for judges and public and adopted taking also into raisal results of judges and
1.3.2.1.	Defining criteria for referring judges to additional training based on the performance appraisal results, and based on the results of the evaluations from previous trainings. Referring judges to additional training according to the results of performance appraisal; implementation of training.	RESPONSIBLE AUTHORITY -High Judicial Council -Judicial Academy	Defining criteria: I quarter of 2017. Referring: Continuously, commencing from II quarter of 2017.	-Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia- 4.076.500 €) - Budgeted in activity 1.1.3.1 (IPA 2013- Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract - 2.000.000€)	High Judicial Council refers judges to additional trainings (which are implemented by Judicial Academy), according to criteria set in advance in accordance to the performance appraisal results and in accordance to the results from the evaluations from previous trainings.	IMPLEMENTATION STATUS Activity is not implemented
1.3.2.2.	Defining criteria for referring public prosecutor's office holders to additional trainings based on performance appraisal results, and based on the results of evaluations from previous trainings.	-State Prosecutorial Council -Judicial Academy	Defining criteria: I quarter of 2017.	-Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia - 4.076.500 €)	State Prosecutorial Council refers public prosecutor's office holders to additional trainings which are implemented by Judicial	Activity is partially implemented Realization of the activity is expected in the upcoming period, through acting of

	Referring public prosecutor's office holders to additional trainings.		Referring: Continuously, commencing from II quarter of 2017.	- Budgeted in activity 1.3.1.6. (IPA 2013- Strengthening a consistent judicial system of the Republic of Serbia through improvement of uniform application of the law and improve the educational activities of the Judicial Academy-2.100.000 €)	Academy based on the criteria for referring public prosecutor's office holders to additional training based on performance appraisal results, and based on the results of evaluations from previous trainings defined.	the work group for educational programs, an ad hoc Council work body, establishment of which is in the course, based on the State Prosecutorial Council decision made at the session held on 14 th of December 2017, when it was adopted the Annual plan for 2018. The stated Annual Plan defines obligation to realize activity "Election of members of the work group for educational programs", by July 2018, in line with provisions of the new Regulation on work of the State Prosecutorial Council ("Official Gazette of the Republic of Serbia", No. 29/17).
1.3.2.3.	Annual curriculums for training for judges are proposed and adopted taking also into account performance appraisal results of judges. (Linked activity 1.1.3.3.)	-High Judicial Council -Judicial Academy	Continuously, commencing from II quarter of 2016.	-Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia - 4.076.500 €) - Budgeted in activity 1.3.1.6. (IPA 2013 - Strengthening a consistent judicial system of the Republic of Serbia through improvement of uniform application of the law and improve the educational	Annual curriculums for training for judges are proposed and adopted taking also into account performance appraisal results of judges.	Activity is being successfully implemented. The Annual Training Program for 2018 was adopted by the Program Council of the Academy, on the basis of certain priority topics (identified on the basis of new questionnaires and work results of working groups),

1.3.2.4. RECOM	Annual curriculums for trainings for public prosecutor's office holders are proposed and adopted taking also into account performance appraisal results of public prosecutors or deputy public prosecutors. (Linked activity 1.1.3.5.)	-State Prosecutorial Council -Judicial Academy	Continuously, commencing from II quarter of 2016.	-Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia - 4.076.500 €) - Budgeted in activity 1.3.1.6. (IPA 2013 - Strengthening a consistent judicial system of the Republic of Serbia through improvement of uniform application of the law and improve the educational activities of the Judicial Academy-2.100.000 €)	Annual curriculums for trainings for public prosecutor's office holders are proposed and adopted taking also into account performance appraisal results of public prosecutor's office holders. IMPACT INDICATOR	the program and subsequently to adopt it Activity is being successfully implemented. See 1.3.2.3.
				activities of the Judicial Academy-2.100.000 €)		ž – Č

reform of	1.3.3. Conduct a comprehensive analysis prior to taking further steps in the reform of the court network, including in terms of cost, efficiency and access to justice; ACTIVITIES RESPONSIBLE AUTHORITY		Aomprehensive analysis of the costs, efficiency and access to justice as the foundation for considering whether further steps are needed in the reform of the court network.		1. Regular monitoring of defined methodology: - number of courts and public 000 inhabitants; - number of judges and public inhabitants; - average and maximum dist prosecutors offices from settle court or public prosecutor's of the conditions and scope of the legal aid; - the conditions and scope of legal remedy; -the amount of court fees; - the number of cases per conffice; - the number of cases per judge the costs of operation of the jecturation of court proceedings average; - number of backlogged cases; - number of admitted application court of Human Rights relating to trial within a reasonable time.	tic prosecutors per 100 000 cances of courts and public ments on the territory of that fice; he exercise of the right to free the exercise of the right to a purt and public prosecutor's he and per public prosecutor; udicial network; is (according to the matter) on the stions before the European g to the violation of the right
ACTIVIT	ΓΙΕS		TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.3.3.1.	Production of a mid-term situation assessment taking into account conclusions and recommendations from Functional review, on the following:	-Working group established by Strategy Implementation Commission	During II and III quarter of 2016.	-Budget of the Republic of Serbia -61.756€ In 2016. - Budgeted in activity 1.2.1.1.(IPA 2012-Judicial	Mid-term situation assessment produced taking into account conclusions and recommendations from Functional review on the following:	Activity is fully implemented. The final text of the Assessment was adopted by Commission for implementation of the National Justice Reform

 	T	T			
			Infrastructure Assessment		Strategy 2013-2018 in
-judicial network in terms of costs, current			Service Contract-	-judicial network in terms of	March 2017. The
state of play of infrastructure, efficiency and			2.000.000€)	costs, current state of play of	Assessement included the
access to justice;				infrastructure, efficiency and	recomendations as follows:
			-Budgeted in activity	access to justice;	General
-needs and scope of workload; workload of			1.2.1.4. (<i>IPA 2012</i> -		recommendations:
judges and public prosecutors especially			Judicial Efficiency	-needs and scope of	recommendations.
taking into account human, material,			4.000.000 €)	workload; workload of	• Continuous provision of
technical resources and possible further			,	judges and public	adequate institutional
changes in structure of courts, recruitment			-Budgeted in activity	prosecutors especially taking	capacity, human resources
and education of staff.			1.1.3.1 (IPA 2013	into account human,	and infrastructure;
			Strengthening the strategic	material, technical resources	and mirastructure,
(The same activity 1.3.4.1. and 1.3.5.1.)			and administrative	and possible further changes	• Financial sustainability of
(The same activity 1.3.111. and 1.3.3.11)			capacities of HJC and	in structure of courts,	reforms;
			SPC, Twinning contract -	election and education of	Toronias,
			2.000.000€)	staff.	• Continuous monitoring of
					the effectiveness of
			*Complementary activities		implemented reforms;
			of the project that do not		implemented reforms,
			lead to double funding		• Strengthen planning
			lead to double funding		mechanisms and
					coordination of activities
					related to the strengthening
					of institutional capacity;
					• Continue with education
					· ·
					education in other relevant
					entities about newly
					adopted legal solutions, for
					the high-quality
					application;
					• Inter-institutional
					cooperation;

						• Importance of institutional analysis and evaluation; Individual recommendations
						-Sustainable human resources policy of the judiciary;
						-Efficiency of the Network
						-Improvement of the infrastructure
						- The development of ICT.
1.3.3.2.	Further improving the infrastructure judicial network, improvement of infrastructure and internal procedures, according to results of mid-term assessment from the activities 1.3.3.1, 1.3.4.1. and 1.3.5.1.	-Ministry of Justice -High Judicial Council -State Prosecutorial Council -Supreme Court of Cassation -Republic Public Prosecutor's Office	Continuously, commencing from I quarter of 2017.	Budget of the Republic of Serbia, Donations Costs currently unknown	Undertaken reform steps on correction of infrastructure of the judicial network, improvement of infrastructure and internal procedures, according to results of assessment of judicial network	Activity is being successfully implemented. Sectorial ICT Council countiniously works on the ICT improvement. The MoJ works in every moment on a dozens of infrastructural projects, both, on reconstruction and building the new judicial premises. The SCC started additional
						The SCC started additional allocation of cases in order to balance the workload

						within the court network. (See 1.2.1.20)
1.3.3.3.	Comprehensive analysis of implementation of reform of judiciary with a view to examine the impact of the reforms implemented after Functional Review of 2014.	-Expert team with the participation and support of representatives from following institutions: High Judicial Council, State Prosecutorial Council, Ministry of Justice, Judicial Academy, Supreme Court of Cassation and Republic Public Prosecutor's Office.	During IV quarter 2017 and I quarter of 2018.	IPA 2016 - Budget currently unknown Apply for IPA 2016	Through a comprehensive analysis of the reform of judiciary the impact of the reforms implemented after the 2014 Functional review assessed.	
RECOM	MENDATION FROM THE SCREE	NING REPORT	OVERALL RESULT		IMPACT INDICATOR	
the judici	<i>C,</i>		A mid-term human resource strategy for the judiciary, based on an analysis of needs and workload, and bearing in mind possible further changes in the structure of courts, recruitment and training adopted and implemented.		established, the needs a provided and it is taken	in the reformed judiciary re defined and adequately care to the greatest extent is evenly distributed through
ACTIVITIES RESPONSIBLE AUTHORITY		TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS	
1.3.4.1.	Production of a medium-term situation assessment taking into account conclusions and recommendations from Functional review on the following:	-Working group formed by Strategy Implementation Commission	During II and III quarter of 2016.	- Budgeted in activity 1.3.3.1. (Budget of the Republic of Serbia - 61.756€)	Mid-term situation assessment produced taking into account conclusions and recommendations from	Activity is fully implemented. See 1.3.3.1.

	<u></u>				Emplimed as to the d	
	i litial and and in Arama of an Arama and			D. 1 1	Functional review on the	
	-judicial network in terms of costs, current			- Budgeted in activity	following:	
	state of play of infrastructure, efficiency and			1.2.1.1.(<i>IPA 2012-Judicial</i>		
	access to justice;			Infrastructure Assessment	-judicial network in terms of	
				Service Contract-	costs, current state of play of	
	-needs and scope of workload; workload of			2.000.000€)	infrastructure, efficiency and	
	judges and public prosecutors especially				access to justice;	
	taking into account human, material,			-Budgeted in activity		
	technical resources and possible further			1.2.1.4. (<i>IPA 2012</i> -	-needs and scope of	
	changes in structure of courts, election and			Judicial Efficiency	workload; workload of	
	education of staff.			4.000.000 €)	judges and public	
				,	prosecutors especially taking	
	(The same activity 1.3.3.1. and 1.3.5.1.)			- Budgeted in activity	into account human,	
	(The same activity 1.3.3.1. and 1.3.3.1.)			1.1.3.1 (<i>IPA 2013-</i>	material, technical resources	
				Strengthening the strategic	and possible further changes	
				and administrative	in structure of courts,	
				capacities of HJC and	election and education of	
					staff.	
				SPC, Twinning contract-	stair.	
				2.000.000€)		
				*Complementary activities		
				of the project that do not		
				lead to double funding		
				E		
1.3.4.2.	In accordance with the results of the	-Working group	During III and	-Budget of the Republic	Midterm Strategy on human	Activity is not
	assessment from the activities 1.3.3.1,	established by	IV quarter of	of Serbia - 30.878€	resources in judiciary	implemented.
	1.3.4.1. and 1.3.5.1., draw up and adopt	Strategy	2016.		prepared and adopted	
	midterm Strategy on human resources in	Implementation		In 2016.	addressing inter alia, the	
	judiciary which will, inter alia, address the	Commission			following questions:	
	following questions:			- Budgeted in activity		
				1.1.3.1 (IPA 2013	-The number and structure of	
	-The number and structure of judges and			Strengthening the strategic	judges and prosecutors;	
	prosecutors;			and administrative	J	
	prosecutors,			and administrative		

	-Status, number and structure of judicial assistants and prosecutorial assistants; -Management, number and professional structure of administrative staff in the judiciary.			capacities of HJC and SPC, Twinning contract - 2.000.000€)	- Status, number and structure of judicial assistants and prosecutorial assistants; -Management, number and professional structure of administrative staff in the judiciary.	
1.3.4.3.	Implementation of mid-term Strategy on human resources in judiciary.	-High Judicial Council -State Prosecutorial Council -Ministry of Justice	Continuously, commencing from I quarter of 2017- IV quarter of 2019.	Budget of the Republic of Serbia Costs currently unknown.	Efficient implementation of midterm Strategy on human resources in judiciary.	Activity is not implemented. Implementation will start after adoption of the Strategy.
RECON	RECOMMENDATION FROM THE SCREENING REPORT		OVERALL RESULT		IMPACT INDICATOR	
1.3.5. Ens	1.3.5. Ensure herewith a sustainable solution for workload imbalances;			ient system for balancing the ges and public prosecutors.	 Number of cases per court Number of cases per public Number of cases per judge Number of cases per public prosecutor. 	c prosecutor's office;
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.3.5.1.	Production of a mid-term situation	-Working group	During II and	- Budgeted in activity	Mid-term situation	Activity is fully

	-judicial network in terms of costs, current state of play of infrastructure, efficiency and access to justice; -needs and scope of workload; workload of judges and public prosecutors especially taking into account human, material, technical resources and possible further changes in structure of courts, selection and education of staff. (The same activity 1.3.3.1. and 1.3.4.1.)	Implementation Commission		- Budgeted in activity 1.2.1.1.(IPA 2012-Judicial Infrastructure Assessment Service Contract- 2.000.000€) -Budgeted in activity 1.2.1.4 (IPA 2012- Judicial Efficiency 4.000.000€) - Budgeted in activity 1.1.3.1 (IPA 2013- Strengthening the strategic and administrative capacities of HJC and SPC, Twinning contract- 2.000.000€) *Complementary activities of the project that do not lead to double funding	Functional review on the following: -judicial network in terms of costs, current state of play of infrastructure, efficiency and access to justice; -needs and scope of workload; workload of judges and public prosecutors especially taking into account human, material, technical resources and possible further changes in structure of courts, election and education of staff.	
1.3.5.2.	Implementation of measures aimed at balancing the number of cases per judge and public prosecutor/deputy public prosecutor according to the results of the assessment (e.g. encouraging voluntary mobility of judicial office holders with adequate compensation).	-High Judicial Council -State Prosecutorial Council -Ministry of Justice	Continuously, commencing from I quarter of 2017.	Budget of the Republic of Serbia Costs currently unknown.	Measures for balancing the number of cases per judge and public prosecutor/deputy public prosecutor are implemented according to the results of assessment.	Activity is being succesfully implemented. See. 1.2.1.20.

RECOMMENDATION FROM THE SCREENING REPORT			OVE	RALL RESULT	IMPACT INDICATOR	
alternative dispute resolution tools;		Coherent implementation of the backlog reduction program and efficiently introduced alternative dispute resolution tools.		 Sustainable trend of reducing the average duration of court proceedings (per matter); Sustainable trend of reducing the total number of backlogged (in particular old) cases; Number of disputes resolved before mediator in one year; Number of transactions concluded via public notaries. 		
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.3.6.1.	Amending a Civil Procedure Code in order to improve efficiency particularly in part which deals with: service of documents, hearing recording and discipline during the proceedings, particularly taking into account EU standards and practices of the ECtHR and the Constitutional Court and regular reporting to the Commission for the Implementation of the National Judicial Reform Strategy for the period 2013-2018 on the results of the implementation of the amended law.	-Ministry of Justice -Supreme Court of Cassation	Amendments of legislation – IV quarter of 2016. Quarterly reporting on the impact of legislative amendments – commencing from I quarter of 2017.	Budget of the Republic of Serbia- 71.136€ In 2016.	Amending a Civil Procedure Code, whose provisions encourage efficiency, and particularly in the part relating to service of documents, recording of hearings and procedural discipline, aligned with EU standards and practices of the ECtHR and the Constitutional Court. Supreme Court of Cassation regularly reports to the Commission for the Implementation of the National Judicial Reform Strategy for the period 2013-2018 on the results of the	Activity is partially implemented. During the reporting period, the Working Group for drafting the Law on Amendments to the Law on Civil Procedure held three meetings: 19.09.2017, 08.11.2017, 20.12.2017. A number of topics were identified as relevant: improving efficiency of civil procedure (postponement of the hearings, manners of service of documents, time frame, use of information technology), case law harmonization, (revision provisions, relation between the Supreme Court

					implementation of the amended law	of Cassation and the Constitutional Court), strengthening mediation and establishing connection between the Law on Civil Procedure and the Dispute Resolution Act, disputable issues identified by judges, lawyers, foreign investor councils, consumer associations and other interested parties, correcting errors and imprecision in the text of the applicable law, among others. The final list of topics the working group shall focus their work on, will be published on the website of the Ministry of Justice. At the meeting on 19.09.2017. the working group adopted conclusions concerning the adjournment of hearings.
1.3.6.2.	Amending Criminal Procedure Code in order to improve efficiency of the proceedings in particular in part dealing with service of documents, trial recording and discipline during the proceedings taking into account EU standards, jurisprudence of the ECtHR and the Constitutional Court, as well as regular reporting to the Commission for the	-Ministry of Justice -Commission for monitoring the implementation of the Criminal Procedure Code	Amendments to the CPC - I quarter of 2017. Quarterly reporting on the impact of	Budget of the Republic of Serbia -71.136€ In 2017.	Adopted new Criminal Procedure Code, which provisions improve efficiency, particularly in part dealing with service of documents, trial recording and discipline during the proceedings aligned with EU	Activity is not implemented. The amended CPC will be adopted during the 3Q of 2018.

	Implementation of the National Judicial Reform Strategy for the period 2013-2018. on the results of the implementation of the amended law (related activity 1.3.10.1.)	-Supreme Court of Cassation -Republic Public Prosecutor's Office	legislative changes – commencing from II quarter of 2017.		standards, jurisprudence of the ECtHR and the Constitutional Court and regular reporting to the Commission for the Implementation of the National Judicial Reform Strategy for the period 2013-2018. on the results of the implementation of the amended law.	
1.3.6.3.	Adoption of Law on Enforcement and Security in order to improve efficiency of enforcement procedure in accordance with RoLE Project Report and Overall Assessment of the Enforcement Regime of Civil Claims in the Republic of Serbia (Activity 1.3.7.1.) and regular reporting to the Commission for the Implementation of the National Judicial Reform Strategy for the period 2013-2018 on the results of the implementation of the amended law.	-Ministry of Justice -Supreme Court of Cassation -Chamber of bailiffs	Amendments to the law - III quarter of 2015. Quarterly reporting on the impact of legislative changes – commencing starting from I quarter of 2016.	-Budget of the Republic of Serbia-71.136€ -Budgeted in activity 1.3.7.1. (IPA 2012 -Efficient enforcement of court decisions -Service Contract 2.000.000 €) In 2015.	Law on Enforcement and Security adopted in order to improve efficiency of enforcement procedure in accordance with a comprehensive analysis of the enforcement system in the Republic of Serbia. Ministry of Justice, Chamber of Bailiffs and Supreme Court of Cassation regularly report to the Commission for the Implementation of the National Judicial Reform Strategy for the period 2013-2018. on the results of the implementation of the amended law.	Activity is being successfully implemented. The new Law on Enforcement and Security has been adopted on 18 December 2015, and entered into force on the most part on 1 July 2016. The LoES has adopted many recommendations given in the RoLE Report, which are based on international standards and best practice. The MoJ and the SCC continiously monitor the LoES implementation and report to the Commission and to the Council for the APCH23.

1.3.6.4.	Amending Court Rules of Procedure in order to facilitate implementation of Uniform Backlog Reduction Program.	-Ministry of Justice -Supreme Court of Cassation	III quarter of 2015.	Budget of the Republic of Serbia - 8.642€ In 2015.	Amended Court Rules of Procedure in order to facilitate implementation of Uniform Backlog Reduction Program.	Activity is fully implemented. The amendments to the Book of Court Rules were published in the Official Gazette of the Republic of Serbia No. 39/2016 on April 15, 2016, and came into force on April 23, 2016.
1.3.6.5.	Amending Uniform backlog reduction program in accordance with initial results of implementation and the conclusions of the regular meetings of the Working Group for the implementation of the Uniform Backlog Reduction Program.	-Working Group for the implementation of the Uniform Backlog Reduction Programof the Supreme Court of Cassation	II quarter of 2016.	Budget of the Republic of Serbia - 8.642€ In 2016.	Amended and advanced Uniform Backlog Reduction Program in accordance with initial results of implementation and the conclusions of the regular meetings of the Working Group for the implementation of the Uniform Backlog Reduction Program.	Activity is fully implemented. On August 10, 2016, the Supreme Court of Cassation adopted the Amended Unified Backlog Reduction Program
1.3.6.6.	Conduct analysis of current Information and Communication Technology systems in regards to hardware, software, the current data quality and human resources in courts, public prosecutors' offices and prisons, focusing on urgent, but also medium and long-term necessity of changes, along with identifying recommendations for its improvement.	-Ministry of Justice -Expert team of USAID in cooperation with relevant stakeholders that provides them information	II quarter of 2016.	Budgeted in activity 1.2.1.1. (-Budget of the Republic of Serbia - 12.897€, -MDTF/WB-17.595€, -USAID -137.000 €	Analysis of current Information Communication Technology systems conducted in regard to hardware, software, the current data quality and human resources in courts, public prosecutors' offices and prisons, focusing on urgent necessity of changes, with recommendations for its improvement.	Activity is fully implemented. See 1.2.1.1.

	(The same activity as 1.2.1.1. and 1.3.8.2.)			- IPA 2012 (Judicial Infrastructure Assessment)- 2.000.000€) *Complementary activities of the project that do not lead to double funding		
1.3.6.7.	Drawing up Guidelines which determine directions of ICT system development in Serbia (conceptual model) and which include data on infrastructure of Information and Communication Technology and costs of its maintenance, software and human resources (the same activity 1.2.1.2. and 1.3.8.3.). Guidelines will be based on the results of Functional analysis of judiciary and Analysis of current state of play (activity 1.2.1.1, 1.3.6.6. and 1.3.8.2.).	-Working group that includes participation of representatives from following institutions: Ministry of Justice, High Judicial Council, State Prosecutorial Council, Supreme Court of Cassation and Republic Public Prosecutor's Office	II quarter of 2016.	Budgeted in activity 1.2.1.2. (-Budget of the Republic of Serbia - 17.285€ -TAIEX-2.250€)	Drawn up Guidelines which determine directions of ICT system development in Serbia and which include data on infrastructure of Information and Communication Technology and costs of its maintenance, software and human resources (the same activity 1.2.1.1.). Guidelines are based on the results of Functional analysis of judiciary and Analysis of current state of play.	Activity is fully implemented. See 1.2.1.2.
1.3.6.8.	Institutionalization of coordination and management of ICT system through public-private or public-public partnership,	-Working group which includes participation of	Commencing from II quarter of 2016.	Budgeted in activity 1.2.1.3.	Coordination and management of ICT system institutionalized through	Activity is being successfully implemented.

	particularly taking into account the elimination of the risks of corruption. (The same activity 1.2.1.3. and 1.3.8.6.)	representatives of Ministry of Justice, High Judicial Council, Supreme Court of Cassation and Republic Public Prosecutor's Office		(Budget of the Republic of Serbia -17.285€)	public-private and public- public partnership particularly taking into account the elimination of the risks of corruption.	See 1.2.1.3.
1.3.6.9.	Developing activities and preparation of appropriate methodological instructions for "cleaning" of existing data in accordance with the recommendations of the previous analyses, for the implementation of methodological instructions for "cleaning" the data. (Same activity 1.2.1.4, and 1.3.8.5.)	-Ministry of Justice -Supreme Court of Cassation	II quarter of 2016.	Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency -4.000.000 €)	Plan of the activities and methodological instructions for the process of "cleaning" the data in the ICT system defined on the basis of recommendations from previously implemented analyses of ICT systems.	Activity is fully implemented. See 1.2.1.4.
1.3.6.10.	Organization of focused training of end-users of existing platforms for the use of methodological instructions for "cleaning" the data, the implementation of "cleaning" and addition to the information in the ICT system. (Same activity 1.2.1.5, and 1.3.8.6.)	-Judicial Academy, Ministry of Justice, High Judicial Council, State Prosecutorial Council, courts and public prosecutors' offices	During II and III quarter of 2016.	Budgeted in activity 1.2.1.4. (<i>IPA 2012</i> - Judicial Efficiency -4.000.000€)	Clean data in ICT system.	Activity is partially implemented. See 1.2.1.5.
1.3.6.11.	Drawing up protocol on input and exchange of data (including scanning of documents) in ICT system with the aim of unification of conduct in entire judicial system as well as training programs for employees of the judiciary with the aim of improving the quality of the existing ICT platforms.	-Working group which includes participation of representatives of Ministry of Justice, High Judicial Council, Supreme Court of Cassation	III quarter of 2016.	Budgeted in activity 1.2.1.6. (-Budget of the Republic of Serbia- 17.285€) - Budgeted in activity 1.2.1.4.(-IPA 2012-	Defined training programs for employees of the judiciary with the aim of unifying their conduct durin data input and processing data in the ICT system, in accordance with a unified protocol.	Activity is fully implemented. See 1.2.1.6.

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		and Republic Public		Judicial Efficiency -		
	(The same activity 1.2.1.6. and 1.3.8.7.)	Prosecutor's Office		4.000.000€		
				<i>-TAIEX-2.250€</i>)		
	Conducting trainings in accordance with the					
1.3.6.12.	program defined through activity 1.3.6.11.	-Judicial Academy,	Conduct	Budgeted in activity	After conducted trainings,	Activity is partially
	with the purpose of unification of conduct of	Ministry of Justice,	trainings:	1.2.1.4.	input and exchange of data in	implemented.
	input and exchange of data in ICT system.	High Judicial	Commencing	(<i>IPA 2012</i> - Judicial	ICT system is carried out in	P
	F	Council, State	from IV	Efficiency4.000.000€)	accordance to Protocol and is	See 1.2.1.7.
	Conduct periodic audits of case management	Prosecutorial	quarter of 2016	2.000.000c)	periodically audited to ensure	Sec 1.2.1.7.
	system entries to ensure accuracy, uniformity	Council, all courts	and I quarter		accuracy and consistency.	
			of 2017.		accuracy and consistency.	
	and consistency and compliance with	and public	01 2017.			
	institutional solutions related to ICT	prosecutors offices				
	management system of activities 1.3.6.11.					
			Periodic audits			
			over			
	(The same activity 1.2.1.7. and 1.3.8.8.)		uniformity of			
	-		acting -			
			periodically,			
			commencing			
			from I quarter			
			of 2017.			
1.3.6.13.	Maximize the use of case management	-all courts	I quarter of	Budget of the Republic of	Improved case management	Activity is being
	systems through: -electronic scheduling of		2016- IV	Serbia -Regular activity	within the existing capacity	successfully
	the hearings;		quarter of		of the ICT system by	implemented.
			2018.		undertaking measures such	
	- data collection on the reasons of non-				as:	See 1.2.1.8.
	maintenance of the hearings;					
	······································				-electronic scheduling of the	
	- scheduling next hearing in standardized				hearings;	
	time periods already when postponing the				neurings,	
					dota collection or the	
	previous hearings.				-data collection on the	
					reasons of non-maintenance	
					of the hearings;	

	(Same activity under 1.2.1.8. and 1.3.8.9.)				-scheduling next hearing in standardized time periods already when postponing the previous hearings.	
1.3.6.14.	Develop an assessment of the current situation and determine the standards and methods for data exchange between bodies within the judicial system (interoperability of existing ICT systems within the judiciary). (Same activity under 1.2.1.9. and 1.3.8.10.)	- Ministry of Justice - Expert team	IV quarter of 2016.	- Budgeted in activity 1.2.1.9. (Budget of the Republic of Serbia - 17.285€) - Budgeted in activity 1.2.1.4. (IPA 2012- <i>IPA</i> 2012- Judicial Efficiency 4.000.000 €)	Established standards and methods for data exchange between bodies within the judicial system.	Activity is fully implemented. See 1.2.1.9.
1.3.6.15.	Further improvement of ICT systems through considerable investment in infrastructure, software and improvement of human resources, with the aim of establishing uniform ICT system throughout the entire judicial system, and in accordance with the Guidelines that define the directions of development (conceptual model) of ICT system in the justice system of the Republic of Serbia. (Same activity under 1.2.1.10. and 1.3.8.11.)	- Ministry of Justice - Supreme Court of Cassation -Republic Public Prosecutor's Office - State Prosecutorial Council	Continuously, commencing from IV quarter of 2017.	IPA 2016 Budget currently unknown Apply for IPA 2016	Measures aimed at establishing a unified ICT system in the entire judicial system, of the Republic of Serbia are constantly being implemented through considerable investment in infrastructure, improvement of software and human resources.	Activity is being successfully implemented. See 1.2.1.10.
1.3.6.16.	Amending Rules of Procedure on internal organization and systematization of jobs in Ministry of Justice and employment of IT	-Ministry of Justice	Continuously, commencing from I quarter of 2016.	Budget of the Republic of Serbia - 72.467€ In 2016-29.917€	Rules of Procedure on internal organization and systematization of jobs in Ministry of Justice amended	Activity is being successfully implemented. Due the austerity measures, MoJ

1.3.6.17.	Amending Rules of Procedure on internal organization and systematization of jobs in Supreme Court of Cassation and employment of IT experts in accordance with new systematization.	-Supreme Court of Cassation	Continuously, commencing from I quarter of 2016.	In 2017-21.275€ In 2018-21.275€ Budget of the Republic of Serbia - 72.467€ In 2016-29.917€ In 2017-2018 21.275 € per year	and IT experts employed in accordance with new systematization. Rules of Procedure on internal organization and systematization of jobs in Supreme Court of Cassation adopted and IT experts employed in accordance with new systematization.	ensured project support regarding strengthening capacities in part dealing with ICT support. MDTF supported MoJ through the engagement of the full time ICT consultant as well as through the short term expert support. Amendmends to the Rules of Procedure on internal organization and systematization of jobs in Ministry of Justice will be prepared in September 2017. Activity is partially implemented. The support to SCC IT sector is currently available through the MDTF and JEP project.
1.3.6.18.	Forming and efficient work of the teams in courts in charge of reduction of backlogged cases.	-Presidents of all Courts	Continuously, commencing from IV quarter of 2014	Budget of the Republic of Serbia - 368.736€	Established teams in courts in charge of reduction of backlogged cases.	Activity is being successfully implemented.
			and I quarter of 2015.	2015-2018- 92.184€ per year		The teams had been established in all courts in accordance with Unified BLRP.

1.3.6.19.	Signing of Memoranda on Cooperation between courts and other relevant institutions and services (e.g. the Post office), with the aim of efficient resolution of backlogged cases.	-Court Presidents at all levels -Authorized persons representing institutions with whom courts cooperate during implementation of Uniform backlog reduction program	Continuously, commencing from IV quarter of 2014.	Budget of the Republic of Serbia Activity requiring insignificant costs	Memoranda on Cooperation between courts and other relevant institutions, with the aim of efficient resolution of backlogged cases signed.	Activity is being successfully implemented. The Amended Unified Backlog Reduction Program retains signing of memoranda of understanding with external entities as one of the individual measures for courts, particularly recommending MOUs related to the service of the court documents (first and foremost with local units of public agency "Pošta Srbije").
1.3.6.20.	Analyse and, if necessary adopt amendments to Law on Notaries and the set of accompanying laws, in accordance with EU standards, with the support of experts and based on the results of implementation.	-Ministry of Justice -Government of the Republic of Serbia -National Assembly	Periodically, commencing from I quarter of 2016.	- Budget of the Republic of Serbia -71.136€ - GIZ Program for legal and judicial reforms- 10.500.000€ In 2015 - 1.491.136€ In 2016 - 680.000€ * GIZ Program for Legal and Judicial Reform has a	Competences of notaries are periodically refined and amended, in line with results of analyses; Quality control system is improved.	Activity is being successfully implemented. During the reporting period, the Ministry of Justice continued to monitor and analyze court statistics related to the transfer of inheritance procedure: From June 15 to November 15, 2017, the courts entrusted a total of 49,525 cases to notaries. In the period from September 23, 2017 to 15 November

	T	Т		total value of 10.5 million€	T	2017 4 - 1 - 1
						2017, the basic courts
				starting in 2011.		entrusted 18,002 cases to
						notaries: 9,210 cases
						entrusted with the purpose
						of drafting death
						certificates, while 8,792
						cases were entrusted with
						the purpose of conducting
						inheritance proceedings.
						According to Notary
						Chamber data, in the period
						from 1 January until 15
						November 2017, the Basic
						Courts entrusted a total of
						97,583 cases to notaries.
1250		A.C. C. C.		D 1 . 11	D 1	
1.3.6.21.	Drawing up and adopting remaining by-laws	-Minister of Justice	II quarter of	Budgeted in activity	By-laws envisaged in Law on	Activity is being
	and Chamber regulations envisaged in Law		2016.	1.3.6.20.	Notaries adopted.	successfully
	on Notaries such as:	-Chamber of Public				implemented.
		Notaries		(-Budget of the Republic		After having obtained the
	- the Code of Professional Ethics,			of Serbia - 71.136€- <i>GIZ</i>		approval from the Ministry
				Program for legal and		of Justice, the adopted acts
	- bylaws on monitoring and control by the			judicial reforms-		of the Chamber came into
	Ministry of Justice,			2.100.000€)		force, specifically:
				,		The Rulebook on the
	- training programs.					Method of Supervision
						over the Work of Notaries
						came into force on 29 July
						2017. The Rulebook has
						been posted on the Web site
						of the Notary Chamber, and
						insight into the text of the
						Rulebook is possible by
						going to the following link
						http://beleznik.org/images/
						pdf/zakon/pravilnik o nac

						inu_nadzora_nad_radom_j b_br_i-1-4433-2017.pdf The Amendments and Supplements to the Notary Rules of Procedure, which were published in the Official Gazette of the Republic of Serbia No. 66/2017, came into force on 13 July 2017. The amendments address the improvement of the organisation of notary offices and in order to enhance the service delivered by notaries. The consolidated text of the Notary Rules of Procedure has been posted on the Web site of the Notary Chamber, and it is available to the public by going the following link: http://beleznik.org/images/ pdf/zakon/javnobeleznicki _poslovnik_sl_glasnik_rs br_62-2016_i_66- 2017_preciscen_tekst.pdf
1.3.6.22.	Conducting of notary state exam and appointment of additional number of notaries, in accordance with the Law on the Notariat and rulebook on the number of notaries' positions and the official seats of notaries.	-Chamber of Public Notaries - Ministry of Justice	Continuously, commencing from III quarter of 2015.	Costs are borne by applicants for notarie exam and notarie position	Number of candidates for notaries increased;Increased number of notaries.	Activity is being successfully implemented.

					- Notaries for the territory of all basic courts appointed;	On 27 December 2017, 163 notaries are engaged in the activity in the territory of the Republic of Serbia, and 37 notary assistants were registered in the Directory of Notary Assistants, which is kept by the Executive Board of the Chamber. Further, 616 notaries, notary assistants, notary associates, and notary trainees were authorized to certify signatures, manuscripts, and transcripts, out of that number, 163 notaries, 37 notary assistants, 33 notary associates, and 383 notary trainees. Five notaries have been appointed, in the territory of the Basic Court in Sombor, Mionica, Kruševac, Novi Sad and Velika Plana.
1.3.6.23.	Strengthening the capacity of the Ministry of Justice departement in charge of supervision of notary system.	-Ministry of Justice	Continuously, commencing from III quarter of 2015.	-Budget of the Republic of Serbia- 68.080€ -Budget in activity 1.3.6.20 (GIZ Program for legal and judicial reforms- 2.100.000€) In 2015- 5.106€	Capacities of the Ministry of Justice department in charge of supervision of work of notary system strengthened: Number of employees in charge of supervision of notary system increased.	Activity is being successfully implemented. Update, December 2017: In the reporting period, on 21 December 2017

2016-2018 – 20.991€ per	employees of the Ministry
year	of Justice Sector for
	Judiciary attended a
	training course on handling
	the application "Decords
	the application "Records
	on Formed
	Commissions".
	T 4
	In the reporting period, 28
	on-field monitoring visits
	with the aim of
	verification of compliance
	with the conditions in
	terms of premises and
	equipment of notaries'
	offices were performed.
	offices were performed.
	57 complaints, petitions
	and letters from
	government agencies and
	organizations and citizens
	were answered, as well as
	written complaints and in
	electronic form, and oral
	complaints by telephone.
	Update, September 2017:
	The following activities
	were carried out within the
	action framework of the
	Department for Judicial
	Professions, related to
	monitoring of notarial
	activities, in the period July
	- September 2017:
	Supervision with the aim
	of verification of

			compliance with the
			conditions in terms of
			premises and equipment of
			notaries was carried out in
			twelve notarial offices,
			after registration of
			changes of head office
			addresses or office
			extensions (in Belgrade,
			Kuršumlija, Plandište,
			Ruma, Novi Sad and
			Sremska Mitrovica).
			The technical reception of
			the notarial offices
			appointed on the basis of
			the public competition
			published in the "Official
			Gazette of the Republic of
			Serbia" No. 11/2017 (for
			the territory of the Basic
			Court in Bujanovac-the
			territory of the municipality
			of Bujanovac and Preševo) was also carried out.
			was also carried out.
			Complaints patitions and
			Complaints, petitions and
			letters from government agencies and organizations
			and citizens were addressed
			in thirty-six cases; in
			addition to complaints in
			written and in electronic
			form, verbal complaints
			over the phone were
			addressed as well.
			addressed as well.

						The Commission of the Ministry of Justice for deciding on appeals against the decisions of the Notary Chamber Disciplinary Committee acted in one case on the appeal filed against the decision of the Notary Chamber Disciplinary Committee (the appeal was rejected). The Ministry of Justice in cooperation with the OSCE Mission on 18.08.2017 organized a one-day training for consular agents and other employees in the Ministry of Foreign Affairs, regarding the compilation of notarial documents and related international legal assistance activities.
1.3.6.24.	Promotion of notary system	-Ministry of Justice, Public Relations Service -Chamber of Public Notaries	Continuously	Budget of the Republic of Serbia -5.106 € In 2014– 1.018 € 2015-2018- 1.022 € per year	Benefits of notary system and results of work of notaries periodically presented.	Activity is being successfully implemented. The MoJ and the Chamber organized or took part in dozens of activities aimed at promotion of notary system. Detailed info on those activites could be

						found in quarterly reports of the Council for CH23.
1.3.6.25.	Further implementation of trainings for notaries.	-Judicial Academy -Chamber of Public Notaries	Continuously	Budget of the Republic of Serbia – 21.000€ 2015-2018- 5.250€ per year *Continuous training of notaries is organized by the Chamber, with costs borne by notaries	Trainings for notaries are organized regularly.	Activity is being successfully implemented. The Update, December 2017: Notary Chamber of Serbia (NCS): In the period from 24 to 26 November 2017, the Notary Chamber of Serbia organized together with the Judicial Academy and MoJ the Second Annual Conference of Notaries, which was also attended by the representatives of the Ministry of Justice and of the judiciary, and within which the training for notaries and notary assistants was also provided on the topics: "Entrusted affairs – Rules of testate succession" and "Entrusted affairs – Forced estate". On 25 and 26 December 2017, the Notary Chamber of Serbia, in cooperation with the Ministry of Justice and with the support from the OSCE Mission to

			Serbia, provided the
			training for notaries and
			notary assistants on the
			topics: "International
			legal cooperation" and
			"The procedure for
			opening, receipt, safe
			keeping, and return of
			deposits".
			deposits .
			Update, September 2017:
			For the purpose of
			implementation of the
			Programme of Training
			of Notaries, which has
			been submitted for
			approval to the Ministry of
			Justice and is being
			considered, the Executive
			Board of the Chamber
			has drafted the Plan of
			Implementation of the
			Programme of Training
			of Notaries for 2018,
			which establishes the
			overall schedule of the
			Programme
			implementation, all aimed
			at establishing continuous
			professional improvement
			of notaries, notary
			assistants, notary
			associates, and notary
			interns, and the
			standardization of the
			notary practice.
			notary practice.

<u> </u>	 	 	
			Please see:
			http://beleznik.org/index.p
			hp/sr/trodnevna-obuka-za-
			javne-beleznike-
			javnobeleznicke-
			pomocnike-i-
			javnobeleznicke-
			pripravnike-odrzana-u-
			klubu-poslanika
			•
			The Notary Chamber of
			Serbia continuously
			provides initial training
			courses for the appointed
			notaries, before they start
			being engaged in the
			activity, with the
			participation of the
			members of the Expert
			Council of the Notary
			Chamber of Serbia from the
			ranks of notaries and,
			through its representative,
			it also participates in the
			work of the Programme
			Council of the Judicial
			Academy.
			Prior to the commencement
			of engaging in their
			activity, notaries also
			attend the mandatory
			training for the work in
			the Central IT System.
			In the reporting period, the
			Chamber and the Judicial
			Academy, with the support

						of the OSCE Mission to Serbia, organized 4 trainings for notaries, which were attended by 30 representatives of diplomatic-consular missions (DCM) who perform works in this field. The themes in these trainings were international legal assistance in civil matters, the role and competence of the DCM in carrying out notarial works, as well as the form of legal work and the rules of procedure.
1.3.6.26.	Adoption of program for training of mediators and its implementation.	-Ministry of Justice -Judicial Academy -Other accredited organizations and institutions	Continuously, commencing from IIIquarter of 2015.	Budget of the Republic of Serbia -8.642€ In 2015. *Implementation: costs are to be borne by mediators and mediator candidates	Programs for specialised training of mediators adopted by relevant organisations. Basic and specialised training of mediators regularly conducted. Ministry of Justice keeps updated records of all issued certificates on completed training.	Activity is being successfully implemented. By December 20, 2017, ten organizations have received licenses for conducting training for mediators, but up to now, only eight organizations conducted training, with a total number of participants being 1,178. In the period from September 27, 2017 until December 20, 2017, basic training was held 10 times by 5 organizations by Partners for Democratic

						Change Serbia, the Center for Constructive Conflict Resolution in Serbia, the Center for Human Resources Development and Management MNG Center doo, the JP Official Gazette and the Faculty of Political Sciences, and a total of 166 persons completed basic training at that time.
1.3.6.27.	Continuous updating of Registry of Mediators and improvement of access to information on licensed mediators and accredited training institutions.	-Ministry of Justice	Continuously, commencing from III quarter of 2015.	Budget of the Republic of Serbia -8.642€ In 2015.	Registry of Mediators continuously updated and access to information on licensed mediators and accredited training institutions improved.	Activity is being successfully implemented. By 20 December 2017, 596 mediators have been issued licenses and registered. Most of the mediators are from the City of Belgrade (274 mediators, 46%), while 65 are from Novi Sad, 25 from Nis, and 17 from Kragujevac. The highest number of mediators is from the ranks of lawyers (122, representing 19% of the total number of mediators), while licenses have been likewise issued

						to the following categories: 67 graduated lawyers, 60 economists, 16 judges, 2 judicial associates, 2 judicial assistants, 3 and 2 enforcement agent assistants, 4 psychologists, 1 notary.
1.3.6.28.	Establishment of the Commission for the revocation of the license for mediation by the Minister of Justice and systematization of an adequate number of jobs in the Ministry of Justice to conduct professional and administrative tasks for the Commission, , as well as keep of the Register of Mediators and monitor over the implementation of the training programs.	-Ministry of Justice	IV quarter of 2015.	Budget of the Republic of Serbia- 204.240€ 2015-2018- 51.060 € per year	Commission for the revocation of the license for mediation established and systematization of an adequate number of jobs in the Ministry of Justice performed.	November 29, 2017 the Minister of Justice has enacted a decision on the establishment of a new

1.3.6.29.	Raising public awareness of mediation and improvement of promotion of alternative dispute resolution through the activities such as: -Publishing information on the website; -Publication of informative brochures and public service announcements; -Informing the media; -Designing infographics; -Organizing round tables and workshops	-Ministry of Justice, Public Relations Service	Continuously, commencing from III quarter of 2014.	-Budget of the Republic of Serbia -2.553 € -Bilateral aid- The good governance fond of the United Kingdom * Agreements regarding the value of the project are in progress In. 2014- 509 € 2015-2018- 511€ per year	Information on mediation system is easily and widely accessable.	rs/tekst/17408/prituzbe-na-rad-posrednika.php. Activity is being successfully implemented. In September-October, MoJ continued to cooperate with two pilot courts – Second Basic Court in Belgrade and Basic Court in Kragujevac and IPA 2012 Judicial Efficiency Project (JEP) in order to design and prepare activities for the Mediation Week, which was held in the week of 25 October 2017, the week of the European Day of Justice. On 10 and 11 October, a training was
				2015-2018- 511€ per year		Mediation Week, which was held in the week of 25 October 2017, the week of the European Day of Justice. On 10 and 11
						by 81 mediators, 1/5 of the registered mediators. The training was delivered by an EU expert, local expert and a judge, while MoJ R/AFU Consultant delivered and introductory note and participated in the Q&A and shadowing of simulations, in order to give feedback to the mediators and determine

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				the existing level
				knowledge and skills.
				Having in mind the small
				number of cases in which
				parties voluntarily entered
				into mediation, 32
				mediators participated in
				mediations organized
				within the week.
				Preparation for the week
				included devising
				promotional material,
				organisation of training and
1				guidelines for case
				management, as well as
				drafting of templates and
				mediator selection criteria.
				mediator serection criteria.
				The Cridolines for the
				The Guidelines for the
				Improvement of
				Mediation in the Republic
				of Serbia continued to be
				promoted, including by the
				Minister of Justice in her
				keynote speech delivered at
				the Annual Conference of
				Judges of RS in Vrnjačka
				Banja in October.
				Judicial Academy: info-
				sessions, three each for
				each of the appellate
				jurisdictions: Belgrade,
				Novi Sad, Niš, and
				Kragujevac. The Info-
				sessions are intended by
				judges and judicial
				judges and judicial

						assistants from the territory of the all four appeals, whose implementation has continued the training that is aimed at providing support to courts to "revive" mediation and establish the system of referral of cases to mediators.
RECOM	IMENDATION FROM THE SCREE	NING REPORT	OVERALL I	RESULT	IMPACT INDICATOR	
1.3.7. Stre	1.3.7. Strengthen the enforcement of judgments, in particular in civil cases;		judgments in par	iency of enforcement of ticular in civil law cases.	 Trend of reduction of the number of backlogged cases in enforcement; Reduced average duration of enforcement proceedings. 	
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.3.7.1.	Adoption of new Law on Enforcement and Security considering results and recommendations contained in the RoLE Project Report and Overall Assessment of the Enforcement Regime of Civil Claims in the Republic of Serbia, providing for, in particular: - Broadening of scope of competences of enforcement officers; - Transferal of old utility cases into competence of enforcement officers and regulation of expenses and fees in those proceedings;	-Ministry of Justice -Government of the Republic of Serbia -National Assembly	IV quarter of 2015.	-Budget of the Republic of Serbia- 71.136€ - IPA 2012 – Efficient enforcement of court decisions –Service contract-2.000.000€ In 2014-1.000.000€ In 2015- 891.136€ In 2016 until Jun-180.000€	Law on Enforcement and Security adopted, considering recommendations contained in the RoLE Assessment Report, in particular: - Scope of competences of enforcement officers broadened; - Old utility cases transferred into competence of enforcement officers;	Activity is fully implemented. On December 18th 2015 the Parliament of the Republic of Serbia adopted the Draft Law on Enforcement and Security ("Official Gazette of the Republic of Serbia", No. 106/15). By means of the effects analysis of the of the Law on Enforcement and Security, adopted in 2011,

	I		1 111
		36 1	and amended three times,
- Introduction of mandatory initial training		- Mandatory initial training	it was observed that the
for enforcement officer candidates.		for enforcement officer	proceedings provisions of
		candidates introduced.	the law did not precisely
			regulate the enforcement
			officers' authorities in the
			enforcement proceeding
			and the security
			proceedings, their relation
			to court, legal means
			against acts to be passed,
			relation to enforcement
			creditor and enforcement
			debtor, etc.
			debioi, etc.
			By means of the new Law
			on Enforcement and
			Security all the segment
			relating to the
			proceedings, material –
			and-legal part and the part
			on the enforcement
			officers status were
			elaborated and
			reconstructed in detail.
			reconstructed in detail.
			This Law enabled
			achieving compromise
			between the enforcement
			proceeding speed and
			standardization of the court
			practice (by means of an
			appeal), and the
			enforcement officers
			authority was extended (in

						order to retain and speed up the enforcement proceedings), the most important enforcement officer's acts were subjected to the legal remedy – appeal, to be adjudicated by the court, whereby the enforcement officers practice from the the same basic or commercial court area was aligned, the general part of the enforcement proceedings was reordered for the sake of making it easy-to-survey and systemic, clearer solutions were reached in order to avoid misunderstandings in practice.
1.3.7.2.	Enacting of by-laws and Chamber regulations necessary for implementation of Law on Enforcement and Security, in particular for: - Establishing clearly defined professional standards and reporting criteria (substantive and financial), professional ethics, disciplinary proceedings, and system of monitoring and control by the Ministry of Justice and the Chamber, for a functional and transparent system of accountability of enforcement officers;	- Ministry of Justice, - Chamber of Enforcement Officers - Judicial Academy	II quarter of 2016.	-Budget of the Republic of Serbia- 17.285€ -Budgeted in 1.3.7.1.(IPA 2012 – Efficient enforcement of court decisions –Service contract-2.000.000€) In 2016	Necessary by-laws and Chamber regulations enacted; Initial and continuous training programs and materials enacted.	Activity is fully implemented. In the fourth quarter of 2017, Serbian Chamber of Judicial Officers enacted the following bylaws: Rulebook on Supervision of the Work of Enforcement Agents and Deputies of Enforcement Agents, Rules of Procedure of the Council for

	- Conducting initial and continuous training programs.					Unification of Practice in Enforcement and Security Procedures and the
						Rulebook on Organization and Systematization of work in the professional service of the Chamber of Enforcement Agents. The Assembly of the Chamber adopted the budget of the Chamber of Judicial Officers for 2018.
						For a comprehensive overview of all the enacted bylaws and chamber acts implementing the LoES please see:
						https://drive.google.com/f ile/d/1uqOsmh - Y18N2mv5H7jcRV_tXsc BoFrt/view?usp=sharing
1.3.7.3.	Regular monitoring and control of the implementation of the system of enforcement officers by the Chamber of Enforcement Officers and Ministry of Justice, as prescribed by the Law on Enforcement and Security and relevant by-laws;	-Ministry of Justice -Chamber of bailiffs -Strategy Implementation Commission	Continuously, commencing from III quarter of 2015.	Budget of the Republic of Serbia- 10.212 € 2015-2018- 2.553€ per year	Regular monitoring of the quality and efficiency of the system through: - Statistical reports on work of enforcement officers;	Activity is being successfully implemented On 22 December 2017 232 enforcement agents and 27 deputy enforcement agents carry out activity on the territory of the Republic of Serbia.
	Regular reporting to Strategy Implementation Commission and undertaking of necessary measures in order to solve problems and improve quality of work and efficiency.				- Regular reports by the Chamber of Enforcement Officers;	During the reporting period, the Ministry of Justice has continued with intensified supervision over the work of

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		 Number of performed inspections in enforcement officers' offices; Number of disciplinary 	enforcement agents. In the period October - December 2017 in the framework of the activities of the Department of Judicial Professions relating to the
		proceedings initiated and completed, including number of imposed sanctions.	supervision of the work of the enforcement agents, the following activities were carried out:
		Necessary measures undertaken, when necessary.	1 on-field monitoring over the work of the enforcement agents;
			108 new complaints and petitions were received in which actions are taken and in 153 cases of resubmission of complaints by parties; information about work of the enforcement agents were by telephone provided to the citizens on daily level;
			An answer to the Parliamentarian question was supplied;
			One case on a request from the Office of Ombudsman was handled.
			During the reporting period, Disciplinary Commission for conducting procedure against

	, ,		
			enforcement officers
			received 15 requests for
			determining disciplinary
			responsibilities. One
			request for determining
			disciplinary responsibility
			were initiated by Ministry
			of Justice while fourteen
			were initiated for minor
			offences by the Chamber of
			Enforcement Officers.
			Six procedures started in
			2017. were completed
			during the reporting period.
			In four of them, the
			Commission made a
			decision on financial
			penalties, in one of them
			the Commission made a
			decision on prohibition of
			activity for three months
			and in one of them a
			decision on absence of
			disciplinary responsibility.
			The Disciplinary
			Commission currently has
			ongoing 22 cases.
			Chamber of Enforcement
			Officers: In the fourth
			quarter of 2017, total 187
			complaints on the work of
			Enforcement Officers were
			submitted. In the same
			period, Service of the
			Chamber of Enforcement
			Chamber of Emoreciment

						Officers acted regarding to 350 complaints, whereby total 186 cases were solved. An extraordinary on-site supervision was ordered and performed. The Chamber has filed 15 requests for determination of disciplinary responsibility against judicial officers. Chamber of Enforcement Officers regularly submits quarter reports to the Commission for implementation of the National Strategy of the judiciary reform for the period 2013-2018 and undertakes the necessary measures in accordance with the law.
1.3.7.4.	Improvement of the efficiency of the system of enforcement officers in accordance with the results contained in the RoLE Project Report and Overall Assessment of the Enforcement Regime of Civil Claims, the Law on Enforcement and Security and problems noted in the course of monitoring of functioning of the system through implementation of measures such as: - Establishment of a special department/internal panel of the Chamber of Enforcement Agents to monitor and	-Ministry of Justice -Chamber of Bailiffs/Enforceme nt agents - Judicial Academy	Continuously, commencing from IV quarter of 2015.	-Budgeted in activity 1.3.7.1. (IPA 2012 – Efficient enforcement of court decisions –Service contract-2.000.000€) -Budget of the Republic of Serbia – currently unknown	Efficiency and standards of performance of system of enforcement officers improved, visible through: - statistical reports on work of enforcement officers; - number of performed oversight in enforcement officers' offices; .	Activity is being successfully implemented. On December 21st 2017, the training of the employees with respect to use of the aplication "Evidention on educational commissions EOOK" was held. Up to the enactment of the Ordinance on the Judicial

1.3.7.5.	Improvement of efficiency of judicial enforcement in line with the results of the RoLE Project Report and Overall	-Ministry of Justice	Continuously, commencing	Budget of the Republic of Serbia— currently unknown	Improvement of efficiency of judicial enforcement in line with the results of the RoLE	Security. Chamber of Enforcement Officers, meanwhile, regularly informs judicial officers and deputies of judicial officers about all important meetings for their training. Activity is being successfully
	standards by enforcement officers and process complaints against them; - Administrative capacity building for employees of Ministry of Justice charged with oversight of work of enforcement agents; - Regularly conducting continuous training of enforcement officers, including corrective training as a possible sanction for established irregularities in the work of enforcement officers; -Disseminate information on procedure for complaints against enforcement agents.					Chamber of Enforcement Officers has organized a number of trainings in cooperation with various entities. At the end of November 2017, the conference "Challenges in the implementation of the new Law on Enforcement and Security" was held and organized by Serbian Supreme Court of Cassation, where representatives of the Chamber of Judicial Officers also took part, in order to contribute to the effective and uniform implementation of the Law on Enforcement and
	determine fulfilment of professional standards by enforcement officers and process complaints against them;					

Assessment through enacting of the Law of		from I quarter		Project Report and Overall	
Enforcement and Security, in particular	· I	of 2016.		Assessment, the Law on	See 1.3.7.3.
through:	Cassation			Enforcement and Security	
			* Pending the enactment of	and the Strategy and the	
- more precise procedural provisions which			the Law on Enforcement	accompanying Action Plan	
shall eliminate present ambiguities causii	g Commercial courts		and Security.	for the improvement of the	
excessive delay in proceedings;				judicial system of	
	-Judicial Academy			enforcement, with results	
- detailed and unambiguous provisions of				visible through:	
enforcement of pecuniary claims against re	al				
property as most valuable assets;				-Decrease in duration of	
				enforcement proceedings;	
- more precise provisions on division				Daniel I C	
competences between courts an	ad			-Decrease in number of	
enforcement agents;				backlogged cases.	
	,				
- harmonising of case-law through					
introduction of right to appeal (jurisdiction	OI				
higher courts);					
- increasing of the scope of competences	of				
enforcement officers thereby reducin					
excessive workload of the courts;	ıg				
excessive workload of the courts,					
-training of judges on enforceme	nt				
proceedings;					
proceedings,					
-application of the relevant parts of the	ne.				
Strategy and the accompanying Action Pla					
for the Improvement of the Judicial Syste					
of Enforcement including Special set					
measures for solving the backlog					
enforcement cases in the courts in Serb					
2015-2018, adopted on 18 November 2014					
, ,					

RECOM	RECOMMENDATION FROM THE SCREENING REPORT			RESULT	IMPACT INDICATOR	
1.3.8. Gradually develop an e-Justice system as a means to improve the efficiency, transparency and consistency of the judicial process, building on the existing automated case management system. Ensure the visibility of reliable and consistent judicial statistics and introduce a system to monitor the length of trials;		Developed an e-Justice system as a means to improve the efficiency, transparency and consistency of the judicial process, building on the existing automated case management system. Ensured the visibility of reliable and consistent judicial statistics and introduced a system to monitor the length of trials.		 Increased number of statistical parameters of efficiency of judiciary that can be monitored by means of Information and Communication Technology; Possibility of actual monitoring of length of court proceedings by introducing the uniform case number; Perception of transparency of the court proceedings through availability of data via Information and Communication Technology (judicial office holders, attorneys, citizens); Perception of data transparency, in relation to the efficiency of the judiciary, through availability of data via Information and Communication Technology (judicial office holders, attorneys, citizens). 		
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.3.8.1.	Amending Court Rules of Procedure in part dealing with: 1. Criteria for defining input of data based on a previously defined list of data, the input of which is necessary to monitor the statistical parameters of efficiency of judiciary by using Information and Communication Technology, and in particular of length of proceedings. Activity linked with items 2.3.4.1., 2.3.4.2.	-Working group of Ministry of Justice in charge of defining data input -Ministry of Justice -Supreme Court of Cassation -High Judicial Counsil	Continuously, commencing from II quarter of 2015.	Item 1- Budget of the Republic of Serbia- 30.878€ In 2015. Item 2- Costs currently unknown	Amended Court Rules of Procedure in part related to criteria for defining input of data based on a previously defined list of data which input is necessary to monitor the statistical parameters of judiciary's efficiency by using Information and Communication Technology.	successfully implemented.

	2. Introduction of a system that envisages assignment of uniform number to court case file, which is retained until conclusion of legal remedies proceedings (linked with activities in subchapter II, anti-corruption)					
1.3.8.2.	Conduct analysis of current Information and Communication Technology systems in regards to hardware, software, the current data quality and human resources in courts, public prosecutors' offices and prisons, focusing on urgent, but also medium and long-term changes, along with recommendations for their improvement. (The same activity as 1.2.1.1. and 1.3.8.2.)	-Ministry of Justice -Expert team of USAID in cooperation with relevant stakeholders that provides them information	II quarter of 2016.	Budgeted in activity 1.2.1.1. (-Budget of the Republic of Serbia- 12.897 €, -MDTF/WB-17.595 €, -USAID -137.000€ -IPA 2012- Judicial Infrastructure Assessment- 2.000.000€)	Analysis of current Information Communication Technology systems conducted in regard to hardware, software, the current data quality and human resources in courts, public prosecutors' offices and prisons, focusing on urgent necessity of changes, with recommendations for its improvement.	Activity is fully implemented. See 1.2.1.1.
1.3.8.3.	Drawing up Guidelines which determine directions of ICT system development in Serbia (conceptual model) and which include data on infrastructure of Information and Communication Technology and costs of its maintenance, software and human resources. Guidelines will be based on the results of Functional analysis of judiciary and Analysis	-Working group which includes participation of representatives of Ministry of Justice, High Judicial Council, State Prosecutorial	II quarter of 2016.	Budgeted in activity 1.2.1.2. (-Budget of the Republic of Serbia -17.285 € -TAIEX- 2.250€)	Drawn up Guidelines which determine directions of ICT system development in Serbia (conceptual model) and which include data on infrastructure of Information and Communication Technology and costs of its maintenance, software and	Activity is fully implemented. See 1.2.1.2.

	of current state of play (activity 1.2.1.1, 1.3.6.6. and 1.3.8.2.). (The same activity 1.2.1.2. and 1.3.6.7.).	Council, Supreme Court of Cassation and Republic Public Prosecutor's Office		*Complementary activities of the project that do not lead to double funding	human resources. Guidelines are based on the results of Functional analysis of judiciary and Analysis of current state of play (activity 1.2.1.1, 1.3.6.6. and 1.3.8.2.).	
1.3.8.4.	Institutionalization of coordination and management of ICT system through public-private or public-public partnership particularly taking into account the elimination of the risks of corruption. (The same activity 1.2.1.3. and 1.3.6.8.)	-Working group which includes participation of representatives of Ministry of Justice, High Judicial Council, State Prosecutorial Council, Supreme Court of Cassation and Republic Public Prosecutor's Office	Commencing from II quarter of 2016.	Budgeted in activity 1.2.1.3. (Budget of the Republic of Serbia-17.285€)	Coordination and management of ICT system institutionalized through public-private and public-public partnership particularly taking into account the elimination of the risks of corruption.	Activity is being successfully implemented. See 1.2.1.3.
1.3.8.5.	Developing activities and preparation of appropriate methodological instructions for "cleaning" of existing data in accordance with the recommendations of the previous analyses, for the implementation of methodological instructions for "cleaning" the data. (Same activity 1.2.1.4, and 1.3.6.9.	-Ministry of Justice -Supreme Court of Cassation	II quarter of 2016.	Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency -4.000.000 €)	Plan of the activities and methodological instructions for the process of "cleaning" the data in the ICT system defined on the basis of recommendations from previously implemented analyses of ICT systems.	Activity is partially implemented. See 1.2.1.4.
1.3.8.6.	Organization of focused training of end-users of existing platforms for the use of methodological instructions for "cleaning"	Judicial Academy, Ministry of Justice, High Judicial	During II and III quarter of 2016.	Budgeted in activity 1.2.1.4.	Clean data in ICT system.	Activity is partially implemented.

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	the data, the implementation of "cleaning" and addition to the information in the ICT system.	Council, State Prosecutorial Council, courts and public prosecutors' offices		(IPA 2012- Judicial Efficiency -4.000.000€)		See 1.2.1.5.
	(Same activity 1.2.1.5, and 1.3.6.10.)					
1.3.8.7.	Drawing up protocol on input and exchange of data (including scanning of documents) in ICT system with the aim of unification of conduct in entire judicial system and training programs for staff in the judiciary with the aim of improving the quality of the existing ICT platforms. (The same activity 1.2.1.6. and 1.3.6.11.)	-Working group which includes participation of representatives of Ministry of Justice, High Judicial Council, State Prosecutorial Council, Supreme Court of Cassation and Republic Public Prosecutor's Office	III quarter of 2016.	Budgeted in activity 1.2.1.6. (-Budget of the Republic of Serbia - 17.285€ - IPA 2012- Judicial Efficiency -4.000.000€ -TAIEX-2.250 €)	Defined training programs for staff in the judiciary with the aim of unifying their actions in entering and processing data in the ICT system, in accordance with a unique protocol.	Activity is almost completely implemented. See 1.2.1.6.
1.3.8.8.	Conducting of trainings in accordance with the program defined in activity 1.3.8.7. with the purpose of unification of conduct of input and exchange of data in ICT system. Uniformity of acting and periodical verification of compliance with institutional solutions related to ICT management system of activities 1.3.8.4.	-Judicial Academy, Ministry of Justice, High Judicial Council, State Prosecutorial Council, all courts and public prosecutors offices	Conduct trainings: Commencing from IV quarter of 2016.	Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency-4.000.000 €)	After conducted trainings, input and exchange of data in ICT system is carried out in accordance to Protocol and is periodically verified.	Activity is not implemented. See 1.2.1.7.
	(The same activity 1.2.1.7. and 1.3.6.12.)		Supervision over uniformity of acting - periodically, commencing			

			from I quarter of 2017.			
1.3.8.9.	Maximize the use of case management systems through: -electronic scheduling of the hearings; -data collection on the reasons of non-maintenance of the hearings; -scheduling next hearing in standardized time periods already when postponing the previous hearings. (Same activity under 1.2.1.8. and 1.3.6.13.)	-all courts	I quarter of 2016- IV quarter of 2018.	Regular activity	Improved case management within the existing capacity of the ICT system by undertaking measures such as: -electronic scheduling of the hearings; -data collection on the reasons of non-maintenance of the hearings; -scheduling next hearing in standardized time periods already when postponing the previous hearings.	Activity is being successfully implemented. See 1.2.1.8.
1.3.8.10.	Develop an assessment of the current situation and determine the standards and methods for data exchange between the bodies within the judicial system (interoperability of existing ICT systems within the judiciary). (Same activity 1.2.1.9. and 1.3.6.14).	- Ministry of Justice - Expert team	IV quarter of 2016.	Budgeted in activity 1.2.1.9. (-Budget of the Republic of Serbia - 17.285€ - <i>IPA 2012</i> - Judicial Efficiency -4.000.000 €)	Established standards and methods for data exchange between the bodies within the judicial system.	Activity is partially implemented. See 1.2.1.9.
1.3.8.11	Further improvement of ICT systems through considerable investment in infrastructure,	- Ministry of Justice	Continuously, commencing	IPA 2016	Measures aimed at establishing unified ICT	

software and improvement of human resources, with the aim of establishing unique ICT system throughout the entire judicial system, and in accordance with the Guidelines that define the directions of development (conceptual model) of ICT system in the justice system of the Republic of Serbia. (Same activity under 1.2.1.10. and 1.3.6.15.)	-Supreme Court of Cassation Republic Public Prosecutor's Office - State Prosecutorial Council	from IV quarter of 2017.	-Budget currently unknown. -Apply for <i>IPA</i> 2016	systems in the justice system of the Republic of Serbia are constantly being implemented through considerable investment in infrastructure, improvement of software and human resources.	
RECOMMENDATION FROM THE SCREEN	NING REPORT	OVERALL I	RESULT	IMPACT INDICATOR	
1.3.9. Improve consistency of jurisprudence through judicial means (consider simplification of the court system by abolishing courts of mixed jurisdiction and possibility to file an appeal before the Supreme Court of Cassation based on legal grounds against any final decision) and by ensuring complete electronic access to court decisions and motivations and their publication within a reasonable amount of time;		areas of law; ju motivations are available electro	tency of jurisprudence in all dicial decisions and judicial timely published in all nic data bases.	database of jurisprudence is in compliance with confidentiality and protect in a greater uniformity of j 2. Number of accepted apply Serbia because violation European Convenction ECHR;. 3. Number of accepted Constitution of Article 32 of of Serbia before Constitution Serbia based on inconsiste 4. Positive opinion from European Congress Report or	ications againt Republic of of Article 6 paragraph 1 for Human Rights before titutional complaint because Constitution of thr Republic tional Court of Republic of
ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS

1.3.9.1.	Conduct analysis of the normative framework which regulates: the issue of binding of jurisprudence, right to legal remedy and jurisdiction for deciding on legal remedy; publishing judicial decisions and judicial reasoning taking into account the views of the Venice Commission.	-Working group for legal analysis of constitutional framework on judiciary in the Republic of Serbia -Working group, established by Minister of Justice, for analysis of laws and by-laws which regulate issues of binding of jurisprudence and principled positions and publishing of judicial decisions and rationale -Working group for analysis of availability of right to legal remedy and jurisdiction for deciding on legal remedies	Commencing from II quarter of 2014- II quarter of 2016.	-Budget of the Republic of Serbia -30.878€ -TAIEX-2.250 € -Budgeted in activity 1.2.1.4. (IPA 2012-Judicial Efficiency -4.000.000€) In 2015.	Conducted analysis of normative framework which regulates: the issue of binding of jurisprudence; right to legal remedy and jurisdiction for deciding on legal remedy; publishing judicial decisions and judicial reasoning taking into account the views of the Venice Commission.	Activity is almost completely implemented. Expert engaged with the Project IPA2012 has finalized an analysis and presentation of the analysis is scheduled on February 2 nd on the round table with the presence of the representatives of all relevant authorities.
1.3.9.2.	Defining rules which regulate anonymization of judicial decisions in different areas of law prior to their announcement in accordance to rules of European Court for Human Rights.	-Ministry of Justice -Supreme Court of Cassation	II quarter of 2016.	-Budget of the Republic of Serbia -8.642€ -Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency 4.000.000€)	Judicial decisions are anonimized prior to their announcement, in accordance to rules of European Court for Human Rights.	Activity is fully implemented. The last one among the four appellate courts - the Appellate Court in Belgrade - adopted a new Rulebook on the

				In 2016.		replacement and omission (pseudonymization) of data in court decisions, on 12 October 2017. This adoption completed the regulation in relation to the rules of anonymity of court decisions at the level of all appellate courts in the country. The remaining state level court - The Commercial Court of Appeal - adopted its Rule on the replacement and omission (pseudonymization) and anonymization) of data in court decisions (http://www.pa.sud.rs/j%D 0%B0vnost-r%D0%B0d %D0%B0 / policy-about-replace-and-omission (pseudonymization) - 758.html).
1.3.9.3.	Amending normative framework which regulates: the issue of binding of jurisprudence; right to legal remedy and jurisdiction for deciding on legal remedy; publishing judicial decisions and judicial reasoning.	-Supreme Court of Cassation -Ministry of Justice -Government of the Republic of Serbia -National Assembly	Commencing from III quarter of 2016.	-Budget of the Republic of Serbia -71.136€ -Budgeted in activity 1.2.1.4.(<i>IPA 2012</i> -Judicial Efficiency -4.000.000€) In 2016.	Normative framework which regulates: the issue of binding of jurisprudence; right to legal remedy and jurisdiction for deciding on legal remedy; publishing judicial decisions and judicial reasoning is in line	Activity is not implemented.

					with EU standards and the best practice.	
1.3.9.4.	Improving access to regulations and case law, through establishment and promotion of comprehensive and widely available electronic databases of legislation and case law, with respect to the provisions governing data confidentiality and personal data protection, and bearing in mind the provisions of the Law on publishing laws and other regulations, the Law on Judicial Academy and the Law on Courts.	-Public Enterprise "Official Gazette" -Supreme Court of Cassation - Judicial academy	Continuously, commencing from III quarter of 2014.	Establishment of electronic databases- Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency 4.000.000€) Implementation of electronic databases - Budget of the Republic of Serbia − currently unknown, as of 2017.	Comprehensive electronic databases and widely available electronic databases of legislation and case law, with respect to the provisions governing data confidentiality and personal data protection, and bearing in mind the provisions of the Law on publishing laws and other regulations, the Law on Judicial Academy and the Law on Courts established and regularly updated and improved.	Activity is being successfully implemented. All the activities related to preparation of a new application - a database of case law for all the courts in the Republic of Serbia, are finalized in cooperation of IT manager from the Supreme Court and Team Manager from EU IPA 2012 "Judicial Efficiency" project. Details related to implementation had been discussed during working meetings. The software has been installed across working stations and has been tested; also, part of the software related to public server for publishing anonymized court decision in case law section has been established, as part of the IPA 2012 "Judicial Efficiency" project. Currently, 8500 anonymized court decisions are being migrated into the new database, after which

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				decisions will be migrated
				in original, un-anonymized
				form. This part of work is
				ought to be finished by the
				beginning of 2018. This
				should be followed by
				migration of over 130.000
				decisions from the
				Administrative Court into
				the new database. In order
				to carry out this demanding
				task, meetings with
				representatives from the
				Administrative Court are
				planned for the beginning
				of 2018. As a part of the
				project, one day training
				has been conducted for the
				representatives of SCC and
				appellate courts, whilst one
				day training for the
				Administrative court is
				planned after the
				mentioned meetings set for
				the beginning of 2018.
				After these activities all the
				courts will be involved in
				adding content to the
				database.
				In connection to this, an
				Open List of Descriptors
				(nomenclature, key words)
				as a search criterion for the
				Supreme Court of
				Cassation case law
				database was adopted.
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		EU IPA 2012 "Improving the efficiency of the judiciary" project, ICT Expert held three
		presentations of the new electronic case law database (introducing
		search methodology, as well as details regarding the entry of data into the new
		case law database) in the Supreme Court of
		Cassation: - December 6, 2017
		- December 8, 2017- December 25, 2017
		Through the formerly established Superior Courts' Network,
		administered by the Jurisconsult of the European Court of Human
		Rights, in the framework of the 16th Protocol to the
		European Convention on Human Rights and Fundamental Freedoms,
		the Supreme Court of Cassation has continued to receive and process
		Jurisconsult's selection of relevant recent jurisprudence of the
		ECtHR and the case-law updates in English and

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			French in cases of special
			importance for the ECtHR
			practice, on weekly basis.
			These legal materials of
			special importance for the
			keeping up to the
			developments of the case
			law of the European Court
			of Human Rights are being
			translated from English and
			French and distributed
			internally within the SCC,
			so to be submitted to
			respective court
			departments, as the
			possible guidelines for the
			further direction of the
			developing the national
			court practice in certain
			controversial legal issues.
			controversiar legar issues.
			Upgrading case law
			database is one of the goals
			of the future project
			"Support to the Supreme
			Court of Cassation" IPA
			2016, that is scheduled to
			begin in March 2018.
			In its report the Official
			Gazzete has stated that
			during IV quarter of 2017,
			665 court decisions along
			with their accompanying
			reasonings contained in
			courts' newsletters for
			public disclosure in the
			Legal and Information
			Logar und imormation

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				System of the Republic of
				Serbia of which PE Official
				Gazette was granted
				consent, were published in
				the database of case law, as
				well as the decisions of the
				Constitutional Court and
				the European Court of
				Human Rights that were
				published in the Official
				Gazette of the Republic of
				Serbia. At the moment of
				reporting, this database
				comprises the total of
				22,601 court decisions.
				In IV reporting quarter, the
				Legal Acts in English
				database was updated with
				8 translations in English of
				the laws of the Republic of
				Serbia (Law on Higher
				Education, Law on
				Electronic Document,
				Electronic Identification
				and Trust Services in
				Electronic Business, Law
				on Information Security,
				Law on Employment of
				Foreign Citizens, etc).
				The database Opinions,
				Models, Literature was
				continuously updated by
				publishing 263 new
				documents, so that, at the
				moment of reporting, this

				database contains the total
				of 7,651 published acts.
				During this reporting
				period, 2 presentations
				concerning the contents
				and functionalities of the
				Legal and Information
				System of the Republic of
				Serbia were held at the
				round tables organized on
				the topic of <i>Electronic</i>
				Legal Databases at the
				Faculty of Law, University
				of Novi Sad and
				International University of
				Novi Pazar, as well as the
				presentation at the Seventh
				Expert Meeting of the
				Bankruptcy Supervision
				Agency held at Kopaonik.
				Furthermore, during the
				abovementioned period
				additional 5 presentations
				of the Legal and
				Information System of the
				Republic of Serbia were
				organized within the
				Education Centre of the PE
				Official Gazette, as well as
				to individual interested
				entities.
				On 13 December 2017 an
				upgraded version of the
				Legal and Information
				System of the Republic of
				Serbia was released. The
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		latest program upgrade enabled following:
		- A unified search of all contents in the Legal and Information System of the Republic of Serbia;
		- Better user experience and easier and faster navigation through this system, i.e. simpler and faster access to the latest acts published therein;
		- An optimized overview of the Legal and Information System of the Republic of Serbia website on mobile phones and other portable devices;
		- Browsing according to a greater number of criteria of advanced search in the Case Law database by separating the existing ones into narrower, i.e. adding new criteria, i.e. browsing through the Case Law database according to:
		 Legal sub-matter in civil, criminal, administrative and commercial law matters; Manner of publication of a court decision depending on the

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			source from which the
			court decision was
			taken over into the
			Legal and Information
			System of the Republic
			of Serbia, as well as
			according to the
			number of the official
			gazette wherein the
			individual decision was
			published;
			3. Type of reasoning
			(authorial,
			selected/newsletter or an
			excerpt from a decision),
			as well as according to
			completeness of a
			reasoning;
			4. Court register.
			+. Court register.
			- Browsing according to a
			greater number of criteria
			of advanced search in the
			Opinions, Models,
			Literature database by
			separating the existing ones
			into narrower, i.e. adding
			new criteria, i.e. browsing
			through the Opinions,
			Models, Literature
			database according to:
			database according to.
			1. Legal matter;
			2. Type of act;
			3. Manner of publication
			of documents in this
			database depending on
			the source from which
			the source from which

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			the document was
			taken over into the
			Legal and Information
			System of the Republic
			of Serbia, as well as
			according to the
			number of the official
			gazette wherein the
			individual document
			was published;
			4. Current/archive
			document criterion
			(within this database for
			the documents relating
			to regulations that
			ceased to be valid, an
			archive was formed);
			- Establishment of registers
			of court decisions in the
			Case Law database (at the
			moment, three registers are
			formed - register of legal
			understandings, register of
			conclusions and register of
			responses of courts of
			general and special
			jurisdiction);
			- An overview of electronic
			books published in the
			Opinions, Models,
			Literature database using a
			new enhanced browser;
			Decreain - 41-11-1
			- Browsing through
			separate program
			packages;

<u> </u>		1	- Enhanced relational
			linking of acts published in
			the Legal and Information
			System of the Republic of
			Serbia;
			Scroia,
			- Displaying of the
			selected/latest acts
			published in the databases
			of Case Law, Opinions,
			Models, Literature, Legal
			Acts in English and
			separate program packages,
			as well as sign up of users
			to information (newsletter)
			on the latest acts published
			in individual databases in
			the Legal and Information
			System of the Republic of
			Serbia;
			- All program upgrades are
			accompanied by the
			upgrade of internal
			applications necessary for
			editing the databases in the
			Legal and Information
			System of the Republic of
			Serbia, as well as adapting
			the existing contents of the
			abovementioned system to
			the new functionalities.
			Also in Dec. 1 2017
			- Also, in December 2017, Android and iOS
			applications for the use / overview of the contents of
			the Legal and Information
			the Legal and Information

						System of the Republic of Serbia on mobile and portable devices were put into operation.
1.3.9.5.	Capacity strengthening and improvement of efficiency of operation of departments for jurisprudence in Supreme Court of Cassation, courts on Republic level and appellate courts	-Supreme Court of Cassation -Administrative Court -Commercial Appellate Court -Misdemenaur Appellate Court -Appellate courts of general jurisdiction	Continuously, commencing from II quarter of 2015.	-Budget of the Republic of Serbia - Cost currently unknownMDTF/WB-52.785€ In 2015.	Capacities and efficiency of operation of department for jurisprudence in the Supreme Court of Cassation, courts on Republic level and appellate courts. are continuously improved.	Activity is being successfully implemented. In order to strengthen the capacity of the Supreme Court of Cassation Case Law Department in relation to prospective harmonization of case law with EU law (including not only EU directives incorporated in domestic legislation, but also the interpretations contained in the judgments of the Court of Justice of the European Union), the Supreme Court of Cassation organized, with the support of the World Bank's Multi Donor Trust Fund, a study visit to the Court of Justice of the European Union in Luxembourg (November 19-21, 2017), in order to contribute to a better understanding of the way of functioning and procedures of this Court. During this study visit, the exchange of experiences has been done

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			regarding the mutually
			important disputed legal
			issues, while the impact of
			the case law of Court of
			Justice of EU to the
			accession countries, as well
			as further possibilities for
			cooperation and exchange
			were discussed.
			Being a part of
			strengthening capacity and
			improving the efficiency of
			the work of the case law
			departments, a special
			training on European
			triangle of jurisdiction
			(Strasbourg-Luxembourg-
			national courts) was held
			on December 4, 2017, for
			judges and advisers of the
			case law departments of the
			Supreme Court of
			Cassation, the
			Administrative Court and
			the Appellate Court in
			Belgrade by the Slovenian
			expert from the Venice
			Commission for
			Democracy through Law
			(former judge and Vice-
			President of the
			Constitutional Court of
			Slovenia), focusing on the
			relationship between EU
			law, ECtHR and national
			law, with the support of the
			"Horizontal Facility for the
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			Western Balkans and
			Turkey" project, attended
			by 79 persons in total, from
			said categories of
			participants.
			The same special training
			was also held on December
			5, 2017, as a part of the
			Fourth Working Meeting of
			Judicial Assistants from
			case law departments from
			the Appellate Courts
			(outside Belgrade) in
			relation to court
			jurisprudence
			harmonization, with a
			focus on the relationship
			between the European
			Court of Human Rights,
			Court of Justice of EU and
			national courts . During the
			same working meeting,
			additional training on the
			"Case Law and Procedures
			before the Court of Justice
			of EU" was held, where the
			know-how and experience
			gained during the Supreme
			Court of Cassation
			delegation's study visit to
			the Court of Justice of the
			European Union in
			Luxembourg (November
			19-21, 2017) was
			transferred to the
			participants by the
L			partition of the

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			Supreme Court of
			Cassation Justices.
			Within the framework of
			the efforts made toward
			contribution to the more
			effective execution of the
			judgments of the
			European Court of
			Human Rights, a working
			meeting, attended by the
			judges and judicial advisors
			from the Supreme Court of
			Cassation, Appellate Court
			in Belgrade and the State
			Prosecutor's Office
			representatives, has been held with the Head of the
			Department for the
			execution of judgments of
			the ECHR at the Committee of Ministers of
			the Council of Europe on
			December 26, 2017, with
			the support of the
			"Horizontal Facility for the
			Western Balkans and
			Turkey" project. The focus
			was on the mechanisms for
			the execution of the
			judgments of the European
			Court of Human Rights,
			with a special emphasis on
			the obligations of the
			national courts in this
			proceeding, and pending
			groups of cases to be

						executed concretely related to Serbia.
RECOM	RECOMMENDATION FROM THE SCREENING REPORT		OVERALL I	RESULT	IMPACT INDICATOR	
1.3.10. Monitor the implementation of the new Criminal Procedure Code and take corrective measures where needed.		Established efficient system for monitoring the implementation of the new Criminal Procedure Code and measures implemented for improvement of the Code and its implementation.		 Opinion concerning efficiency of the implementation of Criminal Procedure Code stated by the Commission for monitoring the implementation of Criminal Procedure Code in its quarterly and annual reports to the Strategy Implementation Commission; Positive opinion by European Commission on efficiency of implementation of Criminal Procedure Code stated in Annual Progress Report on Serbia. 		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.3.10.1.	Commission for monitoring the implementation of the Criminal Procedure Code reports quarterly and annually to the Strategy Implementation Commission, whereby it provides an overview of deficiencies in the implementation of the Criminal Procedure Code and suggests potential measures to remedy identified problems, particularly given the impact of the introduction of the prosecutorial investigation on the backlog.	-Commission for monitoring the implementation of Criminal Procedure Code -Strategy Implementation Commission	Continuously, commencing from I quarter of 2015.	Budget of the Republic of Serbia -61.755€ 2015-2018- 15.439€ per year	Commission for monitoring the implementation of the Criminal Procedure Code reports quarterly and annually to the Strategy Implementation Commission whereby it provides an overview of deficiencies in the implementation of the Criminal Procedure Code and suggests potential measures to remedy identified problems, particularly given the impact of the introduction of the prosecutorial investigation on the backlog.	Activity is being successfully implemented. Strategy Implementation Commission periodically holds the meetings dedicated to the implementation of the Criminal Procedure Code, where competent institutions present their reports; Republic Public Prosecutor's Office, Supreme Court of Cassation, High Judicial Council, State Prosecutorial Council. In

						the reports competent institutions state problems identified in the implementation of the Criminal Procedure Code.
1.3.10.2.	Strategy Implementation Commission, on the basis of the report of the Commission for monitoring the implementation of the Criminal Procedure Code, recommends undertaking measures to competent institutions aimed at eliminating identified problems.	-Strategy Implementation Commission	Continuously, commencing from II quarter of 2015.	-Budgeted in activity 1.3.10.1. (Budget of the Republic of Serbia -61.755€) -TAIEX 2.250 € In 2015.	Strategy Implementation Commission, on the basis of the report of the Commission for monitoring the implementation of the Criminal Procedure Code, recommends undertaking measures to competent institutions aimed at eliminating identified problems.	Activity is being successfully implemented. Strategy Implementation Commission, based on the reports of competent institutions presented on the meetings of Strategy Implementation Commission, discuss on identified problems and then recommends corrective measures in order to eliminate problems identified and stated in the reports.
1.3.10.3.	Competent institutions to which Strategy Implementation Commission recommended implementation of corrective measures, quarterly report to the Strategy Implementation Commission on the implementation of recommended measures.	-Republic Public Prosecutor's Office -Supreme Court of Cassation -High Judicial Council -State Prosecutorial Council	Continuously, commencing from II quarter of 2015.	Budget of the Republic of Serbia- 10.212€ 2015-2018- 2.553€ per year	Competent institutions to which Strategy Implementation Commission recommended implementation of corrective measures, quarterly report to the Strategy Implementation Commission on the implementation of these measures.	Activity is being successfully implemented. Republic Public Prosecutor's Office, Supreme Court of Cassation, High Judicial Council, State Prosecutorial Council and Ministry of Justice

		-Ministry of Justice -Strategy Implementation Commission				quarterly report to the Strategy Implementation Commission on the implementation of recommended measures for every session aimed at assessment of CPC implementation.
RECON	MMENDATION FROM THE SCREE	NING REPORT	OVERALL I	RESULT	IMPACT INDICATOR	
assessmer revised a	1.3.11. Conduct a mid-term review at the end of 2015 as well as an impact assessment in 2018 of the results generated by the 2013 Strategy and its revised action plan. Define on that basis and where needed measures to cover the remaining period up until accession.		A mid-term review assessed the impact of the reform of judiciary for period up until 2018 and an impact assessment on that basis served to define measures for period after 2018 up until accession.			
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
1.3.11.1.	Conduct a mid-term review or analysis, as of 2015, of implementation of National Judicial Reform Strategy for the period 2013-2018 and updating the Action Plan for implementation of National Judicial Reform Strategy for the period 2013-2018.	-Ministry of Justice -Strategy Implementation Commission	IV quarter of 2015.	-Budget of the Republic of Serbia- 61.755€ -TAIEX- 2.250 € In 2015- 17.689€ 2016-2018- 15.439€ per year	The Action Plan for implementation of National Judicial Reform Strategy for the period 2013-2018 updated in line with a midterm review or analysis of implementation of the National Judicial Reform Strategy for the period 2013-2018.	

						Government in December 2016.
1.3.11.2.	Within Comprehensive analysis of implementation of reform of judiciary, conduct an impact assessment of implementation, in the period until 2018, of: a) National Judicial Reform Strategy for the period 2013-2018 and b) Action Plan for implementation of National Judicial Reform Strategy for the period 2013-2018. (Connected activity 1.3.3.3.)	-Expert team with the participation and support of representatives from following institutions: High Judicial Council, State Prosecutorial Council, Ministry of Justice, Judicial Academy, Supreme Court of Cassation and Republic Public Prosecutor's Office.	During IV quarter of 2017 and I quarter of 2018.	IPA 2016 -Budget currently unknown. -Apply for IPA2016	An impact assessment of implementation, in the period until 2018, of: a) National Judicial Reform Strategy for the period 2013-2018 and b) Action Plan for implementation of the National Judicial Reform Strategy for the period 2013-2018 has been conducted within Functional analysis of judiciary.	
1.3.11.3.	Proposing measures which will cover period remaining up until accession. Proposal will be based on an impact assessment of implementation in the period until 2018 of: a) National Judicial Reform Strategy for the period 2013-2018 and b) Action Plan for implementation of National Judicial Reform Strategy for the period 2013-2018.	-Ministry of Justice -Strategy Implementation Commission	During II and III quarters of 2018.	Budget of the Republic of Serbia Currently unknown	Proposal is Based on an impact assessment of implementation in the period until 2018 of: a) National Judicial Reform Strategy for the period 2013-2018 and b) Action Plan for implementation of National Judicial Reform Strategy for the period 2013-2018, measures which cover period remaining up until accession are defined.	

	1.4. WAR CRIMES	
RECOMMENDATION FROM THE SCREENING REPO	ORT OVERALL RESULT	IMPACT INDICATOR
1.4.1 Ensure that all allegations are properly investigated and subseq prosecuted and tried;	All priority and serious allegations in accordance wit prosecutorial strategy have been properly investigate and all trials for war crimes have been completed, wit full and accurate implementation of internationa standards concerning the support of victims an witnesses and their protection.	d legitive reports from other relevant

	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME/DEADL INE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATIO N STATUS
1.4.1.1.	Adoption and effective implementation of the National Strategy for investigation and prosecution of war crimes. -Drafting, public debate and adoption of the Strategy - Implementation of National Strategy (The same activity 1.4.3.1.)	-Working group established by Minister of Justice, comprised of representatives of the institutions with jurisdiction in war crimes and academic community -Experts and civil society - Government of the Republic of Serbia	I quarter of 2016. (for adoption) Continuously, commencing from I quarter of 2016. (for implementation)	Budget of the Republic of Serbia-71.622 € In 2015-20.700€ In 2016-16.974€ In 2017-16.974€ In 2018-16.974€	National Strategy for investigation and prosecution of war crimes adopted and being effectively implemented.	Activity is being successfully implemented. The Government has, at its 20th session on 20 February 2016, adopted the National Strategy for investigation and prosecution of war crimes (Official Gazette of RS, No. 19 on 2 March 2016). During the second half of 2017, the Government RS established the Working body for monitoring of the Strategy consisted of the representatives of all relevant stakeholders in charge of the Strategy implementation as well as academic community. The Working body adopted it Rules on Procedure. The initial reporting cycle has been organized and the First Report

						implementation of the Strategy was adopted in January 2018.
1.4.1.2.	Considering austerity measures and procedures prescribed by Government of the Republic of Serbia, as well as transfer of cases dynamics, gradually strengthening the capacities of War Crimes Prosecutor's Office (WCP) through electing: deputy public prosecutor and hiring/transfer of prosecutorial assistants: -two deputies special prosecutor III quarter one assistant/advisor during III quarter of 2015; -two deputies special prosecutor and three assistants/advisors during I quarter of 2016; -one deputy special prosecutor and two assistants/advisors during I quarter of 2017; one deputy special prosecutor during I quarter 2018; one deputy special prosecutor and one assistant/advisor during IV quarter 2018; Potential recruitment of military experts in line with prosecutorial strategy (1 quarter 2016)	-State Prosecutorial Council -War Crime Prosecutor Office -Ministry of Justice	Continuously, commencing from – I quarter 2016.	Budget of the Republic of Serbia-1.342.740€ In 2015- 68.172 € In 2016-333.132 € In 2017- 431.940€ In 2018- 509.496€	Strengthened capacities of War Crimes Prosecutor's Office through electing special prosecutor's deputies and employment/transfer of prosecutor's assistants.	Activity is not implemented. Procedure for appointment of additional 3 deputies of WCP is ongoing. The new WCP was appointed in May 2017.

1.4.1.3.	Developing the Draft Prosecutorial Strategy for investigation and prosecution of war crimes in Serbia in the light of the Completion Strategy of the ICTY and Draft National Strategy for investigation and prosecution of war crimes, with the involvement and support of the ICTY, MICT, ICC, Regional prosecutors and NGOs, establishing: -the criteria for the selection of war crime cases and creation of the list of priority and more important war crime cases that must be resolved in order to fulfill obligation that all allegations are properly investigated and that all priority and important cases are subsequently prosecuted and tried. The Strategy shall be based on the following principles: - maintaining autonomy of the WCP, through, inter alia, provision of adequate staffing;	-War Crime's Prosecutor's Office	I quarter of 2016.	Budget of the Republic of Serbia-18.285€ In 2016.	Developed draft Prosecutorial Strategy directed towards maintaining the autonomy of the WCP, focused investigations that take into account the protection of victims and witnesses, as well as full cooperation with other competent authorities, establishing the criteria for the selection of war crime cases and creation of the list of priorities and important war crime cases that must be resolved.	Activity is not implemented. The Strategy has been drafted and it is going to be adopted during the 3 rd Q of 2017.
	-focused investigations and criminal prosecutions;					
	- investigating and prosecuting the most responsible perpetrators of the crimes irrespective of their rank;					
	 focusing on the victim during investigation and the proceedings; 					

	-paying particular attention to the protection of witnesses;					
	- strengthening the cooperation amongst various stakeholders;					
	Prerequisite for the development of the Strategy is to determine:					
	-which allegations of war crimes have been investigated by WCP in accordance with international standards;					
	-which viable investigations are pending before the WCP;					
	-which viable investigations are pending before the Police;					
	-which viable investigations need to be prioritized over other based on identified criteria (category 1 - 3 cases);					
	-what timeline is envisaged for the investigation and prosecution of all category $1-3$ cases.					
	(support obtained from ICTY and MICT)					
	(The same activity 1.4.3.2)					
1.4.1.4.	Discussing the prosecutorial strategy on expert meeting with the participation of local judges, members of the police and lawyers	-War Crimes Prosecutor's Office	Continuously, commencing from II quarter of 2016.	Budget of the Republic of Serbia-17.285€	Prosecutorial strategy presented at the expert meeting, with the	

				T		
	involved in war crime proceedings and				participation of local	
	representatives of the ICTY, MICT, ICC,			In 2016.	judges, members of the	This activity will be
	regional prosecutors and NGOs.				police and lawyers	finished as soon as the
				Implementation of	involved in war crimes	working group publish
	Adoption and start of implementation of the			Prosecutorial strategy-	proceedings and	their final version of
	Prosecutorial strategy, aligned with the			regular activities	representatives of the	the Prosecutorial
	relevant suggestions from the experts				ICTY and MICT, ICC,	Strategy.
	meeting.				the regional	
					prosecutor's offices	
					and non-governmental	
					organizations.	
	(The same activity 1.4.3.3.)				D.1	
					Relevant comments included in the final	
					text of the Strategy, which is adopted and	
					implementation is	
					initiated.	
					mitiated.	
	Complete insight and research of	-War Crime	Continuously	Budget of the Republic of	Complete research of	Activity is being
	International Criminal Tribunal for former	Prosecutor Office	commencing from III	Serbia-69.138€	the ICTY and MICT	successfully
1.4.1.5.	Yugoslavia (ICTY) and Residual Mechanism	Trosecutor Office	quarter of 2015.	Set bia 09.1300	archives.	implemented.
1.4.1.5.	(MICT) archives (about war crimes on the		quarter of 2013.		di cili ves.	On 01 November
	territory of former Yugoslavia including			In 2015- 17.285€	Evidence transfer	2017, in the framework
	documents not only from Serbia but also from			In 2016- 17.285€	completed.	of preparations for his
	BiH and RH, as well as general and specific			In 2017- 17.285€	compieted.	half-yearly report
	allegations already investigated by			In 2018-17.285€	Knowledge and	before the UN Security
	independent prosecutors of ICTY), analysis				experience of the	Council, ICTY/MICT
	of the discovered documents through the				ICTY is applied in	Prosecutor Serge
	established liaison officers based on EU				investigation and	Brammertz visited
	project that will ensure that all priority and				prosecution of war	Belgrade, where he
	serious allegations or war crimes are properly				crimes in Serbia.	met with the War
	investigated and subsequently prosecuted and					Crimes Prosecutor.
	tried in line with prosecutorial strategy.				Strategy related to	
					concrete cases	Over the past quarter,
	-Identifying ICTY/MICT materials and				developed and	the OWCP Liaison
	evidence which are relevant to the cases				implemented.	Officer continued to

identified as a priority under activity 1.4.1.3	search through the
above and transfer of identified documents	MICT Prosecutor's
and evidence from the ICTY and MICT to the	databases in order to
War Crime Prosecutor Office (support	identify and provide
obtained and memorandum of understanding	the Serbian War
signed).	Crimes Prosecutor
	with information/data
	relevant to cases
	within the OWCP
-Transferring the ICTY know-how through:	competence.
Cooperation of the WCP with the	
ICTY/MICT on concrete cases in	
which the evidence was transferred	Upon the War Crimes
in order to also obtain general and	Prosecutor's request,
case specific knowledge, expertise	the Electronic
and strategies from the ICTY and	Disclosure Suite
MICT investigators/prosecutors	(EDS) codes were
(transparency is ensured as	renewed and the EDS
information and expertise are	evidentiary materials
obtained from independent experts)	became accessible to a
	wider circle of persons.
• Cooperation of the WCP with the	Consequently, all case
ICTY/MICT on concrete cases in	administrators in the
which the evidence was transferred	OWCP are now
in order to share the strategy and	allowed direct access
transfer knowledge and practice	to part of the
on jurisprudence relating to	documentation stored
crimes and types of responsibility	by the ICTY/MICT
that will be used as allegation in	Prosecutor's Office.
concrete cases(transparency is	
ensured as information and	
expertise are obtained from	
independent experts)	
macponatin exports)	
Presence of the WCP advisor in the	
ICTY and MICT prosecutor's office	
ici i and when prosecutor's office	

	on ad hoc basis related to concrete national cases, analyzing ICTY prosecutor's case files and developing a strategy for concrete cases that will be prosecuted by the WCP before the High Court in Belgrade.					
1.4.1.6.	Establishing a system of training and education in the field of international criminal law for the related group of judges and prosecutors: - induction training for the newly appointed members of state bodies dealing with war crimes; - continuous education training for judges and prosecutors in line with National strategy and prosecutorial strategy (ensuring that the latest IHL developments are included).	-Judicial Academy -War Crime Prosecutor's Office -Supreme Court of Cassation -Higher Court in Belgrade -Appellate Court in Belgrade -High Judicial Council -State Prosecutorial Council	Continuously, commencing from IVquarter of 2015.	-Budget of the Republic of Serbia- 9.842 € In 2015- 8.642 € In 2016- 400 € In 2017- 400 € In 2018- 400 € -IPA 2015- Direct agreement with OSCE-500.000 € * The dynamic of IPA 2015 (Direct agreement with OSCE) depends on the moment of signing finance agreement.	Trainings in the field of international criminal law are held continuously according to previously adopted program for other judges and prosecutors on as needed basis.	Activity is being successfully implemented. The Judicial Academy has provided a detailed questionnaire about the needs for educational and training courses. The questionnaire has been answered by all the OWCP officers in charge of the case processing, Deputy Prosecutors and Assistant Prosecutors.
1.4.1.7.	Preparation of analysis (report) of legislative and factual status and needs of the War Crimes Investigation Service of the Ministry of Interior (WCIS) in order to determine needs for its reform.	-Ministry of Interior -War Crime Prosecutor's Office	II quarter of 2016.	Budget of the Republic of Serbia-8.642 € In 2016.	Prepared analysis of legislative status, structure and needs of the War Crimes Investigation Service of the Ministry of	Activity is being successfully implemented. In order new Rulebook on internal sistematization in the

		Interior in order to	Ministry of Interior to
Special emphasis on issues:		determine the needs	be drafted and acting
		for itss reform.	upon the request of the
- whether the WCIS should be moved under			Department of the
the "General Police Directorate";			Criminal Police the
,			Service has delivered
- whether the process of hiring staff should be			to the Department
changed, taking into account potential impact			descriptions of the
of possible previous participation of the			activities of the
candidates in armed conflict in former			Service i.e. its two
Yugoslavia);			departments and four
r ugosiuviu),			sectors.
-whether incentives should be introduced to			
attract competent staff;			
attract competent starr,			In accordance with the
-whether the office has sufficient			Roolbook on
investigators and analysts and proper			conducting of the
methodology;			internal competition
methodology,			among employees in
- establishment of joint investigative teams			the Ministry of Interior
and working procedures between the WCP			that prescribes
and WCIS.			procesure of election,
and WCIS.			the work of the
			competition bodies,
			the way of ranking of
			candidates, as well as
			in accordance with the
			Roolbook on
			competencies for
			employees in the
			Ministry of Interior
			(adopted on the basis
			of the Law on Police),
			three candidates has
			fulfilled all criteria and
			can be appointed as

						members of the Service.
1.4.1.8.	Implementation of measures to improve the status and capacity of the War Crimes Investigation Service of the Ministry of Interior in accordance with the results of the analysis (report) under 1.4.1.7	-Ministry of Interior -Ministry of Justice	Continuously, commencing from III quarter of 2016.	Budget of the Republic of Serbia, Costs will be specified after conducting the analysis	Measures to improve the status of the War Crimes Investigation Service of the Ministry of Interior are being continuously implemented in accordance with the results of the analysis (report).	Activity is being successfully implemented. The Service has prepared its annex in relation with the preparation of the Program on work of the Ministry in 2018, in accordance with the request issued by the Ministry's Department for International Cooperation, European Activities and Planning.
1.4.1.9.	Enhancement of the WCP web-site to enable the public to monitor what activities and when have been performed by the WCP in relation to specific criminal charges.	-War Crime Prosecutor Office -Ministry of Justice	Continuously, commencing from II quarter of 2015.	Budget of the Republic of Serbia-3.404 € In 2015 - 851€ In 2016 - 851€ In 2017 - 851€ In 2018 - 851€	Enhanced WCP website which provides an opportunity for the public to monitor which activities have been performed by the WCP in relation to specific criminal charges.	Activity is being successfully implemented. New web page of the War Crime prosecutor office is on line. The WCPO web page is being regularly updated with decisions, news, analyses, reports, etc.

1.4.1.10.	Preparation of a report by the War Crimes Prosecutor's Office, which will be available to the public indicating what has been done in respect of all criminal charges since 2005, to determine and to represent whether all allegations of war crimes are investigated appropriately. (the same activity 1.4.3.5.)	-War Crimes Prosecutor's Office	II quarter of 2016.	Budget of the Republic of Serbia- 8.642€ In 2016	Report of War Crimes Prosecutor's Office published, including activities related to all criminal charges since 2005, focusing on cases of highly ranked officers.	Activity is not implemented. The WCPO has drafted the Report. The finalization and publication is postponed until the election of the new War Crime Prosecutor who should approve the substance of the report. Publishing is expected during the second half of the 2017.	
RECOM	RECOMMENDATION FROM THE SCREENING REPORT		OVERALL RESULT		IMPACT INDICATOR		
1.4.2. Ens			Imposed sentences are projin accordance with the inter	portional to criminal offence rnational standards.	Level of sentences imposed in comparison to the jurisprudence of international tribunals; Positive evaluation from analysis and reports of international and non-governmental organizations concerning proportionality of sentences; Implementation of international criteria (including aggravating and mitigating circumstances) in imposition of sentences in war crimes cases.		
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAME/DEADL INE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATIO N STATUS	
1.4.2.1.	Organizing the Expert meeting/Conference on the subject "Type and level of sentences and establishing the criteria applied in the war crime cases before the ICTY, and national jurisdictions in Croatia, Serbia and BiH, with	-Higher Court in Belgrade, War Crime Chamber	III quarter of 2015.	Budget of the Republic of Serbia-1000€ In 2015.	The expert meeting/Conference organized and held.	Activity is fully implemented. The expert meeting has been held on December 11th,	

	the participation of judges, prosecutors and attorneys that are dealing with war crimes in Serbia.	-Appellate Court in Belgrade -Supreme Court of Cassation -War Crime Prosecutor Office -Ministry of Justice				2015. The representatives of all relevant institutions in the area of war crimes investigation and proceeding from region and ICTY took part in the discussion.
1.4.2.2.	Publishing and follow up the conclusions from the Conference.	-Higher Court in Belgrade, War Crime Chamber -Appellate Court in Belgrade -Supreme Court of Cassation -Ministry of Justice	Commencing from IV quarter of 2015.	Budget of the Republic of Serbia Activity requiring insignificant costs.	Published and implemented conclusions from the Conference.	Activity is not implemented. Process of drafting conclusions is currently ongoing based on written suggestions of the expert meeting participants.
1.4.2.3.	Preparation, publication and distribution of Reports on the Higher, Appellate Court and Supreme Court of Cassation case law on sentencing policies in war crime proceedings for judges' prosecutors and lawyers.	-Higher Court in Belgrade, War Crime Chamber -Appellate Court in Belgrade - Supreme Court of Cassation -Ministry of Justice	I and II quarter of 2016.	Budget of the Republic of Serbia- 500 € In 2016.	Printed and distributed report of the Higher Appellate Court and Supreme Court of Cassation jurisprudence on sentencing in war crime proceedings for judges' prosecutors and lawyers.	Activity is partially implemented. Through its website, in the section dedicated to the case-law, the Supreme Court of Cassation publishes all decisions in war crimes cases it deals with.

RECOM	RECOMMENDATION FROM THE SCREENING REPORT		OVERALL RESULT		IMPACT INDICATOR	
1.4.3. Ensure equal treatment of suspects, including in cases of high level officers allegedly involved in war crimes;		Suspects – irrespactive of their (former) rank or grade or current occupancy - are treated equally before the court both in terms of sentencing as well as in terms of the speed of bringing their cases forward.		 The number of new cases against high level officials; The number of resolved cases against high level officials; Positive evaluation in the report of the ICTY Chief Prosecutor and President to the Security Council; Positive evaluation in the reports from relevant international and non-governmental organizations. 		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME/DEADL INE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATIO N STATUS
1.4.3.1.	Adoption and effective implementation of the National Strategy for investigation and prosecution of war crimes. -Drafting, public debate and adoption of the Strategy -Implementation of the National Strategy. (The same activity 1.4.1.1.)	-Working group established by Minister of Justice, comprised of representatives of the institutions with jurisdiction in war crimes and academic community -Experts and civil society - Government of the Republic of Serbia	I quarter of 2016. (for adoption) Continuously, commencing from I quarter of 2016 (for implementation)	Budgeted in activity 1.4.1.1. (Budget of the Republic of Serbia-71.622 €)	National Strategy for investigation and prosecution of war crimes adopted and being effectively implemented.	Activity is being successfully implemented. Ibid as 1.4.1.1.

1.4.3.2.	Developing the Draft Prosecutorial Strategy for investigation and prosecution of war crimes in Serbia in the light of the Completion Strategy of the ICTY and Draft National Strategy for investigation and prosecution of war crimes, with the involvement and support of the ICTY, MICT, ICC, Regional prosecutors and NGOs, establishing: -the criteria for the selection of war crime cases and creation of the list of priorities and important war crime cases that must be resolved in order to fulfill obligation that all allegations are properly investigated and that all priority and important cases are subsequently prosecuted and tried.	-War Crime's Prosecutor's Office	I quarter of 2016.	Budgeted in activity 1.4.1.3. (Budget of the Republic of Serbia-18.285€) In 2016.	Developed draft Prosecutorial Strategy directed towards maintaining the autonomy of the WCP, focused investigations that take into account the protection of victims and witnesses, as well as full cooperation with other competent	Activity is not
	The Strategy shall be based on the following principles: - maintaining autonomy of the WCP, though, inter alia, provision of adequate staffing;				authorities, establishing the criteria for the selection of war crime cases and creation of the list of priorities and important war	implemented. Ibid as 1.4.1.3.
	-focused investigations and prosecutions; - investigating and prosecuting the most responsible perpetrators of the crimes irrespective of their rank;				crime cases that must be resolved.	
	- focusing on the victim during investigation and the proceedings;					
	-paying particular attention to the protection of witnesses;					

-strengthening the cooperation amongst various stakeholders.			
Prerequisite for the development of the Strategy is to determine:			
-which allegations of war crimes have been investigated by WCP in accordance with international standards;			
-which viable investigations are pending before the WCP;			
-which viable investigations are pending before the Police;			
-which viable investigations need to be prioritized over other based on identified criteria (category 1 - 3 cases);			
-what timeline is envisaged for the investigation and prosecution of all category $1-3$ cases.			
(support obtained from ICTY and MICT)			
(The same activity 1.4.1.3.)			

1.4.3.3.	Discussing the prosecutorial strategy on expert meeting with the participation of local judges, members of the police and lawyers involved in war crime proceedings and representatives of the ICTY, MICT, ICC, regional prosecutors and NGOs. Adoption and start of implementation of the Prosecutorial strategy, aligned with the relevant suggestions from the expert meeting.	-War Crimes Prosecutor's Office	Continuously, commencing from II quarter of 2016.	Budgeted in activity 1.4.1.4. (Budget of the Republic of Serbia-17.285€) In 2015.	Prosecutorial strategy presented at the expert meeting, with the participation of local judges, members of the police and lawyers involved in war crimes proceedings and representatives of the ICTY and MICT, ICC, the regional prosecutor's offices and non-governmental organizations. Relevant comments included in the final text of the Strategy, which is adopted and implementation is initiated.	Activity is not implemented. This activity will be finished as soon as the Strategy is adopted.
1.4.3.4.	Cooperation on individual cases between the WCP and the ICTY and MICT on sharing the strategy in cases of high level officers and transferring the knowledge on judicial practice relevant for types of responsibility and crimes (command responsibility; crimes against humanity; specific direction of aiding and abetting).	-War Crimes Prosecutor's Office -Ministry of Justice	Continuously commencing from II quarter of 2015.	Budget of the Republic of Serbia-34.569€ In 2015 - 8.642 € In 2016 - 8.642 € In 2017 - 8.642 € In 2018 - 8.642 €	Sharing the knowledge on judicial practice on crimes and types of responsibility in the cases of high level officers.	Activity is being successfully implemented. Update, December 2017: Two meetings with the ICTY/MICT representatives – both in Belgrade – were held in the course of the reporting period, specifically on 09 October and 01

			November 2017. In the
			light of the ICTY
			mandate completion
			late this year, the focus
			of cooperation was
			gradually shifted to the
			MICT Prosecutor's
			Office.
			Update, September
			2017: The OWCP is
			fully committed to the
			enhancement of
			cooperation with the
			ICTY and MICT.
			Beside the OWCP
			Liaison Officers
			assigned to the Office
			of the MICT
			ambition is to develop
			more direct
			cooperation through
			the organization of
			periodical working
			meetings aimed at the
			determination of
			concrete steps in
			further cooperation
			and the harmonization
			of the forthcoming
			operational dynamics.
			The first such meeting
			was held on the
			premises of the ICTY
			Prosecutor's Office at
			the Hague on 2 August

						2017. The next meeting has been scheduled for 9 October and will be held at the OWCP seat in Belgrade.	
1.4.3.5.	Preparation of a report by the War Crimes Prosecutor's Office, which will be available to the public indicating what has been done in respect of all criminal charges since 2005, to determine and to represent whether all allegations of war crimes are investigated appropriately. (The same activity 1.4.1.10.)	-War Crimes Prosecutor's Office	II quarter of 2016.	Budgeted in activity 1.4.1.10. (Budget of the Republic of Serbia-8.642€) In 2016.	Report of War Crimes Prosecutor's Office published, including activities related to all criminal charges since 2005, focusing on cases of highly ranked officers.	Activity is not implemented. Ibid as 1.4.1.10.	
RECON	MENDATION FROM THE SCREE	NING REPORT	OVERALL RESULT		IMPACT INDICATOR		
	o up security of witnesses and informants and t t support services;	improve witness and		nformants has been stepped or witnesses and informants	protection program witnesses willing to cases without protect 2. Positive Annual processes and information concer of witnesses and information of support and information. 3. Decreasing numbers	progress report on the issued by the European ning the level of security formants and concerning out services for witnesses er of instances were a information about them	

						in the reports from al and nongovernmental
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAME/DEADL INE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATIO N STATUS
1.4.4.1.	Analysis of current practice in the implementation of Article 102, paragraph 5 of the Criminal Procedure Code in order to identify existing needs for amending the Article and better protection of witnesses.	Working group, established by the Minister of Justice, which encompass representatives of following institutions: Ministry of Justice, War Crimes Prosecutor's Office, Higher Court in Belgrade-WPU, Ministry of Interior	II quarter 2016.	Budget of the Republic of Serbia-17.285€ In 2016.	Prepared analysis of current practice in the implementation of Article 102, paragraph 5 of the Criminal Procedure Code in order to identify existing needs for amending Article and better protection of witnesses.	Activity is almost completely implemented. The Analysis is finalized in January 2016 as a part of in depth analysis on Serbian normative and institutional framework regarding procedural safeguards and victims' rights.
1.4.4.2	Conduct an independent and impartial assessment of conduct and work of the Ministry of Interior's "Witness protection Unit" (WPU) in order to determine potential needs for Unit's reform, as well as corrective measures, particularly focusing on: - whether the process of hiring staff should be improved (whether possible previous participation of the candidates in armed	- Commission for implementation of witness protection Programme	Continuously, commencing from IV quarter of 2015.	For the assessment: Budget of the Republic of Serbia- 8.642 € In 2015. Other costs will be specified after the assessment.	Measures for implementation of the reform of the Witness Protection Unit are implemented in accordance with the results of the performance assessment.	Activity is being successfully implemented. In February 1, 2016, the Commission for implementing the Protection Program completed the independent analyses of work in Protection

	conflict in former Yugoslavia should be an obstacle in the selection process); - concrete working methodology, content and procedures in the WPU's work; - material-technical capacities -establishment of joint working teams and procedures between the WCP and WPU. Link with activities - Chapter 24 6.2.11.1. and 6.2.11.2.					Unit within the Ministry of Interior. The Commission has defined all necessary measures which should be taken in the Conclusion of analyses, so that the work on the Unit could be improved, as well as on a propriety way addressed on recommendations. In the next period in mentioned Conclusion of analyses the implementation of suggested measures will be applied and all activities suggested in Chapters 23 and 24.
1.4.4.3.	Activities aimed at establishing and improvement of the service for the support and assistance to witnesses and victims national wide network, based on results of the previous analyses, and taking into account already established services for the support and assistance to victims in courts and public prosecutor's offices. (AP Ch. 24: 6.2.11.8, 6.2.11.10. and AP Ch: 23: 3.7.1.21.)	-Ministry of Justice -High Judicial Council -State Prosecutorial Council -Supreme Court of Cassation -Republic Public Prosecutor's Office	Continuously, commencing from I quarter of 2016.	-Budgeted in activity 3.7.1.21. (Budget of the Republic of Serbia -Currently unknown) -IPA 2016-Budget currently unknown. Apply for IPA2016 -MDTF	The service for the support and assistance to witnesses and victims national wide network, established and being improved, based on results of the previous analyses, and taking into account already established services for the support and assistance to witnesses and victims	Activity is being successfully implemented. See 3.7.1.21

1.4.4.4.	Changing the systematization of WCP, introducing employment of the psychologists that will deal with victims and witnesses (in line with prosecutorial strategy)	-WPO -Prosecutor's Office for Organized Crime - -War Crimes Prosecutor's Office -Ministry of Justice	Continuously, commencing from II quarter of 2016.	* Agreements regarding the value of the project are in progress Budget of the Republic of Serbia-49.490 €	in courts and public prosecutor's offices. The systematization changed and employed psychologists who will deal with witnesses and victims.	Activity is not implemented. Implementation of the activity will be developed in the new income.
				In 2015- 18.854 € In 2016- 10.212 € In 2017- 10.212 € In 2018- 10.212 €		developed in the new Prosecutorial Strategy for prosecution of war crimes and will be fulfilled after the adoption of that Strategy.
1.4.4.5	Adopt adequate implementing laws to effectively implement the change of identity as protective measure for witnesses and development of a Protocol on mandatory provision of information to victims about all aspects of the trial that are of interest to the victims, (decision, the release of the accused from detention, serving of sentence by a convicted, etc.) in accordance with Article 26 of the Directive 2012/29 / EU. Link with activity Chapter 24. 6.2.11.11.	- Ministry of Justice and all relevant state organs that have any jurisdiction over the issue - War Crimes Prosecutor's Office In cooperation with the Service for the support to victims and witnesses	IV quarter of 2015. – IV quarter of 2016.	Budgeting of this activity will be a part of the activities in Chapters 23 and 24 where adoption or amendments of the relevant laws is stipulated.	Relevant laws needed to implement the change of identity as a witness protection measure amended Protocol on mandatory provision of information to victims about all aspects of the trial that are of interest to the victims, (decision, the release of the accused	Activity is partially implemented. The RPPO developed Protocol on mandatory provision of information to victims about all aspects of the trial that are of interest to the victims in February 2017 (Communication manual for public prosecution offices on communication with

					from detention, serving of sentence by a convicted, etc.) in accordance with Article 26 of the Directive 2012/29 / EU developed	the witnesses and the injured parties). The Protocol has been distributed to all prosecutor's offices in the Republic of Serbia. (Part dealing with implementation of the activity 1.3.7.21)
1.4.4.6.	Improving administrative capacities of the Ministry of Interior's Witness Protection Unit through training. (Link with activity Chapter 24. 62.11.5).	- Ministry of Interior Witness Protection Unit, through) through EU Project on Cooperation in Criminal Justice: Witness protection in the fight against serious crime and corruption (WINPRO II) implemented with NI-CO (Northern Ireland) -Ministry of Interior Administration for education, training, specialisation and science for continuous training -War Crimes Prosecutor's Office	- On-going until 1.1.2016 - Continuous as of 2016	Budget of Republic of Serbia Budgeting in Chapter 24, activity 6.2.11.3	Improved administrative capacities of the Ministry of Interior's Witness Protection Unit through training.	Activity is being successfully implemented. In the frame of EU Grant Project WINPROIII, CooperationinCriminalJustice: StrengtheningWitness ProtectionintheFighta gainstOrganizedCrime, TerrorismandCorruption, three members of the Protection Unit were on training in the period of November, 06 - 08, 2017 "Exit strategies" in Albania. Also, the training "Legend building" was held for three members of the PU within the Ministry of Interior in the period from 13 - 17

	November 2017 in
-Ministry of Justice	Belgrade.
-Higher Court in	Also, in the period
Belgrade, War	from 21 - 23
	November 2017 it was
Crime Chamber	held another training
	"Children in the
	Witness Protection
	Program for two
	members of the PU, in
	Belgrade.
	In the period from 06-
	08 December 2017, it
	December 2017, it
	was held training
	"Command and
	control" for two
	members of the PU in
	Belgrade. At the same
	period the Conference
	was held in Belgrade in
	period 5-7.December
	2017. The main
	activity was to
	promote work of the
	PU, many
	representatives were
	from state organs were
	present who are
	closely cooperate with
	WPU.
	In the period from 04 –
	15 December 2017, the
	training "Train the
	trainers" was held in

						Skoplje for two members of the PU.
1.4.4.7.	On the basis of previously performed analysis, amend the Rulebook on internal systematization and job classification in the Ministry of Interior which refers to the activities and organization of the Unit for witness protection and implement measures in line with the amended Rulebook. (Link with activity Chapter 24. 6.2.11.3.)	-Ministry of Interior	I quarter of 2016.	Budget of the Republic of Serbia Budgeting in Chapter 24, activity 6.2.11.2	Amended Rulebook on internal systematization and job classification in the Ministry of Interior which refers to the activities and organization of the Protection Unit and measures effectively implemented.	Activity is partially implemented. Approvals were obtained for amending the Ordinance on Internal Organization and Systematization of the Employment Unit's workplaces, which refers to the systematization of specific jobs: psychology and social specialists, as well as IT expert. The above mentioned posts were systematized and an internal competition for the admission of the mentioned experts was announced. For further jobs within the Protection Unit's premises, the request was sent for temporary transfer of police officers from other Ministry of Interior units to the Protection Unit.

RECOMMENDATION FROM THE SCREENING REPORT		OVERALL RESULT	1	IMPACT INDICATOR		
	1.4.5. Ensure confidentiality of the investigation including witness and informant testimony.		Investigations are confidential including witness and informant testimony. 2.		 Positive reports to the Security Council submitted by the Chief Prosecutor and President of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991; Positive evaluation issued in Annual progress report on the Republic of Serbia by European Commission concerning improvement of Constitution's provisions. 	
ACTIVIT	TIES	RESPONSIBLE AUTHORITY	TIMEFRAME/DEADL INE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATIO N STATUS
1.4.5.1.	Organizing round tables and lectures for the members of Ministry of Interior (War Crime investigative Service and Witness protection Unit) on the subject of "Basic communication with media".	-War Crimes Prosecutor's Office -Ministry of Interior	Continuously, commencing from II quarter of 2016.	Budget of the Republic of Serbia - 1000€ In 2016	Round tables organized and lectures delivered.	Activity is being successfully implemented. As a part of the project "Support to the strategical menagement and development of the integration capacities of the Ministry of Interior of the Republic of Serbia" two trainings were realized as follows: "Introduction to the functioning of the European Union" and "Introduction to the

 T	1	,	-	
				EU law". Both trainigs
				were financed by the
				Kingdom of Sweeden,
				as a part of providing
				support to
				streightening of the
				capacity of the
				Ministry of Interior of
				the Republic of Serbia
				in the field of
				menagement of the
				process of the
				european integration.
				Two Service members
				have attended the
				treining "Introduction
				to the functioning of
				the European Union"
				while, one member of
				the Service has
				ateended the training
				"Introduction to the
				EU law".
				A member of the
				Service is participating
				in the OSCE Special
				observation
				peacekeeping mission
				in Ukraine.
				A = = === + = € +1= = == · · · · ·
				As a part of the project
				"Support to the
				tracking of the
				domestic hearings on
				war crimes (Phase II)"
				organized by the
				OSCE Mission in

with the representativies of OSCE Mission in the Republic of Scrbia, representatives of the Department for proffessional trainings of the Ministry of Interior, War Crimes Investigation Service as well as Witness Protection Unit were held. Meetings were related to the proggram of trainings and education for employees in the War Crimes Prosecution Office, judges and clerks who work in the War Crimes Departments in the Higher Court in Belgrade as well as fin the Appelate Court in Belgrade as well as fin the Appelate Court in Belgrade as well as fin the Appelate Court in Belgrade as well as for employees in the War Crimes Investigation Service and Witness Protection Unit. Program of trainings is to be realized during 2018. A member of the	T	1	1	
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						participated in the seminar "Raising of awairness of the participants in the Protection Program" – Cooperation in judicial in criminal matters: Streightening of the protection od witnesses in combating organized crime, terrorism and corruption (WINPRO III). Seminar is organized by the NI-CO representatives as well as by the team from the WINPRO III Project in cooperation with the Witness Protection Unit of the Ministry of Interior, and was financed by IPA 2015 program.
1.4.5.2.	In line with the provisions of the National Strategy (activiti 1.4.1.1.) assess confidentiality rules and their respect within relevant institutions, amend them where needed and strengthen control over implementation	-War Crimes Prosecutor's Office	Continuously, commencing from I quarter of 2016.	(Budget of the Republic of Serbia-Currently unknown)	Confidentality rules and control over their implementation iproved in line with the provisions of the National Strategy from activity 1.4.1.1.	Activity is not implemented. Implementation of the activity will be developed in the new Prosecutorial Strategy for prosecution of war crimes and will be fulfilled after the

		adoption	of	that
		Strategy.		
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2. FIGHT AGAINST CORRUPTION

2.1. IMPLEMENTATION OF ANTI-CORRUPTION MEASURES

CURRENT STATE OF PLAY:

The legislative framework regulating anti-corruption in Serbia encompasses:

National Anti-Corruption Strategy for the period 2013-2018 ("Official Gazette of RS", No. 57/13); Action plan for the implementation of the National Anti-Corruption Strategy for the period 2013-2018 ("Official Gazette of RS", No. 71/13, 55/14); Law on Financing Political Activities ("Official Gazette of RS", No. 43/11 and 23/14); Law on Anti-Corruption Agency ("Official Gazette of RS", No. 97/08, 53/10, 66/11-CC, 67/13-CC and 8/15-CC); Criminal Code of Serbia ("Official Gazette of RS", No. 85/05 88/05, 107/05, 72/09, 111/09,121/12, 104/13); Law on Free Access to Information of Public Importance ("Official Gazette of RS", No. 120/2004, 54/2007, 104/2009 and 36/2010); Law on Public Procurement ("Official Gazette of RS", No. 83/14); Criminal Procedure Code ("Official Gazette of RS", No. 72/11, 101/11, 121/12, 32/13, 45/13 and 55/14); Law on Seizure and Confiscation of the Proceeds from Crime ("Official Gazette of RS", No. 32/13); Law on ratification the UN Convention against Corruption ("Official Gazette of Serbia and Montenegro-international contracts", No. 12/2005).

In the Republic of Serbia there is developed consciousness and political will to eliminate corruption to the fullest extent, in order to achieve economic, social and democratic development of the country. The consequences of corruption are mostly linked to the impoverishment of society and the state, the drastic decline in trust in democratic institutions, as well as uncertainty and instability of the economic system. The Republic of Serbia is committed to achieving significant progress in the fight against corruption, with respect for democratic values, the rule of law and protection of fundamental human rights and freedoms.

The Republic of Serbia has ratified all major international instruments in the fight against corruption. Generally, laws and regulations are partly compatible with accepted international standards. To identify deficiencies in the legislative solutions, the representatives of the Republic of Serbia are actively involved in the compatibility assessment conducted by European and international organizations, such as the evaluation by the Group of States against Corruption (GRECO) and the UN Office on Drugs and Crime. Plan to harmonize the internal legal system with the EU *acquis* for the period 2013-2018, has been determined in the National Program for the Adoption of the *Acquis*. Basic guidelines for planning the necessary legislative changes used to represent the measures previously identified in the Action Plan for the National Anti-Corruption Strategy for the period 2013-2018.

In addition to these priority reforms established by the Action Plan for Chapter 23, subchapter fight against corruption, the Republic of Serbia is on a sound course of a comprehensive fight against corruption identified in the National Anti-Corruption Strategy in the Republic of Serbia for the period 2013-2018 (Strategy) and accompanying Action Plan. The above strategic documents envisage extensive field for the fight against corruption, such as political activities, public finance, privatization and public-private partnerships, the judiciary, the police, planning

and construction, the media, as well as prevention of corruption. Implementation of these measures will be harmonized with the European Commission's recommendations and measures of priority reforms following the adoption of the Action Plan for Chapter 23.

The Strategy and the accompanying Action Plan also provide a range of concrete measures against corruption in the vulnerable areas such as: health care, taxes, education, police, customs and local self-government. Practical implementation of planned measures shall represent an indicator of progress in the fight against corruption in these particularly high-risk areas. Therefore, it is necessary to collect relevant data on the extent and manner of implementation of the measures envisaged, in order to determine their effect and anticipate next steps for continuing the fight against corruption in high-risk areas. A large part of the necessary reforms is related to the establishment of an appropriate legal, institutional and administrative framework. Upon the establishment of the above key foundations for the fight against corruption in high-risk areas, relevant indicator of progress will be consistent implementation of the established mechanisms in practice.

IMPLEMENTATION OF ANTI-CORRUPTION MEASURES

<u>The institutional design in implementation of anti-corruption measures encompasses</u>: Coordination body for the implementation of the Action plan for the Implementation of the National Anti-Corruption Strategy in the period 2013-2018 (Coordination Body), Anti-Corruption Agency (ACA), Anti-Corruption Council (Council).

The system for coordination and monitoring the implementation of anti-corruption documents has been established for effective implementation of strategic documents in the field of anti-corruption.

Coordination of measures from anti-corruption strategies shall be performed by the Coordination body. The Ministry of Justice (MOJ) shall provide administrative support to the Coordination body through the Group for Coordination (the Group).

The Council and MOJ shall participate in the process of coordination.

As the fight against corruption represents one of the key priorities, the Government of the Republic of Serbia adopted the Decision on the establishment of the Coordination Body on August 7th 2014. The head of the Coordination Body is the Prime Minister. Members of this body are: ministers in charge of judiciary and finance and one member of the Anti-Corruption Council. Ergo, coordination is performed at the highest political level. The Prime Minister as a person of the highest authority in the country shall resolve all the problems that arise in the implementation of the strategic documents and direct the implementation of anti-corruption measures and strategic documents. The Prime Minister holds meetings at least once in six months. Competencies of the Coordination body shall be extended by amending the Decision on the establishment of the Coordination Body to also include the implementation of the Action Plan for Chapter 23, subchapter fight against corruption.

On the political-technical level, the State Secretary in charge for anti-corruption (at the MOJ) shall participate in the work of the Coordination body through coordination of the state bodies. Each state body responsible for the implementation of the Action plan shall determine one contact person for the communication with the State Secretary in charge of Anti-corruption at the MOJ. Also, Office for Cooperation with civil society shall determine one contact person for the communication with the State Secretary in charge of Anti-corruption at the MOJ. State Secretary in charge of anti-corruption, with the support of the Group, shall maintain bilateral and multilateral meetings with other state authorities, stakeholders of the Strategy and Action Plan. The State Secretary in charge for anti-corruption at the MOJ and the Group shall represent a link between all state authorities - stakeholders of the Strategy and Coordination body.

Monitoring the implementation of anti-corruption measures is performed by the independent state body Anti-corruption Agency (ACA). ACA shall monitor the implementation of anti-corruption strategic documents, pursuant to the law governing the establishment and jurisdiction of ACA. The competencies of ACA shall be extended by amending the Law on Anti-Corruption Agency to also include the implementation of the Action Plan for Chapter 23, subchapter fight against corruption. In order to foster fight against corruption, ACA and MOJ are achieving full cooperation.

PREVENTION OF CORRUPTION

The legislative framework regulating prevention of anti-corruption in Serbia encompasses:

Law on Financing Political Activities ("Official Gazette of RS", No. 43/11 and 23/14); Law on Anti-Corruption Agency ("Official Gazette of RS", No. 97/08, 53/10, 66/11 –CC, 67/13-CC, and 8/15-CC); Law on Free Access to Information of Public Importance ("Official Gazette of RS", No. 120/2004, 54/2007, 104/2009 and 36/2010); Law on Privatization ("Official Gazette of RS", No. 83/14).

The most important bodies representing institutional framework in this matter are: Anti-Corruption Council (Council), Anti-Corruption Agency (ACA), Commissioner for Information of Public Importance and Personal Data Protection (the Commissioner), State Audit Institution (SAI). The key issues in the field of prevention of corruption involve: conflicts of interest, financing political activities, access to information of public importance, public procurement, protection of whistleblowers, professionalization and integrity of public administration.

The key measure for prevention of corruption in the Action Plan for chapter 23 is the adoption of new Law on Anti-Corruption Agency. This Law shall regulate the field of prevention of corruption in a comprehensive manner.

The task of the Anti-corruption Council is to: review the activities in the field of fight against corruption, to propose to the Government measures to be taken in order to effectively fight against corruption, monitor their implementation, and take initiatives for the adoption of regulations, programs, and other acts and measures in this field. As an advisory body of executive power, Anti-Corruption Council used to regularly prepare and submit reports and initiatives to the Government on the phenomena of corruption, systemic corruption, but there was lack of interactive relation between the two bodies. The envisaged measures are presented below and their implementation will ensure that the Government and competent state authorities systematically review reports and initiatives of Anti-Corruption Council in implementing measures in the field of fight against corruption.

The Anti-Corruption Agency (ACA) is an independent state authority, which reports to the National Assembly for its operation. Law on the ACA provides a wide range of responsibilities of the Agency relating to resolving the incompatibility of public offices and conflict of interest, controlling the assets of public officials and keeping a register of public officials, property and gifts; controlling the financing of political subjects, addressing the complaints of citizens, education, supervision over the implementation of the strategic framework, the analysis of regulations, and so on.

The adoption of the Law on Financing Political Activities the Republic of Serbia has significantly improved the legal framework in this area and fully implemented the recommendations of GRECO. The Anti-Corruption Agency, on May 31st 2013, presented the First report on the control of financing of political entities - the election campaign after the elections in 2012. Implementation of the Law indicated that the changes of certain legal provisions would lead to better implementation in practice, and in particular the provisions concerning the mechanisms for control of financial reports, obligation to deliver financial reports and sanctioning. So far, not even one external audit of political entities was performed, because they were not envisaged by law as compulsory subjects of the audit of the State Audit Institution (SAI). An additional problem in this area is the lack of the necessary capacity of authorities responsible for the control

of funding. Law on amendments and supplements of the Law on Financing Political Activities ("Official Gazette of RS", No. 123/14) introduced certain novelties in this area: political parties now have the opportunity to buy real estate from the budget sources with condition that real estate is used only for purposes of performing political activities; annual financial reports are now submitted to the Anti-Corruption Agency instead to the Official Gazzette; sources for financing of regular activities of political subjects are now used also for financing costs of election campaign.

Mechanisms for the prevention and elimination of conflicts of interest in Serbia have been improved by adopting the Law on the ACA which governs the issue of conflicts of interest that applies only to officials performing public functions. Legal provisions preventing conflicts of interest do not exist or only partially exist for other employees in state bodies and organizations. Inconsistency of legislation in this area is described as the main obstacle in the annual report of the Anti-Corruption Agency in 2013. The lack of a coherent legal framework that would create the same mechanisms for the prevention and elimination of conflicts of interest for all employees in the public sector is hampering the fight against this phenomenon. Consequently, awareness of the concept of conflict of interest and methods for its prevention are not sufficiently developed at all levels. As the Republic of Serbia ratified international instruments which, inter alia, regulate the issue of conflict of interest, it is necessary to undertake measures in order to harmonize legislation and implement international standards.

The UN Convention against Corruption recommends Member States to consider introducing a crime "Illicit enrichment" if it was in accordance with the Constitution and the fundamental principles of the national legal system. The criminal legislation of the Republic of Serbia still does not provide the alleged offense, given that it may be contrary to the fundamental principles of criminal law and the principles of individual responsibility of the offender. On the other hand, the Anti-corruption agency has the authority to monitor and control the reporting of assets and revenue of officials, and in the case of possible irregularities identified, there are no clear mechanisms for sanctioning. Control of assets and income is particularly important from the aspect of implementation of financial investigations and tracing criminal proceeds. National Anti-Corruption strategy for period 2013- 2018, identified the need for a comprehensive analysis of the institutional and legal framework for finding effective solutions for cases of illicit enrichment. The chapter on criminal offenses against the economy of the Criminal Code of Serbia) is harmonized to a great extent with the Criminal Law Convention on Corruption, the UN Convention against corruption on the fight against corruption of foreign officials in international transactions and other international instruments. The GRECO report on Serbia's compliance with the recommendations analyzed the criminal offenses of corruption in the third round of evaluation and offered five recommendations for improvement. Additional report on implementation has been sent to GRECO Secretariat.GRECO concluded that Serbia has been finished. However, there is a need to fully align the chapter on criminal offenses against the economy of the Criminal Code with international instruments. In addition, new methods of performing economic crimes require modernization and improvement of criminalization in national legislation. This need has been recognized in the National Anti-Corruption Strategy fo

The right of citizens to access information of public importance has been established by the Law on Free Access to Information of Public Importance. Despite the fact that the current law is based on high international standards of exercising the rights from the perspective of methods for the protection of the rights, authorities coverage, the number and nature of exceptions to the principle of free access to information and similar criteria, nine-year old practice of application of this law shows that improvements are necessary. All improvements will be done in accordance with Conclusion of National Assembly issued by Assembly's competent body for 2014. From the standpoint of the legal framework for the exercise of the right of access to information, it is important that the Government, on the initiative of the Commissioner, determined the liability of public authorities to obtain the opinion of competent institutions in the process of adopting regulations through the amendment of the Government's Rules of Procedure, and enabled the availability of materials and information to the public through the amendment of the Rules of the obligation of public debate in drafting laws.

The Republic of Serbia has a legal framework that guarantees a wide range of public access to information of public importance, which is a fundamental right in a democratic society. The implementation of regulations in this area, in connection with the respect of the right to personal data protection and the presumption of innocence, still represents a challenge. Exposure of the details of investigations based on anonymous sources of information that was "leaked" from police action or criminal prosecution, may jeopardize the investigation, undermine the presumption

of innocence and violate the right to privacy. In such cases, the absence of adequate response against persons who have exposed sensitive and confidential information from the investigation is notable. The aim of the regulations on personal data protection is the protection of fundamental human rights, which requires that the information can only be obtained in accordance with the law - under strict conditions and for the purposes defined by law. Therefore, it is necessary to strengthen internal control mechanisms and sanctioning to prevent the disclosure of confidential information to the media.

One of the main goals of the previous Public Administration Reform Strategy (PAR Strategy) for the period 2004 - 2013 was the professionalization and de-politicization of public administration. Little progress was made in this field a, which is the reason why Public Administration Reform Strategy in Serbia, adopted in February 2014, provides a continuation of the ongoing reform activities and extends them with the system of state administration in the public administration system. The two key objectives of the new strategy relating to the de-politicization of public administration were the establishment of a harmonized public service system based on merit and promotion of human resource management, and the strengthening of transparency, ethics and accountability in the performance of public administration. Government of the Republic of Serbia adopted accompanying Action plan for the implementation of PAR Strategy on March 19, 2015, which further regulates numeruous activities for realization of stipulated goals. It is planned to achieve the results in this area by introducing civil service system based on the principles of de-politicization, professionalization, as well as a model of progress and reward according to merit (merit system). Special attention is given to clearly and precisely define the requirements and criteria for candidate selection and promotion, especially in the case of managerial jobs, i.e. position. In the area of control mechanisms, regulations on internal audit and financial management and control are aligned with international standards, Central Harmonization Unit continued to direct the technical activities, in particular training and certification of internal audit.

Positive legal framework of the Republic of Serbia now does provide adequate protection for persons reporting suspicions of corruption or any other illegal actions (whistleblowers) as they may suffer some consequences and often the ones that affect their employment status. In accordance with previous reports on the progress of the Republic of Serbia in the process of European integration, while keeping in mind the United Nations Convention against Corruption, in response to perceived shortcomings of the existing system of protection, the National Anti-Corruption Strategy for the period 2013 - 2018, and the related Action Plan stipulated the obligatory enactment of a comprehensive law to regulate the issue of the protection of whistleblowers. The Law on protection of whistleblowers is adopted by the National Assembly on November 2014, and entered into force on June 2015. The main aim of the law is to establish an efficient and effective protection of whistleblowers. In addition to establishing an adequate legal framework, a series of measures for the effective implementation of regulations in practice and awareness raising about the importance and methods to protect whistleblowers are envisaged. For that purpose, official trainers hired by Judicial Academy, conducted nearly 50 professional trainings for judges of all higher courts, for the territory of four Appelate courts in Serbia. In domain of anti-corruption legislation, Serbia still lacks a law which would regulate lobbying activity, although the adoption of this law is identified as crucial in the fight against economic and political bribery.

The Law on Public Procurement (as follows: PPL) provided a series of measures to strengthen control and supervision over its implementation. There are special provisions on the prevention of corruption and conflict of interest, as well as greater transparency in public procurement procedures. The Public Procurement Office (PPO) and the Republic Commission for the Protection of Rights in Public Procurement Procedures (RC), were given new powers and greater authority. PPO supervises the implementation of the Law on Public Procurement. In order to prevent unreasoned implementation of the negotiation procedure without a prior public call, an obligation to obtain the prior opinion of the PPO was introduced. It is introduced that the PPO and the State Audit institution (DRI) monitor procurement plans and the merits of changes to public procurement contracts. A longer statute of limitations for violations of Public Procurement (3 years) is prescribed. PPO has received authorization for initiating misdemeanor proceedings, while the RC is responsible for prosecution in the first degree. Both institutions are responsible for initiating the procedure for the determination of void public procurement contract. RC in cases prescribed by law terminates public procurement contract, impose fines and decides on prohibition of misusage of right to petition for protection of the right. A key problem during the past year of implementing the new system of supervision and control of the implementation of the Law on Public Procurement is the limited administrative capacity of PPO, above all in terms of personnel. It is also necessary to analyze the effects of all mechanisms of supervision and control, and in accordance with the findings of the analysis make changes through amendments to the Public Procurement Law, as well as make recommendations in respect of other legislation. Cooperation between the institutions in the system of supervision and control is significantly improved from the beginning of implementation of the Law on Publ

2013, but it is necessary to work on its further improvement.

Privatization process in Serbia has proved to be one of the most critical areas of corruption. The report of the Anti-Corruption Council and many other indicators point to a number of irregularities that have occurred due to a series of inaccuracies and non-transparency of the privatization legislation. Such vagueness of regulations has created numerous opportunities for abuse. In addition, many of the privatization contracts contain violations of the equivalence of benefits, which was enabled by inadequate control, both in terms of performance of the contract, and in the exercise of powers of the Director of the Privatization Agency. The National Anti-Corruption Strategy in the period from 2013 to 2018 provides a number of measures to prevent corruption in the privatization process. They can be grouped into two categories: changes of the corruptive provisions of the rules and improvement of the conduct of the competent authorities in the detection and prosecution of criminal offenses in the privatization process. New Law on Privatization ("Official Gazette of RS" No. 83/2014) was adopted in order to improve the legal provisions of the privatization process and eliminate the deficiencies that have led to numerous abuses. The adoption of the new law represents the beginning of implementation of the Action Plan for implementation of other measures to improve these areas.

Article 55 of the Constitution guarantees freedom of political, union or any other association and the right to stay out of any associations, and associations are established without prior approval, by registration in the register kept by the state authority in accordance with the law. In this regard, in January 2011, the Government established the Office for Cooperation with Civil Society Organizations (Office) to support the development of civil dialogue between government institutions and civil society organizations in the process of the reform of the institutions and society in general. The importance and the role of the Office are reflected, inter alia, in the establishment of clear standards and procedures for the involvement of civil society at all levels of decision-making. In recent years, civil society has been very active in monitoring and evaluating the work of public authorities in this field, through public hearings, conferences, round tables and debates organized by various civil society organizations and government institutions. In terms of the development of the National Anti-Corruption Strategy from 2013 to 2018, and the accompanying Action Plan, representatives of civil society organizations were involved in all phases of the aforementioned acts, which have been contributed by their comments, suggestions and proposals. This has resulted in the adoption of the strategic objectives relating to the creation of conditions for active participation of civil society in the fight against corruption.

REPRESSION OF CORRUPTION

The legislative framework regulating repression of corruption in Serbia encompasses:

Criminal Procedure Code ("Official Gazette of RS", No. 72/11, 101/11, 121/12, 32/13, 45/13 and 55/14); Law on Seizure and Confiscation of the Proceeds from Crime ("Official Gazette of RS", No. 85/05 88/05, 107/05, 72/09, 111/09,121/12, 104/13). Institutional repressive apparatus consists of: police (detection of corruption offenses), public prosecutors (prosecution of corruption), courts (sanctioning corruption).

The key measure in the field of repression of corruption is the adoption of the Financial Investigations Strategy. This Strategy is an integrative document for the largest number of anti-corruption repressive measures. Responsible authorities for the implementation of this Strategy are Ministry of Justice and Public Prosecutor's Office. The Financial Investigations Strategy from 2015 through 2016, along with the new Law on ACA (in the prevention field) represent the pillars of the Action Plan for Chapter 23, subchapter fight against corruption.

Established efficient and proactive action in detecting and prosecuting corruption and organized crime represents the basis of the repressive action against these phenomena. The key prerequisites for effective acting involve independent competent institutions, adequate staffing, effective horizontal and vertical cooperation established and exchange of information between the police, public prosecutors, courts and other state bodies and institutions. The Financial Investigations Strategy from 2015 through 2016 prescribes specialization in economic crime matters in police, prosecution offices and four appellate courts, advanced trainings in cooperation with the Judicial Academy of judicial officers (in four Appellate courts) who handle financial investigations, establishment of task forces comprised of police officers and officers of other relevant government authorities, appointment of liaison officers for contact with the prosecutor's

office and the police in every authority which comes across facts connected to financial crimes. Regarding introduction of forensic accounting offices within Public Prosecutor's offices, the Prosecutor's Office for Organized Crime should have at least two forensic accountants, while departments in the four higher prosecutor's offices should have minimum of one forensic accountant. A forensic accountant should be able to identify criminal activity from the financial standpoint, but he should also be familiar with investigation and evidentiary techniques. Forensic accountants need to assist public prosecutors in finding answers that they cannot provide because of the complexity of the case. In a domain of repression of corruption, proper implementation of the Financial Investigations Strategy activities will represent key contribution for reformation of repression system, prioritization of the work on 24 controversial privatization cases from current phases to satisfactory resolution in line with Anti-Corruption Council recommendations. Also, implementation of the Financial Investigations Strategy will represent adequate tool for resolving financial criminal cases in future. When it comes to 24 controversial privatization cases, Republic of Serbia is demonstrating strong will to resolve all cases, and the state of play is as follows: one case is in pre-investigation proceedings, nine cases are in investigation proceedings, main trials are in process for seven cases, one case is adjudicated and there were no grounds for initiating criminal proceedings in respect in four cases.

The need for cooperation with national and European institutions and organizations, as well as other international organizations (Eurojust, OLAF, GRECO, OECD, etc.) is particularly emphasized. With the entry into force of the new Criminal Procedure Code, in all public prosecutors' offices, of general and special jurisdiction, the prosecution has obtained a leading role in obtaining evidence and their presentation in court. Certain results have been achieved in practice; however, further progress is necessary particularly in cases of high level corruption. Improving financial investigations is one of the prerequisites for achieving significant results in practice, in addition to strengthening the independence and mutual information exchange between relevant authorities. (See further Chapter 24, subchapter fight against organized crime.)

In the Republic of Serbia, the police, prosecution and courts use different systems for monitoring criminal cases. In practice, such an approach creates a number of problems. The police keeps statistical records according to the number of reported persons; whereas the court statistics is kept according to the number of cases. Such record keeping is not suitable for measuring the progress and the level of efficiency of the criminal justice system, neither for setting up criminal policy. The goal of establishing a unique records keeping system or an electronic record for criminal offenses with elements of corruption is, inter alia, the precise systematization and classification of data as well as regular control and information exchange. One of the tasks this information system has to correspond to is to establish a uniform system of reporting on corruption and organized crime. By achieving this goal, the Ministry of Justice shall have the ability to produce reliable annual report on cases with elements of corruption, which contain all the relevant information about the course of the investigation, the progress of the criminal proceedings and their outcome. Mutually compatible forms in the police, courts and prosecutors' offices should also include the possibility of monitoring cases of proactive conduct, acting upon the reports of the Agency, State Audit Institution, Tax Administration, and Administration for public procurement, etc.

The legal framework for conducting financial investigations and tracing criminal proceeds is regulated by the Law on Seizure and Confiscation of the Proceeds from Crime ("Official Gazette of RS", no. 32/2013). Also, the Criminal Procedure Code ("Official Gazette of RS", no. 72/2011, 101/2011, 121/2012, 32/2013, 45/2013 and 55/2014) provides for special investigative techniques that are used to facilitate tracking of the proceeds from crime. Competent authority for the implementation of financial investigation is the Financial Investigation Unit, responsible for financial investigation at the Ministry of Interior, while the Directorate for Administration of Seized Assets is responsible for the management of seized assets within the Ministry of Justice. The National Anti-Corruption Strategy for the period of 2013-2018, provides for measures to improve the implementation of financial investigations and management of seized assets. It is necessary, inter alia, to improve the efficiency of relevant institutions, records keeping and information exchange at the national and international level.

Pursuant to the Constitution of the Republic of Serbia, the following categories of persons shall enjoy immunity: MPs, the President of the Republic, the President and members of the Government, the judges of the Constitutional Court, judges, public prosecutors and deputy public prosecutors, the Ombudsman, members of the High Judicial Council and State Prosecutorial Council. Parliamentary immunity includes substantive immunity (immunity from liability and the procedural immunity. A judge may not be detained in proceedings instituted for a criminal offense committed in the performance of judicial functions without the approval of the High Judicial Council. Member of High Judicial Council shall enjoy immunity as a judge. A public prosecutor and deputy public prosecutor cannot be held responsible for the opinions expressed in the exercise of prosecutorial functions, unless it is a criminal offense of violating the law by

the public prosecutor or deputy public prosecutor. A public prosecutor and deputy public prosecutor may not be deprived of liberty in proceedings instituted for a criminal offense committed in the exercise of prosecutorial function or service, without the approval of the competent committee of the National Assembly. Member of the State Prosecutorial Council shall enjoy immunity as a prosecutor. A judge of the Constitutional Court shall enjoy immunity as a deputy. The Constitutional Court decides on his/her immunity.

REFORM ACTIVITIES COMPLETED DURING THE PROCESS OF DRAFTING OF THE ACTION PLAN (SEPTEMBER 1st 2014- JUNE 15th 2015)

During the drafting of Action Plan for CH 23, Subchapter Fight against corruption, several important activities were successfully or partially implemented. Three activities have been successfully implemented, concerning introducing program budgeting and adoption of Financial Investigations Strategy from 2015 through 2016 and implementation of the Law on whistle-blowers started from June 5th, 2015. In respect of whistle-blowers, appropriate by-laws were also adopted. Three activities have been partially implemented. As a follow up of implementation of the Law on whistle-blowers, in cooperation with the Judicial Academy a training program is organized for judges in four appellate courts. Other activity which is partially implemented is related to adoption of the new Law on Anti-Corruption Agency through establishing the working group for drafting the Law on ACA, which holds meetings on weekly basis. Also, regarding the adoption of the Law on Amendments and Supplements to the Law on Seizure and Confiscation of the Proceeds from Crime in accordance with the previously conducted analysis aimed at improvement of efficiency in line with the 2014/42/EC Directive, working group is established and holds regular meetings. In addition to abovementioned activities, the working group for drafting amendments and supplements on Criminal Code done new draft of Criminal Code, and the working group for drafting amendments and supplements on Law on organization and jurisdiction of government authorities in combating organized crime and corruption is established. Analysis with the aim to establish a system of regular and mandatory coordination between the Anti-Corruption Council, Agency for Privatization and appropriate government agencies and state authorities for the purpose of establishing proactive approach in retention of risk of corruption in the field has been conducted. Finally, significant efforts have been made towards conceptualization of task force methodology, and for that purpose several advanced trainings have been

2.1.IMPLEMENTATION OF ANTI-CORRUPTION MEASURES									
RECOMMENDATION FROM THE SCREENING REPORT	OVERALL RESULT	IMPACT INDICATOR							
2.1.1. Broaden the political and institutional ownership, including high level coordination, of the fight against corruption and identify clear high level institutional leadership in the implementation of the anti-corruption strategy in particular;	Coordination of implementation of anti-corruption measures established at the highest political level, along with political and institutional accountability of high level institutional leadership for the	 Positive opinion of European Commission stated in Annual Progress Report on Serbia; Extent of implementation of measures and activities from the Action Plans, based on the report of the Anti-Corruption Agency. 							

			implementation of strategic measures in the fight against corruption.			
ACTIVITIES RESPONSIBLE AUTHORITY			TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.1.1.1.	Amending the Decision which established the Coordination Body for the implementation of the Action Plan for the Implementation of the National Anti-Corruption Strategy in the Republic of Serbia in the period 2013- 2018 by extending the competencies of the Coordination Body to the coordination of implementation of this Action Plan for Chapter 23, Subchapter fight against corruption.	-Government of the Republic of Serbia -Ministry of Justice (State secretary in charge of anti- corruption)	II quarter of 2016.	Budget of the Republic of Serbia Activity requiring insignificant costs *For this activity is necessary to work 5 working days, which is insignificant cost.	Decision on extension of competencies of Coordination Body for implementation of National Anti-Corruption Strategy adopted. The Coordination Body holds meetings and solves identified problems and takes measures for fulfillment the Action Plan.	Activity is not implemented. Decision will be amended upon the release of "Analysis of obstacles to the effective implementation of strategic documents" within IPA 2013 "Prevention and fight against corruption". Mentioned analysis is expected to be published in February 2018.
2.1.1.2.	Organizing regular bi-annual meetings of the Coordination Body, presided by the Prime Minister (political level), quarterly and bilateral meetings, presided by the State Secretary of the Ministry of Justice (political and technical level, Group for coordination of the implementation of the National Anti-Corruption Strategy) in order to monitor implementation of the obligations stipulated in the Action plans. Meetings of the coordination bodies are open to the public and participation of civil society organizations.	-Ministry of Justice (State secretary in charge of anti-corruption) -Group for Coordination of the implementation of the National Anti-Corruption Strategy -Anti-Corruption Council	Continuously	Budget of the Republic of Serbia-30.878€ 2014 – 2018- 6.176€ per year	Publishing of reports from meetings of the Coordination Body on the website of Ministry of Justice. Reports of Anti-Corruption Agency on the monitoring the implementation of the National Anti-corruption Strategy for period 2013-2018 reviewed.	Activity is not implemented. Meeting schedule will be regulated in accordance with amended Decision which established the Coordination Body for the implementation of the Action Plan for the Implementation of the National Anti-Corruption Strategy in the Republic of Serbia in the period 2013- 2018.

					The Coordination Body solves problems arising in fulfillment of the Action Plan.	
2.1.1.3.	Strengthening of capacities of the Group for coordination of the implementation of the National Anti-Corruption Strategy, in accordance with previously prepared Needs Assessment.	-Ministry of Justice (State secretary in charge of anti- corruption)	IV quarter of 2015.	Budget of the Republic of Serbia-31.913€ 2016 – 2018- 10.638€ per year	Necessary staff capacities, technical equipment and require trainings for the Group are identified in Needs Assessment. In accordance with Needs Assessment, capacities of the Group for coordination of the implementation of the National Anti- Corruption Strategy strengthened.	Activity is fully implemented. Capacities of the Group for coordination of the implementation of the National Anti-Corruption Strategy are strengthened.
F	RECOMMENDATION FROM THE SCREENING REPORT			LL RESULT	IMPA	CT INDICATOR
2.1.2. Ensure systematic consideration of the recommendations of the Anti-Corruption Council;		Systematic consideration of the recommendations of the Anti-Corruption Council ensured;		Number of reviewed recommendations which have been taken into consideration by the Government are other competent state authorities during implementation of measures in the field of figure against corruption stated in Annual report on work of Anti-Corruption Council.		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS

2.1.2.1.	Amend the Rules of Procedure of the Government prescribing that the Government includes all reports of the Anti-Corruption Council in its agenda, within three months from the date of submission of the report, and prescribe obligation for relevant authorities of the public administration to give prior opinion on the report and recommendations of the Council. The Council is invited on the Government session to present the main findings.	-Government of the Republic of Serbia	For amendments to the Rules of Procedure: I quarter of 2017.	Budget of the Republic of Serbia Activity requiring insignificant costs	The Government considered the report of the Council and adopted the conclusion on further act in accordance with the findings and recommendations of the Council.	Activity is not implemented. Rules of Procedure of the Government will be amended after the release of Analyzes of the work of the Anti-Corruption Council within the IPA 2013 project "Prevention of and Fight against Corruption", which is currently under development.
2.1.2.2.	Inclusion of Anti-Corruption Council in legislative procedure concerning regulations which, according to Council's assessment, bear a risk of corruption. Members of the Council are required to take active participation in the operation of working groups.	-Bodies authorized as proponents of laws	Continuously. IV quarter of 2015.	Budget of the Republic of Serbia- 43.211€ 2014 – 2018- 8.642€ per year	The Council timely receives information about legislative activities and members of the Council take active participation in legislative procedure.	Activity is partially implemented. Members of Anti-Corruption Council are been partially involved in legislative procedure. They were members of working groups for law drafting under competences of Ministry of Justice (Criminal Code, Law on organization and jurisdiction of state authorities in combating corruption and organized crime, Law on Anti- Corruption Agency)
2.1.2.3.	Amend the Decision which established the Coordination body in order to prescribe quarterly meetings between Deputy President of Coordination body and members of Anti-Corruption Council with the aim of qualitative analysis of Council reports.	- Government of the Republic of Serbia -Anti-Corruption Council	II quarter of 2016.	Budget of the Republic of Serbia Activity requiring insignificant costs	Decision which established the Coordination body amended. Regular quarterly meeting are held.	Activity is not implemented. Decision will be amended upon release of "Analysis of obstacles to the effective implementation of strategic documents" within IPA 2013 "Prevention and fight against corruption". Mentioned analysis is

						expected to be published in February 2018.
2.1.2.4.	The Republic Public Prosecutor's Office considers the report of Anti-Corruption Council from the point of possible criminal liability and forwards them to the competent public prosecutor's offices, monitors implementation and draws up reports.	-The Republic Public Prosecutor's Office -Government of the Republic of Serbia	Continuously.	Budget of the Republic of Serbia-34.569€ 2015 – 2018- 8.642€ per year	The Republic Public Prosecutor's Office drawn up annual reports on implementation of activities in compliance with reports of Anti-Corruption Council and submitted reports to the Government.	Activity is being successfully implemented. Republic Public Prosecution continuously analyses the Anti-Corruption Council's reports, directs them to the competent Prosecutor's Offices, monitors proceedings and reports back to the Council.
2.1.2.5.	Strengthening budgetary and staff capacities of Anti-Corruption Council in accordance with preliminary analysis. Government appoints members of the Council who are missing.	-Government of the Republic of Serbia	I quarter of 2017.	Budget of the Republic of Serbia- 127.650€ 2015 – 2018- 31.913€ per year	Government issued decree on appointment of members of Anti-Corruption Council. Higher degree of administrative support of General Secretariat of the Government.	Activity is partially implemented The Government has, at its 5th session from 13th July 2017, at the proposal of the Ministry of Justice, adopted the Decision on the appointment of two new members of the Anti-Corruption Council. It is expected that budgetary and staff capacities of Anti-Corruption Council will be further strengthened upon the release of Analyzes of the work of the Anti-Corruption Council within the IPA 2013 project "Prevention of and

						Fight against Corruption", which is currently under development.
I	RECOMMENDATION FROM THE SCREENIN	NG REPORT	OVERA	ALL RESULT	IMPA	CT INDICATOR
2.1.3. Ensure legal alignment with the EU Acquis - including as regards the definitions of active and passive corruption – and with the UN Convention against Corruption (UNCAC);		Ensured legal alignment with the EU <i>Acquis</i> and UNCAC in field of fight against corruption including as regards the definitions of active and passive corruption.		 Positive opinion of European Commission stated in annual progress report on Serbia; GRECO reports on evaluation; Reports of UN Office on Drugs and Crime on compatibility with UNCAC; Improved ranking of Serbia in international anticorruption indexes. 		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	
2.1.3.1.	Conduct comprehensive analysis of compatibility of anti-corruption legislation with EU Acquis and international standards in order to identify deficiencies of legal framework of fight against corruption, taking into consideration previously conducted analysis.	-Ministry of Justice (State secretary in charge of anti- corruption)	IV quarter of 2017.	Budget of the Republic of Serbia- 30.878€ IPA 2013-Project of prevention and fight against corruption, Service contract- 4.000.000€ In 2015- 230.878€ In 2016-1.900.000€ In 2017-1.900.000€	Analysis conducted The analysis determined the need for a change of legal framework of the Republic of Serbia with the law of EU and international standards	Comprehensive analysis of compatibility of anti-corruption legislation with EU Acquis and

2.1.3.2.	Adopt amendments and supplements to legal framework of fight against corruption in line with the comprehensive analysis of compatibility of anti-corruption legislation with EU <i>Acquis</i> and international standards in order to identify deficiencies of legal framework of fight against corruption from item 2.1.3.1. and in line with identified deficiencies. Provide training – where relevant – to foster understanding of UNCAC provision.	-Ministry of Justice (State secretary in charge of anti- corruption) - other ministries in accordance with their responsibilities -National Assembly	II quarter of 2018.	-Budget of the Republic of Serbia- 31.478 € -TAIEX- 2.250€ In 2018.	Amendments and supplements to the law adopted. Training provided.	
F	RECOMMENDATION FROM THE SCREENING REPORT			LL RESULT	IMPAC	CT INDICATOR
	2.1.4. Clarify the co-ordination and co-operation between the different actors in charge of implementing and monitoring the action plan		Different factors in charge of implementation and monitoring of the implementation of the Action plan comprehend their role in relation to implementation and monitoring of implementation of the Action plan.		 Positive opinion of European Commission stated in Annual Progress Report on Serbia; Degree of implementation of measures and activities from Action plans, based on the report of the Anti- Corruption Agency. 	
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.1.4.1.	Adoption of amendments and supplements to the Law on the National Assembly in order to introduce obligation of the Government to submit (at least once a year) report on implementation of National Assembly's conclusions which have been adopted upon taking into consideration of the reports of the Agency.	-Ministry of Justice (State secretary in charge of anti- corruption - National Assembly	IV quarter of 2015.	Budget of the Republic of Serbia- 48.650€ In 2015.	Adopted Law on amendments and supplements to the Law on National Assembly.	Activity is not implemented. Activity is performing in practice in a way that every conclusion or decision issued by National Assembly prescribes obligation to the Government to act upon the conclusion/decision within deadline. Bearing in mind that Law

	Government is required to submit the aforementioned reports within 6 months following the adoption of the aforementioned conclusions by National Assembly whereas National Assembly is required to review the Government's report at the session.					on the National Assembly primarily regulates budgetary autonomy of the National Assembly, it is questionable whether this activity should be regulated in mentioned law.
2.1.4.2.	Adopt amendments and supplements to Law on Anti-Corruption Agency introducing the following: - report on implementation of the Strategy has to be submitted to National Assembly separately from annual report on work of the Agency; - determine deadline for the submission of the report on implementation of the Strategy; - amend the obligation to submit quarterly reports to the obligation to submit bi-annual reports; -introduce obligation to submit evidence along with the report; - introduce obligation for responsible entities to positively correspond to the invitation of the Agency to be present at meetings where public is allowed to attend; -proscribe as misdemeanor the situation if stakeholders do not submit report or do not correspond to the invitation of the Agency;	-Ministry of Justice (State secretary in charge of anti- corruption) - National Assembly	III quarter of 2016.	Budget of the Republic of Serbia- 48.650€ In 2016. *The amount includes labor costs, debate at the Government of the Republic of Serbia and adoption procedure in the National Assembly of the Republic of Serbia in accordance with the standard methodology of expressing unit costs.	Adopted Law on amending Law on Anti-Corruption Agency.	Activity is almost completely implemented. Work on Law drafting was temporarily stopped, since ACA was without Director as responsible person. Bearing in mind the necessity for inclusiveness in the legislation process of the said Act, as well as the fact that mentioned law should primarily regulate ACA competences and operations as independent state authority, the Ministry of Justice was not able to continue to work on legislation drafting until appointment of a new director of the Anti-Corruption Agency. The Working group will continue with the work, and it is expected that working text will be finalized in following period. It is expected that the new Law on Anti Corruption Agency wil be adopted by 3. quarter of 2018.

	- entitlement of Agency with the right to submit its opinion on implementation of the activities to responsible stakeholders or state authority that elected or appointed manager of the stakeholder, whereby the stakeholder must consider this opinion within 60 days and should inform Agency and the public about the reached conclusions.					
		2.2. PREV	ENTION OF CO	DRRUPTION		
R	RECOMMENDATION FROM THE SCREENING REPORT			ALL RESULT	IMPA	CT INDICATOR
2.2.1.	matches the tasks it is asked to perform. Further improve its efficiency through and amended legal basis and strengthen its administrative capacity allowing it to better perform its		Improved efficiency of Anti-corruption Agency in exercising its competencies through an amended legal basis, strengthen its administrative capacity and ensured better connectivity to various agencies and state authorities.		Positive opinion of European Commission stated in	
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.2.1.1.	Adopt new Law on Anti-corruption Agency in order to completely regulate the field of prevention of corruption and ensure Agency's efficiency in order to: -oblige managers of public authorities to allow the Agency perform unimpeded insight, obtain	-Ministry of Justice (State secretary in charge of anti- corruption) -Anti-Corruption Agency (Director)	III quarter of 2016.	Budgeted in activity 1.2.2.1 (-Budget of the Republic of Serbia- 71. 136€	Adopted Law on Anti- Corruption Agency.	Activity is almost completely implemented. Work on Law drafting was temporarily stopped, since ACA was without Director as responsible person. Bearing in

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copies and directly access to existing databases,					mind the necessity for
documents and information;	- National Assembly		- <i>TAIEX</i> - 2.250€)		inclusiveness in the legislation
					process of the said Act, as well as
					the fact that mentioned law should
-create conditions for more effective control of					primarily regulate ACA
assets and incomes (determine obligation for					competences and operations as
public officials to submit their asset and income					independent state authority, the
declarations in electronic form (with electronic					Ministry of Justice was not able to
signature), determine the right to immediate and					continue to work on legislation
unimpeded access to the official records and the					drafting until appointment of a
documents of public authorities and other					new director of the Anti-
entities which are of importance for the					Corruption Agency. The Working
proceedings ACA is conducting, define					group will continue with the work,
obligation for the National Bank of Serbia,					and it is expected that working text
business banks, other financial institutions, other					will be finalized in following
legal entities and entrepreneur to submit					period. It is expected that the new
requested data to the ACA according to the law,					Law on Anti Corruption Agency
define/enable ACA to take the relevant					wil be adopted by 3. quarter of
statements (in ACA premises) both from the					2018.
responsible and official persons, expand the					
circle of associated persons, detecting the					
conflicts of interest and control of financing the					
political activities;					
pointed activities,					
-separate and clearly define the concept of					
accumulation of functions and the concept of					
conflict of interest and establish strong					
mechanisms and necessary solutions for					
detecting and sanctioning conflicts of interest;					
and smeasuring commens of interest,					
-define provisions relating to the methodology					
of corruption risk assessment in regulations;					
are a rest and a rest					
-define in a special way rights and obligations					
of employees.					
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2.2.1.2.	Conduct midterm analysis of the effects of implementation of the new Law on Anti-Corruption Agency particularly in the following areas:	-Anti-Corruption Agency in cooperation with National Assembly	I quarter of 2018.	-Budget of the Republic of Serbia- 8.642€ -TAIEX- 2.250€	Midterm analysis has identified the effects of enforcement of the new Law on Anti-Corruption Agency	
	-assets declaration and incomes of public office holders;			-IPA 2013	in the following areas:	
	-prevention of conflict of interest;			(Strengthening the capacities of the Anti-Corruption Agency	-assets declaration and incomes of public office	
	-control of financing the political activities; -supervision over implementation of integrity			for prevention and fight against corruption, twinning	holders; -prevention of conflict	
	plans; -supervision over implementation of Strategy			contract- 2.000.000 €)	of interest; -control of financing the	
	and accompanying Action plan as well as Action Plan for Chapter 23, subchapter fight against corruption.			2015-2016- 666.667€ In 2017- 677.559€	political activities; -supervision over	
	agamor corruption				implementation of integrity plans;	
					-supervision over implementation of Strategy and	
					accompanying Action plan as well as Action	
					Plan for Chapter 23, subchapter fight against corruption.	
					Analysis includes both quantitative and	
					qualitative indicators.	

2.2.1.3.	Monitoring the implementation of new Law of Anti-Corruption Agency and acting of all state authorities in line with the new Law on Agency and identify the most important state authorities who will cooperate with the Agency and will be made software that will monitor the implementation of the new Law on Agency. Upgrade software in order to have timely and accurate overview on the cases initiated by the ACA (necessary data at least from the courts, prosecutor's office, MoI, Tax administration, Business Registry Agency, the Cadastre, Depo and Clearing). Data exchange will enable establishing an adequate track record and case flow re ACA cases. Would be placed at ACA website with all info related to the particular case (that are public according to the law).	-Anti-Corruption Agency -Ministry of Justice -in cooperation with other relevant institutions	Continuously	-Budget of the Republic of Serbia-851€ - Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000€) 2015-2018-213€	Annual report on the activities of the Anti-Corruption Agency contains all the required elements. The competent committee of the National Assembly debated in term. National Assembly adopted conclusions on the implementation of the new Law on Agency. Government and other state authorities act in accordance with conclusions of National Assembly. Report on progress of the Republic of Serbia issued by European Commission.	Implementation of this activity has been preconditioned by the
2.2.1.4.	Conduct analysis of the specificity of staff positions for fight against corruption, existing and necessary staff capacities, in particular concerning:	-Anti-Corruption Agency	III quarter of 2016	Bilateral donation	Analysis of specificity and capacity of the Agency with recommendations for	Activity is fully implemented. The analysis of specificity of independent anti-corruption bodies and workig positions at the

	-organizational structure -number of employees and the necessary level of expertise.			(Project for the reform of judiciary and responsible government)-11.500€	improving the organizational structure and the necessary training and specialization of employees conducted.	Anti-Corruption Agency, in accordance with international standards in this area is conducted. The Report entails recommendations for improvement of position of the staff working at the Anti-Corruption Agency and will serve as a basis for drafting the new Rulebook on Internal Organization and Job Classification of the Professional Service of the Anti-Corruption Agency.
2.2.1.5.	Amend systematization of Anti-Corruption Agency and provide a budget for the Agency based on analysis in the measure 2.2.1.4. and employment of necessary staff.	-Anti-Corruption Agency -National Assembly	Continuously, commencing from II quarter of 2016.	Budget of the Republic of Serbia Costs will depend on the analysis performed in the activity 2.2.1.4.	Amended Rules on internal organization and systematization of staff positions in Anti-Corruption Agency. Vacancies filled in accordance with amended Rules.	Activity is not implemented. The Rulebook on Internal Organization and Job Classification of the Professional Service of the Anti-Corruption Agency shall be amended after the adoption of the new Law on the Anti-Corruption Agency.
2.2.1.6.	Conduct the analysis of the necessary trainings for employees of the Anti-Corruption Agency in order to implement the new law on the Anti-Corruption Agency.	-Anti-Corruption Agency	III quarter of 2016.	Budgeted in activity 2.2.1.2. (IPA 2013 (Strengthening the capacities of the Anti-Corruption Agency for prevention and fight against corruption, twinning contract- 2.000.000 €)	Analysis of the necessary trainings.	Activity is fully implemented. Training Needs Assessment as well as Training Programme have been drafted within the Twinning project "Prevention and Fight against Corruption". Trainings have been underway in line with the respective Training Programme.

2.2.1.7.	Continuous specialized trainings for employees of the Anti-Corruption Agency in order to implement the new Law on Anti-Corruption Agency.	-Anti-Corruption Agency	Continuously	-Budgeted in activity 2.2.1.2. (IPA 2013) (Strengthening the capacities of the Anti-Corruption Agency for prevention and fight against corruption, twinning contract- 2.000.000 €) - TAIEX- 2.250 € In 2016.	Conducted trainings.	Activity is partially implemented. Albeit the new Law on the Anti-Corruption Agency has not been adopted yet, trainings have been conducted, in accordance with defined programme within the Twinning project. In the reporting period a basic training on combating corruption for newly employed Anti-Corruption Agency's staff and advanced training on conflict of interest for Anti-Corruption Agency's staff as well as representatives of the Anti-Corruption Council, Misdemeanour Court, Appellate Misdemeanour Court, Public Prosecutor's Office and Administrative Court were held. Also, training on control of assets and income was held in September, and three trainings were held within the Twinning Project "Prevention and Fight

						against Corruption" for the Anti-Corruption Agency's staff.
2.2.1.8.	Developing software for reporting on National Anti-Corruption Strategy and Action plan for its implementation. Update software to respond to the needs of monitoring the relevant measures in the Action Plan for Chapter 23.	-Anti-Corruption Agency	For creating software: II quarter of 2015. For update software: IV quarter of 2017.	Project: Kingdom of Norway bilateral aid -(Support of strengthening mechanisms of prevention of corruption and institutional development of the Anti-Corruption Agency) - 40.087 € -For updating software: twinning contract-2.000.000€	Software which enables easier monitoring and reporting on the National Anti-Corruption Strategy and Action plan for its implementation developed. Updated software to respond to the needs of monitoring the relevant measures in the Action Plan for Chapter 23.	Activity is being successfully implemented. Software which enables easier monitoring and reporting on the National Anti-Corruption Strategy and Action plan for its implementation is developed. Within the Twinning Project "Prevention and Fight against Corruption", twinning experts are currently working on the review of the current software, including recommendations for its improvement.
2.2.1.9.	Developing software for integrity plans which enables easier reporting and monitoring of the implementation of integrity plans. Update software.	-Anti-Corruption Agency	For creating software: II quarter of 2015. For updating software: IV quarter of 2017.	-Budgeted in activity 2.2.1.8. (Project: Kingdom of Norway bilateral aid (- Support of strengthening mechanisms of prevention of corruption and institutional development of the Anti-Corruption Agency) -40.087€	Software developed and regularly updated.	Activity is being successfully implemented. Software for integrity plans which enables easier reporting and monitoring of the implementation of integrity plans is developed. Within the Twinning Project "Prevention and Fight against Corruption", twinning experts are currently working on the review of the current software, including

	1					recommendations for its
				-For updating software-IPA 2013 (Strengthening the capacities of the Anti-Corruption Agency for prevention and fight against corruption, Twinning contract)- 2.000.000 €)		improvement.
2.2.1.10.	Multidisciplinary training sessions and workshops with institutions that intensively cooperate with the Anti-Corruption Agency.	-Anti-Corruption Agency	Continuously, until II quarter of 2018.	Budgeted in activity 2.2.1.2. (IPA 2013 Strengthening the capacities of the Anti-Corruption Agency for prevention and fight against corruption, twinning contract-2.000.000 €)	Organized training sessions and workshops that contribute to the developed level of knowledge necessary for the implementation of the new Law on Agency.	Activity is being successfully implemented. Multidisciplinary, two-day advanced training on conflict of interest for the Anti-Corruption Agency's staff as well as representatives of the Anti-Corruption Council, Misdemeanour Court, Appellate Misdemeanour Court, Public Prosecutor's Office and Administrative Court was held. Within the Twinning project "Prevention and Fight against Corruption", training on control of assets and income was held in the reporting period. Apart from the Anti-Corruption Agency's staff, representatives of High Judicial Council, State Prosecutorial Council, Republic Public Prosecutor's Office, First, Second and Third Basic Prosecutor's

						Office, Misdemeanour Court in Belgrade, Misdemeanour Appellate Court, Administrative Court, Ministry of Interior, Tax Administration, Administration for Prevention of Money Laundering, Republic Geodetic Authority, Business Registers Agency, Central Securities, Depository and Clearing House and Anti-Corruption Council were also invited.
2.2.1.11.	Workshops with the relevant parliamentary committee in order to implement the recommendations of the Agency.	-Anti-Corruption Agency - relevant parliamentary committee	Continuously until II quarter of 2018.	Budgeted in activity 2.2.1.2. (IPA 2013 Strengthening the capacities of the Anti-Corruption Agency for prevention and fight against corruption, twinning contract- 2.000.000 €)	Organized workshops that contribute to the developed level of knowledge necessary for the implementation of the new Law on Agency.	Implementation of this activity has been preconditioned by defined timeline of the Twinning Contract implementation, i.e. is not due in
2.2.1.12.	Workshops with misdemeanor courts, prosecutor's office, Ministry of Interior, Directorate for Prevention of Money Laundering, Tax Administration.	-Anti-Corruption Agency -misdemeanor courts -prosecutor's office -Ministry of Interior	Continuously, until II quarter of 2018.	Budgeted in activity 2.2.1.2. (IPA 2013 Strengthening the capacities of the Anti-Corruption Agency for prevention and fight against corruption, twinning contract- 2.000.000 €)	Organized workshops.	Activity is being successfully implemented. In accordance with the Twinning contract, two-day advanced training on conflict of interest for the Anti-Corruption Agency's staff as well as representatives of the Anti-Corruption Council, Misdemeanour Court, Appellate Misdemeanour Court, Public Prosecutor's Office and

	-Directorate for Prevention of Money Laundering -Tax Administration		Administrative Court was held in the reporting period. Within the Twinning project "Prevention and Fight against Corruption", training on control of assets and income was held in the reporting period. Apart from the Anti-Corruption Agency's staff, representatives of High Judicial Council, State Prosecutorial Council, Republic Public Prosecutor's Office, First, Second and Third Basic Prosecutor's Office, Misdemeanour Court in Belgrade, Misdemeanour Appellate Court, Administrative Court, Ministry of Interior, Tax Administration, Administration for Prevention of Money Laundering, Republic Geodetic Authority, Business Registers Agency, Central Securities, Depository and Clearing House
RECOMMENDATION FROM THE SCREENIN	G REPORT	OVERALL RESULT	and Anti-Corruption Council were also invited. IMPACT INDICATOR

political particula	political party financing and the financing of electoral campaigns, in particular by issuing effective sanctions in cases of failures to report and		activities is imp particular in sanctioning of r provisions of the	of financing of political plemented efficiently in terms of adequate noncompliance with the law.	 Positive opinion of European Commission on progress of Serbia; Report on control of political activities issued by Anti-Corruption Agency; Reports of the State Audit Institution and electoral committee; Number of initiated and finalized misdemeanor procedures and other proceedings. 	
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.2.2.1.	Qualitative and quantitative analysis of implementation of Law on financing of political activities in particular measures which sanction noncompliance with the Law: -number of filed misdemeanor charges -number of decisions of misdemeanor courts (adjourn the case, final) - acting of misdemeanor courts, Anti-Corruption Agency, State Audit Institution and other subjects relevant for the implementation of law.	-Anti-Corruption Agency (Director, Deputy Director) Partner institution: Misdemeanor court (President)-With the participation of Civil Society Organizations	II quarter of 2016.	TAIEX - 4.500 € In 2016	Qualitative and quantitative analysis of implementation of Law on financing of political activities conducted, in particular measures which sanction noncompliance with the Law: -number of filed misdemeanor charges -number of decisions of misdemeanor courts (adjourn the case, final) -conduction of misdemeanor courts, Anti-Corruption Agency, State Audit	Activity is fully implemented. Analysis is conducted and presented.

2.2.2.2.	Amend the Law on Financing of Political Activities in order to clarify and separate duties of Agency, State Audit Institution and other relevant state authorities in the process of control of political activities and precisely determine duties and mechanisms for transparency of financing of political subjects in accordance with quality analysis on implementation of Law on Financing of Political	-Ministry of Finance (State secretary) -Participation of Civil Society Organizations -National Assembly -Anti-Corruption	IV quarter of 2016.	Budget of the Republic of Serbia- 48.900 In 2016.	Institution and other subjects relevant for the implementation of law Adopted amendments and supplements to Law on Financing of Political Activities.	Amendments to the Law on financing political activities has been prepared. The Ministry has obtained the opinions of the all competent authorities to which the Draft law was submitted for
	Activities from item 2.2.2.1. Ensure that amendments encompass strengthening ACA capacity to receive the necessary information on financial flows.	Agency				opinion. After all these undertaken actions, Committee for Legal System and State authorities and the Committee on Economy and Finance have considered the Draft law in the meetings held in January 2015 and submitted it to the Government of Serbia. Within responses to COELA questions, it was stated that the law will be amended in 4. quarter 2017.
2.2.2.3.	Prescribe that the program of revision entails compulsory revision of parliamentary political parties on the republic level and introduction of duty of director of Tax administration to include	-Ministry of Finance (State secretary)	IV quarter of 2016.	Budget of the Republic of Serbia- 48.900 €	Adopted amendments and supplements to Law	Activity is not implemented. Activity linked to the adoption of

	in the annual or extraordinary plan of tax control, donors of financial resources and other services to political subjects, in compliance with report of Agency on financing political activities and subjects.	-National Assembly		In 2016.	on Financing of Political Activities.	Law on Amendments to the Law on financing political activities.
2.2.2.4.	Monitoring the implementation of Law on Financing Political Activities.	-Ministry of Finance (State secretary) -Anti-Corruption Agency -With the participation of Civil Society Organizations	Continuously, commencing from IV quarter 2016.	Budgeted in activity 2.2.11.4. (Budget of the Republic of Serbia- 209.351€)	Annual report published on Ministry of Finance's web page. Report of Anti-Corruption Agency on financing of political activities and election campaign.	Activity is not implemented. Activity linked to the adoption of Law on Amendments to the Law on financing political activities.
2.2.2.5.	Adoption of bylaws which regulate criteria and deadlines for controlling reports of political subjects by introducing the plan of priority control of reports in order to enable prioritization of control of reports.	-Anti-Corruption Agency	II quarter of 2017.	Budget of the Republic of Serbia- 26. 560€ In 2017	Adopted bylaws.	Activity is not implemented. Implementation of this activity has been preconditioned by adoption of the amendments to the Law on Financing Political Activities
2.2.2.6.	Strengthening capacities of all entities responsible for implementation of the Law on financing political activities, the Republic Electoral Commission, the training of judges of misdemeanor courts with the participation of the	-Anti-Corruption Agency -Judicial Academy	Continuously	Budgeted in activity 2.2.1.2. (IPA 2013- Strengthening the capacities of the Anti- Corruption Agency	Capacities of all entities responsible for implementation of the Law on financing political activities, the Republic Electoral	Activity is partially implemented. The Judicial Academy is in the phase of identification of potential partners for conducting a new cycle of the activity.

	State Audit Institution (link with activity 2.2.1.4.)	-State Audit Institution -Republic Electoral Commission		for prevention and fight against corruption, twinning contract- 2.000.000 €)	Commission, trained judges of misdemeanor courts with the participation of the State Audit Institution strengthened.	In 2017, the representatives of the Anti-Corruption Agency conducted 11 seminars on submission of annual financial reports and election campaign cost reports for political parties and citizen groups. Out of 633 invited participants, seminars were attended by 157 of them. Within the Twinning Project "Prevention and Fight against Corruption" draft report on the analysis of trainings previously conducted by the Anti-Corruption Agency for political subjects and election campaign monitors on the implementation of the current Law on Financing of Political Activities was done. Drafting of its final
2.2.2.7.	Strengthening technical capacities of the Anti-Corruption Agency for the monitoring the financing of political activities, software for on line notification, better availability of published data.	-Anti-Corruption Agency -Ministry of Finance	Continuously	Budget of the Republic of Serbia- 20. 044€ 2015-2018- 5.011€ per year	Technical capacities that enable effective control of monitoring the financing of political activities strengthened.	Activity is being successfully implemented. The Anti-Corruption Agency has been using the application and further enhances its technical capacities pertaining to control of financing political activities as per defined deadline and source of funding. The Anti-Corruption Agency is currently working on upgrade of the software focused on more efficient control of financing of political activities.

						Testing of the software is currently underway. Depending on the necessary checks and compliance, the software should be operational until the end of 2017.
2.2.2.8.	Develop on line training modules related to the implementation of the Law on Financing of Political Activities.	-Anti-Corruption Agency	Continuously, commencing from I quarter 2017.	Budgeted in activity 2.2.1.2. (IPA 2013 Strengthening the capacities of the Anti-Corruption Agency for prevention and fight against corruption, twinning contract- 2.000.000 €)	On line training modules developed	Activity is not implemented. Implementation of this activity has been preconditioned by amendments to the Law on Financing Political Activities which have not been adopted yet.
2.2.2.9.	Design a handbook for the implementation of the Law on financing political activities.	-Anti-Corruption Agency	II quarter of 2017.	Budgeted in activity 2.2.1.2. (IPA 2013- Strengthening the capacities of the Anti- Corruption Agency for prevention and fight against corruption, twinning contract- 2.000.000 €)	Handbook designed.	Activity is not implemented. Implementation of this activity has been preconditioned by amendments to the Law on Financing Political Activities which have not been adopted yet.
F	RECOMMENDATION FROM THE SCREENIN	NG REPORT	OVER	ALL RESULT	IMPA(CT INDICATOR

2.2.3. Improve the legal and administrative framework to prevent and deal with conflicts of interest. Ensure the concept is well understood at all levels;		to prevent and interest improv	lministrative framework deal with conflicts of ed. Ensured that the understood at all levels.	 More conflicts of interest are prevented; There is a good understanding of the concept at all levels of the administration; Conflict of interest cases, especially as a part of criminal offence of corruption are adequately sanctioned; Positive opinion of European Commission on progress of Serbia; Annual report on operation of Anti-Corruption Agency; Number of initiated and finalized misdemeanor and other proceedings. 		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.2.3.1.	Continuous specialist training of employees in the Anti-Corruption Agency in order to implement the new Law on Anti-Corruption Agency (link to activity 2.2.1.7.).	-Anti-Corruption Agency	Continuously	Budgeted in activity 2.2.1.2. (IPA 2013 Strengthening the capacities of the Anti-Corruption Agency for prevention and fight against corruption, twinning contract- 2.000.000 €)	Conducted trainings so that employees in service of conflicts of interest operate with all the necessary skills for the implementation of the new Law on Anti-Corruption Agency.	Activity is partially implemented. Albeit the new Law on the Anti-Corruption Agency has not been adopted yet, trainings for the Anti-Corruption Agency's staff commenced. Anti-Corruption Agency's staff attended two cycles of trainings on strategic planning in internal and external communication as well as drafting Communication Strategy. Two-day advanced training on conflict of interest for the Anti-Corruption Agency's staff as well as representatives of the Anti-Corruption Council, Misdemeanour Court, Appellate Misdemeanour Court, Public Prosecutor's Office and Administrative Court was held.

						Three trainings were held within the Twinning Project "Prevention and Fight against Corruption" for the Anti-Corruption Agency's staff.
2.2.3.2.	Drafting the Guidebook on prevention of conflicts of interest after the amendments to the Law on Anti-Corruption Agency. Presentation of the Guidebook.	-Anti-Corruption Agency	IV quarter of 2016.	USAID (Project for judicial reform and responsible government)-32.500€ In 2016	Drafted and published guidebook which should enable understanding of the concept of conflicts of interest and inform all risk categories that may come into conflict of interest. Guidebook presented at round table.	Activity is not implemented. Implementation of this activity has been preconditioned by the adoption of the new Law on the Anti-Corruption Agency.
2.2.3.3.	Develop webinars-potential conflicts of interest situations.	-Anti-Corruption Agency	II quarter of 2017.	Budget of the Republic of Serbia- 20.000 €	Webinars developed.	Activity is not implemented. Implementation of this activity has been preconditioned by the adoption of the new Law on the Anti-Corruption Agency.
2.2.3.4.	Conduct a feasibility study on regulation of the legal framework on prevention of conflicts of interest regarding civil servants.	- Ministry of Public Administration and Local Self- Government (State secretary)	IV quarter of 2016.	Budgeted in activity 2.1.3.1. (IPA 2013 Project of prevention and fight against corruption,	Feasibility study conducted.	Activity is fully implemented. "Analysis of the legal framework for the conflict of interest of public servants and recommendations for improvement" and "Analysis of

		Partner institutions: -Ministry of Justice -Anti-corruption Agency -The High Civil Service Council -Independent bodies -National Assembly		Service contract - 4.000.000€)		the legal framework for conflict of interest in the work of civil servants in the Republic of Serbia" are conducted. Based on the results of these analyses and given recommendations, the Ministry of State Administration and Local Self-Government will prepare amendments to the Law on Civil Servants regarding provisions on the prevention of conflict of interest in the work of civil servants.
2.2.3.5.	Normatively regulate the prevention of conflicts of interest of civil servants from item 2.2.3.4.	- Ministry of Public Administration and Local Self-government (State secretary) Partner institutions: -Ministry of Justice -the competent authorities according to the results of the study -Participation of Civil Society Organizations -National Assembly	II quarter of 2017.	Budget of the Republic of Serbia- 55.697€ In 2017.	Adopted regulations regarding the prevention of conflict of interest of civil servants, based on the results of analysis.	Activity is partially implemented. Implementation of the activity is under way. Based on analyses reffered in item 2.2.3.4. amendments to the Law on Civil Servants will be prepared. However, due to the large volume of planned amendments to the Law on Civil Servants, it has been planned to prepare the amendments to the Law during 2018, within a wider working group.

		-Anti-corruption Agency				
2.2.3.6.	Monitoring implementation of regulations concerning prevention of conflict of interests of civil servants.	-Institutions responsible for the relevant regulations	Continuously, commencing from entry into force of the provisions of the law referred to in item 2.2.3.5.	Budget of the Republic of Serbia- 426€ 2017-218- 213€ per year	Published annual report on web page of all responsible institutions.	
2.2.3.7.	Conduct professional education of employees in public administration in connection to issues of prevention of conflict of interests.	-Human resource management service	Continuously, commencing from entry into force of the provisions of the law referred to in item 2.2.3.5.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000€)	Conducted professional education of employees in public administration in connection to issues of prevention of conflict of interests.	Activity is being successfully implemented. Human Resources Management Service organizes professional development of civil servants in accordance with the adopted general professional training programs.
R	RECOMMENDATION FROM THE SCREENING REPORT		OVER	ALL RESULT	IMPA	CT INDICATOR
cases of illicit enrichment;			icit enrichment are olved according to and institutional	Serbia's progres	ated and finalized misdemeanor and	

	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E FINANCIAL RESOURCES		RESULT	IMPLEMENTATION STATUS
2.2.4.1.	Conduct analysis of legal and institutional framework in order to clarify ramifications of "illicit enrichment" (criminal, administrative or misdemeanor ramifications) and based on the results of the analysis revise the current regulations or adopt new .	-Ministry of Justice (State secretary in charge of anti- corruption) -Anti-Corruption Agency (Director)	For analysis: IV quarter of 2016. For amendments or adoption of regulations: II quarter of 2017.	-Budget of the Republic of Serbia 17. 285 € -Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000 €) In 2016.	Conducted analysis of legal and institutional framework in order to clarify ramifications of "illicit enrichment"(criminal, administrative or misdemeanor ramifications) and based on the results of the analysis current regulations revised or new adopted.	Activity is not implemented. Analysis of legal and institutional framework in order to clarify ramifications of "illicit enrichment" will be conducted within IPA 2013 "Prevention and Fight Against Corruption"project, in line with project implementation dynamics. It is expected that activity will be done by the end of 4. quarter 2018.
2.2.4.2.	Monitoring implementation of amended law from item 2.2.4.1. along with obligation of courts and public prosecutors' offices of general and special jurisdiction, to deliver reports on number of initiated and completed proceedings. Ministry of Justice draws up uniform report (composed of reports of all mentioned authorities) and publishes it on the website.	-Ministry of Justice (State secretary in charge of anti- corruption)	Continuously, commencing from entry into force of law referred to in item 2.2.4.1.	Budget of the Republic of Serbia- 21. 020 € 2017-2018- 10.510€ per year	Prepared and published report on the website of the Ministry of Justice. Annual report of Anti-Corruption Agency.	

2.2.4.3.	Training of all competent state authorities in accordance with published analysis and amendments to the law from item 2.2.4.1. (Police Prosecutor's office Courts Anti- corruption Agency)	-Ministry of Justice (State secretary in charge of anti- corruption) -Judicial Academy (Director)	Continuously, commencing from entry into force of law referred to in item 2.2.4.1.	Budgeted in activity 2.1.3.1. (<i>IPA 2013</i> -Project of prevention and fight against corruption, Service contract-4.000.000 €)	Conducted trainings of all competent state authorities in accordance with published analysis and amendments to the law from item 2.2.4.1		
RECOMMENDATION FROM THE SCREENING REPORT			OVERALL RESULT		IMPACT INDICATOR		
2.2.5. Improve the free access to information rules and their practical implementation, inter alia, with regard to information on privatization deals, public procurement, public expenditures or donations from abroad to political parties, including as regards information considered 'sensitive';		Regulation in the field of free access to information are improved, their implementation is improved, inter alia, in regards to privatization, public procurement, public expenditures and donations from abroad to political subjects.		2. Positive opin European Co 3. Number of in before Comn	ion on progress of Serbia issued by mmission;		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS	

2.2.5.1.	Conduct analysis of implementation of Law on free access to information of public importance, to date in particular emphasizing the following areas: -privatization - public procurement -public expenditures -foreign donations to political subjects.	-Ministry of Justice (State secretary in charge of anticorruption) -Partner institution: Commissioner for Information of Public Importance and Personal data Protection	Analysis: III quarter of 2016.	Budget of the Republic of Serbia- 8.642 € In 2016.	Conducted analysis of implementation of Law on free access to information of public importance.	Activity is fully implemented. Analysis of implementation of Law on free access to information of public importance is conducted.
2.2.5.2.	Adopt amendments to Law on free access to information of public importance based on analysis of implementation of Law on free access to information of public importance to date, in accordance with the Conclusion of the National Assembly from 2014.	-Ministry of Public Administration and Local-Self-government -Partner institution: -Commissioner for Information of Public Importance and Personal data Protection -National Assembly	IV quarter of 2016.	-Budget of the Republic of Serbia- 48.909€ -TAIEX- 2.250€ In 2016.	Adopted amendments to Law on free access to information of public importance.	Activity is partially implemented. The working version of the text of the Draft Law on Amendments to the Law on Free Access to Information of Public Importance has been prepared and sent to the Office of the Commissioner for Information of Public Importance and Personal Data Protection for the purpose of giving suggestions and comments. Following consideration of the received comments, bilateral meetings with representatives of the Commissioner's Office will be held, where open issues will be discussed. In accordance with the results from the aforementioned meetings, the final text of the Draft Law will be prepared, which will be sent to the public debate and then into procedure of obtaining

2.2.5.3	Capacity building of the Commissioner based on	- Commissioner for	Strengthening	Budget of the	Amended Rulebook on	the opinion of the competent authorities and adoption by the Government. Activity is almost completely
Me Me Cell	previously conducted analysis of current staff capacities in particular: - organizational structure - number of employees - degree of competencies, in line with amended Rulebook on internal organization and classification of jobs.	Information of Public Importance and Personal Data Protection	staff capacity: I quarter of 2017.	Republic of Serbia Costs currently unknown	internal organization and classification of jobs. Vacancies filled in accordance with amended Rulebook.	implemented. Committee on Administrative, Budgetary, Mandate and Immunity Issues of National Assembly of Republic of Serbia approved Commissioner's new Rulebook on internal organization and classification of jobs which entered into force on 20th May 2017. In September, the Commissioner announced a vacancy for filling in executive positions for 6 employees. Current number of the employed staff is 78.
2.2.5.4.	Monitoring of implementation of Law of free access to information of public importance.	-Commissioner for Information of Public Importance and Personal data Protection	Continuously, commencing from 2017.	Budget of the Republic of Serbia- 426€ 2017-2018 213€ per year	Overview of current state in annual report issued by Commissioner for Information of Public Importance and Personal data Protection.	Activity is being successfully implemented. Commissioner regularly monitors the implementation of the law, through both annual and monthly reports.
2.2.5.5.	Conduct trainings for officials authorized to decide on requests for free access to information, in accordance with case law and international standards.	-Human Resources Management Sevice -Commissioner for Information of Public Importance	Continuously, until IV quarter of 2017.	Budgeted in activity 2.1.3.1. (<i>IPA 2013</i> -Project of prevention and fight against corruption,	Trainings conducted.	Activity is fully implemented. Trainings are being held continuously.

R	RECOMMENDATION FROM THE SCREENIN	and Personal data Protection	OVER.	Service contract- 4.000.000 €)	IMPA	CT INDICATOR
transpare	2.2.6.Take steps to depoliticize the public administration, to strengthen its ransparency and integrity, including through strengthening internal control and audit bodies; ACTIVITIES RESPONSIBLE T			istration has been and transparent, with integrity of public and internal control and	 Positive opinion of European Commission on Serbia's progress; Number of officials in public administration who are employed or promoted in accordance with merits system; Percentage of state authorities which have internal audit body Harmonized finance management to INTOSAI standards of internal control. 	
		AUTHORITY	E/DEADLIN E	RESOURCES	RESULT	IMPLEMENTATION STATUS
2.2.6.1.	Establish an objective and precise criteria for employment and promotion in the state authorities, local government and provincial in line with the principles of transparency and competitiveness.	-Ministry of Public Administration and Local Self- government (state secretary) -High Civil Service Council - Human Resources Management Sevice	Commencing from IV quarter of 2015.	-Budgeted in activity 2.2.6.1.(Budget of the Republic of Serbia-30.878 €) -Budgeted in activity 2.1.3.1.(IPA 2013 Project of prevention and fight against corruption, Service contract-4.000.000€)	Objective and precise criteria established.	Activity is being successfully implemented. The activity has been implemented with respect to the adoption of the Law on Employees in Autonomous Provinces and Local Self-government Units and ancillary bylaws, which for the first time comprehensively regulate the labour relations system in autonomous provinces and local self-government units.

2.2.6.2.	Implement transparent recruitment procedures through open competition for all civil servants holding position in the state administration.	-Civil Society Organization's s participation -Human Resources Management Sevice	Continuously	Budget of the Republic of Serbia Activity requiring insignificant costs	Tender procedures implemented.	The activity is being implemented with regard to the adoption of amendments to the Law on Civil Servants. Activity is being successfully implemented. Transparent recruitment procedures are being continuously implemented.
2.2.6.3.	Amendment of the legal framework in line with previous analysis of the system of accountability and transparency in the work of the public administration system and defined baseline direction of the development of civil service systems in public administration based on unique principles (depoliticization, professionalism, merits, etc.). Connection: Action Plan for the implementation Public Administration Reform Strategy in RS 2015-2017, measure number 2.1., result number 2.1.1.	-Ministry of Public Administration and Local Self- government (state secretary) -CSOs participation	IV quarter of 2016	Budget of the Republic of Serbia- 30.878 € Budgeted in activity 2.1.3.1. (IPA 2013- Project of prevention and fight against corruption, Service contract-4.000.000 €) In 2016.	Legal framework amended in line with conducted analysis regarding the public administration system and defined baseline direction of the development of civil service systems in public administration based on unique principles (depoliticization, professionalism, merits, etc.).	Activity is almost completely implemented. The Law on Employees in Autonomous Provinces and Local Self-Government Units (Official Gazette of RS number 21/16) has been in effect since 1 December 2016. Activity was implemented with regard to the adoption of the Law on Employees in the Public Service ("Official Gazette of RS", No. 113/17). On December 14, 2017, the National Assembly of the Republic of Serbia adopted the Law on Employees in the Public Service, which regulates the legal employment status and salaries of public servants. The activity is being implemented with regard to

2.2.6.4.	Develop mechanisms to monitor the implementation of the Code of Conduct for civil servants.	- High Civil Service Council -Ministry of Public Administration and Local Self- government (state secretary)	IV quarter of 2016.	Budget of the Republic of Serbia- 1.021€ In 2016.	Mechanisms to monitor the implementation of the Code of Conduct for civil servants developed.	Activity is fully implemented. High Civil Service Council adopted Decision on Amending the Code of Conduct for civil servants and established a mechanism for monitoring the implementation of the Code. Deadlines and manner of reporting are also determined. The High Civil Service Council on 31 March 2017, adopted the Report on the Implementation of the Code of Conduct for civil servants for 2016, with a proposal of measures for improving compliance with the Code.
2.2.6.5.	Adopt amendments to the law governing the position of internal auditors and provide functional and operational independence of the internal audit and improve the principles of financial management and controls, as well as the function, and positions at the Central Harmonization Unit.	-Ministry of Finance (state secretary) -National Assembly	IV quarter of 2016.	Budget of the Republic of Serbia- 48.900 € In 2016.	Law on budget system amended in part regulating position of internal auditors, functional and operationa indenpendience of internal audit, principles of financial management and	It is planned to improve the framework for the work of the internal audit through the amendment of regulations and manuals on internal audit, within the PIFC Strategy. PIFC Strategy for the period 2017-2020 and the

					control as well as function and operations of Central harmonization unit	11 May 2017. The Working group for internal financial control is established, responsible for monitoring of the implementation of the PIFC Action Plan and annual reporting to the Government.
2.2.6.6.	Introduce program budgeting (operational and methodological improvement of the process of planning and preparing of multiannual budget on all levels of government)	-Ministry of Finance (state secretary)	I quarter of 2015.	Budget of the Republic of Serbia Completed Activity requiring insignificant costs	Program budgeting introduced.	Activity is fully implemented. Program budgeting is introduced on all levels of government. All budget beneficiaries have developed programs, program activities and projects according to Instruction for preparation program budget which was developed by Ministry of Finance. With the latest amendments of Budget system law, obligation is introduced to all budget beneficiaries to report on results and effects of programs, projects activities and projects. Ministry of Finance developed Instruction for reporting and by that instruction budget beneficiaries will report two times a year.
2.2.6.7.	Conduct analysis of program budgeting process and identify recommendations for improvement.	Ministry of Finance (state secretary)	I quarter of 2016.	Budgeted in Chapter32	Percentage of budget users switched to the program budgeting.	Activity is fully implemented. Analysis of program budgeting process is conducted and recommendations for improvement are identified.

2.2.6.8.	Improve methodology of program budgeting and preparing new instructions in line with recommendations. (link with activity 2.2.6.6.)	-Republic Secretariat for public policies -General Secretariat of the Government	II quarter of 2016.	Budgeted in Chapter32	Percentage of harmonization of budget users program structures with Instruction for preparation of program budgeting.	Activity is fully implemented. Methodology for programme budgeting is improved and new instructions in accordance with the recommendations are prepared. With the latest amendments of Budget system law, obligation is introduced to all budget beneficiaries to report on results and effects of programs, projects activities and projects. Ministry of Finance developed Instruction for reporting and by that instruction budget beneficiaries will report two times a year.
2.2.6.9.	Conduct training for program budgeting improvement for civil servants.	-Human Resources Management Sevice	II quarter of 2016.	Budgeted in Chapter32	Number of trainings conducted.	Activity is fully implemented. Trainings for civil servants are being held regularly.
2.2.6.10.	Strengthen staff capacities of the Central Harmonization Unit (which performs central directing and coordinating of the activities of the public internal control) by amending the Rulebook on job classification to provide increased number of job positions.	-Ministry of Finance (state secretary)	IV quarter of 2016.	Budgeted in Chapter32	Amended Rulebook on job classification Positions filled.	Activity is partially implemented. Regulation on internal organization and job classification is adopted in August 2017 in the Ministry of Finance, by which the Sector for internal control and internal audit received three additional executive job positions.
2.2.6.11.	Increase the number of trained managers and employees in the public administration on the basis and importance of financial management and control, and increase the number of qualified internal auditors.	-Ministry of Finance (state secretary)	IV quarter of 2016.	Budgeted in Chapter32	Consolidated Annual Report on state of internal financial control in public sector for 2016.	Activity is fully implemented. Basic trainings in Finance Management and Control for participants from public funds beneficiaries were held during 2016, as well as Basic Training in

					Number of newly trained managers and employees in the public administration and certified internal auditors in relation to 2013.	Internal Audit. As of examination that took place on 22 December 2016, the Republic of Serbia has 330 Certified Internal Auditors in total. By the end of November 2017, the Republic of Serbia has 348 certified auditors.
RECO	OMENDATION FROM THE SCREENING REPORT	ov	ERALL RESULT		IMPAC	CT INDICATOR
blowing a	opt and implement the new law on whistle- and take the necessary steps to make the whistle-blower protection more effective in	Established new legal framework for protection of whistle-blowers and ensured its efficient implementation in practice.			 Positive opinion of the European Commission stated in the Annual Progress Report on Serbia; Number of initiated and finalized criminal proceedings for the protection of whistle-blowers. 	
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME /DEADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.2.7.1.	Develop and implement a training program for the implementation of the Law on the protection of whistle blowers for judges acting in cases of protection of whistle-blowers. Develop and implement a training program for the implementation of the Law on the protection of whistle blowers for employees in public administration.	-Judicial Academy -Ministry of Justice (state secretary in charge of anticorruption) -Human resourcesResources Management Sevice	Training of judges: IV quarter of 2015. Training of employees in public administration: IV quarter of 2016.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000 €)	Training programs for judges and employees in public administration developed and implemented.	Activity is fully implemented. Training programme for the for judges acting in cases of protection of whistle-blowers, is developed and implemented within the continuous training. Human Resource Management Service has organized trainings for civil servants.

RECOMENDATION FROM THE SCREENING REPORT		OVERALL RESULT			IMPACT INDICATOR		
2.2.7.3.	Monitor the implementation of the Law on whistle blowers through the preparation of the annual report of the Ministry of Justice made on the basis of periodic reports of the competent authorities on cases of acting in relation to the whistle blowers.	-Ministry of Justice (state secretary)	Annually, commencing from I quarter of 2016.	Budget of the Republic of Serbia-638 € 2016 – 2018 213€ per year	Report of the Ministry of Justice developed and published with detailed statistics.	Activity is being such implemented. Annual implemented. Annual implemented implements of the control of the con	report is periodic ompetent acting in wers, and histry of Annual on on to the
2.2.7.2.	Conduct a campaign to raise awareness about the importance of whistle-blowers and use of channels for reporting illegal actions.	-Ministry of Justice (state secretary in charge of anti-corruption) -with the support of the Anti-Corruption Agency	IV quarter of 2015.	Budgeted in activity 2.1.3.1. (IPA 2013- Project of prevention and fight against corruption, Service contract- 4.000.000 €)	Campaign conducted.	Organization of training judges, prosecutors a servants continued through the servants continued through the servants continued through the servants continued through the servants fully implementation of the servants of th	demented. y Judicial early 50 judges of territory in Serbia. ign about e-blowers

	plement measures to strengthen the control r public procurement and monitor their effects		ent and monitor the		 Positive opinion of the European Commission stated in the Annual Progress Report on Serbia; Annual supervision report of the Administration for Public Procurement, Annual report of the Republic Commission for the Protection of Rights in Public Procurement and Annual report of the State Audit Institution; Number of initiated and finalized misdemeanor and other proceedings for breaches of the Law on Public Procurement. 	
	ACTIVITIES		TIMEFRAM E /DEADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.2.8.1.	Amend and supplement the Law on Public Procurement in direction of better implementation of public procurement principles, as well as further harmonization with the EU acquis.	-Public Procurement Office -Ministry of Finance -Government of the Republic of Serbia -National Assembly	IV quarter of 2015.	Budget of the Republic of Serbia- 57.543 € In 2015	The Law on Public Procurement amended.	Activity is fully implemented. The Law Amending and Supplementing the Public Procurement Law was adopted on 31st July 2015, and has entered into force on August 12, 2015.

2.2.8.2.	Conduct an analysis of the effects of implementation of all mechanisms to monitor, supervise and control public procurement and make corrections through amendments to the Law on Public Procurement in accordance with the findings and give recommendations in respect to other regulations related with this Law. Adopt the new Law on Public Procurement in order to remove obstacles to the full implementation of the measures to monitor, supervise and control the Law.	-Public Procurement Office (for analysis) -Public Procurement Office -Ministry of Finance -Government of the Republic of Serbia -National Assembly	For analysis: II quarter of 2017. For the Law: IV quarter of 2017.	-Budgeted in activity 2.2.8.1. (Budget of the Republic of Serbia -57.543 €) -TAIEX- 2. 250 € In 2017.	Analysis of the effects of implementation of all mechanisms to monitor, supervise and control public procurement, as well as other measures set in other regulations conducted. The new Law on Public Procurement adopted.	Activity is almost completely implemented. Analysis of the effects of the application of mechanisms for monitoring, oversight and control of public procurement was conducted using Taiex technical assistance within the deadline determined by Action Plan for PG 23. Legislative activity has been late.
2.2.8.3.	Strengthen staff and technical capacity of the Administration for Public Procurement based on conducted analysis of existing capacity especially in terms of: -organizational structure -the number and position of employees -level of training -technical capacity.	-Public Procurement Office	Analysis: IV quarter of 2015. Strengthening staff capacity: II quarter of 2016.	Budget of the Republic of Serbia Analysis - 8.642 € Strengthening staff capacity - costs currently unknown In 2015.	Analysis conducted. Modified staff plan and amended Rulebook on job classification in the Administration for Public Procurement Positions filled.	Activity is partially implemented. Public Procurement Office submitted to competent ministries and other state bodies The Rulebook on internal organization and job classification in the Public Procurement Office to give their opinions. The Rulebook is harmonized with The Decision on the

						Maximum Number of Employees in the Systems of State Bodies, Public Services, Autonomous Province of Vojvodina, and Local Government.
2.2.8.4.	Establish unique database on the measures taken to monitor, supervise and control public procurement by all relevant institutions, as well as the outcomes of these measures, managed by the Administration for Public Procurement.	-Public Procurement Office - Ministry of Finance, Republic Commission for the Protection of Rights in Public Procurement, SAI and other relevant institutions	IV quarter of 2016.	Budget of the Republic of Serbia- 8. 642 € In 2016.	Data base established.	Activity is partially implemented. The activity hasn't been executed in line with deadline scheduled through action plan due to first-six- months project activity limited funds. Realisation of activity has been started.
2.2.8.5.	Monitoring the implementation of the measures of supervision and control in public procurement.	-Public Procurement Office -Republic Commission for the Protection of Rights in Public Procurement	Continuously, commencing from 2016.	Budget of the Republic of Serbia- 638€ 2016 – 2018 213€ per year	Report of the Administration for Public Procurement on supervision over the implementation of the Law on Public Procurement. Report of the Republic Commission for the Protection of Rights in Public Procurement.	Activity is being successfully implemented. The Public Procurement Office submitted a special annual report on the monitoring of the application of the Public Procurement Law to the Government and the Committee of the National Assembly in charge of the finance

						within the deadline prescribed by the Law. Republic Commission for Protection of Rights in Public Procurement Procedures has submitted an annual report on its activities for the year 2016 within the time prescribed by law.
2.2.8.6.	Conduct training for police officers, prosecutors and judges to efficiently prosecute cases of corruption in public procurement (pursuant to Financial Investigations Strategy).	-Public Procurement Office -Republic Commission for the Protection of Rights in Public Procurement -Judicial Academy	Continuously	Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia- 4.076.500 €)	Training conducted.	Activity is being successfully implemented. The Public Procurement Office annually conducts training for police officers and prosecutors in order to efficiently prosecute cases of corruption in public procurement. As of the second quarter of 2014 the Judicial Academy has been conducting education for judges, prosecutors and police officers in the area continuously. American Embassy and OPDAT project and OSCE supported organization of the ToT seminars for prosecutors and the

						police on subject the violation in public procurement process as well as three three-day trainings for prosecutors, judges, police, representatives of the Public Procurement office and the Republic Commission for the Protection of Rights in Public Procurement Procedures, representatives of the State Audit Institution and the Tax Administration on the subject of prosecution of cases of abuse in public procurement procedures. Also, two three-day seminars on the topic of proactive investigation in the field of public procurement are held.
2.2.8.7.	Improve Public Procurement Portal by introducing new features to further enhance the transparency of public procurement procedures and advance public participation in monitoring budget spending.	-Public Procurement Office	III quarter of 2015.	Budget of the Republic of Serbia- 8.642 €	Public Procurement Portal advanced by activating new features to further enhance the transparency of public	Activity is fully implemented. Portal has been upgraded by means of introducing new contents and by

		In 2015.	procurement procedures.	upgrading the se system.	earch

I	RECOMENDATION FROM THE SCREENING REPORT			OVERALL RESULT		IMPACT INDICATOR	
2.2.9. Adopt specific measures to prevent and sanction corruption in privatization deals and more broadly to address private sector corruption and improve the transparency and accountability of state-owned and state controlled companies		Prevention and sanctioning of corruption in the private sector, particularly in the privatization process is performed through concrete measures establishing transparency and accountability, particularly in commercial entities owned or controlled by the state.		 Positive opinion of the European Commission stated in the Annual Progress Report on Serbia; Reports of the Anti-Corruption Council; Number of initiated and finalized criminal proceedings for corruption in the private sector. 			
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME /DEADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS	
2.2.9.1	Government includes all the reports of Anti-Corruption Council, PPO, the commission for bidder rights, the SAI, the budget inspection in the agenda. Activity referred to under 2.1.2.1.	- Government of the Republic of Serbia -all institutions participating in the activity	Continuously	Budget of the Republic of Serbia Activity requiring insignificant costs	Adopted minutes from the sessions of the Government.	Activity is partially implemented. The government made a Conclusion accepting the Report on the work of the Agency for Privatization for 2014, and Conclusion accepting the Annual Report on the Work of the budgetary inspection for 2017.	
2.2.9.2	Conduct analysis of the risk of corruption in implementation of the new laws on bankruptcy and privatization, as well as the Law on public-	-Ministry of Commerce (state	Analysis: III quarter of 2015.	Budget of the Republic of Serbia- 71.136 €	Analysis conducted.	Activity is partially implemented. During the adoption of the new Law on Public	

Law on publ	nership and concessions and the ic companies.	secretary in charge for anti-corruption) -Anti-Corruption	Amendments and supplements: Commencing	In 2016.	Amendments and supplements to the law adopted.	Enterprises, which entered into force on March 4th 2016, some of the initiatives of the
	with the results of the analysis.	Council -Anti-Corruption Agency -National Assembly	from IV quarter of 2016.	III 2010.	adopted.	Anti-corruption Agency were adopted. It is planned to cooperate with the Anti-Corruption Council to do a risk assessment of corruption in the implementation of the
						new Law on Public Enterprises. The deadline to finish that analysis would be the fourth quarter of 2017, while the deadline for the adoption of amendments to the Law, if the need arises would be fourth quarter
						of 2018. The Law on Amendments to the Law on Public-Private Partnerships and Concessions entered into force on December 31st 2016. It is planned to cooperate with Anti-Corruption Council to do risk analysis of corruption in the

 	T		
			implementation of the
			Law on Public-Private
			Partnerships and
			Concessions. The
			planned deadline for
			amending the Law is IV
			quarter of 2017, so it is
			planned to do the
			requested analysis
			within the specified
			time.
			TD1 T
			The new Law on
			Privatization, after
			analyzing the
			regulations governing
			the field of privatization
			from the aspect of risk
			of corruption, regulates
			the procedure and
			control of the
			privatization process in
			order to eliminate the
			risk of corruption.
			The Anti Commetica
			The Anti-Corruption Council has conducted
			a Report on the
			Analysis of Bankruptcy
			Legislation and
			submitted it to the
			Government of the
			Republic of Serbia, the
			Anti-Corruption
			Agency and the

						Ministry of Economy on December 29, 2016. The Law on Amendments to the Law on Bankruptcy was adopted at the National Assembly session on December 14 th, 2017 ("Official Gazette of the Republic of Serbia" No. 113 of December 17 th, 2017).
2.2.9.3	Develop criteria for objective and transparent selection of directors, management boards and supervisory boards of the public companies.	-Ministry of Commerce (state secretary in charge for anti-corruption) -Participation of CSOs	IV quarter of 2016.	Budget of the Republic of Serbia- 8.892 € In 2016.	Criteria developed.	Activity is fully implemented. Government adopted the Regulation on Criteria for Appointing Directors of Public Companies, which entered into force on August 5, 2016. The new Law on Public Enterprises abolishes the Executive Board and specifies the conditions for the selection of the Supervisory Board members, making the conditions more strict, both in terms of working experience and in terms of responsibility.

2.2.9.4	Establish internal control in all public companies.	-All public companies. -Central Harmonization Unit	IV quarter of 2015.	Budgeted in Chapter 32	Internal control established in all public companies, which is confirmed in Annual report of the Central Harmonization Unit.	Activity is fully implemented. Financial management and control and internal audit - internal control is established in all public enterprises at the central level.
2.2.9.5	Strengthen capacities of State Audit Institution for the control of public companies on the basis of prior analyses on the staff capacities, particularly relating to organizational structure, number of employees, level of training, for the purpose of effective implementation of revision of the parliamentary political parties referred to under item 2.2.2.6.	- State Audit Institution	Analysis: IV quarter of 2015. Strengthening capacities: II quarter of 2016.	Budgeted in Chapter 32	Capacities strengthened. Analysis conducted.	Activity is fully implemented. Capacities of State Audit Institution have been strengthened for control of operations of public enterprises and for efficient implementation of audit of parliamentary parties via implementation of public announcement of competitions of hiring new staff
2.2.9.6	Comprehensive analysis of the work and the needs of the Commission for Protection of Competition and amendments to the regulatory framework in line with the analysis.	-Commission for protection of competition	Analysis: II quarter of 2016. Amendments to the regulatory framework: IV quarter of 2016.	Budgeted in Chapter 8	Analysis and amendments to the regulatory framework conducted.	Activity is fully implemented. Commission for Protection of Competition conducted analysis with conclusions and recommendations. There is no need for amending competition regulatory framework in the context of Item

						2.2.9.6 of the Action plan.
2.2.9.7	Comprehensive analysis of the work and the needs of the Securities Commission and amendments to the regulatory framework in line with the analysis.	-For analysis – Securities Commission -For amendments-Ministry of Finance* * The Ministry of Commerce will be responsible for the activity in case that the change of regulation/s is related to the role of the Securities Commission in privatization affairs.	Analysis: IV quarter of 2015. Amendments to the regulatory framework: IV quarter of 2016.	Budgeted in Chapter 6	Analysis and amendments to the regulatory framework conducted.	Activity is partially implemented. Activity is implemented in analysis part. Analysis of the work and the needs of the Securities Commission is done. Ministry of Finance contributed that competences of the Securities Commission are stipulated in Article 262 of the Law on the capital market in the context of NG 9 and for which the changes, in order to comply with all EU directives, are anticipated by the end of 2018.
RECOMENDATION FROM THE SCREENING REPORT		OVERALL RESULT			IMPACT IN	NDICATOR

2.2.10. Further develop, implement and assess the impact of specific measures to tackle corruption in other particularly vulnerable areas, such as health, taxation, education, police, customs and the local administration			asures against corruptior , customs and local gove I fully implemented.	 Positive opinion of the European Commission stated in the Annual Progress Report on Serbia; The extent of fulfillment of the measures and activities in the areas identified in the Action Plan, based on the report of the Anti-Corruption Agency; Results of annual opinion polls show trend of decreasing corruption in each of these areas. 		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME /DEADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.2.10.1.	HEALTH Conduct analysis of the legislative framework in the field of health care system in terms of risk of corruption.	-Ministry of Health (state secretary) -Anti-Corruption Agency -with CSOs participation	IV quarter of 2016.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000€)	Analysis conducted.	Activity is fully implemented. In 2016, the Ministry of Health formed working groups to amend the systemic laws in health care. Working groups have conducted an analysis of the legal framework regarding the risk of corruption. The amendments to the legislation are predicted based on the analysis. A public debate was organised regarding the Draft Law on Health Care and the Draft Law on Health Insurance in the period from 26

						December – 24 January 2017, after which the delivered comments were analysed. In the forthcoming period, the procedure of referring the abovementioned laws into the assembly procedure is going to be initiated. A public debate was organised regarding the Draft Law on Medical Devices in the period from 8 December – 28 December 2016, after which the delivered comments were analysed. In the forthcoming period, the procedure of referring the abovementioned laws into the assembly procedure is going to be initiated.
2.2.10.2.	Amend legislative framework in line with the guidelines resulting from the conducted analysis of the legislative framework in the field of health care system in terms of risk of corruption referred to under item 2.2.10.1.	-Ministry of Health (state secretary) -National Assembly	IV quarter of 2017.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service	Amendments to the laws adopted.	Activity is partially implemented. Law on Medical Devices has been published in the Official Gazette of RS, no

				contract-		105/2017 since 23
				4.000.000€)		November 2017.
				4.000.000€)		November 2017.
						There is a least
						There is a legal
						procedure for the
						adoption of the laws
						Draft Law on Healthcare and Draft
						Law on Health
						Insurance, and they are
						in the phase of
						obtaining all necessary
						opinions from the
						competent bodies, and harmonisation with
						them, so the Government Work Plan
						for 2018 envisages their
						adoption.
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2.2.10.3.	Conduct analysis of the existing control	-Ministry of Health	Analysis:	Budgeted in	Analysis conducted	Activity is fully implemented. The
	mechanisms in the health system and	(state secretary)	IV	activity 2.1.3.1.	Gardani I	1
	strengthen them in line with the analysis.	-Council for Health	IV quarter of 2016.	(IDA 2012/Duniant	Control mechanisms	Ministry of Health has
		-Council for Health	C4	(IPA 2013/Project	strengthened	prepared an analysis of the existing control
			Strengthening control	of prevention and		mechanisms in the
			mechanisms:	fight against		
				corruption, Service		health system, and,
			Continuously	contract-		based on the analysis, it was determined that it
				4.000.000€)		was determined that it was necessary to start
						the procedure to
						strengthen the capacity
						of the inspection bodies in the health sector,
						both in terms of training
						of the existing staff and
						in terms of an increase

						in staff. (See activity 2.2.10.5.)
2.2.10.4.	Conduct analysis of the staff capacity in the inspection bodies in the health sector.	-Ministry of Health (state secretary)	IV quarter of 2015.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000€)	Analysis conducted.	Activity is fully implemented. The analysis of staff capacity of the inspection bodies in the field of health has been conducted within the planned time period.
2.2.10.5.	Strengthen capacity of the staff in the inspection bodies in the health sector (employment of necessary personnel, providing trainings, providing necessary technical conditions and equipment) based on the results of the previously conducted analysis.	-Ministry of Health (state secretary)	II quarter of 2017.	Budget of the Republic of Serbia Costs currently unknown	Capacities strengthened. Revised Rulebook on job classification. Positions filled.	Activity is being successfully implemented. The Ministry of Health is in the procedure of filling the inspector position vacancies by successively hiring new inspectors, in accordance with the available financial resources and the Decision on the maximum number of employees. Employees working on the inspection control activities continuously take training courses in the field of inspection services. As for the technical conditions and equipment,

						inspectors are provided with suitable technical equipment. The plan is to launch job competition for inspection activities in the beginning of 2018.
2.2.10.6.	Introduce national health account into the health system.	-Ministry of Health (state secretary)	IV quarter of 2016.	Budgeted in Chapter 28 Budget of the Republic of Serbia	National health account introduced.	Activity is fully implemented. A new department for production of NHA was formed in the Institute of Public Health of Serbia "Dr Milan Jovanović Batut" in 2008. The Law on Health Records and Statutory Records in the Field of Health was adopted on 10.11.2014, which created, for the first time, the legal framework for the provision of all the data necessary for the development of National Health Account. The Law came into force in 2015.
2.2.10.7.	Conduct analysis on the conflict of interest in the health system and adopt the rules for prevention of conflict of interest in line with the feasibility study on establishment of the legal framework for the prevention	-Ministry of Health (state secretary)	IV quarter of 2016.	Budgeted in activity 2.1.3.1. (IPA 2013- Project of prevention and	Analysis conducted and rules for prevention of conflict of interest adopted in line with the analysis.	Activity is almost completely implemented. The Ministry of Health working groups for

of conflict of interest in public	fight against	preparation of the
		preparation of the
administration referred to under item	corruption, Service	systemic laws (the Law
2.2.3.4.	contract-	on Health Care, the Law
	4.000.000€)	on Health Insurance,
		the Law on Medicines
		and the Law on Medical
		Devices) have
		conducted an analysis
		of the conflict of
		interests in these laws,
		and the amendments to
		legislation are predicted
		in Drafts of the
		mentioned Laws based
		on the analysis.
		Law on Medical
		Devices has been
		published in the Official
		Gazette of RS, no
		105/2017 since 23
		November 2017.
		1,0,0,0,0,0,0
		There is a legal
		procedure for the
		adoption of the laws
		Draft Law on
		Healthcare and Draft
		Law on Health
		Insurance, and they are
		in the phase of
		obtaining all necessary
		opinions from the
		competent bodies, and
		harmonisation with
		Government Work Plan

2.2.10.8.	Amend the Law on Chambers of Health Workers and harmonize regulations of the chambers of health workers with amendments in the law in line with the guidelines resulting from the analysis of the legislative framework in the field of health care system in terms of risk of corruption referred to under item 2.2.10.2.	-Ministry of Health (state secretary) -Chambers of the Health Care Workers -National Assembly	IV quarter of 2016.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000€)	Law on Amendments and Supplements to the Law on Chambers of Health Workers adopted. Regulations of the chambers of health workers harmonized with the Law.	for 2018 envisages their adoption. Activity is partially implemented. Draft Law on the Chambers of Health Workers and Health Associates is completed. Law on the Chambers of Health Workers and Associates is planned for adoption after adoption of Law on Healthcare.
2.2.10.9.	TAXATION Adopt legislation or amend existing legislation to establish a system of unique identification tax number.	-Tax Administration, Ministry of Finance	IV quarter of 2018.	Budgeted in Chapter 16	Law adopted or existing legislation amended to establish a system of unique identification tax number.	
2.2.10.10.	Conduct training of employees on new solutions in the law on unique identification tax number, develop the Guidelines on the implementation of the	-Tax Administration, Ministry of Finance	IV quarter of 2018.	Budgeted in Chapter 16	Report on realization of training, number of participants.	

	law governing unique identification tax number and deliver them to the employees.				Guidelines on the implementation of the law governing unique identification tax number developed and delivered	
2.2.10.11.	Strengthen capacities of the staff in the Tax Administration to effectively implement the system of e-taxes.	-Tax Administration, Ministry of Finance	IV quarter of 2018.	Budgeted in Chapter 16	Capacities strengthened.	
2.2.10.12.	Strengthen capacities of the internal control department at Tax Administration in accordance with previous analysis.	-Tax Administration, Ministry of Finance	IV quarter of 2018.	Budgeted in Chapter 16	Capacities strengthened.	
2.2.10.13.	Monitor the established system of corruption risk management/integrity plan and develop appropriate systems of indicators of corruption.	-Tax Administration, Ministry of Finance	Continuously	Budgeted in Chapter 16	Annual report of the Tax Administration	Activity is being successfully implemented. Tax Administration, the Internal Audit and Administrative Surveillance Department, in order to follow the established system of corruption risk assessment and the development of appropriate systems of corruption indicators, continuously, within the prescribed competencies, implemented procedures of internal control, administrative supervision and

						determining disciplinary responsibility. In the second quarter of 2017, the Tax Administration had activities that were aimed at developing the Tax Administration Integrity Plan according to the Anti-Corruption Agency's instruction.
2.2.10.14.	Develop an action plan to meet the recommendations of the <i>OECD</i> report "Strengthening Integrity and Fighting Corruption in Education in 2012.	-Ministry of Education (state secretary)	II quarter of 2016.	Budgeted in Chapter 26	Action plan developed.	Activity is fully implemented. Minister of Education, Science and Technological Development, with enactment of 27th March 2017, passed a Decision on the adoption of the Anti-Corruption Action Plan in Education based on the recommendations of the OECD from 2012. Period intended for realisation of this AP covers 2017-2020.
2.2.10.15.	Conduct analysis of the criteria necessary for a successful process of accreditation and inspection of work in higher education.	-National Council for Higher Education -Commission for Accreditation and Quality Assurance	II quarter of 2016.	Budgeted in Chapter 26	Analysis conducted.	Activity is fully implemented. Commission for Accreditation and Quality Assurance made this analysis and delivered it to the

						National council for higher education.
2.2.10.16.	Establish the accreditation process and subsequent inspection of the work of public and private higher education institutions on the basis of clear, objective, transparent and pre-established criteria, based on performed analysis, through the improvement of the work of the Commission for Accreditation and Quality Assurance.	-Commission for Accreditation and Quality Assurance	IV quarter of 2016.	Budgeted in Chapter 26	Accreditation process based on clear, objective, transparent and pre-established criteria established.	Activity is fully implemented. New standards for accreditations were made by Commission for Accreditation and Quality Assurance and National Council for Higher Education in cooperation, which are improved and clarified version of previous ones. New standards are applied starting March 2017. Process of accreditation is being conducted on the basis of clear, objective, transparent and preestablished criteria.
2.2.10.17.	Improve the transparency of the process of registration, exams, assessment and evaluation of knowledge in all educational institutions so as to change the legal framework with the aim of objectifying procedures and criteria of entry.	-Ministry of Education	IV quarter of 2016.	Budgeted in Chapter 26	Report developed and published at the website.	Activity is being successfully implemented. Transparency of the process of registration, exams, assessment and evaluation of knowledge is improved. Activities have been realised in the function of final preparation, enforcement and

monitoring of realisation of the final exam at the end of primary education for the school year 2016/2017. The final exam was organised in accordance with the Professional Instruction for Conducting Final Exam at the End of Primary Education for the School Year 2016/2017 and with the Rulebook on the Calendar of Educational Work of Primary Schools for the Scool Year 2016/2017. The new Rulebook on the Calendar of Students of Primary Schools for the Scool Year 2016/2017. The new Rulebook on the Enrolment of Students in Secondary Schools was adopted ("Official Gazette of the RS", No 3817 and 51/17) which included all activities related to the affirmative enrolment. Professional Instruction for Conducting Enrolment Examinations was prepared. Guidelines for adjusting enrolment Examinations was prepared. Guidelines for adjusting enrolment examination was prepared.		T	1	T	., .
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					secondary schools was
					prepared for students in

						need of additional support in education. All of these documents were adopted with the objective of improving the procedures. Activities have been realised for realisation of the final exam at the end of primary education for the school year 2016/2017. Competition for enrolment of pupils into secondary school has been conducted. Activities have been conducted in accordance with the procedure and with no irregularities. Decision on forming classes with smaller
						number of pupils was made.
2.2.10.18.	Improve the legal framework in the field of inspection in education and strengthen staff capacity.	-Ministry of Education	IV quarter of 2016.	Budgeted in Chapter 26	Amendments and supplements to the law adopted and capacity strengthened.	Activity is almost completely implemented. Regarding improving the legislative framework of the education inspection sector, Draft Law on

		T	Education Inspection in
			Education Inspection is
			completed, was
			submitted to the
			General Secretariat of
			the Government for
			discussion and decision
			making, that is, of 7th
			September 2017, the
			revised text of the Draft
			Law on Educational
			Inspection was sent
			again, with the
			Explanation, which
			inter alia, contained the
			reasons for adoption the
			law by urgent
			procedure.
			•
			Regarding
			strengthening human
			resource capacities in
			the education
			inspection sector,
			Ministry of Finance has
			sent to the Ministry of
			Education, Science, and
			Technological
			Development a positive
			opinion regarding the
			Draft Law on
			Educational Inspection
			Educational Hispection
			D. C. I.
			Draft Law on
			Educational Inspection
			provisions concern the
			increase of the number
			of republic educational

						inspectors from the current 30 to 170 inspectors.
2.2.10.19.	Review all valid contracts and requests for conclusion of the lease of part of premises of educational institutions.	-Ministry of Education -Republic Directorate for Property	Continuously.	Budgeted in Chapter 26	Report on all the reviewed valid contracts and requests developed.	Activity is being successfully implemented. All valid contracts and requests for conclusion of the Contract on lease have been reviewed both ex ante and ex post by Ministry of Education and Republic Directorate for Property. This activity has been performed continuously and the decrease in the number of cases requiring the inspection supervision has been identified.
2.2.10.20.	Conduct analysis on the conflict of interest and discretionary powers of managers of educational institutions in line with the feasibility study on establishment of the legal framework for prevention of conflict of interest in public administration referred to in item 2.2.3.4.	-Ministry of Education	IV quarter of 2016.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000€)	Analysis conducted.	Activity is not implemented. Considering that the Ministry of Public Administration and Local Self-government did not develop the feasibility study on determining the legal framework for preventing the conflict of interest in public administration, the Ministry of Education,

						Science and Technological Development was not able to conduct an analysis of discretionary powers of managers of educational institutions.
2.2.10.21.	POLICE Conduct analysis of the operations and actions of the Internal Control: -in terms of functionality, organization, capacity and relationship between preventive and repressive measures, the number, the extent of staff training and methodology in certain cases.	-Ministry of Interior	I quarter of 2016.	Budget of the Republic of Serbia - 17.285 € In 2015	Analysis conducted.	Activity is fully implemented. Internal Affairs Sector (IAS) prepared the document "Analysis of the operations and actions of the Internal Control: -in terms of functionality, organization, capacity and relationship between preventive and repressive measures, the number, the extent of staff training and methodology in certain cases." IAS conducted analysis the existing capacities of IAS in terms of human and technical resources necessary for the implementation of the new competences that

						are prescribed in the Law on Police.
2.2.10.22.	Conduct analysis of the legal framework regulating the work of the internal control of the Ministry of Interior with proposals to amend existing laws and regulations or adopt new if necessary.	-Ministry of Interior	I quarter of 2016.	Budgeted in 2.2.10.21. (Budget of the Republic of Serbia - 17.285 €)	Analysis conducted.	Activity is fully implemented. Internal Affairs Sector prepared the document "Analysis of the legal framework regulating the work of the Internal Control of the Ministry of Interior with proposals to amend the existing laws and regulations or adopt new if necessary."
2.2.10.23.	Establish legal framework that will regulate the operations of the sector of internal control of the Ministry of Interior in line with the analysis of the legal framework regulating the work of the internal control of the Ministry of Interior with proposals to amend existing laws and regulations or adopt new if necessary, referred to under item 2.2.10.22.	-Ministry of Interior -National Assembly	IV quarter of 2016.	Budget of the Republic of Serbia - 55.697 € In 2016.	Amendments and supplements to the law adopted.	Activity is partially implemented. Internal Affairs Sector in accordance with the new Law on Police made the relevant final versions of the new bylaws: Rulebook on the method for conducting the integrity test in the MoI, Rulebook on asset declaration and checking the changes of property of the employees in the MoI, Manual for conducting risk analysis of corruption in the MoI. Internal Affairs Sector continued activities on

						the drafting of the final proposal of amendments to the Law on Police. After the adoption of amendments to the said law, bylaws that are within the competence of the Internal Affairs Sector will be adopted since the final versions have already been drafted.
2.2.10.24.	Develop mechanisms to strengthen the integrity of the police officers: a) Develop risk analysis for each job position for corruption in police; b) Create the conditions for the normative regulation, strengthening the integrity of the police officers (amendments to the procedures and work methodologies); c) Changes in the organizational part resulting from the normative framework (creating the conditions for implementation of the laws and regulations) to ensure the necessary human and material resources to warrant procedures and methodology enabling a higher level of integrity in the police.	-Ministry of Interior	For item a): IV quarter of 2016. For item b): II quarter of 2017. For item c) IV quarter of 2018.	a) Budget of the Republic of Serbia - 8.642 € In 2016 b) Budgeted in Chapter 24 c) Costs currently unknown	Risk analysis for corruption in police conducted. Risk registry developed. Procedures for methodology of work and acting in the Department developed. Changes in organizational structure of the Department performed in line with the analysis and new jurisdiction of the Department.	Activity is partially implemented. a) the Corruption Risk Management Guidelines were developed based on which the Sector will harmonize the final version of the Manual for conducting risk analysis of corruption in the MoI. b) Reference to 1.1.6.3. and 2.2.10.23. On 29. may 2017, Ministry of Interior adopted Rulebook on Complaints procedure according to Article 235

2.2.10.25.	Strengthen the capacity of the internal control for the purpose of suppression of corruption in the police in accordance with the performed analysis and amended normative framework in line with the activity referred to under item 2.2.10.23.	-Ministry of Interior	Continuously, commencing from I quarter of 2017, until IV quarter of 2018.	Capacity building - Budget of the Republic of Serbia Costs currently unknown	Capacities strengthened. The number of systematized jobs in accordance with NPAA – increase in the number of employees (20	paragraph 12 of Police Law . Activity is not implemented. IAS continued activities with the Anti-Corruption Agency in order to upgrade the existing database of
				*Training is budgeted in activity 2.2.10.26	employees (20 employees per year) in the period 2015-2018 Positions filled (80 % of systematized jobs by 2018)	property cards, in order for the Sector to establish capacities to keep records on the declaration of the assets for managers and high- risk jobs in the Ministry of Interior.
2.2.10.26.	Continuous training of staff in the Department of internal control and all employees of the Ministry of Interior in relation to the integrity.	-Ministry of Interior -Criminalistics Police Academy	Continuously, until IV quarter of 2017.	Budgeted in activity 2.1.3.1. (IPA 2013/Project of prevention and fight against corruption, Service contract-4.000.000€) *We are training existing staff until October 2017. through the project IPA 2013(which is	Training performed.	Activity is being successfully implemented. IAS police officers regularly take part in training programs organized by the Human Resources Management Service particularly on the subject of Risk Assessment of Corruption in Regulations as a Mechanism for Prevention of

2.2.10.27.	Amend the Law on Police and the Regulations on job classification and internal organization of the Ministry of Interior to establish effective coordination mechanisms of the key stakeholders involved in suppression of corruption at the strategic, tactical and operational level in line with Financial Investigations Strategy for 2015 - 2016.	-Ministry of Interior -National Assembly	I quarter of 2016.	budgeted in activity 2.1.3.1.) When new employees start operating, training will be financed through the budget of the Republic of Serbia - which is currently unknown or another project. Budgeted in activity 2.2.10.23. (Budget of the Republic of Serbia-55. 697€)	Law on amendments and supplements adopted and bylaws adopted.	Corruption, Second cycle of elaboration of integrity plan, cooperation with the Ombudsman's Office, protection of personal data and office mistreatment, etc. IAS proposed within the framework of the Strategic Planning Document IPA 2015-2017 a project which aim that will include training of IAS police officers within the twinning part of the project. Activity is fully implemented. Law on Police was adopted on 26th January 2016.
2.2.10.28.	Establish an organizational unit for fight against corruption in the Criminal Police Directorate, which shall directly cooperate with the anti-corruption units at public prosecutors' offices in line with the Financial Investigations Strategy from 2015 through 2016.	-Ministry of Interior	II quarter of 2016.	Budget of the Republic of Serbia	Organizational units established.	Activity is partially implemented. Law on Organization and Jurisdiction of State Authorities in the Suppression of Organized Crime,

1	T		Terrorism and
Establish assessed assessmentional action			
Establish separate organizational units			Corruption was adopted
within the Criminal Police Directorate in			23rd November 2016,
Belgrade and Criminal Police Directorates			envisaging the
in Novi Sad, Kragujevac, and Niš and			establishment of
designate contact persons in the other local			organizational unit in
police directorates.			the Ministry of Interior
			with the jurisdiction of
			corruption suppression.
			In accordance with
			mentioned Law,
			development of the
			Rulebook is expected
			on Internal
			Organization and
			Systematization of
			Working Places in the
			Ministry of Interior in
			part pertaining to the
			subject item of AP for
			Chapter 23, which shall
			more closely anticipate
			the work of the above
			mentioned
			organizational unit.
			S
			Adoption of amended
			Act on Internal
			Organization and
			Systemization in the
			Ministry of Interior and
			establishment of
			Department for Fight
			Against Corruption in
			the Service for
			the Service 10f

						Combating Organized Crime is ongoing
2.2.10.29.	Establish coordination of the work between the following units: the Criminal Police Directorate in Belgrade and Criminal Police Directorates in Novi Sad, Kragujevac, and Niš, referred to in item 2.2.10.28., and anti-corruption departments at the Higher Public Prosecutor's Offices in line with the Financial Investigations Strategy from 2015 through 2016.	-Ministry of Interior -Republic Public Prosecutor's Offices	IV quarter of 2016.	Budget of the Republic of Serbia Activity requiring insignificant costs	Coordination of the work established.	Activity is partially implemented. The establishment of specialized departments for combating corruption is stipulated by the Law on organization and jurisdiction of state bodies in combating organized crime, terrorism and corruption. This law stipulates that the specialized departments will start working as of March 1, 2018 since that date is foreseen as the beginning of implementation of the law. After that date, coordination between the aforementioned units will be established. Within the Project "Prevention and Fight Against Corruption" a meeting was held with participants from Ministry of Justice

2.2.10.30.	CUSTOMS Conduct comprehensive analysis of the risk for corruption in the normative framework of the system of customs.	-Customs Administration, Ministry of Finance (state secretary)	IV quarter of 2016.	Budget of the Republic of Serbia-8.642 e In 2016.	Analysis conducted.	taking part in the project for the purpose of planing further activities in order to achieve coordination of the Department for Fight against Corruption and Anti-Corruption Departments in Higher Prosecutor's Offices in Belgrade, Novi Sad, Kraljevo and Niš. Activity is fully implemented. Action completed within the deadline. The Customs Administration has done a risk analysis on the corruption of the legal framework of the customs system based on the Risk Analysis of corruption in the customs regulations, conducted by the Anti-
2.2.10.31.	Amend legislative framework in line with the conducted analysis of the risk for corruption in the normative framework of	-Customs Administration Ministry of Finance (state secretary)	II quarter of 2017.	Budget of the Republic of Serbia- 48.900 €	Amendments and supplements to the law adopted.	Activity is not implemented. The conclusion of the Corruption Risk

	the system of customs referred to under item 2.2.10.30.	-National Assembly		In 2017.		Analysis of the customs system legal framework has shown the necessity of broadening the customs officers' authorizations, especially by passing the Law on Customs Service, as well as amending the Criminal Procedure Code.
2.2.10.32.	Conduct training of the staff at customs in line with new regulations referred to under item 2.2.10.31.	-Customs Administration, Ministry of Finance	Continuously, commencing from III quarter of 2017.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000 €) *Training of existing staff until October 2017. is performed through the project IPA 2013 (which is budgeted in activity 2.1.3.1.) When new employees start operating, training will be financed through another project or the	Training conducted.	Activity is not implemented. AP for CH 23 indicates that this activity is budgeted within the activity 2.1.3.1. (IPA 2013 - Preventing and combating corruption). Project Prevention and Fight Against Corruption was launched in July 2017 and will last 30 months. The Customs Administration on 18 September 2017, was held a meeting with representatives of the project team in order to discuss the participation of the Customs Administration in project activities related primarily to the training

				budget of the Republic of Serbia – precise amount is currently unknown		of customs officers in the field of prevention and repression of corruption.
2.2.10.33.	Strengthen capacities of the Department of Internal Control through purchasing adequate accompanying equipment, IT equipment, uniforms and staff recruitment of 15 people.	-Customs Administration, Ministry of Finance	Continuously	Budgeted in Chapter 29	Capacities strengthened (adequate accompanying equipment, IT equipment, uniforms and other). Job positions filled according to the following schedule: 6 people with university degrees and 1 with a college degree in 2016; 5 people with a university degree in 2017 and 3 with a university degree in 2018. Rulebook on job classification amended.	Activity is not implemented. Although there is still a ban on employment in public sector public in accordance with the Law on Budget System, starting from 1 September 2017 in accordance with the Regulation on job classification, the Department of Internal Control has systematized one more position, now a total of 16 jobs.
2.2.10.34.	Install video surveillance in customs offices and border crossings with centralized recorder of Signal in the Customs Administration and the ability of the Customs Administration to access video surveillance in each object in the real time.	-Customs Administration, Ministry of Finance	IV quarter of 2018.	Budgeted in Chapter 24	Video surveillance installed.	

2.2.10.35.	LOCAL ADMINISTRATION Conduct analysis of the normative framework regulating local self-government and teritoral autonomy in relation to risks of corruption.	-Anti-Corruption Agency	IV quarter of 2016.	Budget of the Republic of Serbia-8.642€ In 2016.	Analysis conducted.	Activity is fully implemented. The activity has been finalized. The analyses of causes and phenomenon of corruption at local and territorial autonomy level have been finalized. Both analyses (in Serbian) are available at the website of the Anti-Corruption Agency.
2.2.10.36.	Develop models of local action plans for local self-government units and autonomous provinces.	-Anti-Corruption Agency -with local self- government involvement	I quarter of 2017.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000€)	Models developed.	Activity is fully implemented. The Anti-Corruption Agency drafted models of anti-corruption plans for local self-government units and territorial autonomy.
2.2.10.37.	Assemblies of the autonomous provinces and local self-governments adopt local action plans and form a permanent working body for monitoring and implementation of local action plans.	-Assemblies of autonomous provinces and local self-governments -Anti-Corruption Agency, based on data collected from	II quarter of 2017.	Budget of the Republic of Serbia Activity requiring insignificant costs	Local action plans developed. Formed working body for monitoring and implementation of local action plans.	Activity is partially implemented. Until December 15, 2017 the Anti-Corruption Agency received reports on the

	autonomous	process of adoption of
	provinces and local	the local anti-corruption
	self-governments	plans (LAP) and
		establishment of the
		bodies for monitoring
		of its implementation
		from 95 local self-
		government units,
		whereas territorial
		autonomy assemblies
		did not submit their
		reports.
		1
		As per submitted data,
		as of April 2017 when
		the Anti-Corruption
		Agency published its
		LAP Model until the
		aforementioned date,
		LAP was adopted by
		total of 41 local self-
		government units (28%
		out of 145 local self-
		government units,
		without territory of
		Kosovo and Metohia).
RECOMENDATION FROM THE SCREENING REPORT	OVERALL RESULT	IMPACT INDICATOR

	ure that civil society is involved in the tion agenda	·	red in the anticorruption		Progress Report 2. Annual report Cooperation wit 3. Number of mea which are car between CSOs a 4. Number of joint	tated in the Annual on Serbia; of the Office for the Civil Society; asures against corruption ried out in partnership and state authorities; programs implemented; reived levels of corruption by.
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME/DE ADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.2.11.1.	Conduct a joint campaign to encourage and increase the participation of citizens in the fight against corruption.	-Office for Cooperation with Civil Society	Continuously, until IV quarter of 2017.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000€)	Joint campaigns periodically organized.	Activity is being successfully implemented. Working Group for the preparation and implementation of activities of the Plan and program information campaign to inform the public about the mechanism of participation in the process of adoption of regulations at all levels is formed in late 2014. A coordination meeting with representatives of civil society organizations with the aim of establishing a system of permanent

			coordination of civil
			society organizations in
			the fight against
			corruption and to
			increase the active
			participation of CSOs in
			fighting corruption is
			organized in late 2014.
			Office for Cooperation
			with Civil Society has
			presented on various
			meeting its activities for
			improving legal
			framework for
			transparent financing of
			civil society
			programmes and
			projects from local
			budgets, as well as
			possibilities for active
			participation of CSOs in
			monitoring of this
			system. One of 8 EU
			civil society projects,
			co-financed by the
			Office for Cooperation
			with Civil Society in
			2016, is the project
			titled "Civil Society and
			Judiciary for More
			Transparency and Anti-
			corruption in Public
			Expenditures". The
			Office for Cooperation
			with Civil Society
			published in February
	 		2017 the Calendar of

						Public Calls for Support to Civil Society Projects from the Budget for the year of 2017. On-line consultative process was organized between 1st and 15th of September 2017, regarding proposals for amending the Regulation on Funds for Programme Promotion or the Lacking Funds for Programmes in Public Interest Implemented by Associations. A consultative meeting on the same topic followed in December 2017 with attended by near one hundred representatives of civil society, public administration, international organizations and other relevant actors.
2.2.11.2.	Amend the Law on State administration in the part relating to transparency and cooperation with civil society organizations and other relevant legislation for the purpose of alignment of the standards of cooperation between state authorities and civil society with the Council of Europe standards and United Nations Convention against corruption	-Ministry of Public Administration and Local Self- government (state secretary) -Office for Cooperation with Civil Society	IV quarter of 2016.	Budget of the Republic of Serbia-48.900 € In 2016.	Law on amendments and supplements to the Law on State administration adopted.	Activity is almost completely implemented. Draft Law on Amendments to the Law on State Administration was delivered to the

	agree in accordance with the performed analysis of deficiencies.	-National Assembly				Government for consideration, after which it is expected to be submitted to the parliamentary procedure.
2.2.11.3.	Develop a monitoring methodology for the implementation of programs / projects financed from the budgetary resources and in particular monitor their implementation in the field and expenditure of financial funds for prevention of improper expenditure of funds.	-Office for Cooperation with Civil Society -State Audit Institution -Anti-Corruption Agency	IV quarter of 2016.	Budget of the Republic of Serbia-8.642 € In 2016.	Methodology developed. Prepared reports of SAI submitted to the competent authorities.	This activity is fully implemented. The Methodology for planning, monitoring the implementation and evaluation of civil society programs/projects financed from the budget is prepared, as well as the Manual for implementing the Methodology. These documents will be published in January 2018. The most important provisions of the Methodology will be included within the revised Regulation on Funds for Programme Promotion or the Lacking Funds for Programmes in Public Interest Implemented by Associations that is also expected to be

						adopted at the beginning of 2018.
2.2.11.4.	Implement public calls for allocation of funds to the CSOs for projects in the field of anti-corruption for the initiatives at national and local level, as well as for media initiatives in the field of fight against corruption.	-Anti-Corruption Agency	Continuously, until IV quarter of 2017.	Budget of the Republic of Serbia-209.351€ 2015-2017- 69.784 € per year	The civil sector is involved in the fight against corruption on the basis of conducted competitions for grants to civil society organizations for projects in this area.	This activity is fully implemented. In the reporting period the second competition for allocation of grants to civil society organizations for drafting alternative reports on the implementation of the Action Plan for Chapter 23 was finalized. Grants were allocated to Belgrade Center for Security Policy for the project "Alternative perspective in terms of the Chapter 23 — modifications of legal framework and practice" and Transparency Serbia for the project "Anti-Corruption Reforms and their effects — compliance with anti-corruption recommendations in Chapter 23". Implementation of project activities commenced in August

						2017 and will last until March 2018.	
2.2.11.5.	Implementation of the competition for alternative reporting on the implementation of the Strategy and Action Plan. Submission of alternative reports on the implementation of the Strategy and Action Plan.	-Anti-Corruption Agency	For implementation of the competition: III quarter of 2015 For submission of reports: I quarter of 2016.	Kingdom of Norway, Project (Support of strengthening mechanisms of prevention of corruption and institutional development of the Anti-Corruption Agency-30.094 € In 2016.	Civil society organizations are involved in the process of alternative reporting on the implementation of the Strategy and Action Plan on the basis of conducted competition. Alternative reports on the implementation of the Strategy and Action Plan are submitted.	Activity is fully implemented. Implementation of the competition for alternative reporting on the implementation of the Strategy and Action Plan is conducted successfully. Alternative reports were submitted in due time – I quarter of 2016.	
		2.3. REPI	RESSION OF CORRU	UPTION			
	RECOMENDATION FROM THE SCREE	NING REPORT	OVERA	ALL RESULT	IMPACT INDICATOR		
2.3.1. Review the economic crime section of the criminal code with a view to provide alternatives to the offence of abuse of office;		regulating the offenses again aligned with	he Criminal Code chapter on criminal ast the economy is the EU standards, regard to the criminal e of office.	Progress Report on Serbia;			

	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFR AME/DE ADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.3.1.1.	Conduct analysis of the need for alignment of the Criminal Code with the EU standards and conduct a case study of the implementation of the chapter on criminal offenses against the economy.	-Ministry of Justice (state secretary in charge of anti- corruption)	IV quarter of 2015.	Budget of the Republic of Serbia- 8.642 € In 2015.	Analysis and case study conducted.	Activity is fully implemented. Needs analysis for alignment of the Criminal Code with the EU standards is conducted as well as case study of the implementation of the chapter on criminal offenses against the economy.
2.3.1.2.	Amend the Criminal Code in order to specify criminal offences of corruption and against the economy in line with the analysis of the need for alignment of the Criminal Code with the EU standards and conducted case study of the implementation of the chapter on criminal offenses against the economy referred to under item 2.3.1.1.	-Ministry of Justice (state secretary in charge of anti-corruption) -National Assembly	III quarter of 2016.	Budget of the Republic of Serbia- 71.136 € In 2016.	Law on amendments and supplements to the Criminal Code adopted.	Activity is fully implemented. On 23. 11. 2016, the National Assembly adopted the Law on Amendments to the Criminal Code. These amendments, inter alia, include changes of CC heads related to crimes against the commerce, with purpose of better prescription and systematization of offenses, which should lead to more efficient prosecution.

2.3.1.3.	Monitor the implementation of the CC with the obligation of the police, public prosecutors and courts to submit annual statistical reports on initiated and concluded proceedings to the Ministry of Justice. Ministry of Justice prepares a single annual report and publishes it on the website.	-Ministry of Interior -Republic Public Prosecutors' Office -Supreme Court of Cassation -Ministry of Justice (state secretary in charge of anticorruption)	Continuo usly	Budget of the Republic of Serbia-3.191€ 2016-2018-1.064€ per year	Annual report published.	successfully implemented. Republic Public Prosecution made annual report on work of Public Prosecutions on crime prevention and the protection of constitutionality and legality for the year 2016. On June 13, 2017 this report was presented to the Legislation Board of National Assembly and adopted the same day. This report is published on the website of the Republic Public Prosecution so it is available to all state authorities, institutions and public. Public Prosecutor's Offices submit reports to the Republic Prosecutor's Offices on initiated and completed proceedings in corruption cases. Based on these reports, the Republic Public
						Republic Public Prosecutor's Office monitors the

2.3.1.4.	Conduct training of judges and prosecutors to implement Criminal Code.	-Judicial Academy (director)	Continuo usly, commenci ng from entry into force of	Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia- 4.076.500€)	Training conducted.	implementation of the Criminal Code in this area. All courts in Republic of Serbia, including the Supreme Court of Cassation submit the requested statistical data to Ministry of Justice. The requirements are most often related to the crimes of corruption, money laundering, trafficking in human beings and other organized crime. Activity is being successfully implemented. As of the second quarter of 2014 the Judicial Academy has been conducting
			the Law on Amendme nts and Suppleme nts to the Criminal Code			education for judges and prosecutors in the area continuously. the Judicial Academy, in cooperation with the Republic Public Prosecutor's Office, the Ministry of Justice, the OSCE Mission to Serbia, and the US Department of Justice

	Т	ı	Office of the HIG
			Office of the US
			Embassy in Belgrade,
			started a training
			programme for holders
			of public prosecutor's
			offices, judges, judicial
			and prosecutorial
			assistants, and the
			employees in the
			institutions, which are
			stipulated in the Law on
			Organization and
			Jurisdiction of
			Government
			Authorities in
			Suppression of
			Organized Crime,
			Corruption and other
			Severe Criminal
			Offences. The training
			will take place through
			three modules:
			• Module 1:
			"Application of the
			Criminal Code and
			regulations in the field
			of economy and
			finance"
			1111111100
			• Module 2: "Proactive
			Investigations in Public
			Finance"
			Timance
			• Module 3:
			"Conducting financial
			investigations in the

		fight against corruption".
RECOMENDATION FROM THE SCREENING REPORT	OVERALL RESULT	IMPACT INDICATOR
2.3.2. Ensure independent, effective specialized investigation/prosecution bodies, in particular through: - Proposing and implementing measures to strengthen the independence of all investigative and judicial bodies dealing with investigations into corruption so as to effectively protect from undue political pressure; - Providing adequate resources (including budget, staffing and specialized training) to all investigation and judicial authorities involved in the fight against corruption; - Improving the cooperation and information exchange between authorities involved in the fight against corruption, including also tax and other only indirectly linked authorities, through a better inter-connection of databases in line with data protection rules, and by establishing a secure platform of communication; - Fully implementing the new FATF recommendations and stepping up the capacity to run complex financial investigations in parallel with criminal investigations, including through strengthening the special unit in the Ministry of Interior and ensuring adequate training;	Independent, effective and specialized investigation/prosecution is fully insured, and in particular through: - Proposing and implementing measures to strengthen the independence of the investigative and judicial authorities working on the investigation of corruption in order to effectively protect them from undue political pressure, -Providing adequate resources (including budget, staff, specialized training) to all investigative and judicial authorities involved in the fight against corruption, -Improvement of cooperation and exchange of information between the authorities involved in the fight against corruption, including the tax authorities and other indirectly linked bodies, through a better interconnection of databases and the establishment of a secure platform for communication, -Fully implementing the new recommendations of the FATF and strengthening capacity to conduct	 Positive opinion of the European Commission stated in the Annual Progress Report on Serbia; Number of initiated and finalized criminal proceedings for criminal offences of corruption; Following the systematic use of financial investigations, there is a gradual increase in the number and value of seized criminal assets.

			parallel with crim as well as the str special units of	I investigations in inal investigations, rengthening of the the Ministry of ovision of adequate		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME /DEADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
2.3.2.1	Analysis of the organizational structure, capacity and powers of state bodies in the fight against organized crime and corruption in order to achieve efficiency and strengthen the independence of all relevant institutions	-Ministry of Justice (state secretary in charge of anti- corruption)	IV quarter of 2015.	Budget of the Republic of Serbia-30.878€	Analysis performed.	Activity is fully implemented. The analysis of the organizational structure, capacities and competence of state
	(link with 2.3.2.4.)	-Prosecutors' Office for Organized Crime -Ministry of Interior (state secretary) -High Judicial Council -State Prosecutorial		In 2015.		authorities in fight against organized crime and corruption was conducted by the Republic Public Prosecutor's Office in cooperation with State Prosecutorial Council and Prosecutor's Office for Organized Crime
		Council -Republic Public Prosecutor				

2.3.2.2	Amend the Law on Organization and Jurisdiction of State Authorities in the fight against organized crime and corruption in order to systematically organize the work of special investigative teams, using the necessary methods for increasing efficiency in the prosecution of criminal offences.	-Ministry of Justice (state secretary in charge of anti- corruption) -Republic Public Prosecutor -Prosecutors' Office for Organized Crime -National Assembly	III quarter of 2016.	Budget of the Republic of Serbia-48.900€ In 2016.	Law on amendments and supplements to the Law on Organization and Jurisdiction of State Authorities in the fight against organized crime and corruption adopted.	Activity is fully implemented. On November 23, 2016, the National Assembly adopted a new Law on Organization and Jurisdiction of State Authorities in the fight against organized crime, terrorism and corruption, which addresses issues of normative-organizational character necessary for efficient fight against corruption, organized, financial, economic and crime against official duty.
2.3.2.3	Introduce the team of economic forensics as a part of the Public Prosecutors' offices and other authorities where necessary (link with 2.3.2.4.)	-Ministry of Justice (state secretary in charge of anticorruption) -Republic Public Prosecutor -Prosecutors' Office for Organized Crime	IV quarter of 2016.	Budget of the Republic of Serbia Costs depend on analysis from item 2.3.2.1	Introduced the team of economic forensics as a part of the Public Prosecutors' offices and other authorities where necessary.	Activity is partially implemented. Public Prosecutor's Offices which have, according to Law on organization and jurisdiction of state authorities in supression of organized crime, terrorism and corruption, special departments for supression of corruption are in the process of public

						competitions announcing for the recruitment of financial forensics.
2.3.2.4	Develop and monitor the implementation of a comprehensive Strategy improving the efficiency of financial investigation.	-Ministry of Justice (state secretary in charge of anti- corruption) -Republic Public Prosecutor	For adoption of Strategy: II quarter of 2015. For monitoring the implementation: continuously	Budget of the Republic of Serbia-32.792€ 2015-2018 8.198€ per year	Strategy improving the efficiency of financial investigation adopted. Reports on the extent of implementation of the Strategy published at the website of the Ministry of Justice.	Activity is being successfully implemented. After entering into effect of the Law on organization and jurisdiction of state bodies in combating organized crime, terrorism and corruption, new Financial Investigation Strategy with accompanying Action plan will be developed.
2.3.2.5	Implementation of the Financial Action Task Force (FATF) recommendations in the relevant regulations of the RS in accordance with previously prepared analysis. See recommendation number 5 in chapter 24, subchapter organized crime. (link with Chapter 24, activity 6.2.5.2.)	-Ministry of Justice (state secretary) -Administration for Prevention of Money Laundering (director), Ministry of Finance (state secretary)	IV quarter of 2016.	Budgeted in Chapter 24	FATF recommendation implemented.	Activity is fully implemented. The new Law on Organization and Jurisdiction of State Authorities in the fight against organized crime, terrorism and corruption is aligned with new revised relevant FATF recommendations, according to which the powers of law enforcement agencies and investigative

						authorities are expanded, with the emphasis on the use of multidisciplinary investigative groups and investigations in cooperation with other countries.
2.3.2.6	Strengthening the capacity of the Unit for financial investigation of the Ministry of Interior RS, based on the results of the analysis performed (link with Chapter 24, activity 6.2.5.6.)	-Ministry of Interior	Commencing from II quarter of 2016, onwards.	Budgeted in Chapter 24	Increased number of employees in Financial Investigations Unit (currently 56 of 105 envisaged officers are employed in Financial Investigations Unit). Trainings conducted.	Activity is partially implemented. Financial investigation unit recruited 4 police officers, so on the May 2016. Financial investigation unit have 60 employees. Regarding trainings, in the reporting period 2 more seminars with German experts were held for Financial Investigation Unit representatives within the Twining project IPA 2017

2.3.2.7	Conduct professional training of employees focusing on a mechanism of information exchange at the international level in accordance with the Framework Decision 2006/960/PUP for the purpose of effective seizure, confiscation and asset management. (link with Chapter 24, activity 6.2.5.7.)	-Ministry of Interior	IV quarter of 2018.	Budgeted in activity 2.1.3.1. (IPA 2013- Project of prevention and fight against corruption, Service contract- 4.000.000 €)	Training conducted.	
2.3.2.8	Continuous training of police and prosecutors for conducting financial investigations, monitoring cash flows, proactive approach and special investigative techniques (link with 2.3.2.4. and link with Chapter 24 activity 6.2.5.5.)	-Judicial Academy -Criminalistics-Police Academy	Continuously, commencing from entry into force of the Financial Investigations Strategy	Budgeted in activity 2.1.3.1. (IPA 2013- Project of prevention and fight against corruption, Service contract- 4.000.000 €)	Training conducted.	Activity is being successfully implemented. As of the second quarter of 2014 the Judicial Academy has been conducting education for judges and prosecutors in the area continuously. At the whole territory of the Republic of Serbia have been delivered 10 seminars, basic and advanced, for approximately 250 participants. In the reporting period, The Judicial Academy, with the support of UNDP, has developed an analysis of the trainings conducted so far in order to improve the quality and adequacy of upcoming

2.3.2.9	Provide mutual database connectivity for criminal investigation and a safe system of electronic information exchange between public prosecutor's offices, the police, the Customs Department, Tax Administration, AntiCorruption Agency and other relevant bodies that have databases of importance to combating corruption.	-Ministry of Justice (state secretary in charge of anti- corruption) -Ministry of Interior - State Prosecutorial Council -Republic Public Prosecutor -Anti-Corruption	I quarter of 2018.	Costs currently unknown.	Database connectivity established.	support of the UNDP project "More efficient mechanisms of accountability in public finances", organized a workshop in which 25 participants took part, on November 2017 for judges and public prosecutors from the territory of the Kragujevac appellate jurisdiction.
RECOMENDATION FROM THE SCREENING REPORT		Agency O	OVERALL RESULT IMPACT INDICATO		NDICATOR	

2.3.3. Effectively investigate all allegations of corruption in privatization cases and ensure full transparency and accountability to avoid such cases in the future ACTIVITIES		All allegations of effectively invest undertaken to ensur in acting.	igated preventive e full transparency	measures are	Positive opinion of the Euro Commission stated in the Ar Progress Report on Serbia; Number of initiated and finalized crir proceedings against responsible per for illegal actions carried out privatization of state-owned capital; Data on corruptive elements privatization process can effect collect and disclose at any moment; Reccomendations of Anti-corruption Council related to 24 controver privatization cases. NECLULAR IMPLEMENTAT IMPLE		
	ACTIVITIES		TIMEFRAME /DEADLINE	RESOURCES	RESULT	STATUS STATUS	
2.3.3.1.	Amend the regulations for the purpose of establishing proactive approach in retention of risk of corruption in the privatization process.	-Ministry of Commerce (state secretary) -National Assembly	IV quarter of 2016.	Budget of the Republic of Serbia-48.900€ In 2016.	Regulations amended.	Activity is almost completely implemented. After the adoption of the Law on Amendments to the Law on Privatization the following by-laws were adopted: Regulation on Amendments to the Regulation on the Procedure for Control of Execution of Contracted Responsibilities of Purchaser from the Contract on Capital or Property Sale; Regulation on	

	Amendments to the
	Regulation on
	Requirements,
	Procedure and Manner
	of Capital and Property
	Sale with the Method of
	Public Collection of
	Bids in Public
	Competition;Regulatio
	n on Amendments to
	the Regulation on
	Strategic Partnership;
	Regulation on
	Amendments to the
	Regulation on the
	Requirements, Manner
	and Procedure of
	Implementing the Sale
	of Capital of Large
	Subjects of
	Privatization with the
	Method of Public
	Collection of Bids.
	Constitution of Blass.
	Law on Amendments to
	the Law on Bankruptcy
	is drafted.
	is didited.
	The following by-laws
	were adopted:
	Regulation on activities
	of the persons who
	perform duties of
	temporary
	representatives of
	capital in the subjects of
	privatization and Rules

2.3.3.2.	Amend the Law on Organization and Jurisdiction of State authorities in the fight against organized crime and corruption to prescribe establishment of separate unit in Special department of High court in order to deal solely with 24 controversial privatization cases and to establish equivalent units in police and prosecution offices. (Linked with activity 2.3.2.4. (Financial Investigation Strategy) and Chapter 24 activity 6.2.4.2.)	-Ministry of Justice (state secretary in charge of anti- corruption) -Republic Public Prosecutor -Supreme Court of Cassation -Ministry of Interior -National Assembly	III quarter of 2016.	Budget of the Republic of Serbia-48.900€ In 2016.	Amended law. Units formed and operational.	on the content of the report of the temporary representative of capital. In the reporting period, the Decree amending the Decree on Conditions, Procedure and Manner of Selling the Capital and Assets by Public Tendering Procedure, published in the Official Gazette of the RS, No. 68/2017 as of 11 July, 2017 and entered into force on 12 July 2017. Activity is fully implemented. On November 23, 2016, the National Assembly adopted a new Law on Organization and Jurisdiction of State Authorities in the fight against organized crime, terrorism and corruption. The Law envisages establishment of special departments for combating corruption in the Higher Public Prosecutor's Offices in Belgrade, Kragujevac, Nis and
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	Design and implement programs of mutual professional development of authorities participating in the process of privatization and authorities responsible for the prevention and prosecution of the cases of corruption.	-Judicial Academy (director) -Ministry of Commerce (state secretary) -Anti-corruption Agency (director, deputy director)	Continuously, commencing from the entry into force amendments from item 2.3.3.2.	Budgeted in activity 2.1.3.1. (IPA 2013- Project of prevention and fight against corruption, Service contract- 4.000.000 €)	Training conducted.	Novi Sad. In this regard, the Republic Public Prosecutor's Office and Ministry of Justice have undertaken extensive organizational and technical preparations in order to establish these departments upon adoption of the law. Since the law provides legal basis for task forces formation, the new ground for dealing, among other things, with 24 controversial privatizations has been established. Activity is not implemented. Program of mutual professional development is not designed and implemented.
RECOMEN	DATION FROM THE SCREENING REPORT	O	VERALL RESULT	Γ	IMPACT I	NDICATOR

2.3.4. Improve the collection of unified statistics on corruption, distinguishing clearly between different types of criminal activities and allowing for a detailed assessment of length of the cases, outcome etc.;		corruption, distingui	for collection of unified ishing clearly between , length of the cases, or	different types utcome of the	Commission s Progress Report 2. At any time n finalized crimin responsible pers of corruption can 3. On that basis proceedings for	number of initiated and nal proceedings against ons for criminal offences
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME /DEADLINE	FINANCIAL RESOURCE S	RESULT	IMPLEMENTATION STATUS
2.3.4.1.	Amend the positive regulations in order to establish unique methodology for data collection, records keeping and statistical reporting on criminal offences of corruption. Activity linked with 1.3.8.1.	-Ministry of Justice (state secretary in charge of anti- corruption) -National Assembly	IV quarter of 2016.	Budgeted in activity 1.3.8.1- point 2 (Costs currently unknown)	Amendments to the regulations adopted.	Activity is not implemented. Positive regulations will be amended in line with the analysis results, prescribed in activity 2.3.4.2.
2.3.4.2.	Conduct an analysis of the legal and institutional framework, as well as a feasibility study for the establishment of the unified electronic register of criminal offenses related to corruption	-Ministry of Justice (state secretary in charge of anti- corruption)	IV quarter of 2016.	PACS (IPA 2011)- 1.500.000 € 2014-2016 500.000 € per year	Analysis and feasibility study conducted.	Activity is not implemented. Analysis of legal and institutional framework will be implemented in the framework of the IPA 2013 project "Prevention of and

				*The total value of the project is 2.000.000 € (from 2013 to 2016.)		Fight against Corruption". It is expected that the analysis will be conducted after the release of "Analysis of obstacles to the effective implementation of strategic documents".
2.3.4.3.	Establish a model of unique records keeping (electronic register) for criminal offenses with an element of corruption, in accordance with the law governing the protection of personal data, which will be used in future for creating criminal policy (link with 1.3.8.1.)	-Ministry of Justice (state secretary in charge of anti- corruption) Partner institutions: -Ministry of Interior -Ministry of Finance -Law enforcement agencies -All relevant stakeholders	IV quarter of 2017.	Budgeted in activity 2.1.3.1. (IPA 2013-Project of prevention and fight against corruption, Service contract-4.000.000 €)	Unique records keeping model is established.	Activity is not implemented. This activity preconditioned implementation 2.3.4.2. activity.

RECOM	RECOMENDATION FROM THE SCREENING REPORT		L RESULT		IMPACT INDICATOR		
2.3.5. Ensure that the legislative and institutional framework enables effective seizure, confiscation and management of the proceeds of crime resulting in an increased number of seizures and confiscations		enable effective seiz management of the resulting in an in	regislative and institutional framework able effective seizure, confiscation and anagement of the proceeds of crime sulting in an increased number of izures and confiscations 1. Positive opinion of the European Commis Annual Progress Report on Serbia; 2. Gradual increase in the number of decision confiscation and value of seized and confiscation and confiscations.		; decisions on seizure and		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME /DEADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATIO N STATUS	
2.3.5.1.	Adoption of the Law on Amendments and Supplements to the Law on Seizure and Confiscation of the Proceeds from Crime in accordance with the previously conducted analysis aimed at improvement of efficiency in line with the Directive 2014/42/EC. (link with Chapter 24, activity 6.2.7.1.)	-Ministry of Justice (state secretary in charge of anticorruption) -Directorate for Administration of Seized Assets (director) -National Assembly	III quarter of 2016.	Budget of the Republic of Serbia-48.900€ In 2016.	Law on Amendments and Supplements to the Law on Seizure and Confiscation of the Proceeds from Crime adopted.	Activity is fully implemented. On November 23, 2016, National Assembly adopted Law on Amendments and Supplements to the Law on Seizure and Confiscation of the Proceeds from Crime. Law is completely aligned with the EU Directive 2014/42.	
2.3.5.2.	Adoption of bylaws to regulate records keeping, management of seized assets and value assessment. (link with Chapter 24, activity 6.2.7.2.)	-Ministry of Justice (state secretary in charge of anti- corruption) -Directorate for Administration of	IV quarter of 2016.	Budget of the Republic of Serbia-8.642€ In 2016.	Bylaws adopted.	Activity is almost completely implemented. Work on by-laws drafting started immediately after the adoption of the Law on Amendments to the Law on Amendments	

		Seized Assets (director)				and Supplements to the Law on Seizure and Confiscation of the Proceeds from Crime. Four bylaws have been completely drafted. They should be adopted by 1st March 2018.
2.3.5.3.	Strengthening the material and technical capacities of the Directorate for Administration of Seized Assets through the purchase of software for recording seized property. (link with Chapter 24, activity 6.2.7.3.)	-Ministry of Justice (state secretary in charge of anti-corruption) -Directorate for Administration of Seized Assets (director)	I quarter of 2017.	Costs currently unknown	Software installed.	Activity is fully implemented. On 25th November 2016 the Directorate initiated the procedure of public procurement of software. A contract on software development was concluded on 7th December 2016. The new software has been developed and is currently being implemented in the Directorate.
2.3.5.4.	Strengthen the capacity of the Directorate for Administration of Seized Assets through employment and training, particularly in the part relating to the management of property seized from legal entities. (link with Chapter 24, activity 6.2.7.4.)	-Ministry of Justice (state secretary in charge of anti- corruption)	Continuously, commencing from I quarter of 2016.	Budget of the Republic of Serbia-1.800€ 2016-2018- 600€	Training conducted.	Activity is being successfully implemented. Representatives of the Directorate attend trainings in the field of commercial and criminal law that are

2.3.5.5. Advance international cooperation by signing contracts with the Directorates in the region and the EU. (link with Chapter 24, activity 6.2.7.5.) Advance international cooperation by signing Just secret of corr	inistry of tice (state retary in charge anti-rruption) irectorate for ministration of zed Assets	Republic of concluded	regularly organized for judges and prosecutors by the Judicial Academy. A Memorandum on Cooperation between the Judicial Academy and the Directorate regarding continuous trainings of the Directorate staff has been signed in December 2017. Activity is partially implemented. A proposal of the contract on division of assets with foreign countries has been drafted and it will serve as the basis for negotiations with interested parties. The note that the Republic of Serbia will adress to the countries in the region with the initiative to conclude such contracts is in the
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2.3.5.6.	Strengthen capacity of Directorate for Administration of Seized Assets by recruiting 7 new persons according to Rulebook on job classification and conduct trainings for current staff. (link with Chapter 24, activity 6.2.7.6.)	-Ministry of Justice (state secretary in charge of anti- corruption) -Directorate for Administration of Seized Assets	I quarter of 2017.	Recruiting new staff: costs currently unknown Trainings: Budgeted in activity 2.3.5.5. (Budget of the Republic of Serbia - 1.600€)	Trainings conducted. All positions filled.	Activity is partially implemented. The Directorate hires three employees for a fixed period. See under 2.3.5.4.	
RECOME	RECOMENDATION FROM THE SCREENING REPORT		L RESULT		IMPACT INDICATOR		
effective pr	2.3.6. Review the system of immunities, by ensuring that effective procedures for lifting of immunities are in place so that they do not hamper criminal investigations into allegations of corruption and crime		nity are reviewed and fficient procedure for nity, which do not proceedings in crimes.	Annual P	opinion of the European Commission stated in the rogress Report on Serbia; of cases of lifting immunity.		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME /DEADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATIO N STATUS	
2.3.6.1.	Conduct analysis of the deficiencies in regulations and revision of regulations with regard to: - persons enjoying immunity - scope of immunity and -proceedings to lift immunity.	-Parliament of the Republic of Serbia	IV quarter of 2016.	Budget of the Republic of Serbia-17. 285€ In 2016.	Analysis conducted.	Activity is fully implemented. National Assembly made an analysis in respect of the persons whose immunity is determined by the National Assembly,	

						and/or the competent committee of the National Assembly, and in respect of the scope of their immunity and procedures for waiving the immunity.
2.3.6.2.	Changes in regulations so as to cover all categories of persons enjoying immunity and redefine procedures of lifting immunity in accordance with the analysis of the deficiencies in regulations and revision of regulations with regard to: - persons enjoying immunity - scope of immunity μ -proceedings to lift immunity, referred to under item 2.3.6.1.	-Government of Republic of Serbia -National Assembly	II quarter of 2017.	Budget of the Republic of Serbia-48.900€ In 2017.	Amendments to the regulations adopted.	Activity is not implemented. The proposal on changes in regulations so as to cover all categories of persons enjoying immunity and redefine procedures of lifting immunity in accordance with the analysis of the deficiencies in regulations and revision of regulations with regard to: persons enjoying immunity, and proceedings to lift immunity (referred to under item 2.3.6.1.) was not submitted to the National Assembly.

RECO	MENDATION FROM THE SCREENING REPORT	OVERALL	RESULT		OR		
2.3.7. Propose measures for law enforcement and the judiciary to prevent leaks to the media of confidential information regarding the investigations		Measures to prevent le confidential informa investigations are effectively implement	tion regarding the established and	Annual I 2. Number informat	 Positive opinion of the European Commission stated in th Annual Progress Report on Serbia; Number of proceedings for illegal distribution of information to the media about active investigatio procedures. 		
	ACTIVITIES	ACTIVITIES RESPONSIBLE AUTHORITY TIMEFRAM /DEADLINI		FINANCIAL RESOURCES	RESULT	IMPLEMENTATIO N STATUS	
2.3.7.1	Conduct analysis of the current situation (normative, organizational and functional), identifying weaknesses and risks (level of data accessibility for the exact determination of availability in relation to time and content)	-Ministry of Interior -Republic Public Prosecutors' Office	III quarter of 2015.	Budget of the Republic of Serbia -8.642€ In 2015.	Analysis conducted.	Activity is fully implemented. Analysis of normative, organizational and functional framework, with particular emphasis on measures to prevent information leaks and repressive measures to suppress unauthorized communication of data relating to criminal proceedings is conducted.	

2.3.7.2	Proposal of amendments or the adoption of new regulations and procedures aimed at introducing control and oversight mechanisms in line with the analysis of the current situation (normative, organizational and functional), identifying weaknesses and risks (level of data accessibility for the exact determination of availability in relation to time and content) referred to in item 2.3.7.1.	-Ministry of Interior -Republic Public Prosecutors' Office -Ministry of Justice (state secretary in charge of anticorruption)	III quarter of 2016.	Budget of the Republic of Serbia-48.900€ In 2016.	Amended or adopted new regulations and procedures in line with the analysis referred to in item 2.3.7.1.	Activity is partially implemented. Republic Public Prosecutor's Office submitted initiative to the Ministry of Justice to amend the the Criminal Procedure Code in order to introduce control and surveillance mechanisms on the basis of the analysis prescribed by point 2.3.7.1. Said initiative will be taken into consideration. In addition, changes to the Law on Police are also proposed.
						Working group for drafting the bylaw regarding harmonization of Mandatory instruction on operational policing with the Police Act and other applicable legislation by creating a new harmonized act of Mandatory instruction, completed its mandate. As an amendment to the Law

						on Police has been proposed in the meantime, the adoption of the Law on Records of the Ministry of Interior is still on waiting, which significantly influences the work of Crime Analysis Service, and having in mind that bylaws were not passed related to the practical implementation of ILP, the necessity to wait for the adoption of the Instruction, as the lowest legal act, in order to be aligned with higher legal acts, was imposed.
2.3.7.3	Develop an "ideal model" for the detection of offenders and proving criminal offence of disclosing official secrets ("leaking information to the media"). (link with activities 2.3.4.1, 2.3.4.2 and 2.2.10.24.)	-Ministry of Interior -Republic Public Prosecutors' Office	IV quarter of 2016.	Budgeted in activities 2.2.10.24, a. (Budget of the Republic of Serbia-8.642€)	Model for the detection of offenders and proving criminal offence of disclosing official secrets developed.	Activity is fully implemented. The working group drafted in November 2016 an ideal model for the detection of offenders and proving criminal offence of disclosing official secrets ("leaking information to the media"). The completed model applies not only to information that is

						considered an official secret, but also to all the information with certain level of secrecy, as well as any other information whose disclosure, according to the relevant legislation is not allowed or that could endanger or disable conducting of criminal procedure.
2.3.7.4	Revise the rules governing criminal, disciplinary and all other types of liability and increase levels of IT protection by creating a so-called early warning system and alarm system.	-Ministry of Interior -Republic Public Prosecutors' Office -National Assembly	II quarter of 2016.	Budget of the Republic of Serbia-48.650€ In 2016.	Regulations revised and the level of IT protection increased. The so called early warning system and alarm system established.	Activity is partially implemented. In June 2016, the Republic Public Prosecutor's Office has conducted an analysis of the legislative framework regarding criminal, disciplinary and other types of liability in connection with the unauthorized communication of information. Based on the analysis, the Republic Public Prosecutor's Office submitted initiative to the Ministry of Justice to amend the provisions of the Criminal Code and the Law on Public

						Prosecution. At the same time, the analysis of the current level of IT security in public prosecutions was conducted. Based on the conclusions of this analysis, suggestions have been made about future steps and activities in terms of increasing the level of IT protection and the introduction of so-called early warning systems and alarm system. Working group for drafting amendments to the Criminal Code took into consideration Republic Public Prosecutor's Office initiative regarding unauthorized communication of information.
2.3.7.5	Monitor sanctioning of violations of regulations preventing disclosure of confidential information, along with the prepared analysis on the implementation of regulations and recommendations.	-Ministry of Interior -Republic Public Prosecutors' Office	Continuously, commencing from entry into force of internal acts	Budget of the Republic of Serbia-2. 553€ 2016-2018- 851€ per year	Number of cases of violation of regulations preventing disclosure of confidential information. Conducted analysis on	Activity is being successfully implemented. Republic Prosecutor's Office submitted document entitled "Ideal model" for the detection of offenders

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				implementation with	and proving criminal
				the recommendations.	offence of disclosing
					official secrets
					("leaking information
					to the media") to all
					public prosecutor's
					offices in order to
					inform them on
					foreseen measures.
					Instruction on the
					obligation to protect
					and preserve the secret
					and confidential data
					and Statement on
					keeping secret and
					confidential data, as
					integral parts of this
					document, have to be
					signed by all elected
					and employed persons.
					Public prosecutors are
					obligated to inform the
					Republic Public
					Prosecutor's Office on
					violations of
					regulations on the
					disclosure of
					information by elected
					and/or employed
					persons, as well as on
					the measures taken
					with regard to their
					sanctions. The
					Republic Public
1					Prosecutor's Office
					will monitor the
					sanctioning of

2.3.8. Conduct a mid-term review at the end of 2015 as well as an impact assessment in 2018 of the results generated by the 2013 Strategy and its revised action plan against the overall corruption situation in Serbia. Define on that basis and where needed measures to cover the remaining period up until accession		Conducted a mid-term of 2015 and impact as conjunction with the r in 2013 and its rev relation to the overall of corruption in Serbi including the remain accession.	sessment in 2018 in esults of the strategy ised action plan in situation in the field a. Defined measures	1.The positive assessment of the European Commission's annuare report on the progress of Serbia; 2. The degree of fulfillment of measures and activities in these areas defined in the Action Plan, based on the report of Anticorruption Agency; 3. Reports of the Council for the fight against corruption.		nd activities in these the report of Anti-
RECON	MENDATION FROM THE SCREENING REPORT	OVERALL	RESULT		IMPACT INDICAT	preventing disclosure of confidential information, as well as the implementation of the Ideal Model upon receiving information from public prosecutors that there are grounds for suspicion that such criminal offense was committed. In the reporting period, no kind of breaching of disciplinary or criminal code provisions with this regard were reported to the Republic Public Prosecutor's Office or MoI.
						violations of the regulations on

	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME /DEADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATIO N STATUS
2.3.8.1	Analyze the results achieved by implementing the Action Plan for the Implementation of the National Strategy for the Fight against Corruption for the period from 2013 to 2018, and possibly propose their amendments.	-Ministry of Justice	II quarter of 2016.	Budget of the Republic of Serbia-8.642€	Development of the analysis and evaluation of the degree of fulfillment of the Action Plan for the implementation of the strategy and possibly the proposed amendments.	Activity is fully implemented. On June 30th 2016, Government adopted Revised Action Plan for the implementation of National Strategy for the Fight against Corruption for the period from 2013 to 2018. Revision were made based on Anti-Corruption Agency Annual Reports, contributions submitted by the authorities responsible for the implementation of the Action Plan, perceived difficulties in the implementation and monitoring of the implementation of the Action Plan, and the fact that the Action Plan for Chapter 23 envisages the same or essentially same obligations as the Action plan for the implementation of the National Strategy for the Fight against Corruption.

2.3.8.2	Evaluate the results achieved by the implementation of the National Strategy for the Fight against Corruption for the period from 2013 to 2018 and the accompanying action plans and compare them with the overall situation with regard to corruption in Serbia. On that basis, define the necessary measures for the remaining	IV quarter of 2018.	-	Estimated results of the implementation of the Strategy and action plans and the necessary measures for the remaining period up to	
	period up to accession.			accession defined.	

3. FUNDAMENTAL RIGHTS

CURRENT STATE:

The Republic of Serbia will continue to improve its legal and normative framework for the protection and promotion of fundamental rights, in line with the EU *Acquis*, European and international standards and best practices.

Prohibition of torture, degrading and ill-treatment and punishment

In the field of prevention and prohibition of torture and ill-treatment, the Republic of Serbia plans to strengthen the capacity of the Ombudsman, particularly with regard to its role as a National Preventive Mechanism, through the provision of the necessary number and structure of employees for the efficient performance of duties and improvement of organizational, functional and financial independence. Also, by establishing specific communication channels between police officers, NPM and civil society organizations, it is planned to increase the level of coordination and raise general awareness about the necessity of full elimination of all forms of torture. Through initial and continuous training for police officers, staff at the institutes for enforcement of criminal sanctions and enforcement judges, a higher level of expertise and awareness of the necessity to establish zero torture tolerance shall be achieved. The existence of adequate infrastructure at the institutes for enforcement of criminal sanctions is an important aspect of the prevention of torture, hence the Republic of Serbia plans to invest considerable efforts to build new institutes for enforcement of criminal sanctions during the implementation period of the Action Plan for Chapter 23, and restore the existing facilities. In addition to the renewal of the facilities, considerable attention will be paid to the improvement of conditions in the Special Prison Hospital in Belgrade. In addition to the infrastructure of the institutes for enforcement of criminal sanctions, significant efforts will be made to improve the infrastructure investments as well as through the

The problem of overcrowding in the institutes for enforcement of criminal sanctions will be addressed on two tracks, both through infrastructure investments as well as through the development and further improvement of the system of alternative sanctions.

In the formulation of measures for the prevention and suppression of torture and ill-treatment, special attention is paid to the Recommendations of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment i.e. the implementation of the recommendations is the main focus of all activities in this area.

Freedom of thought, conscience and religion

In the domain of freedom of thought, conscience and religion, it is necessary to conduct a detailed comparative analysis of the legal status of churches and religious communities, taking into account the specificities of European legal tradition in this domain and cultural characteristics of the region Serbia belongs to. The analysis will be based on the idea proclaimed in the Constitution of the Republic of Serbia, which states that churches and religious communities are equal and free to independently regulate their internal organization, religious affairs, to perform religious rites. The neighboring countries of the Republic of Serbia will represent the paradigm for this analysis, given that they have already met the criteria for membership in the EU. The abovementioned approach is based on the cultural similarities of the countries in the region and the fact that the same religious communities are extended across these countries, but also given the need to use the know-how of countries that have already experienced the process of integration. Following the performed analysis, all necessary measures to implement the recommendations of the analysis will be undertaken to enable full alignment with the identified standards and best practices. To this end, a comprehensive dialogue with the Serbian Orthodox Church will be fostered with a view to encouraging the use of minority languages in the services where possible and appropriate and ensure that there was no unjustified limitation of the right of persons belonging to national minorities to practice their religion in their mother tongue.

Freedom of expression, including freedom and pluralism of the media

Through consistent implementation of a set of new media laws that came into force in the beginning of August 2014, full withdrawal of the state from media ownership will be achieved, which is one of the main strategic objectives of the Strategy for Development of Public Information System in the Republic of Serbia in 2011. Moreover, implementation of the recommendations of the Anti-Corruption Council will ensure greater transparency of media ownership as well as clear set of rules on direct and indirect budget support for the media. Frequent threats and violence against journalists have been recognized as a serious threat to freedom of expression and media pluralism. In order to overcome this challenge, it is necessary to strengthen coordination between all competent authorities and raise awareness on the importance of the protection of journalists, both through training and prioritization of these cases, which will represent the key focus in the following period.

Information leaks regarding planned and ongoing criminal investigations have been perceived as a serious threat to the efficiency of the investigation, the presumption of innocence and privacy of personal data. It is planned to end these negative practices through the development of new operational procedures, capacity building through training and effective coordination of the competent authorities.

Principle of anti-discrimination and position of socially vulnerable groups

In the following period, the Republic of Serbia plans to achieve full alignment the Law on anti-discrimination with the EU *Acquis*. Through planned adoption of the Action Plan for the implementation of the Strategy of Prevention and Protection Against Discrimination for the period from 2014 to 2018, and its consistent implementation and active monitoring, improvement of the position of the most vulnerable social groups will be achieved.

Through dedicated work, the Commissioner for Protection of Equality, as a central national body specialized in combating all forms and types of discrimination and prevention of discrimination, led to a significant increase of awareness on discrimination. Strengthening its capacity in the forthcoming period is necessary in order to additionally improve the protection and prevention of discrimination.

Positive progress has been made in improving the situation of the LGBTI community. This will continue through the implementation of the section of the Action Plan for the implementation of the Strategy of Prevention and Protection Against Discrimination for the period from 2014 to 2018, which refers precisely to this vulnerable group, as well as through ongoing consistent implementation of the Law on anti-discrimination. Through the development of a model of community policing and continuous cooperation with the representatives of the LGBTI community by designating contact persons, the work on the improvement of safety of all members of the LGBTI community will continue.

In the forthcoming period, the good practice of raising awareness about the prohibition of all forms of discrimination and methods for its prevention is planned to continue, which will be achieved through a series of educational roundtables, training of citizens and civil servants, and printing and distributing manuals for recognizing and responding to discrimination.

Gender equality

In the forthcoming period, the Republic of Serbia plans to pay due attention to the promotion of the principle of gender equality, including mainstreaming gender equality issues in relevant policy areas, both at strategic and legislative level, as well as to strengthen capacity of the institutions and their mutual coordination. The existing legal framework on gender equality has not adequately regulated the field of gender equality, it is not aligned with undertaken international obligations in the field of gender equality and subsidiary legislation and contains numerous deficiencies which hinder or complicate comprehensive implementation of the principle of gender equality in practice. The Government of the Republic of Serbia recently established a Coordinating Body for gender equality that will address all the related issues and coordinate the work of state administration in relation to gender equality, in order to ensure that all the available mechanisms (national, provincial and local) operate in an efficient and consistent manner. In the forthcoming period, the Republic of Serbia will develop a new multiannual National Strategy for improving the status of women and promoting gender equality in order to ensure gender equality in practice. The new Strategy will

build on the achieved results and provide feasible solutions for the identified implementation obstacles of the previous strategy. New Strategy will be aligned with gender dimension of the EU 2020 strategic framework, particularly focusing on economic empowerment of women, combating gender based violence, and participation of women in public life, including specific measurable impact indicators which will be used for monitoring implementation.

In addition, through the adoption of a new Strategy for the protection of women against violence, the Republic of Serbia shall endow the necessary efforts to align with the Istanbul Convention, in particular through analysis and the necessary amendments to the current legislative framework for the protection of women against violence. The planned legislative changes shall include the introduction of safe houses, counselling services, state-wide telephone helplines free of charge, treatment support programs aimed at preventing perpetrators, in particular sex offenders, from re-offending, due diligence principle as well as multi-sectorial cooperation and CSO involvement.

Rights of the child

The work of the Council for the Rights of a Child will be intensified to achieve a higher level of coordination of all state bodies responsible for the implementation of strategic documents in the field of the rights of a child. In addition, through an inclusive and transparent process, a new strategic framework for the protection of children from violence will be developed, in order to carry on with the development and improvement of the existing framework, based on the previous experiences.

The work on increasing the number of children who benefit from family support measures will be continued, in order to reduce the necessity to use alternative care, the placement of children in residential institutions or foster care, whereas in the case of necessity to use alternative care, placement in the family-like environment in the local community will be emphasized, while gradually increasing the availability of different alternative care options, selected on the basis of each individual case. Efforts will be made to strictly control and reduce the number of children placed in residential institutions. In addition, efforts shall be made to increase the number and type of services for particularly vulnerable children (children living and working in the street, children with disabilities, children living in poverty and etc.).

For the purpose of full implementation of the European standards, the work on improvement of the juvenile justice system will be continued, in particular by enabling that the number of children who benefit from the child-oriented judiciary increases annually through the wider use and the introduction of new educational orders, adjusted preparation for release, performed by trained judicial and other professionals, better infrastructure and wider use of alternative sanctions.

Procedural safeguards

The establishment of a functioning free legal aid system shall commence by the adoption of the Law on Free Legal Aid and its implementing bylaws. Introduction of this system will significantly facilitate access to justice for all citizens and particularly those who are most vulnerable.

The amendments and supplements to the Criminal Procedure Code will enable full harmonization with EU directives in the field of procedural safeguards, enabling additional guarantees for the exercise of the right of suspects or accused persons to access a lawyer, the right to information and the right to interpretation and translation.

The amendments to the normative framework will also be performed to achieve full alignment with the Directive 2012/29 / EU regarding the rights, support and protection of victims of crime / injured parties. Through the establishment of victim support services, another aspect of access to justice shall be improved. Also, through a series of trainings for all relevant stakeholders, the necessary capacities for full implementation of the new procedural safeguards shall be strengthened.

Position of national minorities

With regard to the position of national minorities, the Republic of Serbia plans to draft an Action Plan for the exercise of the rights of national minorities. The above-mentioned Action Plan will focus on the implementation of the existing legal framework, which has been rated as very good, but with inconsistent levels of implementation. In the process of development of the abovementioned Action Plan, the Republic of Serbia will focus on the relevant recommendations set out in the Third opinion of the Advisory Committee on Serbia in the context

of the Council of Europe Framework Convention for the Protection of National Minorities. In all stages of this extremely important strategic document, major importance will be dedicated to full inclusion of all stakeholders, i.e. the councils of national minorities, civil society organizations and all relevant public authorities. The principle of transparency will be respected at all stages of design, implementation and monitoring over the implementation of this Action Plan. In order to facilitate full implementation of the Action plan within determined timelines, a monitoring mechanism will be established. Responsible authority for monitoring will be the Council for national minorities, whereas administrative support will be provided by the Office for human and minority rights. All responsible authorities provided in the Action plan shall submit reports on implementation of activities every two months to the Office for human and minority rights, which shall compile implementation reports for the Council for national minorities. In case that timelines set in Action plan are not met, the Council for national minorities and request additional reports if necessary.

As part of the efforts to improve the situation of the Roma minority, a new multi-annual strategy and action plan for improving the living conditions of Roma will be developed in the forthcoming period. In the development of these strategies, the experience in implementation of the previous strategy as well as comparative legal experience of our partners in the EU.

As part of the efforts to improve the situation of the Roma minority, a new multi-annual strategy and action plan for improving the living conditions of Roma will be developed in the forthcoming period. In the development of these strategies, the experience in implementation of the previous strategy as well as comparative legal experience of our partners in the EU will be utilized. The aforementioned strategy will focus on the most important areas of life, particularly paying attention to the following areas: personal documents, comprehensive measures of protection against discrimination, compliance with international standards in the forced evictions, equal access to health and social care, equal access to education, equal access the labor market and improvement of housing condition. Along with the strategy, a detailed action plan will be developed to enable its effective implementation. In the development of the planned activities, particular attention is given to the Operational Conclusions of the 2015 Social Inclusion Seminar: Roma Issues in the Republic of Serbia. On behalf of the Government, the Deputy Prime Minister and Minister of Construction, Transport and Infrastructure will coordinate the efforts of public authorities, including local governments and public enterprises, geared towards improving the position of the Roma and their full inclusion in the social, economic, cultural and political life, with emphasis on areas in which they are the most vulnerable (civil registration, education, housing, health, social protection and employment).

Position of refugees and internally displaced persons

In the forthcoming period, significant efforts will be made to improve the living conditions of refugees and internally displaced persons.

Significant financial resources will be invested to resolve housing problems of the most vulnerable families, particularly those who are still placed in collective centres, both through to the construction of new housing units and the provision of necessary construction materials to enable the closure of all formal collective centres. The provision of complementary measures aimed at sustainable integration of refugees through programs aimed at the economic empowerment will continue.

The introduction of a free legal aid system available to refugees and internally displaced persons will enable a higher degree of legal certainty and facilitate access to personal documents through the procedures prescribed by the Law on non-contentious proceedings, aimed at elimination of "legally invisible persons" through the registration and provision of identity documents.

Measures against Racism and Xenophobia

In the field of combating racism and xenophobia, in the following period measures will be undertaken in terms of legislative alignment with the Framework Decision 2008/913 / JHA on suppression of certain forms and expressions of racism and xenophobia by means of criminal law. Through amendments to the criminal legislation, compliance with paragraphs (c) and (d) of Article 1 of the aforementioned decision will be ensured, envisaging punishment of public approval, denial or gross trivialization of genocide, crimes against humanity and war crimes, as well as public approval, denial or gross trivialization of the crime in a way that can lead to violence or hatred against persons or groups of persons who are linked by common race, color, religion, ancestry, nation or ethnicity. Also, by amending the criminal offense of violation of equality (Article 128), in order to include its execution on the grounds of sexual orientation or gender identity to limit or deny the rights of any person, a higher degree of protection and prevention of hate crimes will be achieved.

Through the training of judges, prosecutors and police officers, improved knowledge and skills necessary for the effective prosecution of hate crimes will be provided, whereas the development and dissemination of educational materials, organization of annual forums and implementation of active media campaign will lead to a higher level of tolerance necessary for successful hate crime prevention.

Through the selection of new members and intensification of the work of the Action Team for development and implementation of a Strategy and Action Plan to combat violence and misbehavior at Sports Events, the supervision over the implementation of the Strategy will be enhanced, providing in this way adequate update the Action Plan for the implementation of this strategy.

Personal data protection

Through the development of detailed tables of concordance of the current Law on personal data protection with the EU *Acquis* in this field, a solid analytical basis for the amendments to the Law on Personal Data Protection shall be provided, providing a higher level of protection of personal data as well as full harmonization in this field. The adoption of bylaws that accompany the Law on Amendments to the Law on Personal Data Protection will enable full functionality and consistent implementation of these laws. Bearing in mind that the EU *acquis* in this field is being enhanced and that the Regulation of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation COM 2012 11), is in EU legislation pipeline, Serbia shall further align its legislation accordingly.

Amendments and supplements to the Law on Personal Data Protection will lead to changes in responsibilities and organization of the Commissioner for Information of Public Importance and Personal Data Protection, and in accordance with these changes it will be necessary to develop a new Rulebook on internal organization and job systematization and implement it in order to strengthen the capacity of the Commissioner.

REFORM ACTIVITIES COMPLETED DURING THE PROCESS OF DRAFTING OF THE ACTION PLAN (SEPTEMBER 1st 2014- JUN 1st 2015)

Prohibition of torture and inhuman or degrading treatment or punishment

Reconstruction of existing institutions in accordance with European standards is being successfully implemented. So far, one block was renovated and inhabited in the Belgrade District Prison, as well as in the Special Prison hospital in Belgrade. Pavilion was built for persons sentenced with the measure of compulsory psychiatric treatment. Concurrently, one block was renovated and inhabited and works are in progress for the second block in the Criminal Correctional Facility Valjevo, whereas project documentation is completed for the renovation of the Correctional Facility for Women Pozarevac. Construction of new buildings and departments in order to improve living conditions in prisons has initiated. Building project documentation is prepared for prisons in Pancevo and Kragujevac.

In order to ensure more effective judicial review and supervision over the rights of individuals deprived of liberty, the Law on Enforcement of Criminal Sanctions and the Rulebooks governing the status of persons deprived of liberty are printed and distributed. In addition, a Manual and a Handbook for prisoners and detainees as well as forms for the complaints and appeals are printed and distributed.

Position of the ombudsman, the provincial ombudsman and local ombudsmen

With regard to strengthening the capacity of the Ombudsman, the Rulebook on organization and job systematization at the technical service of the Ombudsman was adopted on the 31st session of the Parliamentary Committee on administrative and budgetary issues and received positive opinion. It is expected to be adopted at the plenary by the end of 2015.

Prison system

Two round tables and three visits to correctional facilities were organized so far as a part of continuous training of enforcement judges in the field of rights of individuals deprived of liberty, with the support of OSCE. Nationwide network of offices for alternative sanctions has been established by opening the remaining nine offices for alternative sanctions thus completing the network of 25 offices. Setting up of network of offices for alternative sanctions has been accompanied by continuous training for holders of judicial functions and new commissioners for alternative sanctions. Since September 2014, training was organized for 40 persons engaged in the alternative sanctions. Draft Rulebook governing enforcement of alternative sanctions is developed, and is expected to be adopted in autumn 2015. For the purpose of strengthening cooperation and establishing conditions for successful social reintegration of convicted individuals upon release, two protocols on cooperation of the offices for alternative sanctions and local self-government units have been signed in Valjevo and Nis.

Freedom of thought, conscience and religion

Legal experts have started performing comparative legal analysis regarding the regulation of the status of churches and religious communities in order to establish specific criteria aligned with best practices of the EU member states in the region, and analysis will be submitted by September.

Freedom of expression and freedom and pluralism of media

A new set of media laws (Law on Public Information, Law on Electronic Media and the Law on public service media) has been adopted in 2014 and implementation started. A conference was organized to promote new media laws and raise awareness among the stakeholders. Moreover, the Ministry of Culture and Information conducted series of trainings for judges engaged in media law, associations of journalists and the media, focused on the implementation of new media laws, promotion of best jurisprudence and European standards, as a part of the project "Strengthening media Freedom". The activities towards the establishment of an efficient comprehensive and transparent Registry of the media ownership structure are ongoing and finalization is expected by August.

State Prosecutorial Council adopted the Communication Strategy of the State Prosecutorial Council and the Republic Public Prosecutor for the period 2015-2020, aimed at defining relationship, methods and scope of mutual communication as an effort to prevent media leaks regarding criminal investigations. Concurrently, the Commission for consideration of the facts obtained during the investigations conducted on the killings of journalists continued to work and provides relevant institutions with its key findings.

Principle of non-discrimination and social position of vulnerable groups

Action Plan for the implementation of the Strategy for prevention and protection from discrimination is adopted and is being implemented. The body for monitoring and supervision over the implementation of the Strategy and Action Plan for prevention and protection from discrimination, envisaged by the AP, held a first meeting and started operating. Initial data collection is in progress. Moreover, a mechanism of the Government of the Republic of Serbia for the implementation of all the recommendations of UN mechanisms for human rights is established.

In order to carry on the development of a model of community policing, particularly in multi-ethnic and multicultural communities, the Ministry of Interior developed the Action Plan for the implementation of the Strategy of community policing. The plan was submitted to relevant stakeholders for opinion and adopted.

Police officers as contact points for the socially vulnerable groups (women - victims of domestic violence and partner relationships, LGBTI persons and any other vulnerable groups, in accordance with the security needs of local communities) who were specially trained and selected, are appointed and started operating. In the MOI and four cities a selection was performed (appropriate working characteristics, experience in working on prevention and communication with CSOs) and 1 national lesion officer was designated and 7 lesion officers for contact with LGBTI population were appointed in the following cities (Belgrade – 3, Novi Sad – 2, Kragujevac – 1 and Nis – 1). These lesion officers undertook specialized two-day training, as well as a set of other trainings focused on the work of police in community policing, and communication skills training. In addition, MOI implemented a project with NGO focusing on "Same sex orientation and gender identity in the work of police officers" and through 5 two-day seminars 130 police officers were trained to improve communication and cooperation with the representatives of CSOs. The representatives of the Ministry of Interior hold regular meetings with representatives of socially vulnerable groups, the LGBTI community and civil society organizations to foster sensitization and enhance co-operation, to improve security and protection of human and minority rights.

Through cooperation with UNICEF, activities towards improvement of foster care system started, by increasing the availability and quality of services for children with disabilities and their families through strengthening the capacity of regional centres for foster care and centres for social work and development of procedures and guidelines for foster care as shared care between foster and biological families.

As a part of the project "Strengthening the justice system and social protection in order to improve child protection in Serbia - direct contract with UNICEF", evaluation of existing resources in large and small residential institutions for children initiated and will be followed by drafting recommendations on the methods of their use in the process of transition from institutional to community care. Likewise, the project activities towards an improvement of the system of case management in the centres for social work have started, focusing on treatment planning for support to families at risk of separation instead of an institutionalization-oriented approach. Increasing use of diversionary schemes and prioritizing restorative approach to juvenile offenders to ensure their social reintegration and reduce recidivism rates was also initiated, primarily through the inclusion and further development of new diversionary schemes in the Draft Law on Juveniles. Draft Law on Juveniles is developed and a wide public debate will be organized in autumn, and will subsequently be adopted in the Parliament.

Training of judges, prosecutors, lawyers and police officers in contact with juvenile offenders at the Judicial Academy continued. During 2014, 590 persons completed specialist training for the work in juvenile cases. A segment on the child friendly judiciary is included in the training program based on the Council of Europe guidelines.

Through the Kingdom of Norway donation IMG, equipment for the premises for the children and other particularly vulnerable victims in Higher court in Belgrade, Nis, Novi Sad, Vranje and Basic court in Leskovac has been supplied in the end of 20014.

Procedural safeguards

Draft Law on Free Legal Aid is developed. TAIEX mission was organized in May 2015 and the working group amended the provisions in line with the expert's recommendations. Budgeting the resources necessary for the setting up of the free legal aid system is in progress. The Law is expected to be adopted in the Parliament by autumn.

Memorandum of Understanding was signed in February 2015 between the Public Prosecutors' Office and Victimology Society of Serbia in order to improve the situation of victims and witnesses in criminal proceedings. During 2014, 294 judges and deputy public prosecutors finalized training for acting in the cases of violence against women in the family, partner

relationships and gender based violence at the Judicial Academy. The Law on the right to a trial in reasonable time has been adopted in May 2015 and its implementation shall start on 01st January 2016.

Position of national minorities/Roma

The Working group for drafting the Action plan for exercise of the rights of national minorities is established. Members of the working group have been designated from among state authorities, provincial authorities, councils of national minorities and civil society. Minister of state administration and local self-government made the decision on the establishment of

the special working group for drafting the Action Plan for the exercise of the rights of national minorities, on 23rd March 2015 and the constitutive meeting of the Working Group was held on 7th April 2015. So far, two plenary meetings were held. Representatives of national councils of national minorities submitted a set of proposals that were discussed in detail during the meetings. All the suggestions have been analyzed by the CoE expert and other members of the working group. It is expected to adopt final decision with regard to material elements of the AP at the following meeting. In addition, two sessions of the Republic Council for National Minorities were held, particularly focusing on the support to the development of the special AP.

Activities aimed at raising public awareness about the rights of national minorities and respect for cultural and linguistic diversity by supporting the production of media content are being successfully implemented. By the Decision of the Minister no. 451-04-4 / 2015-04 dated 19 01 2015, funds in the amount of 30.000.000,00 RSD, were provided for public call for the co-financing of projects in the field of public information in the languages of national minorities. The purpose of the public call is co-financing the production of media content in the field of public information that contributes to accurate, unbiased, timely and complete information to members of national minorities; preservation of cultural and linguistic identity of national minorities in the Republic of Serbia and encouragement of creativity in all areas of public life of national minorities.

Draft Law on Textbooks is developed and the public debate that included national councils of national minorities is completed. The Law is expected to be adopted by autumn.

Activities aimed at raising the quality of primary and secondary education in minority languages by launching the competition for financing and co-financing activities, programs and projects of national councils of national minorities are ongoing. For 2015, a competition was launched for the financing and co-financing activities, programs and projects of national councils of the national minorities where funds in the amount of 1.700.000.00, RSD are allocated.

Public call for financing regular activities, projects and organizing events, as well as procurement of equipment and investment by the organizations of ethnic communities in the Autonomous Province of Vojvodina was announced on March 9, 2015.

In order to enhance the exercise of the rights to the entry of a name in the birth registry in the language of the national minority, the instruction has been prepared by the Ministry of State Administration and Local self-government and submitted to the municipal and city governments that carry out the tasks entrusted to the registers. Plan for organizing training of registrar and deputy registrar, as well as employees in social welfare centers and police departments of the Ministry of Interior was adopted, in connection with the implementation of laws and regulations governing the entry of facts and data in the registry books in administrative proceedings and extra-judicial procedure for establishing time and place of birth, citizenship and residence registration. This plan provides eight trainings for employees in state authority bodies in the areas of local self-government units, date and place of trainings and the participants. Moreover, implementation of a training plan also commenced (training was held on 24 April 2015 in Nis for employees in 19 areas of local self-government units, with a total of 114 trainees, and the organization of training courses to be held in Krusevac on 15 May 2015 is in progress).

Concurrently, the Ministry of Interior fully implements the statutory provisions allowing registration of residence at the Centre for Social Work. The requests are resolved in an expedited process and applicants are provided free legal aid in the process of application.

The project on internship of young members of national minorities in state institutions in the Republic of Serbia aimed at strengthening their capacity to work in state institutions in the Republic of Serbia is completed. Overall, the internship program was finalized by 49 interns, out of which 24 Albanians, 16 Bosniaks and 9 Roma.

Draft Law on employees in the autonomous provinces and local government units was submitted to the Government for consideration in March 2015 and it is expected to be adopted by the National Assembly by the end of the year.

Office for Human and Minority Rights made the Decision in February 2015 establishing the precise share for the distribution of funds for the financing of National Councils of National Minorities for the current year, as a part of support to the National Councils of National Minorities.

The work of the Council for national minorities is reinstated ("Official Gazette of RS", No. 32/15), including participation of the representatives of all national minorities, aimed at effective exercise of the rights of national minorities. On 29th April 2015 the constitutive meeting of this body was held, whereby the rules of procedure of the Council for National Minorities and conclusions on further activities of the Council were adopted. The second meeting was attended by the Prime Minister.

With regard to Roma, an analysis on the effects of the Strategy for Advancing the position of Roma in the Republic of Serbia was performed and a report on its implementation is developed. Baseline study for the development of the Strategy for Roma Inclusion in Serbia aligned with the Europe 2020 Strategy is developed and adopted. Baseline Study is available on the website of the Office for Human and Minority Rights.

Multi-sectorial working group is established, tasked to develop new multiannual strategy for Advancing the position of Roma in the Republic of Serbia in cooperation with the group of experts, from among civil society, state administration and university. A new Roma Inclusion Seminar jointly organized by Serbia and the EU was held on 11 June 2015 and new set of operational conclusions has been utilized for the development of the activities in this AP. The functioning of the Council for the Improvement of the Position of Roma and the Implementation of the Roma Decade has been reviewed to become more operational. Solid foundations for a sustainable improvement of the position of the Roma have been laid, especially in the education sector, health sector and access to personal documents. Continuation of the process under the Memorandum of Understanding between the Ministry of Public Administration and Local Self-Government, the Ombudsman and the United Nations High Commissioner for Refugees is aimed, on the one hand, at further promoting the operation of and adherence to regulations by the competent authorities and, on the other hand, at providing free legal aid to persons who need to resolve any of the personal status rights, which will facilitate the exercise of this right until the free legal aid system is introduced.

Ministry of Education continued the implementation of affirmative measures through the mentoring system and scholarships for education. Scholarships for 528 students were awarded as of January 2015 retroactively for the school year 2014/2015. (Number of scholarships was increased in relation to the plan, due to consideration of the students affected by floods). Active measures were implemented to support employment of Roma through financial and non-financial support by the allocation of grants for self-employment and training. A call for Autonomous Province and local governments to participate in the financing of the program or measures of active employment policy in 2015 was announced and applications were submitted in February 2015.

Efforts to enhance housing conditions for the Roma population were invested in cooperation with Republic Agency for Housing. The total of 86 apartments was built and distributed in Kikinda and Nis, while 49 apartments were distributed in Zrenjanin, Kikinda, Pančevo, and Kraljevo. Under an IPA 2012 project, a situation assessment was performed in 21 local governments, namely: Sombor, Odžaci, Novi Sad, Kovin, Smederevo, Pančevo, Palilula, Zvezdara, Valjevo, Koceljeva, Smederevo, Kragujevac, Kruševac, Knjaževac, Prokuplje, Leskovac, Vranje, Bujanovac, Bojnik, Žitorađa and Bela Palanka. In June 2014, due to floods that affected Serbia, Obrenovac was included in the project as 22nd municipality.

Personal data protection

The working group for drafting the new Law on Personal Data Protection has been established and holds regular meetings. The draft will be developed in line with Table of concordance and the recommendations of the expert, the Draft Law developed by the Commissioner for Information of Public Importance and Personal Data Protection and the Proposal for a Regulation of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation COM 2012 11) upon its adoption.

3.1. PROHIBITION OF TORTURE AND INHUMAN OR DEGRADING TREATMENT OR PUNISHMENT

RECOMENDATION FROM THE SCREENING REPORT	OVERALL RESULT	IMPACT INDICATOR
3.1.1 Fully implement the recommendations provided by the Europ Committee for the Prevention of Torture and Inhuman or Degrae Treatment or Punishment (CPT)		Treatment or Punishment stating significant

		Treatment or Punish full elimination of inhuman or degradir punishment and preceeffective prevention.	f torture and ng treatment or conditions for its	 Positive opinion of the stated in the Annual Prein the part referring to inhuman or degrading to inhuman or degra	e European Commission ogress Report on Serbia's prevention of torture and reatment or punishment; of alternative sanctions it of the National Bureau man concluding effective e sanctions; sman stating significant terms of implementation of
ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME/D EADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS

3.1.1.1.	Revise the normative framework of the Ministry of Interior governing the treatment of detainees and persons remanded in custody. The same activity under item 3.3.1.19. (Link with the Chapter 24)	-Ministry of Interior	By I quarter of 2017.	-Budget of the Republic of Serbia-17.285 € -TAIEX- 2.250 € In 2016.	Amendments and supplements to the normative framework of the Ministry of Interior governing the treatment of detainees and persons in custody adopted.	Activity is not implemented. According to the report in IV quarter, drafting the Rulebook on police powers is postponed until the Law on amandments and supplements of the Law on Police is adopted, because the adoption the Law on Amendments to the Law on Police at the National Assembly is awaiting, which is amended in the part related to police powers. Rulebook on police powers was due by I quarter of 2017 but it is not adopted yet.
3.1.1.2.	Introduce a system of mandatory education for new police officers and continuous education for current police officers regarding the treatment of detainees and persons remanded in custody in accordance with international standards in the field of	-Ministry of Interior	Continuously, commencing from II quarter of 2016.	-Budget of the Republic of Serbia- 6.000 € -TAIEX 2.250 € In 2016- 4.250 € 2017-2018- 2.000 € per year	Conducted training for 200 police officers on an annual basis; Decreased number of complaints about the conduct of police officers towards	Activity is being successfully implemented. A new program of professional training of police officers is prepared for 2017. As part of the program, in

	human rights, professional ethics and		detainees and persons	"Theoretical learning"
				"Theoretical learning"
	acting in high risk situations.		remanded in custody.	is planned educational
				theme "Retention of
	The same activity under item 3.3.1.20			persons and temporary
				restriction on the
				freedom of
				movement", in the
				"Exercise of police
				powers" teaching topic
				"Overview person
				before holding in
				detention facilities",
				and the work of
				seminars, theme
				"Enforcement
				Guidelines on the
				Treatment of brought
				in and detained
				persons".
				This topic was
				intended for all lines of
				work, and since the
				beggining of this year
				the training was
				atended by 9414 police
				officers.
				officers.
				The Dungers of d
				The Program of the
				Professional
				Development of Police
				Officers for 2017,
				within the framework
				of regular theoretical
				classes, will include
				topics "Commission
				for Implementation of
L				101 Implementation 01

			Standards of Policing
			in the Field of
			Prevention of Torture",
			a seminar on
			"Implementation of the
			Instructions on the
			Treatment of
			Detainees".
			In 2017, 298
			Intervention Patrols
			police officers were
			trained (149 Police
			Officers in the Training
			Center "Kula" from
			June 12th to July 31st
			and 149 Police Officers
			working in
			Intervention patrols
			were trained in the
			Training Center
			"Mitrovo Polje" on the
			mountain of Goc form
			July 3rd to August 21st
			2017).
			During June, July and
			August 2017, 300
			policemen finished the
			training for
			intervention patrols.
			Up to this date, 1460
			policemen finished
			aforementioned
			training, which will be continued in the next
			period.
			periou.

2112		Ministry	Continue	Dudget of the December	Constructed	A atimitu
3.1.1.3.	Construction, renovation and equipping of facilities for police	-Ministry of Interior	Continuously, commencing	Budget of the Republic of Serbia -63.039 €	Constructed and restored facilities for	Activity is not implemented.
	detention in accordance with the		from IV		police detention in	
	recommendations of the CPT and the		quarter of	In 2015.	accordance with the	In November 2017,
	reports of the National Mechanism for		2015.		recommendations of	Ministry of Interior has
	the Prevention of Torture			Budget of the Republic	the CPT.	announced a call for
	(Ombudsman).			of Serbia -200.628€		submission of bids for
						renovation and
				In 2016.	In 2015:	adaption of the
					Novi Pazar, Tutin,	detention premises in
				For Sremska Mitrovica:	Sjenica,	the Regional Police
				17.746 €	Kikinda, Kanjiza,	Directorate for the City
					Svilajnac.	of Belgrade (Police
				For other cities: per city	In 2016:	Station in Stari grad), Regional Police
				26.169€ each	Sremska Mitrovica,	Directorate in Sremska
				Total 307.282€	Cacak,Bor	Mitrovica (Uniformed
				10tai 307.282€	Novi Sad,	Police Substation in the
					Kragujevac, Zajecar,	seat of Regional Police
					Belgrade	Directorate, Police
					-Subotica	Station in Irig and
					Necessary equipment	Police Station in
					for detention facilities	Inđija), Regional
					purchased in	Police Directorate in
					accordance with the	Subotica (Uniformed
					recommendations of	Police Substation in the
					the CPT and the	seat of Regional Police
					reports of the National	Directorate) and
					Mechanism for the Prevention of Torture	Regional Police Directorate in
					(Ombudsman).	Kragujevac
					(Omouusman).	(Uniformed Police
						Substation in the seat
						of Regional Police
						Directorate and Police
						Station in Batočina).

						The deadline for submission of the bids was 14th December 2017, and after that the public opening of bids was made.
3.1.1.4	Strengthening the supervision mechanism at the Ministry of Interior for the implementation of standards of police conduct in the field of torture prevention through; -training of the members of the Commission for the implementation of standards of police conduct in the field of torture prevention in order to effectively perform their duties; -training of the detention units' directors in order to effectively monitor police conduct; -training of police officers working in the police stations in order to prevent any prohibited treatment; - improvement and development of records in all detention units containing information on all the relevant aspects of police detention; -unexpected visits to places of detention in order to control the implementation of the recommendations of the National	-Ministry of Interior	Continuously, commencing from IV quarter of 2015.	- Budget of the Republic of Serbia - 19.442 € -TAIEX- 2.250 € In 2015- 7.109€ 2016-2018- 4.861€ per year	Capacities of the supervision mechanism at the Ministry of Interior in the field of torture prevention strengthened through: Conducted training on the prevention of torture; Improved coordination of the Ombudsman and nongovernmental sector; Unexpected visits to places of detention carried out regularly; Established procedures for treatment of detainees and persons remanded into custody ensuring the exercise of their rights;	Activity is not implemented

	Mechanism for the Prevention of Torture; -introduction of clear procedures of treatment of detainees and persons remanded into custody to ensure the exercise of their rights (e.g. the right to access to a lawyer, contact with close relatives, the right to health care). The same activity under item 3.3.1.22.				Established procedures for records keeping on detained persons and persons remanded into custody and forms developed.	
3.1.1.5.	Intensify cooperation with the National Mechanism for the Prevention of Torture (Ombudsman) by holding regular meetings and reporting on actions undertaken pursuant the recommendations of the National Mechanism for the Prevention of Torture (Ombudsman). The same activity under item 3.3.1.23.	-Ministry of Interior	Continuously	Budget of the Republic of Serbia Activity requiring insignificant costs	Cooperation between the Ministry of Interior and National Mechanism for the Prevention of Torture (Ombudsman) intensified.	Activity is not implemented
3.1.1.6.	Intensify cooperation between the Ministry of Interior with state authorities, National mechanism for the prevention of torture (Ombudsman) and civil society organizations in the field of torture prevention through: -Organization of workshops and discussions on the prohibition of torture in police, unprofessional behaviour of police officers and	-Ministry of Interior	Continuously, commencing from I quarter of 2016.	Budget of the Republic of Serbia-5.404 € 2016 – 2018- 1.351€ per year	Cooperation between the Ministry of Interior with state authorities, National mechanism for the prevention of torture (Ombudsman) and civil society organizations intensified.	According to the report in III quarter of 2017, in October 2017, representatives of the

	respect for the rights of detained persons and persons remanded into custody; -Establishment of a practice of the Ministry of Interior to report in writing on the measures taken in accordance with the recommendations of civil society organizations. -Raising awareness on prevention of torture in the police among police officers and provision of information to the public on the rights of detainees and persons remanded into custody. The same activity under item 3.3.1.24.				Workshops and discussions on the prohibition of torture in police and awareness raising organized. Signed cooperation protocols between the Ministry of Interior and civil society organizations. Ministry of Interior regularly reports on undertaken measures in accordance with the recommendations of civil society organizations. Awareness raising campaign conducted.	control with comparative review of the best practices in Council of Europe's member states, with the emphasis on complaints which relates to torture and ill-treatment. The round table will be organised by the Council of Europe's Office in Belgrade, as part of the project "Strengthening the protection of human rights for the detained and convicted persons in Serbia" (Horizontal support program for the Western Balkans and Turkey). The report in IV quarter of 2017 does not contain data on implementation of this activity.
3.1.1.7.	Systematically provide persons apprehended by the police, on whatever grounds, with a standard and comprehensive information sheet ("letter of rights"), setting out in a straightforward manner all their rights (including the right of access to a doctor):	Ministry of Interior	Continuously, commencing from I quarter of 2017.	Budgeted in activity 3.7.1.14. (Budget of the Republic of Serbia- Costs currently unknown)	A standard and comprehensive information sheet ("letter of rights") setting out in a straightforward manner all their rights systematically provided to persons	Activity is partially implemented. Police officers of the criminal police, after verbal notification of persons' rights, issue a form – written notice of rights to the person

Г	<u> </u>	1		
			apprehended by the	who has been
-in Serbian language			police, on whatever	temporarily limited
			grounds:	freedom of movement,
- languages of national minorities			2	depending on the legal
ranguages of national inmorting			in Serbian language	basis which involve
			III Scibian language	rights of the arrested
-other language detained persons are				
actually able to understand (a	3		- languages of	adult; rights of an adult
ascertained by police officers).			national minorities	as a suspect; rights of a
				detained adult; rights
Link with activity 3.7.1.14			-other language	of minors as suspects
Ellik with activity 5.7.1.11			detained persons are	or arrested. The forms
			actually able to	are available in
			•	electronic form and
			understand (as	
			ascertained by police	placed on the Intranet
			officers).	portal of the Ministry
				of Interior in Serbian,
				English language, as
				well as minority
				languages Hungarian,
				Albanian, Roma and
				Romanian.
				Romaman.
				Activity is considered
				partially implemented,
				given that the Ministry
				of Interior does provide
				a list of rights,
				however, the specific
				activity refers to
				provision of the new
				Letter of Rights, which
				is delayed as the
				Criminal Procedure
				Code has not yet been
				amended.

3.1.1.8.	Development of a methodology for the prosecution and the police to investigate cases of abuse and torture in order to conduct effective investigations into allegations of ill-treatment and torture by police. The same activity under item 3.3.1.24.	-Ministry of Interior -Republic public prosecutors' office	By IV quarter of 2016.	-Budget of the Republic of Serbia- 1.702 € -OSCE mission to the Republic of Serbia - 121.750 € In 2016.	Document on methodology to investigate allegations of ill-treatment and torture by police drafted.	Activity is fully implemented. The working group produced Methodology for Investigation in Abuse Cases. The methodology is intended for public prosecutors and police officers and relates to investigation of alleged abuse cases by police officers, but the scope of its application can be extended to investigate all other cases of abuse, when alleged perpetrators are officials. In cooperation with OSCE, promotion of the Methodology and
						training are planned to ensure effective implementation.
3.1.1.9.	Construction of new buildings and departments in order to improve living conditions in prisons: - Initiate the construction of prisons in Pancevo and Kragujevac.	-Administration for enforcement of criminal sanctions	Initiation of construction: IV quarter 2015	-Budget of the Republic of Serbia-481.000 € -Development Bank of the Council of Europe, EU (IPF3)- 35.000.000 €	Prisons in Pancevo and Kragujevac constructed.	Activity is being successfully implemented. Construction work on the construction of a new prison in Pancevo is performed in line

	- Finalization of works on the construction of prisons in Pancevo and Kragujevac enabling the start of their operation, pursuant to the construction plan. The same activity under item 3.3.1.1.		Finalization of works: 2018.	In 2015 2.108.330€ In 2016 2.103.330 € In 2017 3.353.330 € In 2018 27.916.010€		with the planned dynamics. The new prison in Kragujevac - a positive opinion of the commission of the Ministry of Construction, Traffic and Infrastructure on project documentation was obtained and the procedure for obtaining a building permit is in progress.
3.1.1.10.	Reconstruction of existing accommodation capacity of the current institutions in accordance with European standards and their alignment with existing standards, including the following institutions: - District Prison in Belgrade - District Prison in Uzice - Criminal Correctional Facility Valjevo - Criminal Correctional Facility Zabela - Criminal Correctional Facility Ćuprija - Criminal Correctional Facility Niš - Correctional Facility for Women Pozarevac - Correctional Educational Facility Krusevac	-Administration for enforcement of criminal sanctions	By the end of 2018.	-Budget of the Republic of Serbia-5.524.790 € -The donation of the Kingdom of Norway (Improvement of the quality and accommodation capacity of Criminal Correctional Facility Valjevo) - 3.300.000 € -IPA 2013 - Contract on construction work for Correctional Facility for Women Pozarevac and agreement on the supervision of works - 3.000.000€	Reconstruction of accommodation capacities of the current institutions in accordance with European standards finalized.	Activity is being successfully implemented. Reconstruction of one more detention block in the District Prison in Belgrade was finalized in I quarter of 2017. Reconstruction of another block initiated in May 2017. Completion of the reconstruction of one block is finalized. Reconstruction of the pavilion for accommodation is in progress in the

- Special Prison Hospital Belgrade		penitentiary in Pozarevac-Zabela.
201911110	In 2014- 1.100.000 €	
	In 2015- 2.448.130 €	Reconstruction of the
	In 2016- 6.975.497 €	clinic for
The same activity under item 3.3.1.2.	In 2017- 934.497 €	accommodating
	In 2018- 366.666 €	patients in the
		Correctional Facility in
		Sremska Mitrovica is
		finalized.
		In the Niš penitentiary,
		building of new
		reception department
		for convicted persons,
		on call services and
		visiting premises is in
		the final phase. The
		construction of a new
		reception department
		for convicted persons,
		duty services and
		premises for the visits
		were completed.
		In I quarter of 2017,
		contractor was elected
		for a complete
		reconstruction of
		accommodation and
		construction of new
		capacities in the
		penitentiary for women
		in Pozarevac. The
		works have started in II
		quarter of 2017. The
		construction of a new

						facility with accommodation is carried out in accordance with the agreed dynamics. In I quarter of 2017, the reconstruction of one block for enforcement of security measures in the Special Prison Hospijtal in Belgrade was finalized. In May 2017, reconstruction of another block in the Special Prison Hospital in Belgrade was initiated. Open call for selection of bidders was announced in II quarter 2017 for building new pavilion in District prison Leskovac.
3.1.1.11.	Ensure more effective judicial review and supervision over the rights of convicted persons and detainees by establishing sustainable system of provision of information to convicted persons and detainees on the content of their rights and protection mechanisms in the proceedings before the enforcement judge.	-Administration for enforcement of criminal sanctions	Continuously, commencing from I quarter of 2015.	-Budget of the Republic of Serbia - 3.404 € -OSCE mission - 72.000 € In 2015- 72.851 €	More effective judicial review and supervision over the rights of convicted persons and detainees secured by regular provision of information to convicted persons and	Activity is being successfully implemented. Law on Enforcement of Criminal Sanctions and regulations, Guide for convicts who have just began serving

	2016 – 2018- 851 € per	detainees on the	prison sentence,
	•		
	year	content of their rights	Handbook for
		and protection	detainees and
The same activity under item 3.3.1.8.		mechanisms in each	Handbook for convicts,
		case.	which informs
			detained persons in a
		The Law on	user-friendly manner
		Enforcement of	of their rights during
		Criminal Sanctions	enforcement of a
		and the Rulebooks	sentence and other
		governing the status	measures and on the
		of convicted persons	prescribed mechanisms
		and detainees printed.	for submission of
		The second reserves	complaints and
		A Manual and a	requests for judicial
		Handbook for	protection to the
		convicted persons and	enforcement judge
		detainees printed and	have been printed and
		continuously	distributed, including
		distributed.	also forms for persons
		distributed.	deprived of liberty for
		Forms for the	pursuing all forms of
		complaints and	legal protection.
		appeals printed and	
		continuously	The materials for
		distributed.	convicted persons
			mentioned in this point
			of the report are
			translated into English,
			Hungarian, Albanian
			and Romani language
			in cooperation with the
			OSCE Mission to the
			Republic of Serbia,
			adoption
			OSCE Mission to the Republic of Serbia, immediately after

3.1.1.12.	Conduct training of staff for the implementation of specialized treatment programs for convicted individuals and vulnerable categories of convicted individuals (juveniles, individuals with mental disorder, individuals with substance abuse problems, women, persons with disabilities, elderly persons) for the purpose of their successful reintegration.	-Administration for enforcement of criminal sanctions	III-IV quarter of 2016.	IPA 2013 (Project capacity building for training, education and employment of convicted persons and investment in the sustainability of humane living conditions in prisons) - 1.000.000€ In 2016. 500.000 € In 2017. 500.000 €	Staff training conducted. Relevant staff improved their knowledge and skills for the implementation of specialized treatment programs for convicted individuals and vulnerable categories of convicted individuals	Activity is being successfully implemented. A working group meeting was held with experts of the Council of Europe, presenting the analysis of the current state of play regarding treatment, based on which a plan for the development of two new specialized
	The same activity under item 3.3.1.10.				(juveniles, individuals with mental disorder, individuals with substance abuse problems, women, persons with disabilities, elderly persons) for the purpose of their successful reintegration.	treatment programs was developed. Also, within the EU twining project "Strengthening the capacity of the prison system in the RS", an analysis of the needs for training of prison staff was completed and a plan for the development of specialized treatment programs at the advanced stage of the project was completed (cognitive self-assessment, program for individuals with sunstance misuse disorder, program for perpetrators of criminal offenses

						against sex freedoms and programs for particularly vulnerable categories of convicted persons, such as minors).
3.1.1.13.	Continuous implementation of the provisions of the Rulebook on detailed conditions for the application of physical restraint and isolation of persons with mental disorders who are treated in psychiatric institutions and control of the implementation.	-Ministry of Health	Continuously	Budget of the Republic of Serbia- 53.188 € 2014 – 2018- 10.638€ per year	Continuous implementation of the provisions of the Rulebook ensures adequate implementation of the procedures of physical restraint and isolation of persons with mental disorders, which is noted in the report of the National mechanism for the prevention of torture (Ombudsman).	purpose of the analysis of the existing inspection surveillance system in the field of protection of the rights

3.2. POSITION OF THE OMBUDSMAN, TH	E PROVINCIAL OMBUDSN	the Ministry of Health based on the recommendations of the European Committee and he expressed the satisfaction with the activities of the Ministry of Health based on the recommendations of the European Commission. MAN AND LOCAL OMBUDSMEN
RECOMENDATION FROM THE SCREENING REPORT	OVERALL RESULT	IMPACT INDICATOR
3.2.1. Strengthen the capacity of the Ombudsman (in particular in view of his role as national prevention mechanism), the provincial and local Ombudsmen services	The capacity of the Ombudsman, the Provincial Ombudsman-Ombudsman and the local services of the Ombudsman are strengthened and these institutions perform duties in their competence in full capacity. The Ombudsman acts as a national mechanism for the prevention of torture in accordance with the Optional Protocol to the Convention against Torture - formed a separate organizational unit of the NPM with an adequate number of employees and full	1. The report of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment stating that the capacity of the Ombudsman as a National Prevention Mechanism, are significantly enhanced; 2. Annual Report of the Ombudsman noting the improvement of the capacity of the Ombudsman, especially with regard to the national preventive mechanism for torture; 3. Positive opinion of the European Commission expressed through the annual progress report on Serbia in the part relating to the capacity of the Ombudsman, the provincial ombudsman and local ombudsman services;

		organizational, functional and financial independence.		4. Positive report of the National Prevention Mechanism (Ombudsman) in the part relating to the improvement of the capacity of the national preventive mechanism for torture.		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
3.2.1.1.	Further strengthening the capacity of the professional service of the Ombudsman through facilitating full employment status, bringing total employment in line with current vacancies securing the necessary number and structure of the (Ombudsman) office.	-Ombudsman -National Assembly of the Republic of Serbia	For employment of 32 civil servants: By IV quarter of 2016. For future capacity strengthening – for the remaining 11 civil servants: By IV quarter of 2017.	Budget of the Republic of Serbia- 932.866 € 2015 – 44.422 € 2016 – 2018 296.140€ per year For future capacity strengthening: Costs currently unknown * Costs depend on annual national budget expenditure growth for public administration.	Employment of 43 new civil servants, bringing total employment to 106 employees in line with new Rulebook on internal systematization. No reductions.	Activity is being successfully implemented. The process of strengthening institutional capacity of the Ombudsman successfully continued in 2017, through hiring new employees. Currently a total of 95 staff members are employed: 89 under the indefinite employment contract and 6 under the fix-term employment contract. Total of 78 employees perform tasks requiring higher education and 17 tasks requiring secondary education, 73 employees are female and 22 men

3.2.1.2.	Enable the premises for adequate long-term placement of the Ombudsman.	-Government of the Republic of Serbia	By the end of 2016.	Budget of the Republic of Serbia- 277.296 € 2015 – 2018- 69.324 € per year rent and regular expenses	Adequate long-term placement of the Ombudsman secured and functional. The Ombudsman and professional service of the Ombudsman started working in the premises provided for adequate long-term placement.	Activity is not implemented. According to the report of the General secretariat of the Government in IV quarter 2017, on November 2 2017, the Government has adopted a Conclusion on the establishment of a Working Group for determining the needs for the use of office buildings and official premises of state administration bodies and other state bodies, and for the development of a plan for the realization of identified needs.
3.2.1.3.	Amend and supplement the Law on Ombudsman in order to strengthen independence and improve efficiency of work of the Ombudsman, particularly with regard to its operation as National Prevention Mechanism.	-Ministry of State Administration and Local Self- government -Ombudsman -National assembly	IV quarter of 2016.	Budget of the Republic of Serbia- 48.900 € In 2016.	Law on amendments and supplements to the law on Ombudsman enabling increased autonomy and improvement of the efficiency of the Ombudsman, particularly with regard to its operation as National Prevention Mechanism adopted.	Activity is partially implemented Special Working Group developed Draft Law. Public consultations will last from December 6, 2017 to February 6, 2018. Subsequently, the Ministry of Public Administration and Local Self-Government will analyze all remarks and suggestions of the participants and publish a report on the conducted consultations on the Ministry's website. After this phase, the final text of the Draft Law with the Working Group and

						direct meetings with the representatives of the Office of the Ombudsman will be prepared, after which it will be referred to a public debate, as well as into the process of obtaining the opinion of the competent bodies and adoption by the Government
3.2.1.4.	Adoption of the new Rulebook on organization and job systematization at the technical service of the Ombudsman in line with the amendments and supplements to the Law on Ombudsman.	-Ombudsman -National assembly	II quarter of 2017.	Budget of the Republic of Serbia- 8.642 €	New Rulebook on organization and job systematization at the technical service of the Ombudsman in line with the amendments and supplements to the Law on Ombudsman adopted.	Activity is not implemented. Since amendments to the Law on the Protector of Citizens have not been adopted yet, the new Rulebook has not been adopted yet.
3.2.1.5.	Analysis of the need to amend and supplement the Law on local self-government in order to align strengthen the role of the Local Ombudsman pursuant to the provisions of amended Law on Ombudsman.	-Ministry of State Administration and Local Self- government -National assembly	Two quarters after the adoption of the amendments and supplements the Law on Ombudsman	Budget of the Republic of Serbia- 48.900 € In 2016.	Law on amendments and supplements to the Law on local self-government aligning the role of the Local Ombudsman adopted.	Activity is being successfully implemented The Draft Law amending the Law on Local Self-Government was developed and opinions from the competent authorities were obtained. The Draft Law was communicated to the Government for consideration and decision making.
3.2.1.6.	Effective follow up of Ombudsman's recommendations issued to the state authority bodies of in the process of control.	-Government of the Republic of Serbia	Continuously	Budget of the Republic of Serbia - 159.563 €	The state authority bodies fully comply with Ombudsman's recommendations.	Activity is being successfully implemented

-Controlled body -Ombudsman	2014 - 2018. 31.913 € per year	In III quarter of 2017, in the course of its investigations, the Protector of Citizens issued 18 recommendations to public authorities, out of which two (2) are due for implementation in the reporting period. None of those two has been implemented.
		In the reporting period, Protector of Citizens issued 182 recommendations to public authorities in expedited oversight procedure, which were implemented by the authorities immediately upon learning that the Protector of Citizens had launched an investigation.
		In IV quarter of 2017, in the course of its investigations, the Protector of Citizens issued 58 recommendations to public authorities, out of which three (3) are due for implementation in the reporting period and all three have been implemented.
		In the reporting period, Protector of Citizens issued 139 recommendations to public authorities in expedited

						oversight procedure, which were implemented by the authorities immediately upon learning that the Protector of Citizens had launched an investigation In the reporting period, the Protector of Citizens submitted total eight (8) legislative initiatives to the relevant authorities, out of which seven (7) were reviewed and only one (1) accepted
3.2.1.7.	Regularly monitor the effectiveness of acting of the state authority bodies in line with the recommendations of the National Prevention Mechanism.	-Government of the Republic of Serbia -Controlled body -National Prevention Mechanism	Continuously	Budget of the Republic of Serbia - 106. 375 € 2014 – 2018- 21.275 € per year	Increased number of implemented recommendations of the National Prevention Mechanism by state authority bodies.	Activity is being successfully implemented. In III quarter 2017, the Protector of Citizens issued 113 recommendations to public authorities in its statutory capacity of the National Preventive Mechanism (NPM). In that period, 71 of the recommendations became due for implementation (the deadline for implementation of the recommendations has expired), while the deadline has not expired for the remaining 110 recommendations. Out of 71 due recommendations, 66

						have been implemented by public authorities. In IV quarter 2017, the Protector of Citizens issued 22 recommendations to the public authorities in its statutory capacity of the National Preventive Mechanism (NPM). In that period, 49 of the recommendations became due for implementation (the deadline for implementation of the recommendations has expired), while the deadline has not expired for the remaining 67 recommendations. Out of 49 due recommendations, 46 have been implemented by public authorities.
3.2.1.8.	Regular review of the report of the Ombusman by the National Assembly.	-National assembly	Continuously commencing from II quarter of 2016.	Budget of the Republic of Serbia Activity requiring insignificant costs	Report of the Ombusman is regularly reviewed by the National Assembly .	Activity is not implemented. The National Assembly has not considered the Regular Annual Report of the Ombudsman for 2016.
3.2.1.9.	Regular reporting of the Government on conclusions of the National Assembly adopted upon review of the report of the Ombusman by the National Assembly.	- Government of the Republic of Serbia	Continuously commencing from II quarter of 2016.	Budget of the Republic of Serbia	Government regularly reports to the National Assembly on conclusions adopted upon review of the	Activity is not implemented.

			Activity requiring insignificant costs	report Ombusn National	of the nan by the Assembly	
RECOMENDATION FROM THI REPORT	3. PRISON SYSTEM OVERALL RESULT		IMPACT INDICATOR			
3.3.1. Further improve prison conditions and take measures to reduce the prison population, in particular alternative sanctions could be further explored. Take measures to effectively reduce ill treatment in police custody.		improved in terms of accommodation, health care, training of convicted individuals, advanced staff training, and judicial review over the exercise of the rights of individuals deprived of liberty, supervision over the implementation of sanctions and improved treatment programs for convicted individuals and vulnerable categories of convicted individuals. Implemented measures to reduce		 Report of the Ombudsman indicating the improvement of living conditions in prisons and the number of ill treatment in police custody decreased; Positive opinion of the European Commission stated in the Annual Progress Report on Serbia's in the part referring to the prison system; A higher percentage of the implementation of alternative sanctions noted in the Report of the Republic Institute for Statistics; Report of the Ombudsman indicating effective implementation of alternative sanctions; Positive assessment of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment; Report of the National Mechanism for the Prevention of Torture, which concludes a significant positive 		
ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	prog R	ESULT	IMPLEMENTATION STATUS

3.3.1.1.	Construction of new buildings and departments in order to improve living conditions in prisons: Initiate the construction of prisons in Pančevo and Kragujevac. -Finalization of works on the construction of prisons in Pančevo and Kragujevac enabling the start of their operation, pursuant to the construction plan. The same activity under item 3.1.1.9.	enforcement of	Initiation of construction: IV quarter 2015 Finalization of works: 2018	Budgeted in activity 3.1.1.9. (-Credit of the Development Bank of the Council of Europe, EU (IPF3)-35.000.000 € -Budget of the Republic of Serbia 481.000 €)	Prisons in Pančevo and Kragujevac constructed	Activity is being successfully implemented. Construction work on the construction of a new prison in Pancevo is performed in line with the planned dynamics. The new prison in Kragujevac - a positive opinion of the commission of the Ministry of Construction, Traffic and Infrastructure on project documentation was obtained and the procedure for obtaining a building permit is in progress.
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	works-	
	works- 3.000.000 €)	In I quarter of 2017, contractor was elected for a complete reconstruction of accommodation and construction of new capacities in the penitentiary for women in Pozarevac. The works have started in II quarter of 2017. The construction of a new facility with accommodation is carried out in accordance with the agreed dynamics.
		In I quarter of 2017, the reconstruction of one block for enforcement of security measures in the Special Prison Hospital in Belgrade was finalized. In May 2017, reconstruction of another block in the Special Prison Hospital in Belgrade was initiated.
		Open call for selection of bidders was announced in II quarter 2017 for building new pavilion in District prison Leskovac.

3.3.1.3.	Conduct analysis on achievement and impact of the Strategy for Reducing Overcrowding in Institutions for Enforcement of Criminal Sanctions for the period of 2010 - (31.12.2014) 2015.	-Administration for enforcement of criminal sanctions	II and III quarter of 2015	Budget of the Republic of Serbia - 30.878 € (for analysis, development of new Strategy and Action Plan)	Analysis of realization and impact of the Strategy for Reducing Overcrowding in Institutions for Enforcement of Criminal Sanctions for the period of 2010 – (31.12.2014) 2015 conducted and key obstacles in its implementation identified.	Activity is fully implemented. An analysis of the achievement and impact of the Strategy for Reducing Overcrowding in Institutions for Enforcement of Criminal Sanctions from 2010 to 2015 has been conducted.
				Link with activities 3.3.1.4. and 3.3.1.5.		
3.3.1.4.	Develop new multiannual Strategy for Reducing Overcrowding in Institutions for Enforcement of Criminal Sanctions in line with the results of the analysis.	-Administration for enforcement of criminal sanctions	III quarter of 2016.	Budgeted in activity 3.3.1.3 (Budget of the Republic of Serbia - 30.878 €)	New multiannual Strategy for Reducing Overcrowding in Institutions for Enforcement of Criminal Sanctions developed in line with the results of the analysis.	Activity is fully implemented. The Strategy for Overcrowding and its accompanying Action plan were adopted in May 2017.
				Link with activities 3.3.1.3. and 3.3.1.5.		

3.3.1.5.	Draft Action plan for the implementation of Strategy for Reducing Overcrowding in Institutions for Enforcement of Criminal Sanctions followed by establishment of effective mechanism for monitoring the implementation of the Action Plan.	-Administration for enforcement of criminal sanctions	IV quarter of 2016.	Budgeted in activity 3.3.1.3. (Budget of the Republic of Serbia - 30.878 €)	Action plan for the implementation of Strategy for Reducing Overcrowding in Institutions for Enforcement of Criminal Sanctions developed.	Activity is fully implemented. The Strategy for Overcrowding and its accompanying Action plan were adopted in May 2017.
				Link with activities 3.3.1.3. and 3.3.1.4.	Effective mechanism for monitoring the implementation of the Action Plan established.	
3.3.1.6.	Full implementation of the Action plan for the implementation of Strategy for Reducing Overcrowding in Institutions for Enforcement of Criminal Sanctions.	-Administration for enforcement of criminal sanctions - other responsible authorities in line with AP	Continuously, commencing from, IV quarter of 2016.	Budget will be dependent upon the measures that will be devised from the AP.	Action plan for the implementation of Strategy for Reducing Overcrowding in Institutions for Enforcement of Criminal Sanctions fully implemented.	Activity is being successfully implemented. The activities are being implemented as scheduled within the five key areas of the Strategy.

3.3.1.7.	Conduct training of enforcement judges in the field of: -rights of individuals deprived of liberty -contemporary trends in enforcement of criminal sanctions -recognized standards in treatment and post penal support.	-Administration for enforcement of criminal sanctions -Judicial Academy -OSCE	Continuously, commencing from IV quarter of 2014.	Budget of the Republic of Serbia - 6.000 € 2014–2018- 1.200€ per year	Enforcement judges improved their knowledge through training on: -rights of individuals deprived of liberty -contemporary trends in enforcement of criminal sanctions -recognized standards in treatment and post penal support	Activity is being successfully implemented. In I quarter of 2017, Administration for Enforcement of Criminal Sanctions in cooperation with the Belgrade Centre for Human Rights organized seminars for the judiciary and the commissioners for alternative sanctions on the topic "The wider application of alternative measures for securing the presence of the defendant and for the smooth conduct of criminal proceedings in relation to the measure of detention". In II quarter of 2017, final seminar was held in relation to this topic.
3.3.1.8.	Ensure more effective judicial review and supervision over the rights of individuals deprived of liberty by: - Establishing sustainable system of provision of information to individuals deprived of liberty on the content of their rights and protection mechanisms	-Administration for enforcement of criminal sanctions	Continuously, commencing from I quarter of 2015.	Budgeted in activity 3.1.1.11. (Budget of the Republic of Serbia - 3.404 € - OSCE mission to the Republic of	More effective judicial review and supervision over the rights of individuals deprived of liberty secured by regular provision of information to individuals deprived of liberty on the content of their rights and protection mechanisms in each case.	Activity is being successfully implemented. Law on Enforcement of Criminal Sanctions and regulations, Guide for convicts who have just began serving prison sentence, Handbook for detainees and Handbook for convicts, which inform in a user-friendly manner detained persons of their rights during the

	in the proceedings before the enforcement judge. The same activity under item 3.1.1.11.			Serbia - 72.000 €)		enforcement of a sentence and other measures and on the prescribed mechanisms for submission of complaints and requests for judicial protection to the enforcement judge have been printed and distributed, including also forms for persons deprived of liberty for pursuing all forms of legal protection.
						The materials for convicted persons mentioned in this point of the report are translated into English, Hungarian, Albanian and Romani language in cooperation with the OSCE Mission to the Republic of Serbia, immediately after adoptionk
3.3.1.9.	Development of a plan to expand competencies of the enforcement judge.	-Ministry of Justice -Administration for enforcement of criminal sanctions	II-III quarter of 2016.	Budget of the Republic of Serbia - 8.642 € In 2016.	A plan to expand competencies of the enforcement judge developed.	

						serve as the starting point for the drafting of amendments to criminal legislation in this area
3.3.1.10.	Amend the Law on enforcement of criminal sanctions in order to expand competencies of the enforcement judge.	-Ministry of Justice -Administration for enforcement of criminal sanctions -National assembly	I quarter of 2017.	Budget of the Republic of Serbia-48.900 € In 2017.	Amendments to the Law on enforcement of criminal sanctions adopted.	Activity is partially implemented. Another meeting of the working group is foreseen, at which the proposal of the plan for extending the competencies of the enforcement judges will be completed.
3.3.1.11.	Conduct training of staff for the implementation of specialized treatment programs for convicted individuals and vulnerable categories of convicted individuals (juveniles, individuals with mental disorder, individuals with substance abuse problems, women, persons with disabilities, elderly persons) for the purpose of their successful reintegration. The same activity under item 3.1.1.12.	-Administration for enforcement of criminal sanctions	III - IV quarter of 2016.	Budgeted in activity 3.1.1.12. (IPA 2013 - Project Strengthening capacity for training, education, and employment of convicted persons and investment in sustainability of humane living conditions in	Staff training conducted. Relevant staff improved their knowledge and skills for the implementation of specialized treatment programs for convicted individuals and vulnerable categories of convicted individuals (juveniles, individuals with mental disorder, individuals with substance abuse problems, women, persons with	Activity is being successfully implemented A working group meeting was held with experts of the Council of Europe, presenting the analysis of the current state of play regarding treatment, based on which a plan for the development of two new specialized treatment programs was developed. Also, within the EU twining project "Strengthening the capacity of the prison system in the RS", an analysis of the needs for training of prison staff was completed and a plan

				prison - 1.000.000 €)	disabilities, elderly persons) for the purpose of their successful reintegration.	for the development of specialized treatment programs at the advanced stage of the project was completed (cognitive self-assessment, program for individuals with sunstance misuse disorder, program for perpetrators of criminal offenses against sex freedoms and programs for particularly vulnerable categories of convicted persons, such as minors).
3.3.1.12.	Amend and supplement criminal legislation in order to introduce new forms and types of alternative measures and sanctions and align with European standards in this area	-Ministry of Justice	III quarter of 2016.	Budget of the Republic of Serbia - 17.285 € In 2016.	Amendments and supplements to the criminal legislation introducing new forms and types of alternative measures and sanctions and aligning with European standards in this area adopted.	

3.3.1.13.	Reorganization of existing services for the treatment and alternative sanctions within the Administration for enforcement of criminal sanctions by establishing a separated special department for alternative sanctions in accordance with the new job classification.	-Administration for enforcement of criminal sanctions	IV quarter of 2015.	Budget of the Republic of Serbia - 255.300 € 2016 - 2018-85.100€ per year * Competition for admission in IV quarter of 2015 is an activity of insignificant costs.	A special department for alternative sanctions within the Administration for enforcement of criminal sanctions established.	Activity is not implemented The delay refers to the decision on maximum number of employees in the public sector.
3.3.1.14.	Conduct training for holders of judicial functions and new commissioners for alternative sanctions.	-Administration for enforcement of criminal sanctions -Judicial Academy	Continuously	Budget of the Republic of Serbia - 6.000 € 2014 – 20189- 1.200 € per year	Training for holders of judicial functions conducted, including: Training for new commissioners for alternative sanctions conducted: -in 2015/2016 – total of 64 participants -2017/2018 a total of 30 per year	Activity is being successfully implemented. In I quarter of 2017, Administration for Enforcement of Criminal Sanctions in cooperation with the Belgrade Centre for Human Rights organized seminars for the judiciary and the commissioners for alternative sanctions on the topic "The wider application of alternative measures for securing the presence of the defendant and for the smooth conduct of criminal proceedings in relation to the measure of detention". In II

						quarter of 2017, final seminar was held on this topic.
3.3.1.15.	Development of a Rulebook governing enforcement of alternative sanctions.	-Administration for enforcement of criminal sanctions	II and III quarter of 2015	Budget of the Republic of Serbia - 8.642 € In 2015.	Rulebook governing enforcement of alternative sanctions developed.	Activity is fully implemented. Rulebook governing enforcement of alternative sanctions and measures is developed, pursuant to Rulebook procedures for the work of the commissioners for alternative sanctions were prepared.
3.3.1.16.	Develop Rulebook on supervision and regular reporting on effective implementation of alternative sanctions.	-Administration for enforcement of criminal sanctions	I quarter of 2016.	-Budget of the Republic of Serbia - 8.642 € -TAIEX - 2.250 € In 2016.	Rulebook on supervision and regular reporting on effective implementation of alternative sanctions developed.	Activity is fully implemented. Rulebook for the supervision over the effective implementation of alternative sanctions was adopted
3.3.1.17.	Signing Protocol on cooperation of the offices for alternative sanctions and local self-government units for the purpose of strengthening cooperation and establishing conditions for successful social reintegration of convicted individuals upon release.	-Administration for enforcement of criminal sanctions -Representatives of local self-government	Continuously, commencing from I quarter of 2015.	Budget of the Republic of Serbia Activity requiring insignificant costs	Protocol on cooperation of the offices for alternative sanctions and local self-government units for the purpose of strengthening cooperation and establishing conditions for successful social reintegration of convicted individuals upon release signed.	Activity is being successfully implemented. In IV quarter 2017, a roundtable was held on the topic of improving the postpenal acceptance of convicted individuals upon release at the Law Faculty in Nis within the EU Twinning Project "Strengthening the Prison System in the RS", attended by commissioners,

	representatives of the judiciary, centers for social work, CSOs and representatives of local self-government. Within this project, an activity was completed which included visits by EU experts in order to conduct an analysis of the current situation in the area of post-penal acceptance of the convicted individuals upon release in in Nis.
	Two round tables were held on topic "Resocialization of prisoners in the society – the role of the social protection system" in Nis and Kragujevac in November and December 2017, with the support of the OSCE Mission to Serbia. Representatives of the Centers for Social Work and the Office for the Implementation of Alternative Sanctions and Measures exchanged past experiences in joint work in the field of resocialization of convicted individuals upon release at
	these roundtables. By organizing these events, training of the representatives of social work centers from the entire territory of the Republic of Serbia was

						finalized, because in 2016 the meetings were held in the other two appellate courts.
3.3.1.18.	Conduct analysis of the current situation regarding: - detention units of the Ministry of Interior (human, technical, and spatial capacities) - normative framework of the Ministry of Interior regulating the treatment of detainees and persons remanded in custody - identify weaknesses and risks in the treatment of the detainees and persons in custody. (Link with Chapter 24)	-Ministry of Interior	III and IV quarter of 2015.	-Budget of the Republic of Serbia 15.439 € - TAIEX- 2.250 € In 2015.	The analysis of the current situation conducted with recommendations: -for legislative framework amendments; -improvement of the conditions in detention; -addressing weaknesses and risks in treatment of detainees and persons in custody.	In November 2017, Ministry of Interior has announced a call for submission of bids for renovation and adaption of the detention premises in the Regional Police Directorate for the City of Belgrade (Police Station in Stari grad), Regional Police Directorate in Sremska Mitrovica (Uniformed Police Substation in the seat of Regional Police Directorate, Police Station in Irig and Police Station in Indija), Regional Police Directorate in Subotica (Uniformed Police Substation in the seat of Regional Police Directorate in Subotica (Uniformed Police Substation in the seat of Regional Police Directorate) and Regional Police Directorate in Kragujevac (Uniformed Police Substation in the seat of Regional Police Directorate and Police Substation in the seat of Regional Police Directorate and Police Station in Batočina). The deadline for submission of the bids was 14th December 2017, and after that the public opening of bids was made.

3.3.1.19.	Revise the normative framework of the Ministry of Interior governing the treatment of detainees and persons remanded in custody. The same activity under item 3.1.1.1. (Link with Chapter 24)	-Ministry of Interior -National assembly	By I quarter 2017.	Budgeted in activity 3.1.1.1. (-Budget of the Republic of Serbia- 17.285 € -TAIEX- 2.250 €)	Amendments and supplements to the normative framework of the Ministry of Interior governing the treatment of detainees and persons in custody adopted.	Activity is not implemented According to the report in IV quarter, drafting the Rulebook on police powers is postponed until the Law on amandments and supplements of the Law on Police is adopted, because the adoption the Law on Amendments to the Law on Police at the National Assembly is awaiting, which is amended in the part related to police powers
3.3.1.20.	Introduce a system of mandatory education for new police officers and continuous education for current police officers regarding the treatment of detainees and persons remanded in custody in accordance with international standards in the field of human rights, professional ethics and acting in high risk situations. The same activity under item 3.1.1.2. (Link with Chapter 24)	-Ministry of Interior - Directorate for Police Education, Professional Development, Specialised Training and Science -Police Academy	For introduction of mandatory education: II quarter of 2016. For continuous training of current police officers: Continuously	Budgeted in activity 3.1.1.2. (Budget of the Republic of Serbia - 6.000 € -TAIEX- 2.250 €)	Conducted training for 200 police officers on an annual basis. Decreased number of complaints about the conduct of police officers towards detainees and persons remanded in custody.	Activity is being successfully implemented A new program of professional training of police officers is prepared for 2017. As part of the program, in "Theoretical learning" is planned educational theme "Retention of persons and temporary restriction on the freedom of movement", in the "Exercise of police powers" teaching topic "Overview person before holding in detention facilities", and the work of seminars, theme "Enforcement Guidelines on the Treatment of brought in and detained persons".

	This topic was intended for all lines of work, and since the beggining of this year the training was atended by 9414 police officers. The Program of the Professional Development of Police Officers for 2017, within the framework of regular theoretical classes, will include topics "Commission for Implementation of Standards of Policing in the Field of Prevention of Torture", a seminar on "Implementation of the Instructions on the Treatment of Detainees".
	In 2017, 298 Intervention Patrols police officers were trained (149 Police Officers in the Training Center "Kula" from June 12th to July 31st and 149 Police Officers working in Intervention patrols were trained in the Training Center "Mitrovo Polje" on the mountain of Goc form July 3rd to August 21st 2017). During June, July and August 2017, 300 policemen finished the training for intervention

						patrols. Up to this date, 1460 policemen finished aforementioned training, which will be continued in the next period.
3.3.1.21.	Strengthening the supervision mechanism at the Ministry of Interior for the implementation of standards of police conduct in the field of torture prevention through; -training of the members of the Commission for the implementation of standards of police conduct in the field of torture prevention in order to effectively perform their duties; -training of the detention units' directors in order to effectively monitor police conduct; -training of police officers working in the police stations in order to prevent any prohibited treatment; -Improvement and development of records in all police detention	-Ministry of Interior	Continuously, commencing from IV quarter of 2015.	Budgeted in activity 3.1.1.4. (-Budget of the Republic of Serbia - 19.442 € -TAIEX- 2.250 €)	Capacities of the supervision mechanism at the Ministry of Interior in the field of torture prevention strengthened through: -Conducted training on the prevention of torture; -Improved coordination of the Ombudsman and non-governmental sector; -Unexpected visits to places of detention carried out regularly; -Established procedures for treatment of detainees and persons remanded into custody	Activity is not implemented

	units containing all relevant aspects of police detention; -Performing unexpected visits to places of detention in order to control the implementation of the recommendations of the National Mechanism for the Prevention of Torture;				ensuring the exercise of their rights; -Established procedures for records keeping on the detained persons and persons remanded into custody and forms developed.	
	-Introduction of clear procedures of treatment of detainees and persons remanded into custody to ensure the exercise of their rights (e.g. the right to access to a lawyer, contact with close relatives, the right to health care). The same activity under item 3.1.1.4.					
3.3.1.22.	Intensify cooperation with the National Mechanism for the Prevention of Torture by holding regular meetings and reporting on actions undertaken pursuant the recommendations of the National Mechanism for the Prevention of Torture. The same activity under item 3.1.1.5.	-Ministry of Interior	Continuously	Budget of the Republic of Serbia Activity requiring insignificant costs.	Cooperation between the Ministry of Interior and National Mechanism for the Prevention of Torture intensified.	Activity is not implemented

3.3.1.23.	Intensify cooperation between the	-Ministry of Interior	Continuously,	Budgeted in	Cooperation between	Activity is not implemented.
	Ministry of Interior with state		commencing	activity 3.1.1.6.	the Ministry of Interior	
	authorities, national mechanism		from I quarter		with state authorities,	According to the report in III
	for the prevention of torture and		of 2016.		national mechanism for	1
	civil society organizations in the			(T) 1 (0.1	the prevention of	/ 1
	field of torture prevention			(Budget of the	torture and civil society	Ministry of Interior will
	through:			Republic of	organizations intensified.	participate in round table on
	Outside of sundahan and			Serbia - 5.404 €	intensified.	the topic of improving mechanism of internal control
	- Organization of workshops and)	Wadahaa	
	discussions on the prohibition of				Workshops and discussions on the	with comparative review of
	torture in police, unprofessional behaviour of police officers and				prohibition of torture in	the best practices in Council of Europe's member states, with
	respect for the rights of detained				police and awareness	the emphasis on complaints
	persons and persons remanded				raising organized.	which relates to torture and ill-
	into custody;				raising organized.	treatment. The round table
	into custody,				Signed cooperation	
	- Establishment of a practice of				protocols between the	
	the Ministry of Interior to report				Ministry of Interior and	*
	in writing on the measures taken				civil society	"Strengthening the protection
	in accordance with the				organizations.	of human rights for the
	recommendations of civil society				8	detained and convicted
	organizations;				Ministry of Interior	persons in Serbia" (Horizontal
					regularly reports on	support program for the
	- Raising awareness on prevention				undertaken measures in	Western Balkans and Turkey).
	of torture in the police among				accordance with the	The report in IV quarter of
	police officers and provision of				recommendations of	2017 does not contain data on
	information to the public on the				civil society	implementation of this
	rights of detainees and persons				organizations.	activity.
	remanded into custody.				-	
	_				Awareness raising	
	The same activity under item				campaign conducted.	
	3.1.1.6.					

3.3.1.24.	Development of a methodology for the prosecution and the police to investigate cases of abuse and torture in order to conduct effective investigations into allegations of ill-treatment and torture by police. The same activity under item 3.1.1.8.	-Ministry of Interior -Republic public prosecutors' office	By IV quarter of 2016.	Budgeted in activity 3.1.1.8. (-Budget of the Republic of Serbia - 1.702 € -OSCE mission to the Republic of Serbia - 121.750 €)	Document on methodology to investigate allegations of ill-treatment and torture by police drafted.	Activity is fully implemented. The working group produced Methodology for Investigation in Abuse Cases. The methodology is intended for public prosecutors and police officers and relates to investigation of alleged abuse cases by police officers, but the scope of its application can be extended to investigate all other cases of abuse, when alleged perpetrators are officials. In cooperation with OSCE, promotion of the Methodology and training are planned to ensure effective implementation.
						The Republic Public Prosecutor on September 26, 2017 issued General Mandatory Instruction on the implementation of the Methodology for Investigation in cases of abuse, according to which all public prosecutors in cases related to abuse by police officers, especially when it comes to criminal offenses Extortion of evidence - Art. 136. CC and Abuse and Torture - Art. 137. CC, are

						obliged to undertake actions and measures foreseen by the Methodology for Investigation in cases of abuse.
REC	OMENDATION FROM THE S REPORT	EEDOM OF THO CREENING		L RESULT		INDICATOR
3.4.1. Ensure state neutrality towards the internal affairs of religious communities and further ensure that the right of persons belonging to a national minority to equal access to religious institutions, organizations and associations is consistently guaranteed in both legislation and its implementation in line with independent bodies recommendations.		persons belongi	s of religious sured and right of ng to a national equal access to institutions, and associations	the Annual Prog referring to freed 2. Report of the C	of the European Commission in ress Report on Serbia in the part dom of confession; Ombudsman noting progress in om of thought, conscience and	
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS

3.4.1.1.	Conduct comparative legal expert analysis regarding the regulation of the status of churches and religious communities in order to establish specific criteria on the basis of best practices of the EU member states in the region (e.g. Romania, Croatia, Slovenia, and Hungary) and implement solutions adopted in the region.	-Administration for cooperation with churches and religious communities	II quarter of 2016.	Budget of the Republic of Serbia - 9.574 € In 2016.	Comparative analysis of best practices of the European Union member states in the region in terms of regulation of the status of churches and religious communities conducted.	Activity is fully implemented The analytical comparative study on the churches and religious communities has been submitted and is available at the website of the Administration for cooperation with churches and religious communities
3.4.1.2.	Implementation of recommendations arising from the analysis of best practices of the European Union member states in the region in terms of regulation of the status of churches and religious communities.	-Administration for cooperation with churches and religious communities	Continuously, commencing from III quarter of 2016.	Budget of the Republic of Serbia Currently unknown until finalization of the analysis.	Recommendations arising from the analysis of best practices of the European Union member states in the region in terms of regulation of the status of churches and religious communities implemented.	Activity is being successfully implemented Administration for cooperation with churches and religious communities reports that in Eparchies of the Serbian Orthodox church (SPC) like Vranje, Timok and Branicevo, and the Eparchy of the Romanian Orthodox church (RPC) "Dacia Felix" based in Vrsac, in parishes where there is a real need, worship services are performed in languages of national minorities, Bulgarian (10 parishes with indigenous priests), Romanian (39 parishes in Banat with 27 Romanian priests) and Vlach (parts of Liturgy in Timok Eparchy). Therefore, measures proposed by the Action plan in relation to

						worship services in languages of national minorities are continuously realized, and their eventual expansion can only be a result of emergence of new and real needs in the field, and in accordance with guidelines established within the interchurch dialogue (mainly SPC and RPC), confirmed by the work of SPC Synod Commission which professionally considers this issue.
3.4.1.3	Presentation of the results of the analysis to the employees at the Ministry of Justice and Administration for cooperation with churches and religious communities.	-Ministry of Justice	II quarter of 2016.	Budget of the Republic of Serbia Activity requiring insignificant costs	The results of the analysis presented to the employees at the Ministry of Justice and Administration for cooperation with churches and religious communities at the workshop. Participants improved their knowledge with regard to EU best practices in regulation of the status of churches and religious communities.	Activity is fully implemented Presentation of the results of the study to the employees at the Ministry of Justice and Administration for cooperation with churches and religious communities for the purpose of implementation of the recommendations in practice has been performed.

3.4.1.4	Strengthen administrative capacities by training for the employees at the Ministry of Justice (sector for normative affairs and register of churches and religious communities).	-Administration for cooperation with churches and religious communities -Ministry of Justice	III and IV quarter of 2016.	Budget of the Republic of Serbia - 1.200 €	Administrative capacities at the Ministry of Justice (sector for normative affairs and register of churches and religious communities) strengthened through training.	Activity is fully implemented. Training was held for relevant staff regarding recommendations from the comparative analysis.
3.4.1.5.	Strengthen administrative capacities of the Administration for cooperation with churches and religious communities by hiring 3 new staff in line with the existing job classification.	-Administration for cooperation with churches and religious communities	Commencing from 2017.	Budget of the Republic of Serbia- 63.825 € In 2017-2018- 31.913€ per year	Administrative capacities of the Administration for cooperation with churches and religious communities strengthened by hiring 3 new staff.	Activity is being successfully implemented Administration for cooperation with churches and religious communities has 14 civil servants. Data from February 2017 indicate that new staff was hired in line with the existing job classification, so there are currently 12 civil servants.
	3.5. FREEDOM OF EXPRESSION AND FREEDOM AND PLURALISM OF MEDIA					
RECOMENDATION FROM THE SCREENING REPORT		OVERAL	L RESULT	IMPACT	INDICATOR	

in parti	3.5.1. Ensure protection of journalists against threats and violence, in particular through effective investigations and deterrent sanctioning of past attacks. ACTIVITIES RESPONSIBLE AUTHORITY		More efficient protection of journalists against threats and violence ensured through improvement of the system of preventive measures undertaken for the purpose of protecting journalists and prioritization of investigations of threats and violence against journalists in order to effectively sanction past attacks.		 1.Positive opinion of the European Commission in the Annual Progress Report on Serbia in the part relating to higher extent of protection of journalists against threats and violence; 2.Positive report of the Ombudsman in the part relating to higher extent of protection of journalists against threats and violence; 3.Increased number of actions undertaken by the prosecutors' office in order to ensure protection of journalists, as well as prosecution of the perpetrators of criminal offences against journalists; 4. Report of the Commission for consideration of the facts obtained during the investigations conducted on the killings of journalists. 5. Substantial improvement of the position of Serbia on various internationally recognized indexes indicating the degree to which press freedom and freedom of expression is monitored. 	
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
3.5.1.1.	Analyze the relevant provisions of the Criminal Code in order to assess the need for amendments and supplements that would lead to a higher level of protection for journalists from threats of violence.	-Working group established by the Ministry of Justice	III quarter of 2016.	-Budget of the Republic of Serbia- 30. 878 € -TAIEX- 2.250 €	Analysis of the Criminal Code developed including recommendations for establishment of a more efficient protection of journalists against threats and violence.	Activity is fully implemented TAIEX mission was organized in the period 16 to 17 March 2017. The experts held a series of meetings with state institutions (Ministry of Justice, Republic Public Prosecutor's Office, Ministry

	In 2016.	of Interior, Ministry of Culture, the Office for European Integration), and representatives of journalists' associations (UNS, NUNS) and civil society organizations. The report and recommendations of experts have been provided in July 2017.
		Amendments to legislative framework are not recommended – as the provisions are evaluated as adequate. The experts suggest effective implementation of the Agreement on cooperation and measures for increasing the safety of journalists and monitoring of its implementation.
		Also, public condemnation of attacks/threats against journalists is recommended, as well as additional measures of the RPPO aimed at increasing public awareness on activities undertaken by the prosecutors in relation to protection of journalists TAIEX report suggest organization of trainings at the

						Judicial Academy for judges and prosecutors to emphasize importance of these cases; as well as for the police force, which should have active role in prevention of attacks and swift reactions. The experts also proposed training of journalists themselves in order to better understand criminal proceedings. Finally, the Ministry of Culture and Media is suggested to amend the Law on Public Information to introduce penalties (not in criminal law) that would cover the cases of local political actors preventing the journalists in performance of their work.
3.5.1.2.	Continuation of the work of the Commission for consideration of the facts obtained during the investigations conducted on the killings of journalists and provision of regular reports.	-Government of the Republic of Serbia -Commission for consideration of the facts that were obtained in the investigations that were conducted on the killings of journalists	Continuously	Budget of the Republic of Serbia - 11.523 € 2014 - 2018- 2.305 € per year	Annual reports on the work of the Commission submitted. Responsible authorities regularly follow up on the recommendations of the Commission through investigations and prosecution.	Activity is being successfully implemented. Commission for investigating the killings of journalists reports that in case of resolving the murder of journalist Milan Pantic, it is in pre-investigation stage, additional testimonies are being gathered, while the case is led by several detectives within the Ministry of Internal Affairs, supported by their colleagues from the State

	Security Agency. Larger number of responsible prosecutors is also involved in this case. There are efforts being made towards creating conditions for involving Prosecution for Organized Crime to take part in this investigation
	In case of Dada Vujasinovic, forensic superexpertise has been done in the Hague, but it did not contribute to a more precise expertise analyses, to be able to consider this case as homicide, suidice or accidental firing (the result speaks in favor of all three options).
	In the case of killing Slavko Curuvija, the court proceedings against the defendants are ongoing, while one of them is still at large (he is being tried in absentia). Still, the procedure is rather lengthy. The last witness will give statement on the next session of the court council. It is estimated that the first instance decision might be announced in mid 2018.

3.5.1.3.	Adoption of instructive guidelines by the Republic Public Prosecutor on forming the separate records of criminal offenses committed against journalists and attacks on media internet sites, and designating priority in acting upon these criminal offenses	- Republic Public Prosecutors'Offic e	III – IV quarter of 2015.	-Budgeted in activity 1.2.1.15. (- Budget of the Republic of Serbia — 30.878-€) -Budgeted in activity 1.2.1.4. (IPA 2012- Judicial Efficiency - 4.000.000€)	Instructive guidelines on forming the separate records of criminal offenses committed against journalists and attacks on media internet sites, and designating priority in acting upon these criminal offenses adopted.	Activity is fully implemented In order to increase the efficiency of acting of public prosecutions in criminal proceedings against the perpetrators of crimes committed against journalists, on 22 December the Republic Public Prosecutor issued an Instruction which stipulates that the appellate, higher and basic public prosecutors' offices maintain separate records in respect of offenses committed against persons performing activities of public interest in the field of information, in relation to the tasks performed and attacks on the website of the media, in which cases emergency acting is prescribed.
3.5.1.4.	Drafting and signing of a cooperation agreement of the Republic Public Prosecutor's Office and the Ministry of Interior, stipulating acting in the investigation of threats and violence against journalists as a priority in order to improve the efficiency of the investigation of the attacks on journalists and prosecution of the perpetrators.	-Republic Public Prosecutor's Office -Ministry of Interior	I – II quarter 2016.	Budget of the Republic of Serbia Activity requiring insignificant costs	Cooperation agreement signed between Republic Public Prosecutor's Office and the Ministry of Interior improving the efficiency of the investigation of the attacks on journalists and prosecution of the perpetrators.	Activity is fully implemented The Republic Public Prosecutor and the Minister of Interior signed the Cooperation Agreement on 11th April 2016.

					Increased number of actions undertaken by the prosecutors' office and the Ministry of Interior, on the basis of implementation of the cooperation agreement resulting in more efficient investigation and prosecution against defendant.	
3.5.1.5.	Improve the system of preventive measures undertaken for the purpose of protection of journalists from threats of violence by: - Analysis of the risk of vulnerability of journalists conducted in cooperation with representatives of journalists' associations. - Continuous monitoring of the situation in the printed and electronic media in order to determine the risk of vulnerability of journalists.	-Ministry of Interior	Continuously, commencing from III quarter of 2016.	Budget of the Republic of Serbia- 85.100 € 2016 – 2018- 21.275 € per year	System of preventive measures undertaken for the purpose of protection of journalists improved in cooperation with representatives of journalists' associations. Quarterly reporting on the situation in the printed and electronic media in order to determine the risk of vulnerability of journalists	Office and the Ministry of Interior, stipulating acting in

						Agreement on Improving the safety and security of journalists and besides the representatives of the OSCE Mission, the police officers of the Ministry of Interior and Police Directorate of Belgrade, Niš, Kragujevac and Novi Sad also took part in the meeting.	
RECO	OMENDATION FROM THE S REPORT	CREENING	OVERALL RESULT			IMPACT INDICATOR	
	ew and amend the legislative and instit			and institutional the protection of	1.	Positive opinion of the European Commission stated in the Annual Progress Report on Serbia in the part relating to media freedom and safety of journalists;	
strategy wi putting an	otection of media freedom by impler ith a view to appropriately regulating end to control of media by the S	state funding and tate. Take urgent	Achieved full wownership of the	vithdrawal of state e media.	2.	Positive report of the Ombudsman in the part relating to a higher level of protection of media freedoms;	
measures to stop threats and violence against journalists as well as media leaks related to ongoing or planned criminal investigations.		Greater extent of protection of journalists' safety achieved.		3.	Periodic Report of the Sector for media and information of the Ministry for culture and information determining effective implementation of		
	Measures related to this recommendation shall also be mplemented with regard to Chapter 10)		Absence of unauthorized disclosure of information related to ongoing or planned criminal investigations to the media.		4.	the set of media laws.	

					various international	nent of the position of Serbia on ly recognized indexes indicating press freedom and freedom of red
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
3.5.2.1.	Implementation and efficient monitoring the implementation of the set of media laws and periodic reporting.	-Ministry for culture and information	Continuously, commencing from I quarter of 2015.	Budget of the Republic of Serbia-42.550 € 2015 – 2018- 10.638 € per year	Reports of the Ministry for culture and information indicating effective implementation of the set of media laws are publicly available.	Activity is being successfully implemented. In accordance with the Law on public information and media, the decisions were made on allocation of the means for cofinancing projects of the production of the media content and contract are concluded. After the decision on the allocation of the means, the Ministry of Culture and Media submitted relevant data regarding the amounts of resources allocated to the media publishers in accordance with call for proposals for co-financing projects in 2017 to the Registry of the media. According to the report in IV quarter of 2017, in December 2017, the Republic of Serbia's Government adopted the Strategy for the

						development of radio and audiovisual media services in the Republic of Serbia by 2024.
						During the reporting period, the Media Sector published reports on the implementation of co-financed projects in 2016 public information competitions
3.5.2.2.	Conduct a thorough analysis of the effects of the Strategy for the Development of Public Information System (2011-2016) in order to: - identify the shortcomings for its implementation - identify strategic aims that will be developed in the new Strategy -provide recommendations to overcome the identified shortcomings in implementation.	-Ministry for culture and information — multi-sectorial working group	By III quarter of 2016.	Budget of the Republic of Serbia - 30.878 € In 2015.	A thorough analysis of the effects of the Strategy for the Development of Public Information System (2011-2016) conducted. Shortcomings to its implementation identified. Strategic aims of the new Strategy identified. Recommendations to overcome the identified shortcomings in implementation provided.	Activity is fully implemented Ministry of Culture and Information provided the WG for drafting new Strategy various reports from expert meetings and relevant conferences to be used in the development of the new Strategy (such as "Towards new media policy in Serbia" Conference recommendations Follow-up to speak up! 3). These reports contain a number of recommendations to overcome the identified shortcomings.
3.5.2.3.	Develop a new multiannual Strategy for the Development of Public Information System in line with the recommendations from the analysis to	-Ministry for culture and information	IV quarter of 2016.	Budgeted in activity 3.5.2.2	A new multiannual Strategy for the Development of Public Information System developed in line with	Activity is not implemented The working group is established and this group started working. It is expected

ensure its full imp	lementation, in		the recommendations	that the Strategy for the
particular focusing on		(Budget of the	from the analysis, in	Development of Public
		Republic of	particular focusing on	Information System in
-further enhancement	of transparency	Serbia - 30.878		Republic of Serbia 2023 will
of media ownership,		€)	-further enhancement of	be adopted in the first half of
		,	transparency of media	2018.
-follow up on effe	ects of media		ownership,	
privatization,				The working group members
			- follow up on effects of	gave their contributions for the
-prevention of media	control resulting		media privatization,	devising of the Strategy for the
from excessive deper	ndence on state			Public Information System
financed advertising,			-prevention of media	Development in the Republic
			control resulting from	of Serbia by 2023. The
-strengthening media	pluralism,		excessive dependence	Strategy drafting will include
			on state financed	taking into account the
- strengthening media	literacy,		advertising,	recommendations by media
				experts presented in the
-strengthening co- and	l self-regulation.		-strengthening media	TAIEX Peer Review report on
			pluralism,	the Freedom of Expression
				and Media Freedom in
			- strengthening media	Belgrade from 13 through 17 November 2017.
			literacy,	November 2017.
			.4	The Ministry of Culture and
			-strengthening co- and	Information's representatives
			self-regulation.	took part in expert meetings
				that tackled issues that are
				important for the drafting of
				the future media strategy, such
				as: The EU conferences held
				in Tirana on 9 and 10
				November 2017 titled "EU—
				Western Balkans Media
				Days."
				The Ministry of Culture and
				Information's representatives

							met with the EU ambassadors at the EU Delegation in Belgrade on 19 October 2017. The resulting decision was to send the Strategy to the Government for adoption in the second quarter of 2018.
3.5.2.4.	Develop Action Plan for implementation of a new multiannual Strategy for the Development of Public Information System in particular focusing on measures enabling: -further enhancement of transparency of media ownership, -follow up on effects of media privatization, -prevention of media control resulting from excessive dependence on state financed advertising, -strengthening media pluralism, - strengthening media literacy, -strengthening co- and self-regulation and ensure its full implementation by: - developing objective indicators that allow for effective monitoring of implementation of the Strategy	-Ministry culture information	for and	For development of Action Plan: I quarter of 2017. For implementatio n: Continuously, commencing from I quarter of 2017	-Budgeted in activity 3.5.2.2 (Budget of the Republic of Serbia - 30.878 €) -Budget for implementation will be specified in the Action Plan	Action Plan for implementation of a new multiannual Strategy for the Development of Public Information System developed and implemented. Effective implementation of the Action Plan confirmed through monitoring precise indicators. Biannual reports on implementation of the Action Plan publicly available.	

	-establishing clear mechanism for monitoring implementation of the Strategy.					
3.5.2.5.	Establishment of an efficient comprehensive and transparent Registry of the media ownership structure and regular update of the data, in order to secure full transparency and public availability of media ownership, pursuant to Chapter VI of the Law on Public Information and Media.	-Ministry for culture and information -Business Registers Agency	Continuously, commencing from III quarter of 2015.	* Costs are to be borne by Business Registers Agency	Efficient comprehensive and transparent Registry of the media ownership structure established and operational. Data on media ownership structure in the Registry regularly updated.	Activity is being successfully implemented Registry of the media ownership is operational and relevant data is available at the website of the Agency for Business Registry. http://www.apr.gov.rs/eng/Registers/Media.aspx
3.5.2.6.	Efficient monitoring of the functioning of Registry of the media ownership in line with the Law on Public Information, through data collection and follow up	-Ministry for culture and information	Continuously	Budget of the Republic of Serbia- 2.042€ 2015-2018- 511€ per year	Regular data collection from Business Registers Agency regarding changes in the Registry. Sanctioning failures to report all media ownership data in line with the Law on Public Information.	Activity is being successfully implemented Registry of the media ownership is operational and available at the Agency for Business Registry. http://www.apr.gov.rs/eng/Registers/Media.aspx Ministry of Culture and Media submitted relevant data regarding the amounts of resources which are allocated to the media publishers in accordance with call for

						proposals for co-financing projects in 2017 to the Registry of the media
3.5.2.7.	Ensure efficient functioning of a comprehensive and transparent Registry of media services and Evidence of providers of on demand media services and regular update of the data, in line with Law on Electronic Media including data on ownership of the providers of media services, and data on the exercise of media pluralism.	-Regulatory authority of electronic media	Continuously	Budget of the Regulatory authority of electronic media * Costs are to be borne by Regulatory authority of electronic media	Relevant data on media services and Evidence of providers of on demand media services publicly available at the website of Regulatory authority of electronic media, including data on ownership of the providers of media services, and data on the exercise of media pluralism. Data on media services and providers of media services in the Registry regularly updated.	Activity is being successfully implemented. In II quarter of 2017, the Regulator has established a Register of media services provided solely via the global information network (Web casting, live streaming, etc.) in accordance with the Law on Electronic Media. The register is available on the website of the Regulator and is regularly updated. http://rem.rs/sr/registar-pruzalaca-medijskih-usluga?utf8=%E2%9C%93&q%5Binternet%5D=1&q%5Bsearch%5D=&q%5Bzona pokrivanja%5D= The Regulatory Authority for the Electronic Media also maintains a Register of media services which contains data on ownership structure of

3.5.2.8.	Effective monitoring over the implementation of the Ethics code of Journalists of Serbia in order to promote self-regulation and respect of ethical and professional standards, strengthen professional integrity and increase visibility of the Press Council.	-Press Council	Continuously	Budget of the Press Council * Costs are to be borne by the Press Council	Regular reports of the Press Council indicating efficient acting upon submitted complaints.	each media service provider. The register, which is regularly updated, can be found on the Regulator's webpage. http://www.rra.org.rs/uploads/useruploads/registri/01-Registar-medijskih-uslugazemaljsko.pdf http://www.rra.org.rs/uploads/useruploads/registri/02-Registar-medijskih-uslugakabal.pdf Activity is being successfully implemented Monitoring over the implementation of the Ethics code of Journalists of Serbia is done by the Press Council as an independent self-regulatory body. Monitoring reports can be found at http://www.savetzastampu.rs/.
3.5.2.9.	Enhance professional conduct of journalists considering EU best practices, through training in the field of - human rights -media ethics	-Press Council -CSO Partners: -Anticorruption council	Continuously, commencing from I quarter 2016	* Costs are to be borne by the Press Council	Regular reports of the Press Council indicating improved professional conduct of journalists.	Activity is partially implemented. During I – II quarter of 2017, the Regulator adopted Recommendation on the implementation of technical measures to ensure the

	-hate speech	-Regulatory authority of electronic media			Number of complaints regarding professional conduct of journalist Reports of relevant watchdog organizations indicating higher degree of professional conduct of journalists.	proper editorial controls when outputting reality programming, in order to prevent content that may harm physical, mental or moral development of minors or content whose delivery is not allowed during the direct transmission of the reality program. No data is available on additional training stipulated under this activity.
3.5.2.10.	Effectively monitor the functioning of the system of co-financing media projects from the budgetary and/or public financial resources pursuant to new legislation on project funding of media.	-Ministry for culture and information -Provincial secretariat for Culture and Information -Local self-government units	Continuously	Budgeted in activity 3.5.2.1 (Budget of the Republic of Serbia - 42.550 €)	Efficient mechanisms for monitoring the functioning of the system of co-financing media projects from the budgetary and/or public financial resources pursuant to new legislation on project funding of media established through: -Introduction and effective implementation of the obligation of public authority bodies to regularly submit reports on co-financing media projects.	Activity is being successfully implemented The Ministry published reports on the implementation of projects in the public information competitions launched in 2016. In addition to the basic information on the competitions, the number of projects submitted and approved, the structure of the submitted projects, the decisions on them, and the expert commissions, the reports also contain a qualitative analysis of the supported projects based on the information from the narrative and financial user

					- Analysis of public authority bodies on the quality of the supported projects based on beneficiaries' reports on funds disbursement.	reports on the spending of the funds. The reports are available for download at http://www.kultura.gov.rs/cyr/konkursi/izvestaji-sektora-za-informisanje-i-medije-o-realizaciji-sufinansiranih-projekata-na-konkursima-iz-oblasti-javnog-informisanja-u-2016godini
						The Provincial Secretariat for Culture, Public Information and Relations with Religious Communities submitted in February 2017 data on the allocation of resources for the media owned by the national councils of national minorities. After the completion of the call for proposals, data on the amount of funds allocated to the media were submitted to the Business Registers Agency on May 31.
3.5.2.11.	Organization of TAIEX seminar aimed at identification of mechanism to prevent media control resulting from excessive dependence on state financed advertising and subsequent implementation of expert recommendations.	-European integration office - Ministry for Trade, Tourism, and Telecommunications	For organization of TAIEX seminar – I-II quarter of 2016	- TAIEX- 2.250 € In 2016 For implementation: Scope will	TAIEX seminar organized. Expert recommendations implemented.	Activity is partially implemented. TAIEX Workshop on Freedom of Expression and Freedom and Pluralism of Media was organized on May 20, 2016.

		-Ministry for culture and information	For implementatio n of expert recommendati ons commencing from -III quarter of 2016	depend of TAIEX expert recommendation s.	Anti-corruption Council's recommendations implemented. Baseline: assessments indicate that 25% of all funds for advertising comes from state budget. Target: 10% of all funds for advertising comes from state budget by 2017.	No data was submitted with regard to implementation of the recommendations.
3.5.2.12.	Effectively monitor the use of tax deductions, budgetary funds and/or other forms of direct or indirect state aid which represents potential source of influence on media independence, through: -Introduction of obligation for public authority bodies to report all state aid to media in the Media Registry (Article 39 Para 1 of the Law on Public Information and Media) -Sanctioning failure to report all state aid to Media Registry in line with	-Ministry in charge of information in cooperation with Commission for state aid control -All public authority bodies on all levels	Continuously	Budgeted in activity 3.5.2.1 (Budget of the Republic of Serbia - 42.550 €)	Efficient monitoring over use of tax deductions, budgetary funds and/or other forms of direct or indirect state aid which represents potential source of influence on media independence established and implemented through: - reports of public authority bodies on all state aid to media	Activity is being successfully implemented Commission for state aid control, inter alia, decides on the applications of state aid granted to the media and decides whether a concrete case involves allocation of state aid and, if it does involve state aid, whether such state aid is allowed. The Commission decides on the allocation of state aid granted by all levels of government.

·		
Article 137 of the Law on Public	available in Media	
Information and Media)	Registry	All decisions of the
		Commission are regularly
-analysis of media influence through	-regular sanctioning of	published on the website of
financial support by public authority	public authority bodies	the Commission
bodies	for a failure to report all	(www.kkdp.gov.rs)
	state aid to media in the	·
	Media Registry	In the case of individual state
	Wiedia Registry	aid, which is given to an
	-analysis of media	individual beneficiary, known
	influence through	in advance, the decision of the
	E	Commission contains all data
	financial support by	of the provider, beneficiary,
	public authority bodies	type and purpose of state aid,
	developed by the	the amount of state aid granted
	Ministry for culture and	to all relevant information
	information and	
	publicly available	concerning the allocation and
		state aid.
		The exception is the provision
		of state aid of small value (de
		minimis), in which case the
		providers of state aid decide
		on its allocation, while
		respecting the conditions
		provided in Art. 95-97. of the
		Regulation on the rules for
		granting state aid.
		Department for state aid
		control, as an independent
		organizational units of the
		Ministry of Finance and
		concurrently the professional
		service of the Commission,
		keep records of granted de
		minimis state aid per

						particular beneficiaries, which is regularly updated and published on the website of the Commission (www.kkdp.gov.rs)
3.5.2.13.	Ensure continuous ex officio monitoring over media concentration and efficiently finalize the proceedings.	-Commission for Protection of Competition	Continuously	* Costs are to be borne by Commission for Protection of Competition	Annual report including an overview of the imposed sanctions, proceedings and opinions submitted to the National Assembly and publicly available. Analyses of media concentration published. Administrative measures imposed in cases of unauthorized media concentration.	Activity is being successfully implemented All decisions are published on the official Internet page of the Commission (www.kzk.gov.rs) The Commission for the Protection of Competition of the Republic of Serbia and the Council of the Regulatory Body for Electronic Media signed the Agreement on Cooperation between the two institutions. The realization of this agreement opens the possibility for more intensive cooperation between the Commission, as an independent and autonomous organization that exercises public authority in accordance with the Law on Protection of Competition and the Regulatory Body for Electronic Media, as an independent and autonomous

						regulatory organization that performs public authorizations in accordance with the provisions of the Law on Electronic Media, in order to protect the public interest and strengthen the integrity of these bodies. The agreement envisages continuous exchange of information and data, harmonization of views on issues of common interest, as well as joint participation in activities that contribute to the affirmation of policies implemented by the Commission and RBEM.
3.5.2.14.	Develop and sign the Cooperation Agreement among the Public Prosecutors' Office, Ministry of Interior and relevant associations of journalists (contact points, information exchange on events that do not constitute criminal offences, problem identification, etc.).	-Republic Public Prosecutors' Office (Public Prosecutor) -Ministry of Interior (Minister) -Presidents of the associations of journalists	I-II quarter of 2016.	Budget of the Republic of Serbia Activity requiring insignificant costs	Cooperation Agreement among the Public Prosecutors' Office, Ministry of Interior and representative/relevant associations of journalists establishing a higher level of safety protection of journalists signed.	Activity is being successfully implemented The Agreement on Cooperation and Measures to Raise the Level of Safety of Journalists was signed in December 2016. On October 17, 2017 the fifth meeting of the Permanent Working Group was held, which was continued on October 25, 2017. At the meetings, the drafting of the Rules of Procedure of the Permanent Working Group was agreed, the issue of urgency in the treatment of

		state authorities in cases of
		$\boldsymbol{\mathcal{U}}$
		journalists was discussed and
		the deputy prosecutor and the
		prosecutor's assistant were
		appointed, who will help in the
		production of infographics on
		criminal procedure and criminal protection.
		Republic Public Prosecutor's
		Office was notified by the
		Independent Association of
		Journalists of Serbia,
		Independent Association of
		Journalists of Vojvodina and
		Association of Independent
		Electronic Media on
		November 24, 2017 that their
		further participation in the
		work of the Permanent
		Working Group was
		conditioned by meeting
		certain requests.
		Republic Public Prosecutor's
		Office scheduled a meeting of
		the Permanent Working
		Group on December 6, 2017
		in order to discuss this point
		of view of the part of the
		association, without acceding
		to their demands.
		Representatives of the
		Republic Public Prosecutor's
		Office, the Ministry of
		Interior and the Association
<u>l</u>	 L	402

						of Journalists of Serbia, as well as the representative of the OSCE Mission to Serbia and the Commission for Investigating Murders of Journalist, both as observers, were present at the meeting. The meeting was also attended by the Republic Public Prosecutor who reiterated the public prosecutor's determination to take all measures within the legal framework to raise the level of safety of journalists in the Republic of Serbia. The actions of the public prosecutor's office in one of the criminal proceedings were discussed for which there is a special interest of the association
3.5.2.15.	Develop Communication Strategy of the Ministry of Interior with the media aimed at defining relationship, methods and scope of communication.	-Ministry of Interior	III – IV quarter of 2016.	Budget of the Republic of Serbia - 8.642 € In 2016.	Communication Strategy of the Ministry of Interior with the media aimed at defining relationship, methods and scope of communication developed.	Activity is not implemented. Draft of the Communication Strategy has been prepared. Internal procedure is in progress. After obtaining the opinion of the Sector for International Cooperation, EU affairs and planning, as well as the opinion of the Secretariat of the Ministry, the Ministry is working on amendments to the

						Draft Strategy and development of Action plan.
3.5.2.16.	Amendment and supplements to the Code of Ethics and the Rules of the disciplinary proceedings and disciplinary responsibilities of public prosecutors and deputy public prosecutors in the part relating to the accountability of public prosecutors and deputy public prosecutors for unauthorized communication of information about ongoing or planned investigations to the media.	-State Prosecutorial Council -Republic Prosecutors Office	I – II quarter of 2016.	Budget of the Republic of Serbia - 8.642 € In 2016.	Amendment and supplements to the Code of Ethics and the Rules of the disciplinary proceedings and disciplinary responsibilities of public prosecutors and deputy public prosecutors adopted.	Activity is not implemented. Within the IPA 2013 project: "Capacity building of the High Court Council and the State Prosecutorial Council", the report on the Code of Ethics was finalized, which shall also be subject of analysis of the work group for analysis of recommendations from the reports submitted within the project, related to disciplinary liability and disciplinary proceedings. In IV quarter of 2017, within the IPA 2013 project, after delivered workshops in centers of appellate territories, the final report on the Code of Ethics, was submitted to the State Prosecutorial Council.
3.5.2.17.	Amendment and supplements to the law governing internal affairs stipulating that unauthorized	-Ministry of Interior	I quarter of 2016.	Budget of the Republic of Serbia - 48.900 €	Amendments and supplements to the law governing internal affairs stipulating that	Activity is fully implemented Unauthorized communication to the media is defined as a

	communication to the media represents serious breach of duty. (Link with Chapter 24)	-National Assembly		In 2016.	unauthorized communication to the media represents serious breach of duty adopted and effective implementation ensured.	grave breach of official duty by Article 207, paragraph 1, item 19) of the Law on Police ("Official Gazette of RS", No. 6/16), that is, precisely reads "voluntarily statements of police officers and other employees in the public and the media in connection with the work that has caused or could be harmful to the reputation of the Ministry ".
3.5.2.18.	Amendment and supplements to the Code of Police Ethics and law governing internal affairs in the part relating to the responsibility of police officers for unauthorized communication of information about ongoing or planned investigations to the media. (Link with Chapter 24)	-Ministry of Interior -Government of the Republic of Serbia	II - III quarter of 2016.	Budgeted in Chapter 24.	Amendment and supplements to the Code of Police Ethics and Regulation on disciplinary responsibility of the Ministry of Internal Affairs adopted.	Liability for unauthorized statements to the broadest sense is defined as a grave breach of official duty by Article 207, paragraph 1, item 19) of the Police Act ("Official Gazette of RS", No. 6/16), so there could be subsumed and unauthorized administration statement or information to the media about ongoing and planned investigations, and it is prescribed and criminal liability in certain crimes KL RS.
3.5.2.19.	Amendments and supplements to the bylaws governing the procedures of confidentiality and safety of planning and conducting criminal investigations in order to improve the	-Ministry of Interior	I quarter of 2017.	Budget of the Republic of Serbia - 8.642 €	Amendments and supplements to the bylaws governing the procedures of confidentiality and	Activity is partially implemented. A mixed working group at the level of the Ministry of

	privacy and protection of police procedures for the planning and implementation of criminal investigations.			In 2017.	safety of planning and conducting criminal investigations in order to improve the privacy and protection of police procedures for the planning and implementation of criminal investigations adopted	Interior prepares the proposals of the by-laws concerning harmonization of Mandatory instructions on operational policing and the Instructions on recording, classification and monitoring of the activities of organized criminal groups in the Republic of Serbia with Law on Police and other valid legal regulations. The new text of the Mandatory Instruction is currently in the internal authorization procedure
3.5.2.20.	Adopt a by-law which establishes procedures for issuing statements of police officers to the media.	-Ministry of Interior	I quarter of 2017.	Budget of the Republic of Serbia - 8.642 € In 2017.	By-law which establishes procedures for issuing statements of police officers to the media adopted.	Activity not implemented. Development of a bylaw which establishes procedures for issuing statements of police officers to the media is in progress. The first draft of the document has been made. The further work is in progress.
3.5.2.21.	Conduct training for public prosecutors, deputy public prosecutors, police officers and representatives of relevant associations of journalist, with regard to: - prevention of media leaks related to ongoing or planned criminal investigations	-Judicial Academy Partners: - associations of journalists -civil society organizations	Continuously, commencing from I quarter of 2016.	Budget of the Republic of Serbia - 3.600 € 2016 – 2018- 1.200 € per year	Training for public prosecutors, deputy public prosecutors, police officers and representatives of relevant associations of journalist conducted. Participants improved their knowledge to	Activity is being successfully implemented On June 20 2017 in Belgrade a conference was organized for representatives of prosecution offices from the whole Serbia, the police, the media and the medical institutions, where manual for PR's from

- prevention of media leaks related to		prevent med	lia laake	prosecution offices and the
respect for privacy with regard to	- Press council	related to or		media "Prevention of media
	- Fless coulicii	planned	criminal	leaks with a view to increase
1	D 111 D 111	1		
children).	-Republic Public	investigations		quality level of reporting of
	Prosecutors'	prevention		the public in criminal cases"
	Office	leaks related		was presented
		for privacy w		
		to vulnerable		Republic Public Prosecutor's
		(victims, chile	dren).	Office with the support of the
				IPA 2012 project
				"Improvement of Judicial
				Efficiency", held four
				conferences on the topic
				"Prevention of leakage of
				information in order to raise
				the quality of prosecutorial
				investigation and
				professionalisation in
				information sharing with the
				public" The results of previous
				conferences were analyzed at
				the fifth final conference, held
				on June 20, 2017 in Belgrade.
				At that conference, a guideline
				"Reporting on Criminal
				Proceedings and Information
				Leakage Prevention" was also
				presented, outlining
				recommendations and
				concrete proposals on further
				steps that need to be taken to
				prevent leakage of information.
				information.
				I. 2017 :
				In 2017, in cooperation with
				the Judicial Academy, eight
				workshops were held for

						representatives of the public prosecutor's office for the acquisition of advanced communication skills. Special attention was paid to the Law on the Prevention of Domestic Violence (implemented from June 1, 2017). In this regard, sessions have been organized on reporting on criminal proceedings in this area, with a special emphasis on the protection of victims and the protection of children when sharing information.
3.5.2.22	Full depolitization of management and program boards of public service broadcasters (RTS and RTV)	-National assembly (public information committee) - Assembly of Autonomous Province of Vojvodina (public information committee)	Continuously	Budget of the Republic of Serbia – 9.660€ Budget of the Autonomous Province of Vojvodina - 9.660€ 2015-2018 – 4.8309.660€ per year	Full depolitization of management and program boards of public service broadcasters (RTS and RTV) achieved through efficient control by National Assembly (public information committee) and Assembly of Autonomous Province of Vojvodina (public information committee)	Activity is being successfully implemented At a session held on 6 February 2017, the Committee established a list of 29 candidates for the Program Council members reflecting the territorial, national, religious, gender and other structure of the population. The Steering Board of the Public Media Institution of Radio Television of Serbia, selected 15 members of the RTS Program Council. Mirjana Maksimović, Tijana Kasper, Želimir Gvardiol, Maja Radović, Ivona Katić, Borka Popović, Aleksandar Zagorac,

						Balsa Đogo, Milivoje Pavlović, Predrag Obradović, Vladan Terzic, Ivan Karl, Snežana Cvetković and Vuk Žugić and Jovanka Todorović Savović were elected as members of the RTS Program Council
3.5.2.23	Ensure unified treatment of all media with status of tax debtor or with an agreement on rescheduling of debt.	-Ministry of finance -Tax administration	Continuously	Budget of the Republic of Serbia - 4.085 € 2015-2018- 1.021€ per year	Unified treatment of all media with status of tax debtor or with an agreement on rescheduling of debt ensured.	Activity is being successfully implemented For more info see: http://www.mpravde.gov.rs/te kst/14618/izvestaj-br-42016-o-sprovodjenju-akcionog-plana-za-poglavlje-23.php
3.5.2.24	Determine criteria for public procurement of services of videotaping and press clipping for all ministries and governmental offices	-Government of Republic of Serbia -Public Procurement Office	IV quarter of 2016	Budget of the Republic of Serbia-840€ In 2016.	Criteria for public procurement of services of videotaping and press clipping for all ministries and governmental offices determined	Activity is not implemented.
3.5.2.25	Making publicly available budget disbursement reports including -50 largest buyers and suppliers -contracts with independent production and marketing agencies -official results of competitions for selection of program including selection criteria	-Public service broadcasters -Regulatory authority of electronic media	Commencing from II quarter of 2016	Budget of the Republic of Serbia –469 € By the end of 2015. Budget of the Public service broadcasters – 469€	Publicly available budget disbursement reports including -50 largest buyers and suppliers -contracts with independent production and marketing agencies	Activity is partially implemented. Regulatory body for electronic media reports in II quarter of 2017 that the Radio Television of Serbia (RTS) submitted Annual Report for 2016 to the regulator; this report was adopted by the Board of RTS along with the report of an

				As of I quarter of 2016.	-official results of competitions for selection of program including selection criteria	independent auditor, for informative purposes. No data from public service broadcasters is available.
3.5.2.26	Ensure full transparency of media privatization procedure through publishing all relevant documents regarding privatization of media in line with Law on privatization and access to information of public importance	-Ministry of commerce, department for privatization bankruptcy	By II quarter of 2016.	Budget of the Republic of Serbia- 1.915€ In 2016.	Full transparency of media privatization procedure achieved. All relevant documents regarding privatization of media publicly available.	Activity is being successfully implemented Reports on media privatization are available at the website of the Ministry of Commerce: http://www.priv.rs/Arhiva/11 904/POTPISANO- TRIDESET-CETIRI- UGOVORA-O- PRODAJI.shtml
3.5.2.27.	Undertaking activities towards full depolitization of the management board and director of PC Broadcasting Equipment and Communications and ensure equal debt repayment by all broadcasters. In line with Action plan for Public Administration Reform measures 2.1.1	-Government of the Republic of Serbia	By IV quarter of 2016.	Budget of the Republic of Serbia- *Costs are to be born in line with AP for Public Administration Reform	Full depolitization of the management board and director of PC Broadcasting Equipment and Communications achieved. Debt repayment by all broadcasters treated equally.	Activity is partially implemented. Government has adopted the Decision on the implementation of a public competition for the election of director of a public company "Broadcasting Technology and Communications" Belgrade, on 9 January 2017, at the proposal of the Ministry of Economy. The Government has passed the Decision on approval of the Statute of

						public company "Broadcasting Technology and Communications" Belgrade on May 29th 2017.
3.5.2.28.	Enable public availability regarding all activities undertaken in the digitalization process, including planned and disbursed expenses.	-Ministry of Trade, Tourism and Telecommunicati on	III quarter of 2015.	Budget of the Republic of Serbia- 1.915€ In 2016.	All activities undertaken in the digitalization process, including planned and disbursed expenses publicly available.	Activity is fully implemented. Ministry of Trade, Tourism and Telecommunication has prepared the list of most important activities carried out in the process of switchover in the RS. For each activity, funds spent are listed in the table at the website of the Ministry.
3.5.2.29.	Examine ex officio whether there are reasons to initiate proceedings due to potential breach of regulations by the officials in management bodies of the media with state capital in relation to conflict of interest, as indicated in the Report of the Anti-corruption Council. Anti-corruption Agency and Anti-corruption Council hold periodical meetings and exchange relevant data in order to enhance coordination.	-Anti-corruption Agency	Continuously, until the conclusion of the examination.	Budget of the Republic of Serbia- 2.553€ 2015-2016 - 1.277€ per year	Potential breach of regulations by the officials in management bodies of the media with state capital in relation to conflict of interest as well as officials who concurrently own private media examined. Report of ACA on potential breach of regulations by the officials in management bodies of the media	Activity is being successfully implemented Anti-corruption Agency provides a detailed report in each quarter regarding state of play, pertaining to proceedings initiated upon complaints or ex officio related to public officials in management bodies of the media with state capital, i.e. officials concurrently being owners of private media financed/co-financed by the public funds.

					with state capital in relation to conflict of interest publicly available	
3.5.2.30.	Revision of financial reports of parliamentary political parties related to contracting of advertising companies co-financed from the state budget during the 2014 election campaign. Link with CH 32	-State Audit Institution	IV quarter of 2015 – I quarter of 2016.	Budget of the Republic of Serbia - 2.553€ 2015-2016- 1.277€ per year	Financial reports of political parties related to contracting of advertising companies co-financed from the state budget during the 2014 election campaign revised and established breaches of regulations adequately sanctioned.	Parliamentary political parties were conducted – Serbian Progressive Party, Socialist Party of Serbia and
3.6. PRINCIPLE OF NON-DISCRIMINATION AND SOCIAL POSITION OF VULNERABLE GROU						LE GROUPS
REC	OMENDATION FROM THE S REPORT	CREENING	OVERAL	L RESULT	IMPACT	INDICATOR

3.6.1. Complement the anti-discrimination strategy with a credible action plan, including actions to foster gender equality and a mechanism to monitor its implementation. Strengthen the institutional capacity of the bodies active in this area, improve their cooperation and ensure more effective follow up from the law enforcement bodies to possible violations, enhance awareness and support measures, especially on employment and public representation of women. Particular focus should be put on ending discrimination of the LGBTI community and respecting their rights and freedoms; Adopt the Law aiming at protecting persons with mental disabilities in institutions of social welfare 1. Concluding remarks of the UN Committee on the Elimination of Discrimination agains Women(CEDAW), ascertaining the progress of Serbia; 1. Legal safeguards for persons in specialized institutions reinforced in line with international human rights standards. 2. Provision of adequate care and living conditions for residents and the parallel development of community-based care services in line with the UN Convention on the Rights of Persons with Disabilities. 3. Annual report of the Government provided to relevant committees of the Mational Assembly: 4. Reports of the Government provided to relevant committees of the UN Committee on the Elimination of Discrimination; 5. Concluding remarks of the UN Committee on the Elimination of Discrimination; 6. Report of the Group of Experts of the Council of Europe for the prevention of violence against women and domestic violence GREVIO confirming Serbiating progress; 7. Annual report of the Commission against Racism and Intolerance (ECRI) noting improved situation with regard to discrimination; 8. Report of the Group of Experts of the Council of European Commission against Racism and Intolerance (ECRI) noting improved situation with regard to discrimination; 9. Number of held and prohibited public gatherings.			Action plan for the implementation of anti-discrimination strategy			in the Annual Progre relating to anti-discri	ne European Commission stated ass Report on Serbia in the part mination; Ombudsman in the part relating
action plan, including actions to foster gender equality and a mechanism to monitor its implementation. Strengthen the institutional capacity of the bodies active in this area, improve their cooperation and ensure more effective follow up from the law enforcement bodies to possible violations, enhance awareness and support measures, especially on employment and public representation of women. Particular focus should be put on ending discrimination of the LGBTI community and respecting their rights and freedoms; Adopt the Law aiming at protecting persons with mental disabilities in institutions of social welfare The position of the LGBTI community promoted and the respect of their rights and freedoms secured. Legal safeguards for persons in specialized institutions reinforced in line with international human rights standards. Provision of adequate care and living conditions for residents and the parallel development of community-based care services in line with the UN Convention on the Rights of Persons with Disabilities. Provision of Persons with Disabilities. The position of the LGBTI community promoted and the respect of their rights and freedoms women. CEDAW), ascertaining the progress of Serbia; Report of the Group of Experts of the Council of Equality stating progress; Annual report of the Commission against Racism and Intolerance (ECRI) noting improved situation with regard to discrimination; Report of the European Commission against Racism and Intolerance (ECRI) noting improved situation with regard to discrimination;		4	gender equality improved along with the establishment of an effective mechanism to monitor the situation in the field of		3.	Positive peer review reports of the Gov	report on anti-discrimination; rernment provided to relevant
representation of women. Particular focus should be put on ending discrimination of the LGBTI community and respecting their rights and freedoms; Adopt the Law aiming at protecting persons with mental disabilities in institutions of social welfare Provision of adequate care and living conditions for residents and the parallel development of community-based care services in line with the UN Convention on the Rights of Persons with Disabilities. Provision of adequate care and living conditions for residents and the parallel development of community-based care services in line with the UN Convention on the Rights of Persons with Disabilities. Report of the Group of Experts of the Council of Europe for the prevention of violence against women and domestic violence GREVIO confirming Serbia's progress; Annual report of the Commissioner for the Protection of Equality stating progress of Serbia in the field of anti-discrimination; Report of the Group of Experts of the Council of Europe for the prevention of the Universe and domestic violence GREVIO confirming Serbia's progress; Annual report of the European Commission against Racism and Intolerance (ECRI) noting improved situation with regard to discrimination; Number of held and prohibited public gatherings.	action plan, including actions to foster gender equality and a mechanism to monitor its implementation. Strengthen the institutional capacity of the bodies active in this area, improve their cooperation and ensure more effective follow up from the law enforcement bodies to possible violations, enhance awareness and	The position of the LGBTI community promoted and the respect of their rights and freedoms secured. Legal safeguards for persons in specialized institutions reinforced in line with international human			Concluding remarks Elimination of Women(CEDAW),	of the UN Committee on the Discrimination against	
living conditions for residents and the parallel development of community-based care services in line with the UN Convention on the Rights of Persons with Disabilities. 8. Report of the Commissioner for the Protection of Equality stating progress of Serbia in the field of anti-discrimination; 8. Report of the European Commission against Racism and Intolerance (ECRI) noting improved situation with regard to discrimination; 9. Number of held and prohibited public gatherings.	representation of women. Particular focus should be put on ending discrimination of the LGBTI community and respecting their rights and freedoms; Adopt the Law aiming at protecting persons with				Europe for the prever and domestic violence	ntion of violence against women	
the Rights of Disabilities. 8. Report of the European Commission against Racism and Intolerance (ECRI) noting improved situation with regard to discrimination; 9. Number of held and prohibited public gatherings.			living conditions for residents and the parallel development of		7.	of Equality stating pr	
DESPONSIBLE TIMEFRAM FINANCIAL IMPLEMENTATION			the Rights of Persons with		8.	and Intolerance (EC	RI) noting improved situation
I DECUNICIE E I FINANCIALI I INDIGNENTATION					9.	Number of held and p	prohibited public gatherings.
AUTHORITY E/DEADLIN RESOURCES STATUS	ACTIVITIES		E/DEADLIN			RESULT	

implementation of the Strategy for prevention and protection from discrimination. Image: Provided and protection and protection from discrimination. Image: Provided and protection from discrimination. Image: Provided and protection from discrimination. Image: Provided and Protection from discrimination and protection organizations and local self governments in Novi Sat Kragujevac, and Niš. The meeting in Belgrade was als attended by the contact point for the various sectors taske with monitoring the implementation of the Action Plan to implement the Ant Discrimination Strategy. Office for Human an Minority Rights has drafted the Fifth Report on the Implementation of the Action Plan to implement the Strategy of Prevention and Protection of the Strategy of Prevention and Protection of Prevention and Protection of Prevention and Protection of the Strategy of Prevention of the Strategy of Prevention of the Strategy of Prevention and Protection of the Strategy of Prevention and Protection of the Strategy of Prevention of the Strategy of Preventi
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						to measures and activities covering Q1 and Q2 of 2017.
3.6.1.2.	Establishment and start of operations of the body for monitoring and supervision over the implementation of the Strategy and Action Plan for prevention and protection from discrimination.	- Government of the Republic of Serbia	Continuously, commencing from II quarter of 2015.	Budget of the Republic of Serbia - 9.218 € 2015 – 2018- 2.305 € per year	Body for monitoring and supervision over the implementation of the Strategy and Action Plan for prevention and protection from discrimination established. Monitoring body holds regular meetings and provides regular reports on results achieved in line with specific measurable impact indicators provided in the Action Plan for prevention and protection from discrimination. Monitoring body prioritizes activities and measures of the Action Plan for prevention and protection from discrimination for the purpose of swift implementation.	Activity is being successfully implemented. Second and Third Report on monitoring the implementation of the Action Plan for implementation of the Strategy of Prevention and Protection against Discrimination were adopted. Members of the Council familiarized themselves with the process of analysis of the results and effects of the Strategy of Prevention and Protection against Discrimination for the period from 2014 to 2018 and the related Action Plan, as well as with the enforcement of decisions from the previous session of the Council. The session was also attended by contact persons with a view to improving the communication and achieving a better cooperation between departments and within the

					Monitoring body activates early warning system in case it appears that deadlines of certain activity shall not be met.	authorities themselves, by representatives of independent public authorities, civil society organizations and international organizations.
3.6.1.3.	Establish a mechanism of the Government of the Republic of Serbia for the implementation of all the recommendations of UN mechanisms for human rights.	-Government of the Republic of Serbia	I quarter of 2015.	Budget of the Republic of Serbia- 17.285 € In 2015.	The mechanism of the Government of the Republic of Serbia for the implementation of all the recommendations of UN mechanisms for human rights established and functions effectively.	Activity is being successfully implemented. The Government of the Republic of Serbia adopted the Report for the third cycle of the Universal Period Review (UPR) on 31 October 2017, and submitted it to the UN Human Rights Council. The Office for Human and Minority Rights, drafting this report, started preparations to form a national delegation that will present this report before the Working Group of the UN Human Rights Council in January 2018. The delegation of the Republic of Serbia presented the II-V periodic report on the implementation of the International Convention on the Elimination of All Forms of Racial Discrimination (CERD) in Geneva, on 21 and

			22 November 2017. The Committee on the Elimination
			of Racial Discrimination
			adopted the Concluding
			Observations
			(CERD/C/SRB/CO/2-5) on 1
			December 2017, and issued 20
			recommendations to the
			Republic of Serbia. The Office
			for Human and Minority
			Rights translated the contents of the Concluding
			of the Concluding Observations, published them
			on its website and submitted
			them to the competent sectors
			for familiarization and action
			in accordance with
			competences.
			*
			The United Nations Special
			Rapporteur on the prevention
			of torture and other cruel,
			inhuman or degrading
			treatment or punishment Nils
			Melzer visited the Republic of
			Serbia during the period 13 –
			24 November 2017. The Preliminary Notes were
			Preliminary Notes were officially submitted to the
			competent authorities of the
			Republic of Serbia on 27
			November 2017 by way of the
			Permanent Mission of the
			Republic of Serbia to the
			United Nations and other
			international organizations in
		1	Geneva, and the authorities

						were invited to provide their potential comments to this document within a short timeframe. The final document on the above visit will be presented to the UN Human Rights Council by the Special Rapporteur for torture in March 2019.
3.6.1.4.	Conduct an analysis of the current implementation of the Law on Prohibition of Discrimination in particular in terms of: -volume of exceptions to principle of equal treatment; -definition of indirect-discrimination; -obligations related to ensuring reasonable accommodation for employees with disabilities.	-Commissioner for the Protection of Equality	II - III quarter of 2016.	Budget of the Republic of Serbia - 8.642 € In 2015.	Analysis of the implementation of the Law on Prohibition Discrimination conducted and key obstacles in its implementation identified.	Activity is fully implemented. The Analyses of the implementation of the Law on the Prohibition of Discrimination has been done by the domestic legal expert. The Analyses contains the recommendations for the Law changes in accordance with this activity and harmonization of the Serbian Law with the EU law.
3.6.1.5.	Amendments and supplements to the Law on Prohibition of Discrimination to fully align with the EU <i>Acquis</i> and in particular with regard to: -volume of exceptions from the principle of equal treatment, -definition of indirect discrimination -obligation to provide the reasonable accommodation for employees with disabilities.	-Working group established by the Ministry of Labour, Employment, Veterans and Social Affairs -Partner organization	III-IV quarter of 2016.	Budget of the Republic of Serbia - 48.900 € In 2016.	Amendments and supplements to the Law on Prohibition of Discrimination adopted, enabling full alignment with the EU Acquis, in particular with regard to: -volume of exceptions from the principle of equal treatment,	Activity is not implemented. At the end of May 2017 the Ministry of Labour, Employment, Veteran and Social Affairs formed a new sector anti-discrimation policy and gender equality enhancement, which took over the undertaking of the activities on further drafting of the Law on Prohibition of Discrimination.

		-Commissioner for the Protection of Equality -National assembly			-definition of indirect discrimination -obligation to provide the Reasonable accommodation for employees with disabilities.	The Draft was provided to the European Commission for the opinion. Following the reception of the EC opnion, the Law could be adopted by the end of the current year.
3.6.1.6.	Conduct a detailed analysis of the alignment of criminal justice legislation with Council of Europe Convention on preventing and combating Violence against women and domestic violence (Istanbul Convention).	-Ministry of Justice	By III quarter of 2016.	Budget of the Republic of Serbia - 30.878 € In 2016.	A detailed analysis of the alignment of criminal justice legislation with Council of Europe Convention on preventing and combating Violence against women and domestic violence (Istanbul Convention) conducted including recommendations for the amendments to the legislative framework.	Activity is fully implemented. The Working group for amendments to the CC identified during its work that there is lack of alignment of certain provisions with the Istanbul Convention, determined the necessary changes and developed the Draft amendments and supplements to the CC in order to align with the Istanbul Convention.
3.6.1.7.	Amend the Criminal Code in line with the analysis of alignment with the provisions of the Council of Europe Convention on preventing and combating Violence against women and domestic violence (Istanbul Convention).	-Ministry of Justice -National assembly	III quarter of 2016.	Budgeted in activity 3.6.1.6. (Budget of the Republic of Serbia - 30.878 €)	Amendments to the Criminal Code in line with the analysis of alignment with the provisions of the Council of Europe Convention on preventing and combating	Activity is fully implemented. On 23 November 2016, the National Assembly adopted the Law amending the Criminal Code in line with the analysis of alignment with the provisions of the Council of Europe Convention on preventing and combating

					Violence against women and domestic violence (Istanbul Convention).	Violence against women and domestic violence (Istanbul Convention).
3.6.1.8	Draft new Law on gender equality in order to fully align with EU acquis and the provisions of the Council of Europe Convention on preventing and combating Violence against women and domestic violence (Istanbul Convention) through introduction of: - safe houses- counselling services - state-wide round-the-clock (24/7) telephone helplines free of charge, -treatment support programs aimed at preventing perpetrators, in particular sex offenders, from re-offending, - due diligence principle - multi-sectorial cooperation and CSO involvement.	-Coordination Body for Gender Equality -Ministry of Labour, Employment, Veterans and Social Affairs -National Assembly of the Republic of Serbia	I and II quarter of 2016.	-Adoption of the law: Budget of the Republic of Serbia - 43.211 € In 2016. Implementation: Budget of the Republic of Serbia: Costs currently unknown	Law on gender equality fully aligned with EU acquis and the provisions of the Council of Europe Convention on preventing and combating Violence against women and domestic violence (Istanbul Convention) adopted.	Activity is not implemented. On 7 December 2017 the process of public consultations was launched by posting the Draft Law on Gender Equality with the received and mainstreamed observations and suggestions to the web site of the MInsitry of Labour, Employment, Veterans and Social Affairs and web site of the Office for the Cooperation with Civil Society, with the enclosed Observation and Suggestion Form for citizens of both sexes and other interested actors in the society. The process of public consultations and will be open until 31 12 2017. After that, the results of consultations and other researchs conducted by the countries in the region and EU will be prepared as a subject for consideration and decision for the Government's Gender

						Equality Council which will give guidelines for drafting the Law by a working group to be set up in January 2018.
3.6.1.9.	Analysis of the effects of current National Strategy for improving the status of women and promoting gender equality ("Official Gazette RS ", No. 15/09).	-Team for Social Inclusion and Poverty Reduction - Partners: UN WOMEN	IV quarter of 2015.	Budget of the Republic of Serbia - 30.878 € In 2015.	Analysis of the effects and results achieved in line with specific measurable impact indicators provided in the National Strategy for improving the status of women and promoting gender equality performed and key obstacles to its implementation identified.	Activity is fully implemented. The Coordination Body for Gender Equality of the Government of the Republic of Serbia, the Team for Social Inclusion and Poverty Reduction and the United Nations Agency for Gender Equality and women empowerment conducted Evaluation of the effects analysis of the implementation of the National Strategy for improving the status of women and promoting gender equality and the National Action Plan for the period 2010 – 2015.
3.6.1.10.	Development and adoption of a new National Strategy for improving the status of women and promoting gender equality and adoption of Action Plan for its implementation.	-Working group established by the Coordination body for gender equality	For adoption: IV quarter of 2015. For implementatio n of the Action Plan: Continuously, commencing from IV	Budgeted in activity 3.6.1.6. (Budget of the Republic of Serbia -30.878 €) *Implementatio n budget is	National Strategy for improving the status of women and promoting gender equality for the period after the 2015 Action Plan for its implementation adopted, including specific measurable impact indicators which will be used for	Activity is fully implemented The Government of the Republic of Serbia adopted National Strategy for Gender Equality 2016-2020 together with its Plan of Action 2016-2016 in January 2016 The successful cooperation with the UNWOMEN

	quarter of	presented in	monitoring	continued, through awareness
	2015.	detail in the	implementation.	raising and trainings.
		Action Plan		Social Inclusion and Poverty
				Reduction Unit organized a
				regional conference on
				monitoring of gender equality
				in West Balkan on 1st of
				December, in cooperation with the Coordination body
				for gender equality of the
				Republic of Serbia and
				Ministry of human and
				minority rights of Montenegro
				and with the support of Regional School for Public
				Administration. This
				conference was organized
				with the aim to enable
				exchange of experiences,
				among public servants,
				experts, civil society and international organization
				representatives, on the topics
				related to data collection and
				monitoring of gender equality
				and their use in policy
				creation.
				SIPRU conducted training for
				representatives of Public
				Policy Secretariat, on gender
				equality and introduction of
				gender perspective in public policy. Also, SIPRU
				supported the Republic
				Statistic Office in preparation

						of fifth edition of the publication "Women and men in the Republic of Serbia" and initiated a chapter addressing standard of living among men and women in Serbia
3.6.1.11.	Development and adoption of new National strategy and Action Plan for combating violence against women in family and partner relationships.	-Ministry in charge of gender equality - Ministry of Justice -Partners: Civil society organizations	For adoption: IV quarter of 2016. For adoption of implementatio n of the Action Plan: Continuously, commencing from IV quarter of 2016.	Budget of the Republic of Serbia -30.878 € In 2016 *Implementatio n budget is presented in detail in the Action Plan	National strategy and Action Plan for combating violence against women in family and partner relationships adopted including specific measurable impact indicators which will be used for monitoring implementation.	Activity is not implemented. The adoption of the Strategy was initiated by the Coordination Body for Gender Equality through the submission of the Draft Conclusion for its adoption to the Government. At the Government session on May 4, 2017, the adoption of the proposed conclusion has been postponed as the Ministry of Justice and the Ministry of Justice and the Ministry of Labor, Employment, Veterans' Affairs and Social Affairs, proposed additional consultations with the proposing authority for the reason of possible overlapping competencies. In the meantime, presidential elections were held and a new government was voted on, June 29, 2017. Currently, an analysis of the previous strategy and drafting

						of recommendations for the adoption of a new one has been conducted.
3.6.1.12.	Strengthening the capacities of the Unit for Gender Equality through staff training in order to effectively coordinate implementation and monitoring of gender equality policies in particular in relation to: -Implementation of the Council of Europe Convention on preventing and combating violence against women and domestic violence; -Monitoring the implementation of the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women.	-Coordination body for gender equality	I and II quarter of 2016.	Budget of the Republic of Serbia - 300 € In 2016.	Training of the staff at the Unit for Gender Equality of the Ministry competent for social protection conducted and their capacity strengthened with regard to: -Implementation of the Council of Europe Convention on preventing and combating violence against women and domestic violence;	Activity is being successfully implemented Training for all civil servants on gender equality and gender based violence in cooperation with the Personnel Management Service was successfully completed on September 21 2017. It included overview of the domestic and international legal and strategic framework in the field of gender equality and prevention of violence against women, gender sensitive statistics and Gender Equality Index. The two day training for the contact person on the national level in charge of gender equality and implementation of the gender equality NAP

	activities at their institutional level, has been completed on the 25-26 September 2017. The training also included modules on gender perspective and gender aspect of their everyday work, in order to make participants sensitive for the topic and to encourage their better mutual communication and cooperation. In cooperation with UNDP the educative worksop with all the relevant strakeholders
	implementing activities with respect to the prevention and protection from violence against women have been condaceted- standardised and integrated programs of work with the perpetratiors of violence in accordance with the Istanbul Convention – review of the best practices and analysis of the current situation. The worksop was implemented within the project "Integrated response to violence against women and girsl in Serbia II"

3.6.1.13.	Strengthening the capacity of the Office of Human and Minority Rights, in order to efficiently implement the tasks set in the Strategy for prevention and protection against discrimination through the recruitment of 2 new employees.	-Office of Human and Minority Rights	I and II quarter of 2017.	Budget of the Republic of Serbia- 63.825 € 2016 – 2018- 21.275 € per year	Capacity of the Office of Human and Minority Rights to efficiently implement the tasks set in the Strategy for prevention and protection against discrimination strengthened through employment of 2 new employees. -Monitoring the implementation of the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women.	Activity is not implemented The Office for Human and Minority Rights submitted to the Ministry of Finance a proposal of financial plan for the period from 2016 to 2018, which includes the engagement of the three employees. The funds were not approved.
3.6.1.14.	Strengthening the capacity of the Commissioner for the Protection of Equality in accordance with the existing job classification by hiring 36 new employees.	-Commissioner for the Protection of Equality	Continuously, commencing from I quarter of 2016.	Budget of the Republic of Serbia Cost currently unknown.	Capacity of the Commissioner for the Protection of Equality strengthened in accordance with the existing job classification by hiring 36 new employees. Baseline: currently employs 22 employees. Target: 60 employees.	Activity is being successfully implemented In the reporting period IV quarter of 2017, as of the date 20.12.2017, the Commissioner has 44 employees, among which 35 are employed on a permanent basis, 2 employees on the fixed term contract and 7 employees on the basis of temporary service agreement.

3.6.1.15.	Monitoring the implementation of the Law on Anti-discrimination.	-Commissioner for the Protection of Equality	Continuously	Budget of the Republic of Serbia- 265.938 € 2014 – 2018- 53.188 € per year	Current situation described in the annual report of the Commissioner for the Protection of Equality.	Activity is being successfully implemented In III quarter 2017, the Commissioner received 350 cases, among which 137 complaints. The Commissioner issued 14 opinions on the draft laws and 198 general recommendations of measures and also initiated one lawsuit. In IV quarter 2017, the Commissioner received 166 complaints. One criminal charge, one misdemeanor charge and one lawsuit has been filed to the authorities, end 96 recommendations of measures and 10 opinions on drafts law has been given.
3.6.1.16.	Conduct regular training and professional development of employees in the institution of the Commissioner for Protection of Equality in order to improve their	-Government Human Resource Management Service	Continuously	Budget of the Republic of Serbia - 6.000 €	Training conducted and professional development sessions held.	Activity is being successfully implemented. The capacity building and education of the employees

work, p	rough knowledge building on practice and acting of other bodies, amendments to legislation and international is.	-Commissioner for the Protection of Equality	2014 – 2018- 1.200 € per year	was continued through EQUINET's activities. In July 2017, the representative of the Commissioner participated in the meeting of the focus group on the topic 'Toward the comprehensive system for protection of minorities in the EU', which was held in Brussels. The cause for the meeting organiyed by EQUINET abd Center for Europen policy studies was the research conducted by CEPS, for the purpose of assessing the current system of minority protection in the
				states members of the EU and also for the purpose of determining ways of developing a comprehensive system for protection of minorities
				Also, representative of The Commissioner participated in a training organized by EQUINET on legal challenges of Equality bodies during the proceedings about unequal pay for the same amount and type of work
				The delegation of the Commissioner for the Protection of Equality visited the Commission for the

						protection from Discrimination of the Republic of Bulgaria, on their invitation. Two delegations exchanged experiences in the area of protection of discrimination and improvement of equality.
3.6.1.17	Development and distribution of a manual on identification and effective suppression of discrimination cases in Serbian and languages of national minorities for: - judges -public prosecutors and deputy public prosecutors, - police officers, -employees in the state administration and local self-government	-Office of Human and Minority Rights -Commissioner for the Protection of Equality -Office for Cooperation with Civil Society	I and II quarter of 2017.	IPA 2015 Budget currently unknown -Apply for IPA 2015.	Manual on identification and effective suppression of discrimination cases developed and distributed in all courts, prosecutors' offices and police departments, as well as local selfgovernment units.	Activity is partially implemented Commissioner for the Protection of Equality has developed a manual for identifying cases of discrimination before public authorities which was distributed to the local governments. Also, in cooperation with the Ministry of Public Administration and Local Self-Government and the Standing Conference of Towns and Municipalities organized 10 workshops for representatives of local governments to raise the capacities of local government units to identify discrimination and respond to discrimination.

3.6.1.18.	Development and distribution of a manual on identification of discrimination cases and available mechanisms for protection of rights in Serbian and languages of national minorities for the citizens and particularly minorities and vulnerable groups.	-Office of Human and Minority Rights -Commissioner for the Protection of Equality -Office for Cooperation with Civil Society	I and II quarter of 2017.	Budget currently unknown -Apply for IPA 2015.	Manual on identification of discrimination cases and available mechanisms for protection of rights developed and distributed in the premises of the local self- government units, educational institutions, health centres and hospitals and other institutions established by local self-government units and CSOs acting in the territory of local self-government.	Activity is being successfully implemented. Commissioner for the Protection of Equality published with the support of UNICEF, a manual "Prevention of segregation, the development of inclusive enrollment policy and the desegregation of schools and departments: international experience and suggestions for improving practices in Serbia." "Brochure of the CPE" was published with an aim to explain, in a simple manner and through a variety of situations, what discrimination is and how to seek protection, along with the complaint form. This brochure
						discrimination is and how to

						employers in Serbia". This guidebook was created as a unique tool and help for employers for improvement and strengthening of mechanisms of protection and improvement of equality, but also for employees and all citizens of Serbia who are entitled to the implementation of equal chances principle in the recruitment process and work.
3.6.1.19.	Conduct media promotional campaign and organize roundtables aimed at promoting the Manual for identification and effective suppression of discrimination cases s and the Manual for identification of cases of discrimination and available mechanisms for protection of rights.	-Commissioner for the Protection of Equality -Office for Cooperation with Civil Society -Office of Human and Minority Rights	III and IV quarter of 2017.	Budget currently unknown -Apply for IPA 2015.	Media campaign conducted and roundtables aimed at promoting the Manual for identification and effective suppression of discrimination cases s and the Manual for identification of cases of discrimination and available mechanisms for protection of rights organized.	Activity is partially implemented. Commissioner for the Protection of Equality presented the publication "Media, gender and reporting in emergency situations", published with support of the OSCE Mission in Serbia. This publication provides overview on media reporting during emergency situations from gender perspective and aims to provide guidelines to journalists on how to respect human rights and dignity when reporting, in accordance with professional standards. Also, Commissioner organized a conference "We do not discriminate" within the twinning project "Support

						to improvement of human rights and zero tolerance on discrimination" where the Code of equality was presented, a guidebook containing directives for creation of anti-discrimination policy of employers in Serbia The Commissioner presented the Guide for journalists 'Fight for Equality', created by the CPE and OESC Mission in Serbia. This Guide can serve to all media representatives as the tool and help in reporting about discrimination and sensitive social groups in the society.
3.6.1.20.	Organize workshops for journalists and programme editors aimed at preventing incitement to discrimination through media.	-Ministry for culture and information -Commissioner for the Protection of Equality-Representative Association of Journalists -Civil society organizations	Continuously	Budget of the Republic of Serbia- 4.800 €	Workshops for journalists and programme editors in order to prevent incitement to discrimination through media organized each year across country.	Activity is being successfully implemented At the vocational and educational gathering 'Autumn Radio days RAB Serbia' and at the Annual conference of this representative association which gathered media professionals from Serbia and the region, in Palic, the representative of the CPE held the workshop for journalists about non-discriminatory reporting, equality and tolerance media promotion,

and about reporting of
sensitive and minority social
groups.
In order to prevent incitement
of discrimination through
media, and in order to raise
awareness of the media about
the importance of joint actions
in combat against
discrimination, in the frame of
the Regular Annual
Conference of the CPE, the
Annual media Awards for
tolerance are given, for the
third time. The Commissioner
Jankovic and the Head of the
OSCE Mission to Serbia
Andre Orizio handed the
Awards to the winners. The
journalists were awarded in
three categories – for the best
tv/radio report, for the best
printed/online text, for the best
reportage or documentary
movie. All awarded pieces, as
the large number of pieces in
the competition is good
practice examples how media
can influence on building
tolerant society where the
human rights and freedoms are
respected.

3.6.1.21.	Continue the development of a model of community policing, particularly in multi-ethnic and multicultural communities, by implementing security prevention in partnership with other state and local entities and contributing to the development of tolerance in society.	-Ministry of Interior	Continuously, commencing from I quarter of 2015.	- Budget of the Republic of Serbia- 18.003 € -TAIEX- 2.250 € In 2015-6.750€ 2016 – 2018-4.501€ per year	Established model of community policing, particularly in multiethnic and multicultural communities and in partnership with other state and local entities.	Activity is being successfully implemented. The forth report on the implementation of the Action Plan for Community Policing Strategy, for the period July – December 2016, has been submited, as well as complete report on the implementation of the Action Plan (period August 2015 – December 2016), which ended the implementation of the Action Plan for Community Policing Strategy for 2015 and 2016. Composing the new Action Plan for the 2018 and 2019 is in final phase. Ministry of Interior, in cooperation with Ministry of education, science and technological development, from September 2017 in all elementary schools implement the program "The basis of child security", within which the teachings are held in the forths and sixths grades, in order to improve security culture
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3.6.1.22.	Appointment of specially trained and selected police officers as contact points for the socially vulnerable groups (women - victims of domestic violence and partner relationships, LGBTI persons and any other vulnerable groups, in accordance with the security needs of local communities) in order to foster cooperation and protect their safety at national and regional level and, if required, in smaller urban areas and work to improve cooperation between police representatives and associations of socially vulnerable groups.	-Ministry of Interior -Civil society organizations engaged in the protection of socially vulnerable groups' (women - victims of domestic violence and partner relationships, LGBTI persons and any other vulnerable groups)	Continuously, commencing from I quarter of 2015.	Budget of the Republic of Serbia 7.200€ 2015-2018- 1.800€ per year	Specially trained and selected police officers as contact points for the socially vulnerable groups (women - victims of domestic violence and partner relationships, LGBTI persons and any other vulnerable groups, in accordance with the security needs of local communities) appointed and started operating.	Activity is being successfully implemented The Crime Police Directorate, Crime Supression Unit, Department for Prevention and Supression of Domestic violence has started training of police officers for implementing the Law on Supression of Domestic violence. The ongoing training is for 410 police officers from 27 Regional Police Directorates and the Headquarters of the Ministry, who will act pursuant to the Law. Crime Police Academy is conducting the training in accordiance with the program of the Judicial Academy. Topic: Police acting in line with the special protocol of
						police acting in case of domestic violence over women and in partner relationships is intended to police officers of general jurisdiction and Crime Police – number of attendees 4711 (49% out of the total number of these two lines of work) The Training Program "The Basics of Children's Safety"

						was adopted and it is intended for Primary school students of forth and sixth grades in the Republic of Serbia. The training of 130 police officers was realized (coordinators) in Regional Police Directorates, which afterwards continued trainings for additional 1889 police officers which will conduct lessons at schools. The training program "The Safety of the Youth"was adopted in cooperation with "Tijana Juric Foundation". After the course, volonteers/employees will be capable of performing education in schools regarding safety of the youth
3.6.1.23.	Continuously hold meetings of the police with representatives of socially vulnerable groups, the LGBTI community and civil society organizations to foster sensitization and enhance co-operation and foster prevention to ensure security and protection of human and minority rights.	-Ministry of Interior -Civil society organizations engaged in the protection of socially vulnerable groups' (women - victims of domestic violence and partner relationships, LGBTI persons	Continuously, commencing from IV quarter of 2014.	Budget of the Republic of Serbia Activity requiring insignificant costs	Through active cooperation and regular meetings with police representatives, socially vulnerable groups, LGBTI community and civil society organizations, established mutual relations of trust and improved preventive action in achieving security and protection of human and minority rights.	Activity is being successfully implemented. During May 2017, activities of the Local Network for the Prevention of Discrimination and Support to LGBTI People in Belgrade, Novi Sad, Niš, Kragujevac, Subotica, Pančevo and Novi Pazar (meetings, public meetings, street actions, walks, workshops, tribunes, sharing Promotional material, etc.), marking the International Day

and any other	Against Homophobia and
vulnerable groups)	Transphobia (IDAHO).
vullerable groups)	Transphoola (IDATIO).
	On June 2, 2017, a national
	liaison officer with the LGBTI
	population held a meeting
	with students of the fourth
	year of the Faculty of Political
	Sciences in Belgrade on the
	activities that the police
	undertake to improve the
	safety of LGBTI people in
	Serbia in order to develop
	practical policies from the "
	Security of Serbia
	Number of meetings with
	LGBT community have been
	held, with regard to public
	assembly "Pride Parade" in
	September 2017. The
	conference "Together against
	discrimination"was held in
	Belgrade in September, as part
	of the project "Networked for
	the improvement of the LGBT
	persons' position in Serbia",
	where representatives of the
	police participated.
	police participated.

3.6.1.24	Adoption of the law on peaceful assembly in line with the recommendations from the Venice Commission and ODIHR, in order to align with Article 11 of the European Convention of Human Rights and fundamental freedoms and Article 12 of the charter of Fundamental Rights of the European Union, in particular as regards the right to: -freedom of peaceful assembly, locations for holding a public assembly, -responsibilities of the organizer of a public assembly -reasons for banning and suspension of a public assembly.	-Ministry of Interior -National assembly	I quarter of 2016.	Budget of the Republic of Serbia - 71.386 € In 2016.	Law on peaceful assembly adopted in line with the recommendations from the Venice Commission and ODIHR, enabling full alignment with Article 11 of the European Convention of Human Rights and fundamental freedoms and Article 12 of the charter of Fundamental Rights of the European Union, in particular as regards the right to freedom of peaceful assembly, locations for holding a public assembly, responsibilities of the organizer of a public assembly and reasons for banning and suspension of a public assembly.	Activity is fully implemented. In February 2016 a new Law on public assembly came into force, which is accorded with the recommendations of the Venice Commission and ODIHR.
3.6.1.25.	Conduct training of police officers in terms of keeping order at public gatherings and other mass events in accordance with international instruments for the protection of human and minority rights.	-Ministry of Interior	Commencing from IV quarter of 2017.	Budget of the Republic of Serbia - 6.000 € 2017-2018- 3.000€ per year Project Council of Europe	Police officers improved their skills on keeping order at public gatherings and other mass events in accordance with international instruments for the protection of human	Activity is being successfully implemented The Program of the Professional Development of Police Officers of the Ministry of the Interior for 2017 stipulates that a seminar entitled "Seminar for Security

				"Strengthening	rights, through	Managers at Sports Event" be
				the capacity of	conducted training.	organized for police officers
				the Ministry of	conducted training.	of general jurisdiction by units
				Internal Affairs		implementing the Program.
				of the Republic		implementing the Frogram.
				of Serbia with		In the period from July to
				regard to		September 2017, 254
				keeping order at		policemen have been trained
				public		on the topic ,,Monitoring and
				gatherings and		securing public gatherings,
				other mass		preventing and establishment
				events in		of disturbed public order".
				accordance with		
				international		A training for trainers was
				instruments for		realized in the scope of
				the protection of		Intervention units in the period
				human rights"		from 14th November to 16th
						December 2016 and from 18th
				- Total funds		February to 3rd March 2017
				have not yet		for 226 police officers.
				been defined		•
3.6.1.26.	Adopt the Law aiming at protecting	-Ministry of	By IV quarter	Budget of the	Law aiming at	Activity is parially
	persons with mental disabilities in	Labour,	of 2017.	Republic of	protecting persons with	implemented.
	institutions of social welfare	Employment,		Serbia – 71.136	mental disabilities in	
		Veterans and		€	institutions of social	Working Group had two
		Social Affairs		Y 0015	welfare adopted and	meetings when detailed
				In 2017.	implementation	structure of the Law on
					commenced.	protection of persons with
						mental health problems in
						social welfare institutions was
						defined; a national expert was
						engaged to make an analysis
						of positive legal framework
						of organising accommodation
						for persons with mental
						health problems in social

				welfare institutions and to plan the drafting of the Law. It is planned, by March 2018, to have the Draft Law prepared by the Working Group, by 15th June the Draft Law will be ready for public discussion. The public discussion will be organised in June and July 2018, and final Draft Law will be ready by the end of September 2018 to be communicated to other relevant institutions and authorities for their opinion and then distributed for the further procedure
3.6.1.27.	Strengthen the oversight of living conditions in social care institutions and psychiatric hospitals. This activity will be elaborated in detail in Chapter 28	-Ministry of Labour, Employment, Veterans and Social Affairs	Budgeted in Chapter 28	
3.6.1.28.	Strengthen social integration of persons with disabilities. This activity will be elaborated in detail in Chapter 19	-Ministry of Labour, Employment, Veterans and Social Affairs	Budgeted in Chapter 19	

RECOMENDATION FROM THE SCREENING REPORT	OVERALL RESULT	IMPACT INDICATOR
3.6.2. Improve the protection and enforcement of rights of the child and of persons with disabilities, including by strengthening the relevant institutions, ensuring better cooperation between the judiciary and the social sector and by fully implementing legislation on juvenile justice in line with EU standards.	Improved protection and enforcement of rights of the child and persons with disabilities by strengthening of relevant institutions ensuring better cooperation between the judiciary and the social sector. Social protection system implements solutions that give priority to family support while providing support for children at risk, or provide community living for people with disabilities. The judicial system applies adopted policies and regulations that ensure respect for the principle of the best interests of the child in accordance with EU standards.	1. Increase in the number of families with children that benefit from newly designed family support through family outreach and parenting advisory services targeting the most vulnerable, including children with disability. Baseline: 0 in 2014. Target: 1000 by 2017 and 2000 by 2019; 2. Children with disability who are in need of alternative care are increasingly placed in family care (including kinship care, foster care and foster-care as shared parenting) and not in institutional care. - A rise of the ratio of children with disability in fostercare. Baseline: 9% of children that are in foster care are with disability (2013) Target – increase by 5% by 2017 and 5% by 2019. - Increased ratio of kinship care within total number of children in care: Baseline: 14% in 2013. Target 25% in 2017 and 35% in 2019. - Increase in the number of families with children with disability benefiting from shared parenting. Baseline – 0 in 2013. Target: 200 families by 2017 and 300 by 2019; 3. Options for alternative care are selected based on individual situations and needs of each child in accordance with international standards ⁵ (including UN Guidelines on Alternative Care and the Convention on the Rights of Persons with Disability which prioritize family based care). The number of children entering institutions for the first time is strictly controlled and supervised, and decreases from year to year, in accordance with defined

⁵UNCRC and UN Guidelines for the alternative care of children

criteria for institutionalization; Baseline: The "Measures for removing irregularities in the placement of children and youth in residential" of Ministry of Labour, Employment, Veterans and Social Affairs do not fully reflect UN Conventions" Target: the Measures above are revised to fully reflect UN standards for placement of children in alternative care:

4. Number of children and people with disabilities who use institutional care services decreases (target - decrease by 15% by 2017 and 15% by 2019 for children and 5% by 2017 and 5% by 2019 for adults in comparison with 2013 data).

Base line: 2013 - the total numbers of children (916) and adults with disabilities (4229) in institutions. Target: children: 779 by 2017, 662 by 2019; adults: 4018 by 2017 and 3818 by 2019 (source of data annual report of the Republic Institute for Social Protection for 2012)

- 5. The number of children who benefit from the childoriented-justice increases annually:
- Implementation of diversion orders increased percentage of implementation in the total number of criminal charges for criminal offenses committed by juveniles. Baseline: 3,2% in 2012. Target 15% by end of 2017 and 20% by 2019
- implementation of new alternative sanctions for juveniles: Baseline: 18,9%. Target: 25% by 2017 and 40% by 2019.
- improved conditions for juveniles deprived of liberty (especially those in custody) by 2018 through access to quality education and improved contents for leisure time.
- clear procedures established and implemented for the preparation of juveniles for release. Adoption of guidelines for Centres for social work for supporting

reintegration of juveniles released from correctional institutions

- Measures to ensure that the right of all children to be heard in judicial proceedings that concern them (whether suspect/offender, victim, witness, subject, party) is effectively upheld, through increased capacity-building and monitoring of how the right is implemented. Baseline: Legislation protects child right to be heard. Instructions and guideline to secure this do not exist. Record keeping does not contain information on child right to be heard. In 2014. Target: Instructions and guidelines for child participation in judicial proceedings endorsed and capacity building held by 2017. Case records and system on reporting related to children in civil proceedings designed by 2017 and piloted by 2019;
- 6. Increased availability of community services for adults with disabilities, including the following:
- Supported living: Baseline 5 municipalities in 2012; Target 20% increase by 2017 and 20% increase by 2019.
- Home help for adults with disability: Baseline: 20 municipalities in 2012; Target: 50% increase by 2017 and 20% by 2019
- Day-care: Baseline: no national data available on specialized day-care for adults only⁶. Target: 20 municipalities have adults' services by 2017 and 20% increase on this figure by 2019;
- 7. The report of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment notes positive developments in Serbia regarding the rights of children deprived of liberty;

⁶ According to the Report on community based services issued in 2013 (Centre for liberal-democratic studies, with the support of SIPRU and UNICEF), 71 municipalities (49%) provide day-care services registered as ''services for children and youth'', however 21% of beneficiaries are adults (over 26).

					with Disability and the Uthe Child note positive actinclusion of children and 9. Positive report of the	nittee on the Rights of Persons UN Committee on the Rights of dvancement in relation to social adults with disability; Ombudsman in the part relating nd persons with disabilities.
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
3.6.2.1.	Improve the work of the Council for the Rights of the Child and ensure its role in monitoring the effects of the reforms and further policy making, including through adequate resources to effectively monitor and track implementation of the action plans and strategies in the area of rights of the child.	-Government of the Republic of Serbia	Continuously, commencing from II quarter of 2015.	Budget of the Republic of Serbia - 24.702 € 2015 – 2018- 6.176 € per year	Council for the Rights of the Child regularly and efficiently monitors the reforms and provides regular reports.	Activity is being successfully implemented The Council for the Child's Right in its new composition was established by the Government's Decision dated November 9, 2016. The first session of the Council for child rights in the new composition was held in November 2017. During the session a decision was brought to launch an initiative to prepare a new National Plan of action for children (NPA), which will be a key document in terms of protection of children rights defining short-term, medium-term and long-term policy against children in Serbia. The Council was informed of the work on the Strategy for Prevention and

	Protection of Children from Violence, the UN Sustainable Development Goals regarding child rights protection, familiarised with the content of General Comment no. 21 of the Committee on the Child Rights - on children in street situations, etc.
	At the beginning of December, Strategy for Prevention and Protection of Children from Violence for the period 2018-2022 was finalised and its Draft was published on the site of the MoLEVSA with an invitation to all interested individuals, authorities and organisations to give their proposals, suggestions and remarks aiming at complete and applicable strategy that would enhance promotion and respect of child rights. Four public discussions were held in Novi Sad, Niš, Kragujevac and Belgrade. An Action Plan will be developed by March 2018.
	The second session of the Council for child rights was held at the end of December.

3.6.2.2.	Organizing support services for children, adults and older people with intellectual disabilities and their families, in order to prevent institutionalization by: -Organization of day care -Organization of inclusive workshops -Inclusion of children with developmental disabilities who are at risk of separation from families in existing services in the community	-Ministry of Labour, Employment, Veterans and Social Affairs -CSOs	Continuously, commencing from III quarter of 2015.	IPA2013 Total - 2.300.000 € In 2015- 920.000 € In 2016- 920.000 € In 2017- 460.000 €	Support services for children, adults and older people with intellectual disabilities and their families organized in order to prevent institutionalization by: -Organization of day care -Organization of inclusive workshops	Activity is being successfully implemented. Process of licencing all social care services providers in the RS is ongoing and a full database on local services is expected to be established in 2018, covering both state sector services providers and services provided within civil and private sector, which will provide a clear picture on the number of services being provided. Based on the latest
	-Organization of services for the early rehabilitation of children with				-Inclusion of children with developmental	data from the MoLEVSA (it issues licences to services
	disabilities and provision of support to remain in family				disabilities who are at risk of separation from	providers upon the check by social care inspection), 335
					families in existing	licenced services providers are
	-Organization of a network of clubs with inclusive content in local				services in the community.	registered in Serbia (December 2017): for
	communities for children, adults and				·	supported housing service - 5,
	elderly people with intellectual disabilities and their parents				-Provision of services for the early	for help at home service -64, for shelter service -2, for
	_				rehabilitation of	service of daily stay for
	-Organization of workshops for parents focusing on responsible				children with disabilities and support	children and youth with behavioural problems -4, for
	parenthood and participation in the				to remain in family	personal attendant to a child
	rehabilitation of children with				provided.	service -8, for drop-in centre service - 9, for service of daily
	disabilities.				-A network of clubs	stay for children and youth
					with inclusive content	with developmental disorder -
					organized in local	34, for personal assistant service -11, for institutional
					communities.	accommodation service -197,

					-Workshops for parents focusing on responsible parenthood and participation in the rehabilitation of children with disabilities organized.	SOS phone service for women who experienced violence
3.6.2.3.	Piloting centres for family support in order to: -Target population of multiply deprived communities (paying particular attention to the availability for Roma families and children) -Support a parent who suffers domestic violence -Support children at risk of dropping out of school -Support families at risk of separation (children and parents) -Support children victims of crime -Support children with disabilities from vulnerable families and at risk of placement in institution.	-Ministry of Labour, Employment, Veterans and Social Affairs -UNICEF -Children's homes in transformation -Republic institute for social protection -CSOs Partners: -Ministry of Health -Ministry of Education	2015-2019	IPA 2013 (Strengthening the justice system and social protection in order to improve child protection in Serbia - direct contract with UNICEF child protection) TOTAL 2.300.000 € of which 700.000 € was spent in the following way: In 2015- 260.000 € In 2016- 230.000 € In 2017- 210.000	Family support centres established in 4 cities in the context of the transformation of institutions Defined standards for intensive family support services Established financing system of intensive family support services.	Activity is being successfully implemented. The proposal of standards for the "Family Outreach Worker" service has been prepared, proposal of complete documentation for monitoring service procedure has been made, five-days basic training for provision of service has been tested and prepared for accreditation, instrument for quantitative assessment of effects in the work with family has been designed, methodology for qualitative evaluation-satisfaction of users and actors with service, service cost calculated, service established with 4 providers with trained family outreach workers, managers and established internal supervision mechanism.

	Concept Note of the Centre for child and family support has been prepared, as one of possible forms of transformation of children residential institutions. A study has been made "Piloting Family Outreach Worker service and evaluation of services provision outcomes". The study is based
	on information gathered during piloting of this service and on direct work with families, children and professionals in period 2013-2015 in Belgrade (Centre for protection of infants, children and youth), Nis (Residential institution for children and youth "D. Radovic"), Novi Sad (SOS Children Village in Sremska Kamenica) and Kragujevac (Centre for
	development of local services "Kneginja Ljubica"), while Republic Institute for Social Protection is the coordinator of the service designing and piloting process. External evaluation of Family Outreach Worker service for families with children having developmental difficulties is

						finalised. Evaluation is performed by the Faculty of Political Sciences, Social Policy and Social Work Department Service funding finished on 30th November 2017 and the service is not being provided.
3.6.2.4.	Improvement of the system of cash benefits for vulnerable families of children with disabilities in accordance with the principles of social inclusion, through amendments to the Law on social protection and the Law governing financial support for families with children.	-Ministry of Labour, Employment, Veterans and Social Affair -UNICEF	I and II quarter of 2017.	Budget of the Republic of Serbia - 57.793 € In 2017.	Regulations revised in accordance with the principles of social (functional) approach to disability. Amendments to the Law on social protection and the Law governing financial support for families with children adopted Capacity building plan for the implementation of the new assessment system and administration harmonized	Activity is partially implemented Law on Financial Support to Family with Children was adopted in December 2017. The Law will be applied as of 1st July 2018. New legal solutions shall facilitate the procedure for exercising the rights, increases the number of users without jeopardising the earmarked funds foreseen by the budget for this purpose and align certain provisions with EU regulations (chapters 2 and 19). The work on amendments to the Law on Social Protection is on-going.
3.6.2.5.	Improving foster care system by increasing the availability and quality	-Ministry of Labour, Employment,	2015-2017	IPA 2013 (Strengthening the justice	Foster care as a shared care approach defined	Activity is being successfully implemented.

	of services for children with disabilities and their families through: -strengthening the capacity of regional centres for foster care (Centres for foster care and adoption) and centres for social work; -development of procedures and guidelines for foster care as shared care between foster and biological families.	Veterans and Social Affairs -UNICEF -Regional fostering centres -Centres for social work -Institutes for social protection		system and social protection in order to improve child protection in Serbia - direct contract with UNICEF child protection) TOTAL 2.300.000 € of which 250.000 € will be dispersed as follows: In 2014-20.000€ In 2015-60.000€ In 2016-140.000€ In 2017-30.000€	through the normative framework. Specialized guidance and capacity building programs relating to foster care and the concept of shared care are published and accredited. Centres for foster care and centres for social work are used as a shared care mechanism through which families with children with disabilities receive additional support. Target: 200 families included by 2017.	Through IPA 2013, the Ministry has worked with the Provincial Institute for Social Protection and the Regional fostering and adoption centres in developing Guidelines for Kinship care and Guideline for Culturally Competent practices in social work. The latter is expected to assist social workers in reaching out to Roma families in a way which is fully respectful of their cultures and identities.
3.6.2.6.	Improve the quality of work with inpatient service users to enable more efficient engagement in the community through: -Provision of psychosocial support for social reintegration; -Organization of contacts outside of the institution and participation in	-Ministry of Labour, Employment, Veterans and Social Affairs in cooperation with CSOs	Continuously	IPA 2013 Budget of the Republic of Serbia -Budget currently unknown.	The quality of work with inpatient service users improved to enable more efficient engagement in the community. * Roll out/take up of these different forms of engagement will be specified after IPA	Activity is being successfully implemented Children's homes from Nis (Dom Dusko Radovic), Belgrade (Centar za zastitu odojcadi, dece i omladine) and Novi Sad (SOS Decja Sela) have been supported to develop Transformation Plans that include advancing the

	local support services such as day care centres and clubs; -Participation in cultural and sporting events and camps.				2015 programming completion.	quality of care for children in residential care through greater social inclusion in the communities (in addition to developing services for the prevention of placement of children in care — that are reported on under a separate activity). The Ministry aims to expand such support to other children's homes.
3.6.2.7.	Evaluation of existing resources in large and small residential institutions for children and drafting recommendations on the methods of their use in the process of transition from institutional to community care	-Ministry of Labour, Employment, Veterans and Social Affairs -UNICEF -institutions	2015-2019	IPA 2013 (Strengthening the justice system and social protection in order to improve child protection in Serbia - direct contract with UNICEF child protection) TOTAL 2.300.000 € of which 84.000 € will be dispersed as follows: In 2015-24.000€ In 2016-50.000€	Plans to reduce the accommodation capacity in two large residential institutions developed and adopted. Funding for the implementation defined.	Activity is being successfully implemented. The assessment on utilizing residential care resources for supporting families with children at risk of placement in care was finalized. A framework for the transformation of residential care institutions was developed in close collaboration with UNICEF. A cost analysis related to costs of placing children in residential care vs. supporting families to prevent placement was finalized by UNICEF. The assessment, together with the transformation plans of individual institutions are expected to be the basis for developing a master plan for transformation of residential institutions.

				In 2017-10.000 €		
3.6.2.8.	Strengthen capacity of providers of social services in accordance with the processes of deinstitutionalization and system decentralization by organizing staff training for the provision of psychosocial support for service users' reintegration.	-Ministry of Labour, Employment, Veterans and Social Affairs in cooperation with CSOs	Continuously, commencing from IV quarter of 2015.	Budget of the Republic of Serbia – 12.000 € 2015 – 2018- 3.000€ per year	1.Education of providers of social services are realized, 4 institutions are included 60 participants 12 trainings/ 3 each year 2.Professional and technical resources of the community are placed in supporting reintegration	Activity is being successfully implemented. The Republican Institute for Social Protection (RISP) and the Association of Professionals in Social Welfare (APSW) have taken a lead role (in close coordination with UNICEF and IPA 2013) in developing community services that prevent the placement of children in care. The RISP have developed and held trainings, which are now fully accredited, for family outreach workers that support vulnerable families. The APSW has trained over 500 social workers from Centres for Social Work in supporting most vulnerable families with the aim of preventing the placement of children in care and has organized training related to case management for children that are placed in care. The

						case management training that also covered 500 social workers puts emphasis on permanency planning, that is, finding permanent solutions for children that are temporarily in care (return home, kinship care or adoption).
3.6.2.9.	Improving the system of case management in the centres for social work in order to focus treatment planning on support to families at risk of separation instead of an institutionalization-oriented approach	-Ministry of Labour, Employment, Veterans and Social Affairs -UNICEF -Centres for social work -Professional associations in the field of social protection	2015-2019	IPA 2013 (Strengthening the justice system and social protection in order to improve child protection in Serbia - direct contract with UNICEF child protection) TOTAL 2.300.000€ of which 90.000 €. will be dispersed as follows: In 2015- 45.000 € In 2016 - 30.000 € In 2017- 15.000 €	Case management system improved in centres for Social Work. Guidelines for making permanency plan for the child in the protection system developed based on the existing "Measures to eliminate irregularities in performing placement of children and youth in social care institutions. Annual report on the implementation of guidelines / measures prepared, Target: Guidelines implemented in 50% of cases in 2016 and in 90% of cases in 2017.	Activity is being successfully implemented. Ministry, in cooperation with the Association of Professionals has undertaken an analysis of social work centres' needs the aim of which is to upgrade its service delivery in order to effectively provide support to families and prevent dislocation of the children whenever possible. On such a basis as well as taking into account the UN Alternative Guidelines for the Care of Children focused on prevention, the Instruction on Support for Families at Risk from Separation for Social Work Centres is developed. Also, indicators that could be helpful for case managers in centers for social work to detect a child at risk from residential placement and to make it a priority to work with

						the concerned family were developed.Training on application of the Instruction, was defined.
3.6.2.10.	Adopt amendments and supplements to the Law on Juveniles in order to: -Review the type and system of criminal sanctions for juveniles: -Introduce a broader spectrum of specific obligations; -Introduce the new diversion orders; -Comply with the provisions of the new Criminal Procedure Code - (primarily in relation to the stage of the procedure and the altered role of the officials in the procedure in the specific procedural stages).	-Ministry of Justice -National assembly	III quarter of 2016.	Budget of the Republic of Serbia - 71.386 € In 2016.	Amendments and supplements to the Law on Juveniles adopted enabling simplified and efficient implementation of diversion orders.	Activity is not implemented. Draft Law on juveniles was prepared but has not been adopted yet. The adoption is postponed due to the broad scope of forthcoming amendments to the CPC and a need to align the new Law on Juveniles with the new CPC. Therefore its adoption is planned for III quarter of 2018
3.6.2.11.	Improve the work of the Juvenile Justice Council in order to achieve the coordination of state bodies, the judiciary and the non-governmental sector in dealing with juvenile offenders by: -holding regular meetings of the Council; -holding regular meetings of the Council with other relevant agencies and non-governmental sector;	-Ministry of Justice -Supreme Court of Cassation	Continuously, commencing from III quarter of 2016.	Budget of the Republic of Serbia- 24.702 € 2015– 2018- 6.176 € per year	Council for the monitoring and improvement of work of the bodies in criminal proceedings and the enforcement of criminal sanctions against juveniles holds regular sessions and launches initiatives for amendments of the normative framework, the adoption of best	Activity is partially implemented. The Ministry of Justice invited relevant institutions to designate representatives for the new Juvenile Justice Council in January.

	-launching initiatives for amendments of the normative framework, the adoption of best practices and other steps necessary for the development of the child friendly judiciary.				practices and other steps necessary for the development of the child friendly judiciary. Biannual report of the Juvenile Justice Council published.	
3.6.2.12.	Increasing use of diversionary schemes and prioritizing restorative approach to juvenile offenders to ensure their social reintegration and reduce recidivism rates, by: - Piloting the draft by-law governing implementation of diversionary schemes in Belgrade, Nis, Novi Sad and Kragujevac - Defining the role of the guardianship authority as the organization responsible for the implementation of diversionary schemes; - Defining mechanisms for long-term funding of diversionary schemes; - Improving the use of alternative sanctions; - Better data collection measures implemented with introduction of any new mechanisms to monitor effectiveness over time and document impact on children.	-Ministry of Justice -Ministry of Labour, Employment, Veterans and Social Affairs - UNICEF	Continuously, commencing from IV quarter of 2014.	IPA 2013 (Strengthening the justice system and social protection in order to improve child protection in Serbia - direct contract with UNICEF child protection) TOTAL 2.300.000 € of which 758.000 €. will be dispersed as follows: In 2015 - 194.000 € In 2016 - 370.000 € In 2017 - 194.000 €	Use of diversionary schemes increased. Percentage of implementation of diversion orders in the total number of criminal charges for criminal offenses committed by juveniles (target: 15% by the end of 2017 and 20% by 2020). The role of social protection systems specified, including through the promotion of the guardianship procedures related to guardianship bodies. The issue of funding implementation of diversion orders regulated.	Activity is being successfully implemented. Based on the reports received from social welfare centres and service providers from all four locations in which application of diversion orders have been piloted, a conclusion can be made that the number of issued diversion orders and diversion measures of alternative sanctioning significantly increased. In the Reporting period focus was on evaluation of the agreements signed at local level. From the beginning of the project continuous efforts were made to develop professional workers' competencies for application of diversion orders and for the work with minors having behavioural problems. 20

					Percentage of the use of specific obligations increased, target: 25% by 2017.	training sessions were conducted and attended by 472 professional workers from 72 social welfare centres and 23 other organisations and institutions in the field of social protection, education, non-governmental and business sector, police, etc. Training sessions were
						conducted according to accredited programmes "Guardianship Authority Findings and Opinion" (65 participants) and the role of SWC and other service providers in diversion orders' application" (407 participants). Four training sessions were conducted for representatives of juvenile criminal justice system in cooperation with the Judicial Academy.
						Guidelines for creation of findings and opinions are in the process of final fine-tuning of this document and preparation for printing.
3.6.2.13.	Adopt bylaws specifying the implementation of diversionary schemes in line with the approach placing the implementation of	-Ministry of Justice	I quarter of 2017.	Budget of the Republic of Serbia - 8. 642 €	Bylaws specifying the implementation of diversionary schemes adopted.	Activity is not implemented. Law on juveniles has not been adopted yet. The development

	diversionary schemes in the context of community responsibility.			In 2017.		of bylaws depends on the final text of the law.
3.6.2.14.	Conduct training and support continued certification of judges, prosecutors, lawyers and police officers in contact with juvenile offenders.	-Judicial Academy	Continuously	Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia - 4.076.500 €)	All judges and prosecutors who handle juvenile cases attended training at the Judicial Academy and are licensed to work with juveniles. For police officers, the current state: 1911 police officers certified. Target: 30 police officers per year to undergo certification	Activity is being successfully implemented. The Judicial Academy, in the Club of the Bar Association in Niš, on 7 October 2017, as well as on 25 November 2017, in cooperation with the Bar Association of Serbia, organized the first and the second phase of the training on the topic: "Juveniles as criminal offenders and juveniles injured by a criminal offence". These trainings were intended by the attorneys-atlaw from the territory of the Niš appellate jurisdiction. Also, the Judicial Academy, in cooperation with the Bar Association of Serbia, provided the training on the same topic in Kragujevac, on 2 December 2017, and it was intended by the attorneys-atlaw from the territory of the Kragujevac appellate jurisdiction.

	On 24 November 2017, in Knjaz Miloš military barracks in Niš, the Judicial Academy provided the training course on the topic: "Juvenile criminal offenders and protection of juveniles in preliminary investigation and criminal proceedings". The training was organized for non-commissioned officers and officers of the Military Police of the Republic of Serbia.
	The topics that were covered within this training were: the Law on Juvenile Criminal Offenders and Criminal Protection of Juveniles with reference to the Criminal Procedure Code, the European Court of Human Rights in Strasbourg – examples of violation of the rights of juveniles, and presentation of the guidelines of the Committee of Ministers of the Council of Europe – Childfriendly justice, implementation of the basic principles of the Convention on the Rights of the Child with special reference to general protective measures and

						victim or witness of abuse/neglect, and application of the Law on Juvenile Criminal Offenders and Criminal Protection of Juveniles – the role of the police.
3.6.2.15.	Define practical guidelines for interviewing children, based on best practices of EU countries and provide conditions for the uniform application of protective measures of children victims / witnesses in criminal proceedings to avoid secondary victimization.	-Ministry of Justice -UNICEF -Judicial Academy -Supreme Court of Cassation -Republic Public Prosecutors' Office -Ministry of Interior	III and IV quarter of 2015.	IPA 2013 (Strengthening the justice system and social protection in order to improve child protection in Serbia - direct contract with UNICEF child protection) TOTAL 2.300.000 € of which 82.000 €. will be spent in the following way: In 2015 - 36.000 € In 2016 - 32.000 € In 2017 - 14.000 €	Practical guidelines for interviewing children, based on best practices of EU countries defined, adopted and available to the experts in the judicial system and guardianship body, as the conditions for the uniform application of protective measures of children victims / witnesses in criminal proceedings provided. Proxy indicator: where the child hearing takes place. Baseline 2014: In under 7% of cases child hearing took place outside main court room. Target for 2017: in 40% of cases hearing took place outside main court room (either in adapted room in court building or outside court building).	Activity is fully implemented. Guidelines for interviewing children were prescribed which shall prevent secondary victimization and traumatization of children in criminal proceedings. Units were formed in Belgrade, Kragujevac, Niš and Novi Sad to provide support for children in criminal proceedings aiming to support vulnerable groups — children and their parents in relation to criminal proceedings. The police provided materials with information and educational content to all Police Directorates in the Republic of Serbia

					Source: Study completed by UNICEF and Child Rights Centre on "Children as victims in criminal proceedings", published in 2015	
3.6.2.16.	Conduct training and informative sessions for police officers, public prosecutors and deputy public prosecutors, judges and employees of Centres for Social Work, on the protection of children victims / witnesses in criminal proceedings in order to avoid secondary victimization and distribute educational materials.	-Ministry of Labour, Employment, Veterans and Social Affairs -Ministry of Justice -UNICEF -Judicial Academy -High Judicial Council -State Prosecutorial Council -Ministry of Interior	IV quarter of 2015 to III quarter of 2019.	Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia-4.076.500 €)	Training on the protection of children victims / witnesses in criminal proceedings conducted within the Judicial Academy training programs and educational materials distributed.(80% of local self-governments covered by 2017 and 100% by 2019.) Participants improved skills in dealing with children victims / witnesses in criminal proceedings in order to avoid secondary victimization	Activity is being successfully implemented. The seventh meeting of the Project Committee of IPA Project 2013 "Strengthening the justice system and Social protection system in order to improve child protection in Serbia" was held on 13.07.2017. where the Annual Report for the third year of project realization was presented (from 31.07.2016. till 31.07.2017.), as well as planned Project's activities from the jurisdiction of social protection and judiciary system for which the consent had been obtained regarding the extension of implementation of the Project by the end of 2017. On 27th and 28th of November 2017 it was held a new seminar in Belgrade —

	"Support for offices for assistance to victims and witnesses", where in addition to exchange of experience, the participants from prosecution offices and courts had a chance to hear experiences of similar offices from the countries of the region and the
	Netherlands. Judicial Academy reports that the Seminar High-tech criminal and protection of children and minors with the support of Save the children project took place on January 26th and 27th 2017. in Belgrade, and also on February 2nd and 3rd 2017. in Novi Sad, for judges prosecutors, deputies, assistants and advisors from basic court in Belgrade, high prosecutor's office in Belgrade, basic prosecutor's office in Belgrade and basic prosecutor's office in Pancevo; judges, prosecutors, assistants, deputies from Novi Sad, basic court in Novi Sad,
	Zrenjanin, Backa Palanka and basic prosecutor's office in Novi Sad, Ruma, Zrenjanin.

3.6.2.17.	Strengthen staff capacity of the Administration for enforcement of criminal sanctions in order to improve the treatment and the rights of juveniles through continuous staff training in all the institutions housing juvenile offenders.	-Administration for enforcement of criminal sanctions	IV quarter of 2015.	Budgeted in activity 3.1.1.12. (IPA 2013 (Project: Strengthening capacity for training, education and employment of convicted persons and investment in the sustainability of humane living conditions in prisons- 1.000.000 €)	Staff capacity of the Administration for enforcement of criminal sanctions strengthened with regard to treatment and the rights of juveniles.	Activity is being successfully implemented. Administration for Enforcement of Criminal Sanctions seeks to improve the treatment of minors through the use of modern methods of work and improvement of the treatment. There is an ongoing competition for recruitment of two employees at the workplace for the realization of educational activities for minors in the institute for enforcement of criminal sanctions in Krusevac
3.6.2.18.	Setting up a separate department for the enforcement of the measure of mandatory psychiatric treatment and custody imposed to minors in a special prison hospital.	-Administration for enforcement of criminal sanctions	IV quarter of 2017.	Budget currently unknown.	Separate department for the enforcement of the measure of mandatory psychiatric treatment and custody imposed to minors set up in a special prison hospital.	Activity is fully implemented. Separate accommodation conditions for this category of juveniles are provided within the Special Prison Hospital
3.6.2.19.	Develop and implement specialized treatment programs and programs for release preparation of juvenile offenders.	-Administration for enforcement of criminal sanctions Partners:	Continuously, commencing from IV quarter of 2015.	Budget of the Republic of Serbia - 17.285€ In 2015.	Specialized treatment programs and programs for release preparation of juvenile offenders developed and implemented in all	Activity is being successfully implemented. Within the framework of the Twinning Project implemented by the Administration for Enforcement of Criminal

		T	I	
-Ministry	of		institutions housing	Sanctions and the German
Health			juvenile offenders.	Foundation for International
				Legal Cooperation in
-Ministry	of			partnership with the Agency
•	"			for Economic Cooperation
Education				and Development representing
,	of			the interests of the Ministry of
Labour,				Justice of the Republic of
Employment,				Austria, three missions were
Veterans ar	d			undertaken to analyze the
Social Affairs				current situation and
Social Milans				normative regulations in the
				system of execution of
				criminal sanctions. Engaged
				experts performed an analysis
				of work in the treatment
				services in institutions.
				Based on the analysis of the
				methodology of work and the
				existing programs of treatment
				in institutions, in cooperation
				with foreign experts and
				employees in the
				Administration, in the coming
				period, new specialized
				treatment programs for
				convicts and especially
				sensitive categories of
				convicted persons will be
				developed.
				•
				Within the framework of the
				Council of Europe Project
				"Strengthening the Protection
				of Human Rights of Persons
				Deprived of Liberty", a visit of
				the experts of the CoE to the

						Penal Enforcement Offices was carried out and a report was prepared on risk assessment tools and existing behavioral programs for the rehabilitation and reintegration of convicted persons.
3.6.2.20.	Improve the protection of children in civil and administrative court proceedings by establishing uniform case law in terms of children's rights to express their opinion and the right to have that opinion taken into account in the court proceedings.	-Supreme Court of Cassation	I quarter of 2016 to IV quarter of 2017.	Budget of the Republic of Serbia Calculation is not possible, given that it is a regular activity	Protection of children in civil and administrative court proceedings by establishing uniform case law in terms of children's rights to express their opinion and the right to have that opinion taken into account in the court proceedings improved. Current system of monitoring and records keeping advanced to include data on the child's opinion and how it was taken into account.	Activity is being successfully implemented. The Supreme Court of Cassation regularly publishes, on its web-page in the "Caselaw" section, all its decisions related to the application of children's rights to express their opinion.

3.6.2.21.	Introduction of post-traumatic counselling and support for children victims / witnesses in criminal proceedings in the context of family support services which is provided as part of the support service for victim protection set up in four residential homes in transformation.	-Ministry competent for social protection -Ministry of Justice -UNICEF	I quarter of 2016 to IV quarter of 2017.	IPA 2013 (Strengthening the justice system and social protection in order to improve child protection in Serbia - direct contract with UNICEF child protection) TOTAL 2.300.000€ of which 222.000 € will be dispersed as follows: 2015-2017-74.000€ per year	Post-traumatic counselling and support for children victims / witnesses in criminal proceedings introduced within centres for family support and services clearly defined.	Activity is fully implemented. Four units for protection of children victims or witnesses in criminal proceedings have been established within 4 residential care facilities that are undergoing conversion. The staff has been trained for preparation of a child and parent for court trial, for provision of support during statement-giving, for forensic interview and for post-traumatic counselling after court trial. The providers of protection are equipped with mobile equipment for recording of statements and they have a vehicle to be able to provide support across municipalities in their regions.
3.6.2.22.	Improving regulations and practices for managing data in the courts by records keeping in compliance with the principle of 'best interests of the child' in civil proceedings.	-Ministry of Justice -Supreme Court of Cassation -UNICEF	Continuously	IPA 2013 (Strengthening the justice system and social protection in order to improve child protection in Serbia - direct contract with UNICEF child	Regulations and practices for managing data in the courts by records keeping in compliance with the principle of 'best interests of the child' in civil proceedings improved.	Activity is being successfully implemented. The Working Group developed <i>Guidelines for child participation in all civil proceedings</i> . The Guidelines include: a) assessing ability of the child to give his/her opinion; b) how to prepare and introduce a child to the legal

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protection)	process and wider context of
TOTAL 2.3	statement-giving, and c) the
million € of	way in which the child's
which 25.000€	opinion is sought, as well as
will be	the Instrument for assessing
dispersed as	the best interest of the child.
follows:	The Guidelines have been
	printed and distributed to all
	courts acting in civil
In 2016-	proceedings and all centers for
20.000€	social work.
In 2017- 5.000€	
	Regarding the improvement of
	the protection of the best
	interests of the child in civil
	judicial procedures
	(established by the Hague
	Convention on the Civil
	Aspects of International Child
	Abduction from 1980, Official
	Gazette of SFRY -
	International Agreements, No.
	7/91), two thematic
	presentations were held with
	the aim of harmonizing court
	practice, with focus to the
	European Court of Human
	Rights (ECtHR) standards in
	relation to the Hague
	Convention on the Civil
	Aspects of International Child
	Abduction, through analysis
	of the selection from ECtHR
	case-law related to the
	application of the said
	Convention (Maumousseau
	and Washington v. France and

						Neulinger and Shuruk v. Switzerland), as well as Constitutional Court of Serbia case in relation to given topic (Už-8276/2014), within the Joint Meetings of the: - Higher Courts of Kragujevac Appellate district (held on November 17, 2017 hosted by the Higher Court in Pozarevac) - Higher Courts of Novi Sad Appellate district (held on December 1, 2017 hosted by the Higher Court in Novi Sad Appellate district (held on December 1, 2017 hosted by the Higher Court in Novi Sad).
3.6.2.23.	Conduct analysis of results and identify obstacles to the implementation of the National Strategy for the Prevention and Protection of Children from Violence 2008-2015.	-Working group established by the Ministry of Labour, Employment, Veterans and Social Affairs	III quarter of 2017.	Budget of the Republic of Serbia- 30.878 € In 2017.	Analysis of results and identification of obstacles to the implementation of the National Strategy for the Prevention and Protection of Children from Violence 2008-2015 conducted.	Activity is partially implemented In December 2017 the Draft Strategy for Prevention and Protection of Children from Violence for period 2018-2022 was published on the site of the MoLEVSA for professional and wider public to get acquainted with it and with an invitation to all interested parties to give their proposals, remarks and suggestions. Four public discussions were held and an Action Plan for implementation of the new

						Strategy is expected to be finalised by spring 2018
3.6.2.24.	Develop new multiannual strategic framework for prevention and protection of children from violence.	-Working group established by the Ministry of Labour, Employment, Veterans and Social Affairs	By IV quarter of 2017.	Budget of the Republic of Serbia-30.878 €	New multiannual strategic framework for prevention and protection of children from violence developed and adopted, including financial plan for its implementation.	Activity is partially implemented In December 2017 the Draft Strategy for Prevention and Protection of Children from Violence for period 2018-2022 was published on the site of the MoLEVSA for professional and wider public to get acquainted with it and with an invitation to all interested parties to give their proposals, remarks and suggestions. Four public discussions were held and an Action Plan for implementation of the new Strategy is expected to be finalised by spring 2018
3.6.2.25.	Develop Action plan for new multiannual Strategy for prevention and protection of children from violence with a monitoring mechanism for efficient supervision over the implementation of the Strategy.	-Ministry of Labour, Employment, Veterans and Social Affairs	I quarter of 2018.	Budget of the Republic of Serbia- 15.439 € In 2018.	Action plan for new multiannual strategy for prevention and protection of children from violence developed and adopted.	

3.6.2.26.	Improvement of the existing General Protocol for the protection of children from abuse and neglect in order to align with EU best practices.	-Working group established by the Ministry of Labour, Employment, Veterans and Social Affairs	Improvement of the Protocol: I and quarter of 2018. Continuous monitoring and reporting on the results	Anticipated support through EU UNICEF regional initiative-50.000 € 2016 - 25.000 € 2017 - 25.000 €	The existing General Protocol for the protection of children from abuse and neglect improved and aligned with EU best practices and its implementation is monitored.	
3.6.2.27.	Development of new special protocols for the protection of children from abuse and neglect and establishment of conditions for their mandatory implementation, particularly in the areas of: -Acting of judicial authorities to protect children from abuse and neglect;	-Ministry of Justice -Ministry of Labour, Employment, Veterans and Social Affairs -Ministry of Education	II - and IV quarter of 2018 (harmonization of the protocol) 2018. (harmonization of sectorial	Budget of the Republic of Serbia - 43.211 € 2016 - 2017- 21.606 € per year	Special protocols to protect children from abuse and neglect developed and their implementation is monitored. The adoption of sectorial bylaws establishing mechanism for their mondatory.	
	-Protection of children in institutions of social care from abuse and neglect; -Acting of police officers to protect children from abuse and neglect; -Protection of children from abuse and neglect in the health care system;	Education -Ministry of Interior -Ministry of Health -UNICEF	bylaws).		for their mandatory implementation.	

	-Protection of children and students from violence, abuse and neglect in educational institutions.					
3.6.2.28.	Establishment of a mechanism for resolving cases of missing infants from maternity hospitals in relation to the decision of the ECHR Zorica Jovanovic vs. Serbia (no. 21794/08) to enable all parents in similar situations to get adequate answers and compensation.	-Ministry of Health -Ministry of Interior -Ministry of Justice	III quarter of 2016.	Budget of the Republic of Serbia- 8.642 € In 2016.	Mechanism for resolving cases of missing infants from maternity hospitals established.	Activity is not implemented. Draft Law is prepared but has not been adopted yet.
		3.7. PROC	CEDURAL SA	AFEGUARDS		
REC	COMENDATION FROM THE S REPORT	CREENING	OVERALL RESULT		IMPACT INDICATOR	
3.7.1. Strengthen procedural safeguards in line with EU standards			guarantees recognized for the suspect or accused persons to		to justice and free legal aid; 3. Reports from international and non-governmental organizations and CEPEJ;	

			information and the right to interpretation and translation in line with the relevant EU <i>Acquis</i> . The same applies to minimum standards on rights, support and protection of victims of crime.		beneficiaries, proceedings in which free legal aid was provided and costs of the provision of free legal aid; 5. Increased number of requests for exercising the right to free legal aid in 2016; 6. Increased number of suspect or accused persons exercising the right to have access to a lawyer; 7. The average duration of court proceedings (per subject). 8. Significant improvement of victims' rights confirmed through development/increased number of specialist and general victims' support services, increased number of victims of crime benefitting from free legal aid, increased number of victims of crime being treated according to their needs (following individual assessment of victims of crime).	
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
3.7.1.1.	Adopt Draft Law on Free Legal Aid aligned with EU acquis.	-Ministry of Justice -National assembly	III quarter of 2016.	- Budget of the Republic of Serbia- 102.263€ -MDTF- 2.250€ In 2016	Law on Free Legal Aid aligned with EU acquis adopted.	Activity is not implemented Draft Law has been prepared, and the Working group holds regular meetings at the Ministry of Justice in the framework of negotiations with the bar associations and civil society organizations, along with representatives of the EU Delegation as observers.

			Due to the long standing
			issues that have been
			hindering the adoption of the
			law for a number of years, the
			Ministry of Justice has
			decided to include the public
			in this process, to a greater
			extent than before. This
			approach is expected to result
			in a greater understanding of
			the needs for adoption of FLA
			as well as to expose the
			reasons for constant delays
			and seek methods to address
			them. To this end, the MoJ
			with the support of MDTF JSS
			initiated organization of a
			series of round tables across Serbia, focused on
			Serbia, focused on presentation of the Draft Law.
			The first round table was held
			in Kragujevac on October 6
			2017, with participation of the
			local Bar and several CSOs
			working in the area. Draft
			FLA Law was presented with
			a focus on the current
			normative framework,
			indicating the rationale for the
			determination of the providers
			in line with the existing laws
			in Serbia.
			The second round table was
			organized in Nis on November
			20 2017, with participation of
			20 2017, with participation of

			representatives of local self-
			government units, free legal
			aid services, the members of
			the Nis Bar and the local
			CSOs.
			Notation of CT agreement of the
			Ministry of Justice organized a
			Regional
			Conference/Workshop in
			December 14-15, aimed to
			increase knowledge and build
			capacities of Serbian
			stakeholders in order to
			prepare the ground for the
			adoption of FLA Law as well
			as to emphasize other aspects
			of access to justice in criminal
			proceedings that require
			improvement. In order to
			enhance the discussions of the
			expert public, coupled with
			representatives of local self-
			government units, the
			members of the Bar and not
			solely the Bar leadership and
			the local CSOs, experts in the
			region were also invited as
			trainers (Croatia, BIH,
			Montenegro) to share the
			experiences and lessons
			learned related to
			establishment of the FLA
			systems in their countries. The
			topics were organized in a
			manner that enables clear
			presentations of international
			standards related to legal aid,

						the new EU acquis on legal aid, the effectiveness of human rights protection mechanisms associated to legal aid availability, and ECHR standards related to legal aid.
3.7.1.2.	Adopt by-laws relating to the implementation of the Law on Free Legal Aid.	-Ministry of Justice	By I quarter of 2017.	- Budget of the Republic of Serbia- 34.569€ -MDTF - 2.250€ In 2017.	Adopted by-laws relating to the implementation of the Law on Free Legal Aid.	Activity is not implemented Law on FLA has not been adopted yet. The development of bylaws depends on the final text and conceptualization of the law
3.7.1.3.	Perform impact assessment to assess and evaluate the costs of running a free legal aid system. Anticipate effective allocation of budget to fund the free legal aid system, in particular when it comes to obligations of the local self-government units.	- Local Self-government units — identification of eligible beneficiaries and determination of the right to free legal aid - Ministry of Justice — disbursement of fees and other expenses based on the right to free legal aid	For impact assessment: III-IV quarter 2015. Continuously, commencing from the adoption of the law.	Budget of the Republic of Serbia- 16.974.111€ 2016-2018 5.658.037 € per year	Impact assessment to assess and evaluate the costs of running a free legal aid system performed and submitted to the Ministry of Finance. Effective allocation of budget to fund the free legal aid system anticipated.	Activity is being successfully implemented. Impact assessment has been performed and the results are included in the financial part of the Rationale of the Draft Law on FLA.

		-Ministry of Finance- establishment of a framework for public expenditure to finance the legal aid system, especially in terms of financing the competence of local self-government units				
3.7.1.4.	Conduct training of all groups of free legal aid providers in relation to the start of implementation of the Law on Free Legal Aid.	-Ministry of Justice	Continuously, commencing from I quarter of 2017.	- Budget of the Republic of Serbia- 127.650€ -MDTF- 757.515€ 2016-2018 - 295.055 € per year	Training of all groups of free legal aid providers in relation to the start of implementation of the Law on Free Legal Aid conducted.	Activity is not implemented Law on FLA has not been adopted yet. The training of providers depends on the final text and conceptualization of the law
3.7.1.5.	Conduct a campaign to provide information to citizens about the Law on Free Legal Aid.	-Ministry of Justice	Continuously, commencing from I quarter of 2017.	Budgeted in activity 3.7.1.4. (Budget of the Republic of Serbia-127.650€	Campaign to provide information to citizens about the Law on Free Legal Aid conducted.	Activity is not implemented Law on FLA has not been adopted yet. The campaign depends on the final text and conceptualization of the law

				- MDTF - 757.515€).		
3.7.1.6.	Start implementation of the FLA Law across country.	-Ministry of Justice	Continuously, commencing from the end of II quarter of 2017.	Budgeted in activity 3.7.1.3. (Budget of the Republic of Serbia-16.974.111€)	Law on FLA is implemented across country.	Activity is not implemented Law on FLA has not been adopted yet.
3.7.1.7.	Monitor and analyze the results of implementation and the cost of the new Law on Free Legal Aid in criminal, civil and administrative proceedings.	-Ministry of Justice	Continuously, commencing from the start of implementati on of the law.	Budgeted in activity 3.7.1.4. (Budget of the Republic of Serbia-127.650€ -MDTF-757.515€).	Analysis of the results of implementation and the cost of the new Law on Free Legal Aid performed indicating granted legal aid in criminal, civil and administrative proceedings.	
3.7.1.8.	Continuously monitor the exercise of the right to a trial in reasonable time through implementation and improvement of the judicial reform.	-Commission for the implementation of the National Judicial Reform Strategy for the period 2013-2018	Continuously	Budgeted in activity 1.3.8.1 Item 2 (costs unknown at this time) * Related to the introduction of	Commission for the implementation of the National Judicial Reform Strategy for the period 2013-2018, based on the relevant institutions reports provides recommendations to competent bodies to undertake measures to	Activity is being successfully implemented. Relevant institutions (Supreme Court of Cassation, High Judicial Council, Constitutional Court) regularly collect data and report to the Commission for the implementation of the National Judicial Reform Strategy, including the

				ICT system in e-justice.	resolve identified problems.	number of legal remedes and amount of compensation.
3.7.1.9.	Conduct an analysis of alignment of normative framework with EU Acquis and standards in the field of procedural safeguards, with particular emphasis on comparative experiences and best practices at EU level and identify the necessary changes.	- Ministry of Justice -Supreme Court of Cassation -Republic public prosecutors' office -Ministry of Interior	II quarter of 2016.	-Budget of the Republic of Serbia- 17.285 € -TAIEX- 2.250 € In 2016.	Analysis with recommendations to improve procedural safeguards developed.	Activity is fully implemented. The Working group for the analysis of necessary amendments to the CPC has been established. Members of the WG have been tasked to analyze different aspects of procedural safeguards, including the new EU acquis in this field. Analysis of the new EU acquis in the field of procedural safeguards has been completed, including recommendations for amendments to the CPC, and has been submitted to the Ministry of Justice.

3.7.1.10.	Adopt the Criminal Procedure Code amendments based on the recommendations in the analysis to align with: - Directive 2013/48/EU on the right of suspect or accused persons to have access to a lawyer, in terms of strengthening the right of suspects and accused persons to access to a lawyer without delay and before any questioning by investigators in criminal proceedings and proceedings by the European arrest warrant. - Directive 2010/64/EU on the right to interpretation and translation, in order to precisely define the withdrawal from the right to translation- Directive 2012/13/EU on the right to information, in order to improve the	- Ministry of Justice -National Assembly	I quarter of 2017.	Budgeted in activity 3.7.1.9 (-Budget of the Republic of Serbia- 17.285 € -TAIEX- 2.250 €)	Criminal Procedure Code amendments adopted enabling alignment with the stated directives.	Activity is not implemented. Analysis of EU acquis in this field was submitted to the Ministry of Justice. The recommendations from the analysis shall be utilized by the working group for amendments to the Criminal Procedure Code. Given the scope of necessary changes of the CPC arising from Chapters 23 and 24, as well as other negotiating chapters, it has been decided to perform comprehensive amendments to the CPC by III quarter of 2018, as these changes require longer period for the work of the working
	exercise of the right to information. And in line with the three proposals for directives on procedural rights upon their adoption: (1) on the strengthening of certain aspects of the presumption of innocence and of the right to be present at trial [COM(2013) 821], (2) on procedural safeguards for children suspected or accused in criminal proceedings [COM(2013) 822], (3) on provisional legal aid for suspects or accused persons deprived of liberty and legal aid in European arrest warrant					group.

	proceedings [COM(2013) 824] and two recommendations (1) on procedural safeguards for vulnerable persons [C(2013) 8178], (2) on the right to legal aid for suspects or accused persons in criminal proceedings [C(2013) 8179.					
3.7.1.11.	Regularly monitor the implementation of the amendments and supplements to the Criminal Procedure Code with regard to procedural safeguards focusing on legislative, operational and financial aspects. (Linked with the measures in recommendation 1.3.10.)	-Commission for monitoring the implementation of the Criminal Procedure Code -Commission for the implementation of the National Judicial Reform Strategy for the period 2013-2018	Continuously, commencing from I quarter of 2017.	Budget of the Republic of Serbia Activity requiring insignificant costs	Reports on the implementation of the amendments and supplements to the Criminal Procedure Code with regard to procedural safeguards focusing on legislative, operational and financial aspects publicly available.	Activity is not implemented. As the Criminal Procedure Code has not yet been amended, it was not possible to start implementation of this activity.
3.7.1.12.	Amend and supplement Criminal Procedure Code in order to provide temporary legal aid granted without undue delay after deprivation of liberty and before any questioning by the police, other law enforcement authorities or court authority for the purposes of criminal proceedings which involve a suspect or defendant.	- Ministry of Justice -National Assembly	I quarter of 2017.	Budget of the Republic of Serbia- 8.642 € In 2017. * The amendment of the law is budgeted above in the Subchapter Judiciary.	Amendments to the Criminal Procedure Code adopted enabling temporary legal aid in criminal proceedings.	Activity is not implemented Analysis of alignment was submitted to the Ministry of Justice. The recommendations from the analysis shall be utilized by the working group for amendments to the Criminal Procedure Code. Given the scope of necessary changes of the CPC arising from Chapters 23 and 24, as well as other negotiating chapters, it has been decided

						to perform comprehensive amendments to the CPC by III quarter of 2018, as these changes require longer period for the work of the working group
3.7.1.13.	Design a 'Letter of Rights' that shall be provided to an arrested person, suspect or an accused person by the police/prosecution.	-Ministry of Justice -Republic public prosecutors' office -Supreme Court of Cassation	I quarter of 2017.	Budget of the Republic of Serbia- 8.642 € In 2017	Letter of Rights designed.	Activity is not implemented. As the Criminal Procedure Code has not yet been amended, it was not possible to start implementation of this activity.
3.7.1.14.	Distribute "Letter of Rights" in all police stations and prosecutor's offices in order to enable its permanent availability in: - Serbian language - language of national minorities throughout the country - English language Ensure translation of the letter of rights by the official court translator to a language that the suspect or accused person understands if that language differs from the ones mentioned	- Ministry of Justice	Continuously, commencing from III quarter of 2017.	Budget of the Republic of Serbia Costs currently unknown	Letter of Rights distributed and permanently available in all police stations and prosecutor's offices and used for informing persons about their rights. Translation of the letter of rights by the official court translator to a language that the suspect or accused	Activity is not implemented. As the Criminal Procedure Code has not yet been amended, it was not possible to start implementation of this activity.

	above.				person understands provided.	
3.7.1.15.	Conduct training of the police officers, prosecutor's and deputy prosecutors and judges in terms of stronger procedural safeguards.	-Judicial academy	Continuously, commencing from II quarter of 2017.	Budgeted in activity 1.3.1.7. Budget of the Republic of Serbia-4.076.500 €)	Training conducted. Knowledge of the police officers, prosecutor's and deputy prosecutors and judges in terms of stronger procedural safeguards improved.	Activity is not implemented. As the Criminal Procedure Code has not yet been amended, it was not possible to start implementation of this activity.
3.7.1.16.	Conduct an analysis of normative framework for the implementation of minimum standards concerning the rights, support and protection of victims of crime / injured parties in accordance with Directive 2012/29/EU, in order to specify how the normative framework should be amended in order to incorporate specific victims' rights such as right to understand and be understood, rights of victims when making complaint, rights to receive information, rights to interpretation and translation, right to access victims support services, rights	- Ministry of Justice	II quarter 2016.	-Budget of the Republic of Serbia- 57.543 € -TAIEX- 2.250 € In 2016.	Analysis with recommendations for amendments to the normative framework developed, providing recommendations as to how the normative framework should be amended in order to incorporate specific victims' rights such as right to understand and be understood, rights of victims when making complaint, rights to	Activity is fully implemented With an aim to align it with the EU acquis on procedural rights and on victim's rights, a package of analyses has been prepared. The package includes the analysis on the alignment of the Serbian legal framework with the Victims Directive, as well as best comparative practices in 5 states; the analysis of the position of victims in the normative system; the analysis

	related to protection of victims and recognition of their specific protection needs (including individual assessment).				receive information, rights to interpretation and translation, right to access victims support services, rights related to protection of victims and recognition of their specific protection needs (including individual assessment).	of the new EU acquis on procedural safeguards including recommendations for amendments to the Criminal Procedure Code. The package of analyses has been submitted and approved by the Ministry of Justice and shall be further provided to relevant working groups. Application for IPA 2016 has been submitted with an aim to obtain support for the establishment of victim support services network across the state.
3.7.1.17.	Amend normative framework in order to effectively implement minimum standards concerning the rights, support and protection of victims of crime / injured parties in accordance with Directive 2012/29/EU and in line with the analysis.	-Working group established by the Ministry of Justice -National assembly	I quarter of 2017.	Budgeted in activity 3.7.1.16. (-Budget of the Republic of Serbia- 57.543 € -TAIEX- 2.250 €)	Normative framework aligned with the Directive 2012/29/EU.	Activity is not implemented Analysis of alignment was submitted to the Ministry of Justice. The recommendations from the analysis shall be utilized by the working group for amendments to the Criminal Procedure Code. Given the scope of necessary changes of the CPC arising from Chapters 23 and 24, as well as other negotiating chapters, it has been decided to perform comprehensive amendments to the CPC by III quarter of 2018, as these changes require longer period

						for the work of the working group.
3.7.1.18.	Design and distribute a brochure/booklet containing information on victims' rights (legal aid, psychological support, protection, etc.) in line with Art. 4 of the Directive 2012/29/EU.	- Ministry of Justice -In cooperation with civil society organizations	Continuously, commencing from III quarter of 2017.	Budget of the Republic of Serbia Costs currently unknown	Brochure/ booklet containing information on victims' rights (legal aid, psychological support, protection, etc.) in line with Art. 4 of the Directive 2012/29/ EU designed and distributed.	Activity is not implemented. As the Criminal Procedure Code has not yet been amended, it was not possible to start implementation of this activity.
3.7.1.19.	Conduct training for judges, prosecutors, members of judicial police, attorneys and police officers on the implementation of minimum standards regarding the rights, support and protection of victims in accordance with Article 25 of Directive 2012/29 / EU	-Judicial Academy	Continuously commencing from II quarter of 2017.	Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia-4.076.500 €)	Judges, prosecutors, members of judicial police, attorneys and police officers improved their skills regarding the implementation of minimum standards regarding the rights, support and protection of victims in accordance with Article 25 of Directive 2012/29 / EU.	Activity is not implemented. This activity is pending the start of IPA 2016, which will provide key guidelines for future training.

3.7.1.20.	Establish countrywide network of	For analysis:	For analysis:	Budget of the	Comprehensive	Activity is being implemented
	services for support to the victims,	-	·	Republic of	analysis with	successfully.
	witnesses and injured parties in	Ministry of Justice,	From I	Serbia	recommendations	
	investigative phase and all phases of	with the support of	quarter to III		developed.	The necessary funds for the
	criminal proceeding, through the	MDTF and OSCE	quarter of			development of the Strategy
	following steps:		2016.		National strategy for	and accompanying activities
		For development of		Currently	exercising rights of	have been secured through
	1. Comprehensive analysis on:	the strategy:	For	unknown	victims witnesses and	IPA 2016. OSCE and EU
			development		injured parties of	Delegation signed
	-legal aspects (current normative	Working group	and	Application for	criminal offences and	implementation agreement
	framework, best comparative	established by the	implementati	IPA 2016	its Action Plan	and implementation starts
	solutions, international standards);	Minister of Justice,	on of the	submitted	developed and	from January 2018.
		comprised of:	strategy:		implemented.	D : W : 6 2017
	- financial assessment (sustainable	3.61	a .: 1			During II quarter of 2017,
	funding, adequacy of premises and	-Ministry of Justice	Continuously,		Country wide network	three draft reports that will be
	staffing, training needs);	3.6°	commencing from IV		of services for support to the victims.	used for the preparation of Victim support Strategy have
	- access to support services (network	-Ministry of	quarter of		witnesses and injured	been submitted to the Ministry
	span, distance, mobile support teams),	Interior	2017.		parties is established.	of Justice:
	span, distance, mobile support teams),	-High Judicial	2017.		parties is established.	or sustice.
	2. Development and implementation	Council				1) Overview of existing victim
	of a National strategy for	Council				support services in Serbia;
	improvement of the rights of victims,	-State prosecutorial				support services in service,
	witnesses and injured parties of	council				2) Comparative analysis on
	criminal offences and its AP	council				the experiences of Finland,
	specifying the content and dynamics	-Republic public				France and the United
	of the activities needed for the	prosecutors' office				Kingdom on securing funding
	establishment of the network, such as:	prosecutors office				for victim support services
	- alignment of the legal framework					3) Report on Finish and
	with EU Acquis,					French experience in
						organizing comprehensive
	- mapping available providers,					support services at the national
						level.

	 linking available providers and establishment of coordination centers for the judiciary and police, training needs assessment, comprehensive trainings to all stakeholders focused on implementation of new legislative framework, develop comprehensive database to be used by police, prosecution and courts, establishment of monitoring mechanism in the area of rights of victims and witnesses, public awareness campaign, infrastructural improvement. Link with activity 6.2.11.8. in Chapter 24 					In addition Analysis of legislation, policy documents and practice guidelines relevant to the responsibilities of Serbian police when dealing with victims of crime has also been prepared. The package of previously submitted analysis includes: analysis the alignment of the Serbian legal framework with the Victims Directive, as well as best comparative practices in 5 states; the analysis of the position of victims in the normative system; the analysis of the new EU acquis on procedural safeguards including recommendations for amendments to the Criminal Procedure Code.
3.7.1.21.	Fully implement stronger procedural safeguards for the victims of war crimes. (Linked with the part on war crimes)	-Special prosecutors' office for war crimes	Determined in the part on war crimes	Budgeted in Subchapter Judiciary - War crimes	Stronger procedural safeguards for the victims of war crimes are fully implemented.	Activity is being successfully implemented More details on implementation are provided under 1.4.4.3.

3.7.1.22.	Sign cooperation protocols with CSOs specialized in victim support to enable stable functioning of general and specialist support services.	-Republic public prosecutors' office -CSOs	Continuously, commencing from I quarter of 2015.	Budget of the Republic of Serbia- Activity requiring insignificant costs.	Cooperation protocols with CSOs specialized in victim support signed in order to enable stable functioning of general and specialist support services	Activity is being successfully implemented All activities are performed in line with signed cooperation protocols.
3.7.1.23.	Amend legislative framework to define the concept of the victim in order to be aligned with relevant international treaties.	-Ministry of Justice	III quarter of 2016. – I quarter of 2017.	Budgeted in activity 2.3.1.2. (Budget of the Republic of Serbia- 71.136 €)	Legislative framework to amended and defines the concept of the victim aligned with relevant international treaties.	Activity is partially implemented. The analysis of normative framework for the implementation of minimum standards concerning the rights, support and protection of victims of crime / injured parties in accordance with Directive 2012/29/EU has been finalized by a local expert in December 2015. The analysis was submitted and circulated to the WG members for analysis of necessary amendments to the Criminal Procedure Code. The recommendations from the analysis shall be utilized by the working group for amendments to the Criminal Procedure Code. With the support of IPA2016, implemented by OSCE, the amendments of the normative

						framework shall be performed in line with the Action plan.
3.7.1.24.	Adopt a special law governing prevention of violence against women in the family and partner relationships.	-Ministry of Justice	III quarter of 2016.	Budget of the Republic of Serbia- 8.642 € In 2016.	Special law governing prevention in cases of violence against women in the family and partner relationships adopted and implemented.	Activity is fully implemented On 23 November 2016, the National Assembly adopted the Law on the Prevention of Domestic Violence. Implementation is regularly monitored.
3.7.1.25.	Conduct training of judges, public prosecutors and deputy public prosecutors focused on acting in the cases of violence against women in the family, partner relationships and gender based violence.	-Judicial Academy -CSOs -Republic public prosecutors' office	Continuously	Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia-4.076.500€)	Conducted training aimed at improvement of prosecution and protection of victims of violence against women in the family, partner relationships and gender based violence.	Activity is being successfully implemented In the II quarter of 2017, the Judicial Academy reports it has implemented 59 training for judges and deputy public prosecutors on the implementation of the new Law on Prevention of Domestic Violence, which was attended by 2,242 participants.
		3.8. POSITION	OF NATION	NAL MINORIT	TIES	
REC	COMENDATION FROM THE SCREEN	ING REPORT	OVERAL	L RESULT	IMPACT INDICATOR	

3.8.1. Adopt through an inclusive process specific action on the effective implementation of existing rights of natio taking into account the recommendations issued in the this Serbia in the context of the Advisory Committee of the Europe Framework Convention for the Protection Minorities.	onal minorities, nird Opinion on the Council of	account the issued in the the serbia in the Advisory Common Council of Euron Convention for National Minority of the expert implementation Charter on Regislanguages in the Serbia and on its bilateral agreed protection of national mathrough an including plementation of national mathrough an including plementation.	n plan taking into recommendations third Opinion on context of the mittee of the proper Framework the Protection of ties, second report committee on of the European onal and Minority the Republic of mplementation of the mitten on the ational minorities, the effective of existing rights inorities adopted usive process and	report of the Advisory Co Europe Framework Conv National Minorities; 2. Report of the expert of the European Charter on languages in the Republic been progress with regard minority language rights obligation; 3. Reports on implementary protection of national minorities; 4. Report of the body correction as specific action plan for national minorities; 5. Annual report of the Conoting improvements in the of national minorities; 6. Report of the Ombudst position of national minoritien.	c of Serbia stating that there has d to implementation of the undertaken as a Charter ation of bilateral agreements on
A C TO VITTE'S	ESPONSIBLE UTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS

3.8.1.1.	Establish multi-sectorial working group to draft Special Action plan for the exercise of the rights of national minorities with active participation of the national councils of national minorities.	-Government of the Republic of Serbia -Ministry of State Administration and Local Selfgovernment.	I – II quarter of 2015.	Budget of the Republic of Serbia-30.878€ In 2015.	Multi-sectorial working group established.	Activity is fully implemented. Decision of the Minister of Public Administration and Local Self-government of 23 March 2015 provided for the formation of the Special Working Group, which prepared the Draft Action Plan on the Exercise of Rights of National Minorities, with active involvement of representatives of national councils
3.8.1.2.	Adopt through an inclusive process specific action plan focused on the effective implementation of existing rights of national minorities, taking into account the recommendations issued in the third Opinion on Serbia in the context of the Advisory Committee of the Council of Europe Framework Convention for the Protection of National Minorities, which will enable full implementation and focus in particular on achieving the following aims: 1. Step up efforts to guarantee a more thorough implementation of the constitutional principle of 'appropriate representation'. in the civil service at large,	-Multi-sectorial working group composed of representatives of all relevant ministries, provincial authorities, representatives of national councils of national minorities and relevant CSO's, established by the Ministry of State Administration and Local Self- government. -Monitoring of implementation of	By I quarter of 2016.	-Budget of the Republic of Serbia- 30.878 € -The project "Promotion and protection of human rights of national minorities in Southeast Europe" - 4.312€ In 2015.	A specific action plan taking into account the recommendations issued in the third Opinion on Serbia in the context of the Advisory Committee of the Council of Europe Framework Convention for the Protection of National Minorities, focused on the effective implementation of existing rights of national minorities adopted. 1. Constitutional principle of 'appropriate' representation of	Activity is fully implemented. The Action Plan on the Exercise of Rights of National Minorities was adopted at the Government's session held on 3 March 2016.

-establishing mechanism for Action Plan - national minorities in	
collection of ethnically disaggregated Council for the civil service at large	
data in this respect; national fully implemented,	
minorities, with which is confirmed	
- extending preferential criteria for administrative through:	
persons belonging to national support of Office -Mechanism for	
minorities, including knowledge of a for human and collection of ethnically	
minority language, in the hiring minority rights. disaggregated data,	
procedures, treated as sensitive	
data, established and	
- guarantee the respect for the operational;	
specific identity of persons belonging	
to national minorities and continue to - Official statistics on	
abide strictly by the principle of free national structure in the	
self-determination civil service at large	
2. Promote the effective participation established.	
of maximus I minomiators in alluding	
of national minorities, including - Extended preferential	
numerically smaller ones, in electoral criteria for persons	
processes by identifying proper belonging to national	
constitutional mechanism; minorities, including	
3. Improve legislative framework for knowledge of a minority language as a	
the protection of national minorities minority language as a factor in the hiring	
based on full respect of constitutional procedures.	
principle of guarantying attained	
level of human and minority rights; - Respect for the	
specific identity of	
4. Revising the Law on National persons belonging to	
Councils of National national minorities	
Minorities, in close consultation with guaranteed and	
representatives of all minorities and principle of free self-	
of civil society, in order to improve determination strictly	
work of national councils and ensure implemented in	
the effective participation of persons practice.	

belonging to national minorities in all	
matters affecting them;	2. Proper constitutional
	mechanism
	guaranteeing
5. Pursue a flexible approach in the	participation of national
	minorities, including
use of 2011 census data for policy	numerically smaller
development affecting the rights of	ones, in electoral
persons belonging to national	processes identified and
minorities, in particular as regards	the proposed solution
Roma and in areas where a boycott	submitted to the
had a significant impact on the results	Working Group for
of the census;	Constitutional
	amendments;
6. Give rapid and complete follow-up	
to the findings and recommendations	3. Amendments to the
of the Ombudsman, Provincial	legislative framework
Ombudsman and Commissioner for	for the protection of
the Protection of Equality in all cases	national minorities
affecting the rights of persons	adopted, with full
belonging to national minorities and	respect of constitutional
provide adequate support to these	principle of guarantying
institutions to ensure the efficient	attained level of human
handling of complaints received and	and minority rights;
that they are known and accessible to	
persons belonging to national	4. Amendments to the
minorities;	Law on National
minorities;	Councils of National
7. Pursue and strengthen efforts to	Minorities, developed
overcome situations of statelessness	in close consultation
and lack of identity documents;	with representatives of
and tack of identity documents,	all minorities and of
8. Intensify efforts to strengthen	civil society, adopted
interactions between the various	and implemented.
communities living in Serbia through	
the establishment of mechanisms	5. Flexible mechanisms
the establishment of meenanisms	established for the use

improving coordination and cooperation among the various NMCs and efficient work of National council for national minorities.

- 9. Ensure that the criminal justice system adequately addresses hate crimes and intensify efforts to raise the awareness of all relevant actors of the criminal justice system as to the importance of prosecuting hatemotivated offences as such;
- 10. Improve legislative framework for the use of languages of national minorities and promote its full implementation by intensifying efforts to ensure proper implementation of the rules currently applicable for the use of languages of national minorities, registration of names in minority languages, official communication with public authority bodies and as regards the display of topographical indications in languages of national minorities;
- 11. Improve legislative framework, step up efforts to ensure that the availability of textbooks in minority languages adequately reflects the needs expressed by national minorities and remove all remaining obstacles (such as: uneven application of law at local level, lack of awareness in this respect by some

of 2011 census data for policy development affecting the rights of persons belonging to national minorities, in particular as regards Roma and in areas where a boycott had a significant impact on the results of the census;

6. Rapid and complete follow-up to the findings and recommendations of the Ombudsman. Provincial Ombudsman and Commissioner for Protection Equality in all cases affecting the rights of persons belonging to minorities national continuously ensured.

Adequate support to these institutions the efficient handling of complaints ensured.

Access to findings and recommendations of the Ombudsman, Provincial Ombudsman and Commissioner for the Protection of

school principals, organization of mother tongue classes at inconvenient times and in inconvenient locations, lack of adequate textbooks) to the exercise of the right to education in and of minority languages throughout Serbia, including optional courses of mother tongue, as necessary and appropriate;

- 12. Promote the establishment and effective functioning of councils for inter-ethnic relations at local level in all municipalities with an ethnically mixed population;
- 13. Ensure sustainability of media with content in languages of national minorities through effective implementation of the new media laws and identification of a model for stable funding that does not result in any degradation of the rights of national minorities.
- 14. Continue to follow a policy of non-interference with regard to the contested identities of Bunyevtsi and Vlachs and strongly foster dialogue within these communities as well as with persons belonging to the Croat and Romanian minorities,
- 15. . Take the necessary steps to make the Budgetary Fund for National

Equality by persons belonging to national minorities continuously ensured.

- 7. Efforts to overcome situations of statelessness and lack of identity documents are continuously strengthened, which is confirmed by the number of persons who have resolved their status;
- 8. Mechanisms improving coordination and cooperation among the various NMCs established, providing a framework to strengthen interactions between the various communities living in Serbia.

Number of meetings of the Republic Council for National Minorities at an annual level increased and publicly available.

Minorities operational, ensuring that		
both its composition and functioning	9. Activities of the	
adequately involve national minorities		
	criminal justice system	
and that resources for its effecting	(number of	
functioning are provided.	investigations	
	launched, number of	
16. Take active steps – while	actions undertaken by	
respecting the principle of separation	the prosecution) to	
between the State and religion – to	prosecute hate-	
promote the finding of pragmatic	motivated offences	
solutions in all cases where these	confirm that hate crime	
could help resolve difficulties in	is adequately	
access of persons belonging to	addressed.	
national minorities to worship in their		
mother tongue.	Training focused on	
	raising the awareness of	
	all relevant actors of the	
	criminal justice system	
	as to the importance of	
	prosecuting hate-	
	motivated offences	
	organized.	
	organized.	
	Number of minutes on	
	public service	
	broadcasters focused on	
	raising awareness on	
	the consequences of	
	hate crime at an annual	
	level.	
	ICVCI.	
	10. Amendments to the	
	legislative framework	
	for the use of languages	
	of national minorities	
	adopted and fully	
	implemented.	

Rules currently applicable for the use of languages of national minorities fully and properly implemented, which is confirmed through: -registration of names	
in minority languages continuously enabled across country.	
-official communication with public authority bodies in languages of national minorities enabled.	
-the display of topographical indications in languages of national minorities implemented;	
11. Improved legislative framework ensuring the availability of textbooks in minority languages adopted and fully implemented.	
Adequate mechanism established to remove obstacles (including uneven application of	

law at local level, lack	
of awareness in this	
respect by some school	
principals, organization	
of mother tongue	
classes at inconvenient	
times and in	
inconvenient locations,	
lack of adequate	
textbooks) to the	
exercise of the right to	
education in and of	
minority languages.	
12. Establishment and	
effective functioning of	
councils for inter-ethnic	
relations at local level	
in all municipalities	
with an ethnically	
mixed population	
increased.	
13. Sustainability of	
media with content in	
languages of national	
minorities ensured	
through effective	
implementation of the	
new media laws and	
implementation of a	
model for stable	
funding that does not	
result in any	
degradation of the	
rights of national	
minorities, identified	

through an inclusive
process with
representatives of
national minorities.
matorial minorities.
14 State policy of non
14. State policy of non-
interference with regard
to the contested
identities of Bunyevtsi
and Vlachs
continuously
implemented.
Impromotes.
Frequent dialogue
riequent dianogue
within communities of
Bunyevtsi and Vlachs
as well as with persons
belonging to the Croat
and Romanian
minorities organized.
minorities organized.
15. Budgetary Fund for
national minorities
operational
Adequate resources for
its effecting functioning
identified and provided.
Composition and
functioning of the
Budgetary Fund for
National Minorities
adequately involves
national minorities.

					16. Pragmatic solutions as regards access of persons belonging to national minorities to worship in their mother tongue are found.	
3.8.1.3.	Identification of adequate model among various options such as: -project financing, - exclusion of the media owned by National Minorities' Council from privatization, -increased number of programs in languages of national minorities at public service broadcast providers(RTS/RTV) by declaring such content to be public service remit, -privatization of media combined with conditioned licensing by REM with an obligation to broadcast specified hours of content in languages of national minorities, Concurrently reviewing the impact of privatization and the introduction of digital television broadcasting on minority media, in consultation with all national minorities;	-Ministry of Culture and Information -Regulatory authority of electronic media -National councils of national minorities	I – II quarter 2016.	TAIEX-2.250 € In 2016.	Adequate model that ensures financial sustainability of media in languages of national minorities identified through inclusive process that includes representatives of national minorities, ensuring that the outcome does not result in any degradation of existing rights.	Activity is being successfully implemented For the purposes of cofinancing projects of producing the media content in the field of public information in 2017, the total amount of RSD 53,200,000.00 was allocated, out of which RSD 47,000,000.00 for the content in the Serbian language and RSD 6,200,000.00 for producing the media content in the languages of national minorities — RSD 4,200,000.00 for private enterprises and RSD 2,000,000.00 for nongovernment organisations. This call is published in March every year. The Provincial Secretary for Culture, Public Information and Relations with Religious Communities subsequently pubishes a list of private

	In order to ensure financial sustainability of media in languages of national minorities through inclusive process that includes representatives of national minorities, and ensure that the outcome does not result in any degradation of existing rights.					enterprises in the languages of national minorities who received support (per language of national minority)
3.8.1.4.	Regular provision of sufficient and stable funding guaranteeing the sustainability of media in languages of national minorities through: -Continued budgetary support for media owned by the National Minority Councils; -The exclusion of the media owned by National Minorities' Council from privatization in line with the Law on public information and media -Launching public call for co-financing of media in the languages of national minorities, with full respect of the opinions and proposals of national minority councils on funds distribution and guaranteeing respect of public procurement rules and principles. -co-financing of media in the languages of national minorities from the Budgetary Fund for national minorities;	-Ministry of Culture and Information -Government of the Autonomous Province of Vojvodina -Local self-government units -Budgetary Fund for national minorities	Continuously	-Fund for National Minorities— funds shall be annually allocated upon the establishment of the Fund -Budget of the Republic of Serbia- regular activity -Budget Local self- government units- costs borne by Local self-government units -Budget Government of the Autonomous Province of	-Budgetary support for media owned by the National Minority Councils continues. -Media owned by National Minorities' Council are excluded from privatization. in line with the Law on public information and media -Competitions for cofinancing of media in the languages of national minorities are regularly launched with full respect of the opinions and proposals of national minority councils on funds distribution and guaranteeing respect of public procurement rules and principles.	Activity is being successfully implemented On 8 September 2017, the Minister passed a Decision on launching the competition for allocation of funds from the Budget Fund for National Minorities. After that, the Competition Commission held two sessions at which it defined additional criteria, more detail measures and the specific objective for the selection of programmes and projects in the competition for allocation of funds from the Budget Fund, with prior consultations with the National Councils of National Minorities, thus creating conditions for launching the competition. The Ministry of Public Administration and Local Self-Government on 20 September 2017 launched the competition for allocation of

For its discontinuity of actions	Vojvodina-	Budgetary Fund for	funds from the Budget Funds
-Ensuring the participation of national	costs borne by	national minorities	for National Minorities for the
minority councils in the council of the	Government of	provides co-financing	implementation of
regulatory body for electronic media,	the Autonomous	of media in the	programmes and projects in
based on transparent selection criteria.	Province of	languages of national	the field of information in
	Vojvodina	minorities;	national minority languages.
			The competition was open
		-National minority	from 20 September to 20
		councils participate in	October 2017.
		the work of the council	
		of the regulatory body	On November 30, 2017, the
		for electronic media	Minister of State
		based on transparent	Administration and Local
		selection criteria.	Self-Government passed the
			Decision on allocation of
			funds from the Budget Fund
			for National Minorities for
			financing programmes and
			projects in the field of
			information in the languages
			of national minorities in 2017.
			Pursuant to the Law on the
			Budget of the Republic of
			Serbia for 2018, funds in total
			amount of 21,800,000.00 were
			allocated for the Budget Fund
			for National Minorities.
			In AP Vojvodina, for the
			purpose of financing the
			media in languages of national
			minorities, owned by national
			councils of national
			minorities, the total amount of
			the funds allocated was RSD
			264,805,000.00. The funds
			were allocated by way of the

						Provincial Assembly Decision on the Budget of AP Vojvodina for 2017. Out of the funds appropriated for 2017, in the period from 1 January to 20 March 2017, the publishers and/or newspapers owned by national councils of national minorities received the monthly subsidy in the amount of RSD 44,134,160.00. In regard of the call for proposals of the Ministry of Culture, for co-financing projects in the field of public information in languages of national minorities in 2017, it was submitted 209 projects. The budget means are allocated for 87 projects (79 project in 16 languages and 8 multi-language projects) .In accordance with the Law on public information and media, opinion was asked for submitted projects form the national councilsof national minorities.
3.8.1.5.	Raising public awareness about the rights of national minorities and respect for cultural and linguistic diversity by supporting the production of media content in order to achieve equal rights.	-Ministry of Culture and Information	Continuously	Budget of the Republic of Serbia – 654.222 €	Raising public awareness about the rights of national minorities and respect for cultural and linguistic diversity	Activity is being successfully implemented Within the Call for proposals for co-financing projects in the sphere of public information

				2014-2016. 218.074€ per year 2017-2018- currently unknown	achieved through an increased number of media reports, press releases and held meetings. Number of minutes on public service broadcasters focused on raising awareness on the rights of National minorities and promoting cultural and linguistic differences and culture of tolerance. Particular attention is given to the proposals and opinions of the councils of national minorities in the process of funds allocation for the media content on the rights of National minorities and promoting cultural and linguistic differences and culture of tolerance.	in languages of national minorities in 2017, one of the priorities of the program is to develop a dialogue, better understanding and understanding between different communities.
3816	Adopt a new Law on Taythooks	-Ministry of	II and III	Rudget of the	and culture of tolerance.	Activity is fully implemented
3.8.1.6.	Adopt a new Law on Textbooks,- further to wide consultations with National Minority Councils, which alleviates the current obstacles in ensuring the availability of textbooks in languages of national minorities through:	-Ministry of Education -National Assembly	II and III quarter of 2015.	Budget of the Republic of Serbia-17.285 €	New Law on textbooks adopted and effectively implemented. Availability of textbooks in languages of national minorities	Activity is fully implemented Law on Textbooks was adopted in the National Assembly of the Republic of Serbia on 29th July 2015.

			ensured for each school	
-Precise definition of textboo	ks in		year.	The Ministry has established a
languages of national mine	orities			Working Group for drafting
enabling wider availability	of			the Law on Amendments to
textbooks;				the Law on Textbooks. A
				round table was held in
-Simplification of the procedu	re for			Belgrade as part of the public
import and approval of textbooks				consultation. One of the
used in education in language	es of			proposals made by the new
national minorities.				Law on Textbooks has
				changed the way for
- Definition of a catalogu	e of			submitting manuscripts and
textbooks for education in lang				approving textbooks, so the
of national minorities.				deadlines are shorter and the
				procedure is simpler. The list
- Introduction of mandatory edit	ion of			of textbook reviewers, which
textbooks in languages of na				has been signed by the
minorities funded from the				minister, will be abolished.
budget by the Institute for text	books			New regulation defines the
and teaching tools in the even				criteria for being a reviewer,
lack of interested private publish				with the intent to keep that list
				longer, without conflict of
- Financing the development	and			interest and to make the
printing of textbooks for the m				process more transparent. One
mother tongue with elemen				of the innovations will be the
national culture, funded from the				Center for Small Circulation
budget by the Institute for text	books			Textbooks, which should
and teaching tools in the even				solve the problem of materials
lack of interested private publish				in the languages of national
				minorities, but also textbooks
				adapted to the visually
				impaired children, as well as
				literature for secondary
				vocational schools, which
				publishers do not want to print
				because of a small number of
				copies. Additional funding

						will be provided from the budget. Publishers that commit to publish small circulation textbooks and do not publish them, or those who do not pay money to the fund will be penalized
3.8.1.7.	Full implementation of the new Law on textbooks which permanently ensures the required number of textbooks in languages of national minorities for each school year.	-Ministry of Education -The National Education Council -Institute for educational resources -Institute for Evaluation of Quality of Education	Continuously, commencing from I quarter of 2016.	For monitoring implementation: Budget of Republic of Serbia- 17.992 € 2016-2018-5.977 € per year For provision of textbooks: Budget of Republic of Serbia - Costs currently unknown *Introduction of mandatory edition of textbooks in languages of national minorities funded from the state budget by the Institute for	Textbooks in minority languages adequately reflect the needs expressed by national minorities, remaining obstacles are removed and exercise of the right to education in minority languages is ensured.	Activity is being successfully implemented. In the Catalogue of Textbooks for 2016/17, 2017/18 and 2018/19 there are 1521 textbooks in total available in the languages of national minorities for preschool, primary school, and secondary school education. Textbooks available in the languages of national minorities for primary school according to the Catalogue of Textbooks for 2016/17, 2017/18 and 2018/19 (http://www.mpn.gov.rs/wpcontent/uploads/2016/05/katalogudzbenika.pdf) Realisation of the Memorandum and Annex on cooperation in the field of publishing the missing textbooks in the language and writing of the national minorities, signed by the

textbooks and	Ministry of Education,
teaching tools in	Science, and Technological
the event of a	Development, Institute of
lack of	Textbooks and 8 national
interested	councils of: Bosniak,
private	Slovakian, Croatian,
publishers will	Bulgarian, Hungarian,
depend on	Romanian, Ruthenian and
various factors	Albanian national minority, is
(costs of	continued.
translation,	
number of	Detailed data on available
students, etc.)	textbooks are published
	quarterly in the Report on
	APCH23 Implementation.
	Based on the submitted
	requests, the Provincial
	Secretariat for Education,
	Regulations, Administration
	and National Minorities -
	Communities based on the
	submitted applications, made
	the decision on approval of 10
	textbooks in total written in
	minority languages (five
	textbooks in Croatian, two in
	Slovakian and one in
	Hungarian, one in Czech and
	one in Macedonian). For 12
	textbooks, written in minority
	languages, for primary school,
	the procedure of granting
	approval is ongoing (four
	textbooks in Ruthenian, and
	two in Croatian and two in
	Roma, and two in Bunjevac

						speech, and one in Romanian and one in Slovakian). Also, a request was submitted to approval of import of three textbooks from the origin country (Republic of Slovakia) for secondary vocational school, area of work – hospitality).
3.8.1.8.	Develop a Rulebook on Detecting Discrimination in Education focused on the prevention of discrimination and segregation of national minorities in educational system.	-Ministry of Education	I – II quarter of 2016.	Budget of Republic of Serbia- 8.642€ In 2016.	National minorities adequately included in the educational system without segregation.	Activity is fully implemented MoE has prepared and adopted the "Rulebook on Detailed Criteria on Identifying Forms of Discrimination by Employees, Children, Students or Third Parties in Educational Institutions". Working Group is being created with a view to preparing the Instruction for Implementation of the Rulebook. Since the previous Law on Fundamentals of the Education System defined the bylaw regulating the identification, but not the reaction to the cases of discrimination in educational institutions. The Working group worked on the amendments to this Law with the aim to have a clearer definition of the procedures

	for reaction to discrimination.
	The result is reflected in the
	amendments to the new Law
	on Fundamentals of the
	Education System, adopted in
	late September 2017. Under
	these circumstances in which
	the field of discrimination is
	additionally and more clearly
	defined, the Working group
	has decided to work on a new
	document, apart from the
	existing Rulebook on closer
	criteria for identification of
	forms of discrimination by
	employees, children, pupils or
	third persons in educational
	institutions (adopted in
	February 2016 – "Official
	Gazette of RS", number
	22/16). The new Rulebook
	which is being created, will
	contain the mechanisms for
	identification and for reaction
	to discrimination in
	educational institutions, as
	well as the levels of
	discrimination and steps in
	taking actions. This solution
	will significantly improve the
	system of action for anti-
	discrimination in the
	education system. The issue of
	segregation and measures for
	desegregation will be an
	integral part of the new bylaw.

3.8.1.9.	Introduction of the contents and topics that develop knowledge about rights of national minorities and the basic characteristics of national minorities living in the Republic of Serbia, promotion of culture of tolerance between members of the majority and national minority communities and inclusion of such content into the formal education system. Conduct ongoing performance evaluation, monitoring and improving the effects of introduced programs. Link with Action plan for Antidiscrimination measure 4.1.1	-Ministry of Education Partners: -Institute for Evaluation of Quality of Education -The National Education Council -CSOs -Institute for educational resources -Office for Human and Minority Rights -National Councils of national minorities	Introduction of topics and forms of work in formal education: Continuously, commencing from adoption of new Law on textbooks Performance evaluation and monitoring: Continuously, commencing from its introduction	-Introduction of topics and forms of work in formal education: Budget of Republic of Serbia- 8.642€ -Performance evaluation and monitoring: Budget of Republic of Serbia-3.064€ In 2016-9.663€ In 2017- 1.021€ In 2018-1.022€	Determined content themes and forms of work that promote a culture of tolerance between members of the majority and national minority communities. Themes and forms of work introduced into formal education at different levels. Performance evaluation and monitoring actively performed.	Activity is being successfully implemented A working group established by the Institute for the Improvement of Education, with the support of the OSCE Mission to Serbia, proposed a new outcome and teaching content for Serbian as a Non-Mother Tongue (for a complete pre university education), adapted to the needs of students belonging to different national communities who possess different levels of knowledge of Serbian language. Also, intercultural patterns are carefully introduced into the goals and outcomes of the subject. Within the framework of the project of the Council of Europe and the European Union "The Horizontal Facility" that supports South East Europe and Turkey in meeting European standards, as well as the approximation to EU legislation within the enlargement process
						legislation within the

deucation in minority languages. Selection of publishers (PE Institute for Textbooks and Teaching Aids and Klett) whose textbooks will be analysed was performed. The representatives of MoESTD and the Council of Europe held the meeting on 27 November 2017, related to the implementation of the Council of Europes held the meeting on 27 November 2017, related to the implementation of the Council of Europes and the European Union's project to support South East Europe and Turkey "Horizontal Facility" HF-33 - Strengthening the Protection of Notational Minorities in Serbia. It was agreed at this meeting that the current work plan will be revised, the activities will be grouped, while implementation of the project will be extended until April 2019. One of the activities is related to the analysis of the content of specific textbooks and the project will provide engagement of an expert for this activity.			other things, on strengthening
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		-Institute for				
3.8.1.10.	Establish an expert team in order to	improvement of	Establishment	Establishment	Quality of the content	Activity is being successfully
	improve the quality of the content of	education and	of the expert	of the expert	of textbooks, curricula	implemented
	textbooks, curricula and other	upbringing	team:	team: Budget of	and other educational	•
	educational materials at all levels of			Republic of	materials at all levels of	A list of textbooks in the
	education and the elimination of	- National	III quarter of	Serbia - 8.642€	education improved in	languages of national
	discriminatory content related to	educational	2015.		terms of removal of any	minorities processed in the
	national minorities, for the purpose of:	council		In 2015	discriminatory content.	Institute for Improvement of
			Monitoring			Education from 1 October
	-continuous monitoring of the content	-CSOs	content and	Monitoring	Standards and technical	2017.
	of textbooks and teaching materials at		development	content and	guidelines developed.	
	all levels of education;		of standards,	development of		The Bosniak National
	11		guidelines and	standards,	Annual report	Community (textbooks and
	-development of standards and		reporting:	guidelines and	developed.	additional teaching materials
	technical guidelines;		Continuously,	reporting: Budget of		are prepared by several publishers, hence repeated
	-establishment of the methodology of		commencing from	Republic of		publishers, hence repeated titles):
	reporting and preparation of the		establishment	Serbia -3.064€		uues).
	annual report.		of the expert	Scrbia 3.0040		1. Bosnian language
	umuur report.		team	2016-2018-		with elements of national
				1.021€per year		culture for the grade 4 of
				1 ,		elementary school (approved);
	Link with Action plan for					
	Antidiscrimination measure 4.1.2					2. Workbook for the
						grade 4 of elementary school
						(approved);
						3. Readingbook for the
						grade 4 of elementary school
						(approved);
						4. Grammar for the
						grade 4 of elementary school
						(approved);
		<u> </u>			<u> </u>	(approved),

	5. Readingbook for the grade 8 of elementary school (in preparation);
	6. Our Language for the grade 2 of elementary school (in preparation);
	7. Readingbook for the grade 4 of elementary school (in preparation);
	8. Our Language for the grade 4 of elementary school (in preparation);
	9. Workbook for the grade 3 of elementary school (in preparation);
	10. Workbook for the grade 2 of elementary school (in preparation);
	11. Workbook for the grade 3 of elementary school (in preparation);
	12. Bosnian language with elements of national culture for the grade 8 of elementary school (in preparation).
	The Bulgarian national community:

						 Physics for the grade of elementary school – translation (approved); Physics for the grade of elementary school – translation (approved); Biology for the grade of elementary school – translation (approved); Biology for the grade of general high school and vocational high school for agriculture – translation (approved); Mathematics for the grade 7 of elementary school – translation (approved).
3.8.1.11.	Raising the quality of primary and secondary education in minority languages by launching the competition for financing and cofinancing activities, programs and projects of organizations established by national councils of national minorities and civil society organizations engaged in protection and improvement of the rights of national minorities.	-Budgetary Fund for National Minorities, administered by the Ministry of State Administration and Local self-government -Government of the Autonomous Province of Vojvodina	Continuously, launching the competition each year in August.	Budget of the Autonomous Province of Vojvodina- 14.829€ In 2015 Budgetary Fund for National Minorities — funds shall be annually	Programs and projects organizations established by national councils of national minorities and civil society organizations engaged in protection and improvement of the rights of national minoritie are funded through project financing and cofinancing.	Activity is being successfully implemented. On November 30, 2017, the Minister of State Administration and Local Self-Government passed the Decision on allocation of funds from the Budget Fund for National Minorities for financing programmes and projects in the field of information in the languages

				allocated upon the start of operations of the Fund		of national minorities in 2017. Call for proposals for funding and co-funding of activities, programmes and projects of national councils of national minorities in the field of primary and secondary education in the territory of the APV in 2017 was invited in the third trimestry 2017, The call will be for funding and co-funding of activities, programmes and projects of national councils of national minorities in the field of development and quality enhancement of primary and secondary education in languages/dialect of national minorities — national communities. Eligible participants are registered national councils of national minorities based in the territory of. The ammount of the call is 1,575,,000.00 rsd (primary education 1.105,000.00 rsd / secondary education 470,000.00 rsd).
3.8.1.12.	Promotion of learning Serbian as a second language in accordance with the methodology for studying foreign language.	-Ministry of Education -Government of the Autonomous	Continuously	Budget of the Republic of Serbia- Costs will depend on the number of	Methodology of learning Serbian as a second language developed.	Activity is being successfully implemented The Rulebook on the General Standards of

Province	of	schools with		Achievement was passed
Vojvodina		module for	Increased number of	regarding the subject Serbian
		Serbian as a	pupils from among	as the second language for the
		second language	national minorities	end of the first and second
			enrolled in a module	cycles of obligatory education,
			Serbian as a second	general secondary education
			language.	and basic adult education
				("Official Gazette of the RS",
				No 55/17). Activities
				concerning handbooks
				printing and teacher training
				preparation have been started.
				Realisation of the project
				Development of Standards of
				Achievement for Students
				regarding the Subject 'Mother
				Tongue' at the End of
				Secondary Education has
				initiated. Students attending
				classes in their mother tongue
				are entitled to sit for the
				matura exam in their mother
				tongue, hence it is required to
				develop standards of
				achievement for students
				regarding their mother tongue
				by the end of the secondary
				education. Languages in
				which students attend classes
				are the following: Hungarian,
				Albanian, Romanian, Slovak,
				Croatian, Ruthenian,
				Bulgarian and Bosnian, and
				therefore, there are going to be
				developed standards for these

		subjects for the end of secondary education.
		During the school year 2016/2017, six assistants were engaged in the municipalities of Preševo and Bujanovac – in four primary schools (Ibrahim Keljmendi, Seljami Halači, Muhare Kadriu and Naim Frašeri) for teaching the subject Serbian language as the second language
		By the decision of the Minister of Education, Science and Technological Development (25 October 25 2017), Teacher Training for Implementation of General Standards of Achievements for Serbian as a Non-mother Tongue for the End of the First and Second Cycle of Compulsory Education, General Secondary Education and Elementary Adult Education has acquired the status of public interest. Training for teachers of
		Serbian as a non-mother tongue in elementary and secondary schools who teach students attending classes in Hungarian and Albanian language was conducted during November and December 2017.

						Working groups for the development of standards for mother tongues of national minorities have completed the proposal of the standards. All working groups organized a presentation of the proposals of standards and consultations with mother tongue teachers. Teachers' suggestions are incorporated in the final version of the standards. The national minorities councils are currently sending their comments and suggestions on the draft standards. Six national councils sent positive opinion so far (Hungarians, Ruthenians, Bosniaks, Croats, Romanians and Slovaks), while two are still expected (Albanians and Bulgarians). After obtaining the opinion, the proposal will be sent to the National Education Council for adoption.
3.8.1.13.	Providing basic and further training of the teachers in charge of education on languages of national minorities.	-Ministry of Education Partners -State Universities	Continuously	State Universities- costs borne by State Universities	Training of the teachers in charge of education on languages of national minorities available and operational.	Activity is being successfully implemented In the period July-September 2017, within the framework of competencies, the Pedagogical Institute of

					Cathedra for studying Croatian language at the University of Novi Sad established. Romani Language Centre at the Faculty of Philology of the University of Belgrade established.	Vojvodina approved and followed one expert gathering-conference with a total of 90 participants in the Hungarian language with the aim of continuous professional training and acquiring the title of teachers, educators and professional associates. Training was attended by preschool teachers (15), nurses-educators (17), classteachers (23), subject teachers (29) and professional associates (6). QualiRom seminar - support to education in the Roma language was held in support of education in Roma language at the Faculty of Philology in Belgrade in September 2017.
3.8.1.14.	Improve awareness among the wider public and civil servants at all levels of the presence of national minorities in the country and of their rights, including right to positive measures as appropriate,	-Office for Human and Minority Rights -Ministry of public administration and local self-government	Continuously	-Training sessions and public debates: Budget of the Republic of Serbia -28.000€ 2015-2018-7.000€ per year	Number of minutes on public service broadcasters focused on raising awareness on the rights of National minorities. Number of training sessions organised for	Activity is being successfully implemented Office for Human and Minority Rights held the following training events to improve the quality of reporting on the implemented activities under the AP on

		civil servants at all	minorities and to build the
	-Minutes on	levels.	capacities of local self-
	public service	ic vers.	government staff, the Office
	broadcasters	Number of public	for Human and Minority
	focused on	debates, printed	Rights:
	raising	brochures and	Rights.
	_		On 25 Santamban in Niž fan
	awareness on	infographics focused on promotion of rights of	-On 25 September in Niš, for the representatives of 12 local
	the rights of		
	National	national minorities.	self-governments in Southern
	minorities,		Serbia, in cooperation with the
	printed		City of Niš, and On 27
	brochures: <i>IPA</i>		September in Novi Sad, in
	2016		cooperation with the
			Provincial Secretariat for
	Apply for <i>IPA</i>		Education, Administration
	2016		and National
			Minorities/National
	Apply for		Communities, for the
	bilateral		representatives of 40 local
	assistance		self-governments in the
			Autonomous Province of
			Vojvodina.
			In celebration of 10 December
			 International Human Rights
			Day – the Office for Human
			and Minority Rights organized
			a second fair entitled "The
			Common Mosaic of Serbia",
			presenting the national
			councils of national
			minorities. The fair was
			organized in cooperation with
			the national councils of the
			Ashkali, Bulgarian, Bunjevac,
			Vlach, Greek, Hungarian,
			Vlach, Greek, Hungarian, Macedonian, German, Roma,

						Romanian, Ruthenian, Slovak, Slovenian, Ukrainian, Croatian, Montenegrin and Czech national minorities, with participation by civil society organizations
3.8.1.15.	Conduct effective investigation and sanctioning of inter-ethnic incidents, particularly those characterized by the elements of the criminal offence of racial, national and religious hatred and intolerance.	-Ministry of Interior -Republic Public Prosecutors'' Office	Continuously	Budget of the Republic of Serbia– 4.085 € 2015-2018- 1.021 € per a year	Police effectively performs detection, discovery and arrest of the perpetrators of crimes involving violence caused by personal capacity towards national minorities. Increased number of detected offenses involving violence caused by personal characteristics. Increased number of detected offenses involving violence caused by personal characteristics. Increased number of actions undertaken by the State Prosecutor's Office in order to increase the efficiency of the investigation and sanctioning of interethnic incidents.	Activity is being successfully implemented. The members of the Working Group prepared the Draft Guidelines - Handbook for the Prosecution of Hate Crimes. During September members of the Working Group for the Development of Guidelines for Public Prosecutors for Prosecution of Hate Crimes had consultations with representatives of the OSCE Office for Democratic Institutions and Human Rights (ODIHR) regarding the draft Guidelines. Work on the drafting the final text of the document is ongoing.

3.8.1.16.	Conduct analysis of the public prosecutors' offices in the areas inhabited by national minorities with regard to: -proportional representation of ethnic minorities as holders of public prosecution office. -representation of members of national minorities as prosecutorial staff (prosecutorial assistants and employees) -knowledge of the languages of national minorities.	-State Prosecutorial Council— administrative department	I-II quarter of 2016.	Budget of the Republic of Serbia− 255 € In 2016.	Analysis of the public prosecutors' offices in the areas inhabited by national minorities performed with regard to: -Proportional representation of ethnic minorities as holders of public prosecution office. Representation of members of national minorities as prosecutorial staff (prosecutorial assistants and employees) -Knowledge of the languages of national minorities.	Joint working group of the State Prosecutorial Council and High Judicial Council performed two analyses relevant for national minorities in the field of judiciary. The first assessment refers to access of persons belonging to national minorities to the judiciary, focusing on number of persons belonging to national minorities as holders of judicial and prosecutorial function. The second involves a comparative legal analysis that refers to the official use of languages of national minorities in court proceedings. Both analyses were presented at the Joint workshop in September and the Round table in December, with participation of sate bodies, national councils of national minorities, civil society organizations and international partners.
3.8.1.17.	Development and adoption of the Rulebook on the criteria for assessing qualifications, competence and worthiness for nomination and selection of candidates for the holders	-State Prosecutorial Council	IV quarter of 2015 – I quarter of 2016.	Budgeted in activity 1.1.3.1	Rulebook on the criteria for the assessment of qualification, competence and worthiness for	Activity is fully implemented. On 23rd of March 2017 the State Prosecutorial Council adopted the new Regulation

	of public prosecutorial functions, including the provisions relating to the application of Art. 82 of the Law on Public Prosecution, which states that in the nomination and election of public prosecutors and deputy public prosecutor, the ethnic composition of the population, adequate representation of national minorities and knowledge of professional legal terminology in the language of national minority in official use in court shall be taken into account.			(Budget of the Republic of Serbia-8.642 €, - TAIEX 2.250€, - IPA 2013 Strengthening strategic and administrative capacities of the HJC and SPC, Twinning contract- 2.000.000€)	nomination and selection of candidates for the holders of public prosecutorial functions, including the provisions relating to the application of Art. 82 of the Law on Public Prosecution, which stipulates that in the process of nomination and election of public prosecutors and deputy public prosecutor, the ethnic composition of the population, adequate representation of national minorities and knowledge of professional legal terminology in the language of national minority in official use in the court shall be taken into account is adopted and implemented.	on work of the State Prosecutorial Council ("Official gazette of the Republic of Serbia", No. 29/17), with introduced provisions more clearly regulating implementation of Article 82 of the Law on Public Prosecution Office, with a view to provide full and effective equality among members of national minorities. With reference to that, Article 59 of the Regulation stipulates that during the procedure of the election, the Council is taking care on national composition of the population, adequate representation of members of national minorities and knowledge of professional legal terminology in language of a national minority that is in official use in the court.
3.8.1.18.	The establishment of a joint working group of the State Prosecutorial Council and the High Judicial Council for assessment of the access of national minorities to the judiciary.	-State Prosecutorial Council -High Judicial Council	II quarter of 2016.	Budgeted in activity 1.1.3.1 (IPA 2013 Strengthening strategic and administrative capacities of the HJC and SPC,	A joint working group with the High Judicial Council for assessment of the access of national minorities to the judiciary established.	Activity is fully implemented Joint working group of the State Prosecutorial Council and the High Judicial Council for assessment of the access of national minorities to the judiciary has been established and it has finalized its work.

				Twinning contract- 2.000.000€)		The Joint work group is drafting the final report on the work of this working group.
3.8.1.19.	Organize joint workshops on access of national minorities to legal aid for the State Prosecutorial Council, the High Judicial Council, civil society organizations and representatives of national minorities.	-State Prosecutorial Council -High Judicial Council -Civil society organizations -Representatives of the national minorities - Local self- governments - Faculties of law/Legal clinics	II and III quarter of 2016.	Budgeted in activity 1.1.3.1 (IPA 2013 Strengthening strategic and administrative capacities of the HJC and SPC, Twinning contract-2.000.000 €)	Joint workshops on access of national minorities to legal aid for the State Prosecutorial Council, the High Judicial Council, civil society organizations and representatives of national minorities organized.	Activity is fully implemented On 30th of September 2016 representatives of the State Prosecutorial Council and the High Court Council held a joint workshop on access of national minorities to the legal aid, where participated competent public institutions, national councils of national minorities, civil society organizations and international organizations.
3.8.1.20.	Organize round table for the adoption of the final recommendations for the component 3, Objective 1 IPA 2013 project "Strengthening the capacity of the High Judicial Council and the State Prosecutorial Council," which refers to the improvement of the relationship with civil society organizations and activities related to	-State Prosecutorial Council -High Judicial Council -Civil society organizations	IV quarter of 2016.	Budgeted in activity 1.1.3.1 (IPA 2013 Strengthening strategic and administrative capacities of the HJC and SPC, Twinning	Round table for the adoption of the final recommendations for the component 3, Objective 1 IPA 2013 project "Strengthening the capacity of the High Judicial Council and the State Prosecutorial Council," which refers	Activity is fully implemented On 13th of December 2016 representatives of the joint work group of the State Prosecutorial Council and the High Court Council for evaluation of access of national minorities to the judicial system, along with the

	access of the national minorities to the judiciary.	-Representatives of the national minorities		contract— 2.000.000€)	to the improvement of the relationship with civil society organizations and activities related to access of the national minorities to the judiciary organized.	management of the IPA 2013 project "Capacity building of the HCC and the SPC", organized a round table for adoption of final recommendations for the component 3 of the objective 1 of the IPA 2013 project "Capacity building of the HCC and the SPC", related to access of national minorities to the judicial system.
3.8.1.21.	Conduct training of judges on international instruments and standards in the field of protection of national minorities from discrimination and ECHR practice. (Link with activity 1.3.1.7.)	-Judicial Academy	Continuously	Budgeted in activity 1.3.1.7. (Budget of the Republic of Serbia-4.076.500€)	Training of judges on international instruments and standards in the field of protection of national minorities from discrimination and ECHR practice regularly performed.	Activity is being successfully implemented In July 2017, a two-day round table was organized in Vršac on the harmonization of court practice in the area of non-discrimination for judges of appellate courts working in departments of court practice as well as those dealing with labor law. The roundtable was attended by judges of the Supreme Court of Cassation as speakers, which raised new controversial issues that required the judges to comply at their general sessions, as well as the representative of the Office of the Commissioner for the Protection of Equality. It was concluded that it would be desirable that such meetings

						be attended by the judges of the Constitutional Court as well. Also, in July 2017, another three-day training of trainers at an advanced level was held for future lecturers of the Academy in the area of non-discrimination. Participants were presented the latest practice of the European Court of Human Rights and the Court of Justice of the EU, as well as the latest trends in domestic case law. The selected eight judges, who
						attended advanced training of coaches in the field of discrimination, in early
						November 2017 took part in a study visit to the European Court of Justice in
						Luxembourg, where they had the opportunity to get to know
						the jurisdictions and jurisprudence of this court. It
						was also organized a meeting in Brussels with the European Ombudsman.
3.8.1.22.	Announcement and implementation of public calls for the cofinancing of national minority organizations in	-Government of the Autonomous Province of	For public calls in Autonomous	-Budget of the Autonomous Province of	Public calls for the cofinancing of organizations of	Activity is being successfully implemented
	Autonomous Province of Vojvodina for the projects of a multicultural nature, with an aim to develop the	Vojvodina	Province of Vojvodina: Continuously,	Vojvodina - 182.310€	national minorities in Autonomous Province of Vojvodina for the	On November 30, 2017, the Minister of State Administration and Local

spirit of tolerance and encourage the		commencing		projects of a	Self-Government passed the
promotion of cultural diversification.	- Budgetary Fund	from I quarter	In 2015.	multicultural nature are	Decision on allocation of
	for national	of 2015.		regularly announced	funds from the Budget Fund
Announcement and implementation	minorities,		-Budgetary	and implemented.	for National Minorities for
of public calls for the cofinancing of	administered by	For public	Fund for		financing programmes and
programs and projects of	the Ministry of	calls in other	National	Public calls for the	projects in the field of
organizations established by national	State	areas inhabited	Minorities –	cofinancing of	information in the languages
councils of national minorities and	Administration	by national	funds shall be	organizations	of national minorities in
and civil society organizations	and Local self-	minorities:	annually	established by national	2017. The decision was made
engaged in protection and	government	Continuously,	allocated upon	councils of national	on the basis of the List of
improvement of the rights of national	80.12	commencing	the start of	minorities and and civil	evaluation and ranking of the
minorities in other areas inhabited by	-Organizations of	from I quarter	operations of	society organizations	submitted programmes and
national minorities, by allocating	national minorities	of 2016	the Fund	engaged in protection	projects, which was
funds in Budgetary Fund for the				and improvement of the	established on November 16,
projects of a multicultural nature, with				rights of national	2017 by the selection panel
an aim to develop the spirit of				minorities in other areas	which implements the
tolerance and encourage the				inhabited by national	procedure for allocation of
promotion of cultural diversification.				minorities, by	funds from the Budget Fund
				allocating funds in	for National Minorities.
				Budgetary Fund for the	
				projects of a	Funds will be allocated for 25
				multicultural nature are	submitted programmes and
				regularly announced	projects in the amount of
				and implemented.	1,800,000 dinars for the
					implementation of
					programmes and projects in
					the field of information in the
					languages of national
					minorities as a priority area of
					financing on the proposal of
					the National Minority
					Council. A total of 60
					applications were submitted at
					the competition, nine of which did not meet the set formal
					requirements, and there were
					no objections on the List of
					no objections on the List of

		evaluation and ranking of the submitted programmes and projects. So, after 15 years since establishing the Fund, the procedure for allocating funds has begun.
		Provincial Secretariat for Culture, Public Information and Relations with Religious Communities reports that in 2017 the Secretariat published 7 calls for proposals in the field of culture, Provincial Assembly Decision on the Budget of AP Vojvodina for 2017 for the purpose of financing — co-financing programmes and projects in the field of culture earmarked funds in the total amount of RSD 69,700,000.00
		Within the Call for financing and co-financing programmes, projects, events, and festivals in the field of artistic creativity and applied art as well as amateur creativity in culture in AP Vojvodina in 2017, the project "Desire Central Station 2017" was supported, which was submitted by the beneficiary: Kosztolányi Dezső Theatre in Subotica. The project is planned to include performances in

		Serbian and Hungarian language, and the approved amount is 400,000.00 dinars.
		Provincial Secretariat for National Minorities announced a call for proposals for donations to organisations of ethnic communities in the Autonomous Province of Vojvodina in 2017, in the amount of 29,950,000.00 RSD. The contracts have been concluded with the beneficiaries to which the funds were allocated, and as far as implementation of the specified call is concerned, until the end of the 2nd quarter of 2017, the amount of 4.446.167,00 rsd per call has been disbursed.
		Also, call for proposals for funding of national councils of national minorities is announced, covering funding of regular and development activity of the registered national councils of national minorities based in the territory of the Autonomous Province of Vojvodina in 2017. The amount of the call is 60,100,000.00 rsd. Until the 01.06.2017 the ½ of the amount has been disbursed

3.8.1.23.	Enabling full implementation of the Law on Local Self-Government in particular relating to establishment of the councils for multi-ethnic relations in all ethnically mixed areas in line with the Law. Conduct monitoring over the implementation of the Law on Local Self-Government in this regard, through reporting on the activities and outputs of the councils for multi-ethnic relations. Link with activity 4.1.4, special measures related to vulnerable group national minorities, Action plan for implementation of the Strategy for the Prevention and Protection Against Discrimination for 2014-2018.	-Ministry of State Administration and Local self- government	Continuously	Implementation: Budget of Local self- government- costs borne by Local self- government Monitoring: Budget of the Republic of Serbia - 4.085€ 2015-2018- 1.021€ per annually	Increased number of councils for multi-ethnic relations in all ethnically mixed areas established. Reports on the activities and outputs of the councils for multi-ethnic relations prepared and publicly available at the websites of the respective local self-government units. Measures undertaken against local self-government units which do not act pursuant to Article 98 of the Law on Local Self-Government.	Activity is partially implemented The Draft Law Amending the Law on Local Selfgovernment has been developed and the opinions from competent bodies have been obtained. The Draft Law was submitted to the Government for consideration and decision making.
3.8.1.24.	Provide special funds in the budget of the Autonomous Province of Vojvodina for the financial support of the work of national councils of national minorities. Provision of funds in the Budgetary Fund for the financing of programs and projects of national minorities organizations established by national councils of national minorities and and civil society organizations	- Budgetary Fund for national minorities, administered by the Ministry of State Administration and Local self-government	For funds allocated in the Budgetary Fund for national minorities: Continuously, upon its establishment For APV: Continuously	Budgetary Fund for national minorities: To be specified upon its establishment Budget of the Autonomous Province of Vojvodina-610.607€	Special funds in the budget of the Autonomous Province of Vojvodina for the financial support of the work of national councils of national minorities provided. Provided funds in the Budgetary Fund for national minorities for	Activity is being successfully implemented On November 30, 2017, the Minister of State Administration and Local Self-Government passed the Decision on allocation of funds from the Budget Fund for National Minorities for financing programmes and projects in the field of

engaged in protection and improvement of the rights of national minorities	-Government of the Autonomous	In 2015	the financing of programs and projects of national minorities	information in the languages of national minorities in 2017. The decision was made
	Province of Vojvodina		organizations established by national councils of national	on the basis of the List of evaluation and ranking of the submitted programmes and
			minorities and and civil society organizations engaged in protection	projects, which was established on November 16, 2017 by the selection panel
			and improvement of the rights of national minorities	which implements the procedure for allocation of funds from the Budget Fund for National Minorities.
				Funds will be allocated for 25 submitted programmes and projects in the amount of 1,800,000 dinars for the
				implementation of programmes and projects in the field of information in the languages of national
				minorities as a priority area of financing on the proposal of the National Minority
				Council. A total of 60 applications were submitted at the competition, nine of which did not meet the set formal
				requirements, and there were no objections on the List of evaluation and ranking of the
				submitted programmes and projects. So, after 15 years since establishing the Fund, the procedure for allocating
				funds has begun.

						Pursuant to the Law on the Budget of the Republic of Serbia for 2018 ("Official Gazette of RS", No. 113/17), funds in total amount of 21,800,000.00 were allocated for the Budget Fund for National Minorities Call for proposals for cofunding the projects aimed at preservation and fostering of interethnic tolerance in Vojvodina in 2017 was announced in the period 06 February - 03 march 2017. The call for proposals was invited for co-funding of programmes, projects and activities aimed at preservation and fostering of interethnic tolerance in Vojvodina in 2017. The amount of the call is
2 9 1 25	Davidonment and distribution to the	Ministry of State	Davidommenti	David oct of the	All local self-	14.688.700.00 rsd
3.8.1.25.	Development and distribution to the local self-government units of a mandatory instruction explicitly giving following directions to the local self-government units in charge of all personal data registries (birth, marriage, death, citizenship) in connection with:	-Ministry of State Administration and Local self- government	Development: IV quarter of 2015. Distribution: Continuously	Budget of the Republic of Serbia- 681 € 2015-2017- 170 € per year In 2018-171€	All local self-government units in charge of organization of activities of all personal data registries (birth, marriage, death, citizenship) implement mandatory instruction in connection with the exercise of the rights to	Activity is being successfully implemented. The Instruction directing the organization of activities and working methods of the registrars and deputy registrars in connection with exercising the right of entry of a name in the registry

	- the exercise of the rights to the entry of a name in the birth registry books in the language and script of the national minority, applicable in all registries across country. -subsequent entry of data in the registry at the request of persons belonging to national minorities in line with the Article 26 of the Law on Birth Registries; -duty of the body in charge of personal data registries to inform the party on the right to exercise entry of data in the registry in the language and script of the respective national minority.				the entry of personal data in the relevant registry books in the language and script of the national minority. All local self-government units in charge of organization of activities of all personal data registries have published the information on the procedure and manner of data entry in relevant registries in the language and script of the national minority at the bulletin board in their premises.	books in the languages and scripts of national minorities was prepared and submitted to the municipal and city administrations. Also, a sample of a Notice of the procedure and method of registration of personal names of persons belonging to national minorities in the registers was delivered for the purpose of placing it on the notice boards of all registry areas, i.e. towns and municipalities for which registers are kept, and the local self-government units in which the statute establishes the use of the official language of a national minority, whereby it was requested to highlight the notice in the language and script of the national minorities as well.
3.8.1.26.	Regular monitoring over the work of local self-government units with regard to the exercise of the right to entry of a name in the Birth Registry in languages and script of national minorities and the imposition of corrective measures.	-Ministry of State Administration and Local self- government -Administrative inspectorate	Continuously	Budget of the Republic of Serbia – regular activity	Regular monitoring over the work of local self-government units with regard to the exercise of the right to entry of a name in the Birth Registry in languages of national minorities and the imposition of corrective measures performed.	Activity is being successfully implemented Administrative Inspectorate, as a part of regular inspections, supervises and ensures the exercise of the rights of national minorities with regard to the entry of a name in the registry books in

						the language and script of the national minority.
3.8.1.27.	Training of registrars and deputy registrars in connection with the implementation of laws and regulations governing the manner of registration of personal names of persons belonging to national minorities in the language and script of the national minority.	-Ministry of State Administration and Local self- government -Ministry of Labour, Employment, Veterans and Social Affairs -Ministry of Interior -UNHCR	IV quarter of 2015.	<i>UNHCR</i> -21.900 € In 2015.	Training of registrars and deputy registrars in connection with the implementation of laws and regulations governing the manner of registration of personal names of persons belonging to national minorities in the language and script of the national minority performed.	Activity is fully implemented. A total of eight training was organized. These trainings were attended by a total of 335 registrars and deputy registrars, thus fully implementing the training curriculum.
3.8.1.28.	Establishment of a register of bodies and organizations of public administration and employees in the public administration system, introducing, inter alia, the possibility of a voluntary declaration on national affiliation of the employees in public administration, in order to collect and monitor data on adequate representation of national minorities in public administration bodies, local and provincial bodies, police and judiciary, in line with personal data protection rules.	-Ministry of State Administration and Local self- government	IV quarter of 2017.	Budget of the Republic of Serbia Costs currently unknown.	Register of bodies and organizations of public administration and employees in the public administration system established. Data on the representation of national minorities in public administration bodies, local and provincial bodies,	Activity is partially implemented. At the proposal of the Minister of Finance, to suspend the takeover of the Register of employed, elected, appointed and engaged persons with the beneficiaries of public funds by the Ministry of Public Administration and Local Self-Government, and to use the database run by CROSO for upgrading with the goal of

3.8.1.29.	Organization of a round table with representatives of the national councils of national minorities, the interested professional public, as well as non-governmental organizations to discuss: -open issues regarding implementation of Law on national councils of national minorities, and - provide recommendations	-Ministry of State Administration and Local self- government	IV quarter of 2015.	Budget of the Republic of Serbia -872 € In 2015.	Round table with representatives of the national councils of national minorities, the interested professional public, as well as nongovernmental organizations organized and analysis presented.	establishing a single database, a Working Group was established to provide conditions for the takeover of this register by CROSO, which started its work. It was decided to define a legal basis with the amendments to the Law on the Central Registry of Compulsory Social Insurance in order to incorporate the Register of employed, elected, appointed and engaged persons with the beneficiaries of public funds into the information system CROSO. Activity is fully implemented. Ministry of State Administration and Local Self-Government organized a round table entitled "National Councils - minority self-government in the legal system of the Republic of Serbia", on 18 December 2015.
3.8.1.30.	Establishment of a multi-sectorial working group in order to draft a new Law on National Councils of National Minorities, or adopt amendments and supplements of current law in	-Ministry of State Administration and Local self- government	IV quarter of 2015.	Budget of the Republic of Serbia-	Multi-sectorial working group tasked to draft a new Law on National Councils of National Minorities, in	Activity is fully implemented. Minister of State Administration and Local Self-government established

	accordance with the results of the conducted analysis, and with active participation of the national councils of national minorities.	-National councils of national minorities.		Activity requiring insignificant costs.	accordance with the results of the conducted analysis established, with active participation of the national councils of national minorities.	the Working group to draft the amendments to the Law on National Councils of National Minorities. The working group includes representatives of the relevant ministries in charge of areas in which national minorities have the right to self-government, culture, education, information and official use of language and script of the language of national minorities, representatives of national councils of national minorities and the professional community.
3.8.1.31.	In line with analysis and conclusions of working group and taking into account the January 2014 decision of the Constitutional Court, adoption of the new Law on National Councils of National Minorities or adoption of amendments and supplements of current law, in order to ensure that NMCs fully contribute to the creation of a more integrated society, with special focus on: -the role of National Minority Councils as institutions tasked to enhance integration within society as a whole; - clear definition of the competences of NMCs;	-Ministry of State Administration and Local self- government -National Assembly of the Republic of Serbia	I quarter of 2017.	Budget of the Republic of Serbia- 17.285 € In 2017.	New Law on National Councils of National Minorities adopted in line with analysis and conclusions of working group and taking into account the January 2014 decision of the Constitutional Court. Implementation New Law on National Councils of National Minorities ensures: - the role of National Minority Councils as institutions tasked to enhance integration	Activity is partially implemented In the reporting period IV quarter of 2017, the seventh meeting of the Special Working Group was held, where the working text of the Draft Law on Amendments to the Law on National Councils of National Minorities was determined. The Ministry of State Administration and Local Self-Government, with the support of the OSCE Mission to the Republic of Serbia, conducted a process of public

-reduction of an excessive politicization of National Minority Councils, including by considering the introduction of rules on powersharing systems in the government of a NMCs or on incompatibilities such as between membership in a National Minority Council and high political offices;

- support measures to increase cooperation between State authorities and all National Minority Councils and among National Minority Councils.

within society as a whole;

- clear definition of the competences of NMCs;

-reduction of an excessive politicization of National Minority Councils, in line with rules governing conflict of interest;

-support measures increasing cooperation between State authorities and all National Minority Councils and among National Minority Councils.

consultations on the working text of the Draft Law on Amendments to the Law on National Councils of National Minorities, with a view to widespread discussion and exchange of suggestions. Within public consultations, six round tables were held: on November 29, 2017 in Novi Sad, on December 4, 2017 in Novi Pazar, on December 5, 2017 in Bujanovac, on December 7, 2017 in Petrovac na Mlavi, on December 15, 2017 in Subotica and on December 18, 2017 in Belgrade.

The Ministry took into consideration all proposals and suggestions made in the course of public consultations, as well as the attachments submitted in writing, after which the text of the draft of this law will be determined. The working text of the Draft Law was sent to the Council of Europe for the purpose of developing an expert analysis provided for under the TAPA Programme - Horizontal Facility for the Western Balkans and Turkey

3.8.1.32.	Adoption and implementation of the Law on employees in the autonomous	- Ministry of State Administration	I-II quarter of 2016.	Budget of the Republic of	Law on employees in the autonomous	Activity is fully implemented
	province and local self-government units, which provides that:	and Local self- government	2010.	Serbia- 17.285. €	province and local self- government units	Law on Employees in Autonomous Provinces and
	-in the process of recruitment it must be taken into account that, among	-National Assembly of the			adopted and effectively implemented.	Local Self-Government Units was adopted on 3rd March 2016, and published in
	other criteria, the ethnic composition shall reflect, to the greatest extent possible, the structure of the	Republic of Serbia		In 2016.	Actual proportional representation of national minorities in	the "Official Gazette of the Republic of Serbia", No. 21/16. The Law came into
	population; -keeping personnel records with the				public administration bodies, local level, police and judiciary	force on 1 December 2016, except the provisions relating to professional advancement,
	employer, containing the information on education in minority languages.				accomplished.	the provisions on the appeals committee and the provisions regulating the issues in
						connection with human resources, which took effect on the day following the date
						when the Law came into force, subject to certain additional restrictions (e.g. promotion to
						higher pay grades).
						The Ministry of Public Administration and Local Self-government prepared the
						Regulation on the Criteria for Job Classification and the Criteria for Description
						of Jobs of Civil Servants in Autonomous Provinces and Local Self-government Units
						and the Regulation on the Criteria for Job Classification and the

	Criteria for Description of Jobs of Employees in Autonomous Provinces and Local Self-government Units. The above implementing regulations set out that in autonomous provinces, local self- government units or city municipalities where languages and scripts of national minorities are in official use, a specific requirement for posts which
	include direct oral and written communication with citizens is knowledge of languages and scripts of national minorities Positive feedback from the EU Delegation to the submitted concept of the IPA project has been received. The project aims at creating affirmative action for the employment of members of minorities in public administrations, on the positions that would contribute to better exercise of
	the rights of members of national minorities. Since the project will be financed from the IPA unallocated envelope, after the meeting of the IPA Unallocated Envelope

						Committee and the official approval for the continuation of activities, the Ministry of Public Administration and Local Self-Government, together with the sector in charge of negotiating and financing the programmes from the EU funds within the Ministry of Finance, will enter into the procedure of negotiating and/or finalizing the terms of reference and the implementation of the public procurement procedure and negotiation for this project
3.8.1.33.	Adoption and implementation of the Regulation governing, inter alia, the language and script of national minorities, as a special condition for the performance of tasks at the individual workplaces for the purpose of proportional representation of ethnic minorities among civil servants and clerks.	-Government of the Republic of Serbia	45 days after the entry into force of the Law on employees in the autonomous province and local self-government units.	Budget of the Republic of Serbia – 8.642 € In 2015.	Regulation governing, inter alia, the language and script of national minorities, as a special condition for the performance of tasks at the individual workplaces for the purpose of proportional representation of ethnic minorities among civil servants and clerks adopted and implemented.	Activity is being successfully implemented To ensure implementation of the Law on Employees in Autonomous Provinces and Local Self-government Units, on 22 October 2016 the Government adopted the Regulation on Criteria for Job Classification and the Criteria for Description of Jobs of Civil Servants in Autonomous Provinces and Local Self-government Units and the Regulation on Criteria for job Classification and the

	Criteria for Description of
	Jobs of Employees in
	Autonomous Provinces and
	Local Self-government
	Units. These implementing
	regulations stipulate that, in
	autonomous provinces, local
	self-government units or city
	municipalities where
	languages and scripts of
	national minorities are in
	official use, a specific
	requirement for posts which
	include direct oral and written
	communication with citizens
	is knowledge of languages and
	scripts of national minorities.
	On 29 November 2016, the the
	Government adopted the
	Regulation on Internal and
	Public Job Announcement
	Procedures in Autonomous
	Provinces and Local Self-
	Government Units, which
	provides that, if there is a need
	to employ members of
	national minorities who are
	underrepresented in the
	workforce, job
	announcements must
	specifically state that national
	minorities would be given
	preference if eligible
	candidates score equally on all
	other requirements.

3.8.1.34.	Announcement of a public call for the allocation of budgetary resources to the local authorities in order to: -Educate the staff in bodies and organizations of local self-government units where minority languages and scripts of national minorities are in the official use;	-Government of the Republic of Serbia -Government of the Autonomous Province of Vojvodina	Continuously	Budget of the Autonomous Province of Vojvodina - 87.230€ In 2015.	Public call for the allocation of budgetary resources to the local authorities announced.	Activity is being successfully implemented As reported in 2017, a call for proposals for allocation of budget funds in 2017 to bodies and organisations in the APV where languages and scripts of national minorities — national
	-Improve the electronic administration system to work in conditions of multilingualism in areas inhabited by national minorities; -Secure funding for preparing and setting up bilingual topographic signs and printing of bilingual or multilingual forms, official journals and other publications for public use.	-Local self-government units		Budget of the Republic of Serbia – Costs currently unknown * Costs depend on the number of local self-government units that will apply		communities are in the official use was announced in the period 06 February - 03 march 2017. The call covers funding and/or share in funding of activities aimed at enhancing the exercise of the right to official use of languages and scripts of national minorities – national communities in the APV. The amount of the call is 9,500,000.00 rsd. The contracts have been concluded with the beneficiaries to which the funds were allocated, and as far as implementation of the specified call is concerned, until the end of the 4th quarter of 2017, the total amount of 9,500,000.00 rsd has been disbursed.

-trainings of the NCNMs on mechanisms for the protection against discrimination, antidiscrimination legislation and on recognizing types of discrimination. -strengthening the managerial capacities and financial reporting capabilities of NCNMs. -strengthening the managerial capacities and financial reporting capabilities of NCNMs. -strengthening the managerial capacities and financial reporting capabilities of NCNMs. -strengthening the managerial capacities and financial reporting capabilities of NCNMs. -strengthening the managerial capacities and financial reporting capabilities of NCNMs. -strengthening the managerial capacities and financial reporting capabilities of NCNMs. -strengthening the managerial capacities and financial reporting capabilities of NCNMs. -strengthening the managerial capacities and financial reporting discrimination on legislation and on recognizing types of discrimination and grounds for management of the protection against discrimination on legislation and on recognizing types of discrimination and grounds for management of the protection against discrimination on legislation and on regarding the crea activities aimed towar regarding the crea activities aimed towar regarding the crea and financial reporting. -managerial capacities and financial reporting.

						finance the work of national councils.
						An analysis was also presented on the opportunities to improve the work of national councils regarding the topic of creating activities, strategies and policies with an emphasis on youth, and proposals were analysed to improve the work of the councils with the aim of creating programme activities intended for young people. The Office publicly presented the Fifth Report on the Implementation of the Action Plan for Exercising the Rights of National Minorities in December 2017, available at: http://www.ljudskaprava.gov.
						<u>rs/sr/node/21794</u>
3.8.1.36.	Reinstate the work of the Council for national minorities, including participation of the representatives of all national minorities, aimed at effective exercise of the rights of national minorities.	-Government of the Republic of Serbia	For reistatement – II quarter of 2015.	Budget of the Republic of Serbia- 18.527 €	The work of the Council for national minorities reinstated. Number of held meetings of Council for	Activity is being successfully implemented. The session of the National Minority Council of the Republic of Serbia was held
	national inflictions.		meatings of the Council-	In 2015.	national minorities.	on October 4, 2017. At the session, the information on implemented and planned activities was discussed, primarily the Third Report on the Implementation of the

RECOMENDATION FROM THE SCREENING REPORT	OVERALL RESULT	Action Plan for the Exercise of the Rights of National Minorities. Also, information on undertaken activities in the process of allocation of funds from the Budget Fund for National Minorities was also presented. The session of the Council was chaired by Ana Brnabić, the Prime Minister. Besides the line ministers, representatives of national councils of national minorities were also present. IMPACT INDICATOR
3.8.2. Serbia should start preparations for adopting at the end of 2014 a new multi-annual strategy and action plan to improve living conditions of Roma, including actions to ensure their registration, comprehensive measures on non-discrimination, ensure compliance with international standards on forced evictions and access to guaranteed socio-economic rights and dedicate additional financial assistance to implement the current and future Roma strategy in particular regarding education and health measures	New multi-annual strategy and action plan to improve living conditions of Roma adopted through an inclusive process and implemented. Efficiently implemented comprehensive state policies ensure: - access to personal documents/registration - improved tolerance -implementation of international standards in the case of forced evictions - equal access to health care and social protection - equal access to education - equal access to labor market	 Positive opinion of the European Commission stated in the Annual Progress Report on Serbia's in the part referring to the position of Roma national minority; Annual report of the Ombudsman on implementation of the strategy to improve living conditions of Roma; Annual report of the Team for Social Inclusion and Reduction of Poverty stating that living conditions of Roma have improved; Report of the Coordiantion body for social inclusion of Roma on the implementation of the Strategy for social inclusion of Roma in the Republic of Serbia 2016-2025

				at of housing		
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
3.8.2.1.	Adoption of a new Strategy for social inclusion of Roma in the Republic of Serbia 2016-2025 accompanied by Action Plan, with active participation of Roma representatives and dedication of financial resources for its implementation, focusing in particular on the following areas: - Issuing personal documents - Comprehensive anti-discrimination measures - Compliance with international standards on forced evictions - Equal access to health care and social protection - Equal access to education - Equal access to labour market	For development -Multi-sectorial working group comprised of representatives from all relevant ministries, representatives of Roma minority and civil society, assisted by expert group. Responsible/leadi ng authority for the preparation and adoption of the Strategy and Action Plan -Ministry of Labour, Employment,	I quarter of 2016.	Budget of the Republic of Serbia - 30.878€	A new Strategy for social inclusion of Roma in the Republic of Serbia 2016-2025 developed and financial resources for its implementation secured.	Activity is fully implemented. The Strategy for Social Inclusion of Roma men and women for the period 2016-2025 has been adopted by the Conclusion of the Government 05 number: 90-1370/2016-1 dated March 3, 2016.

	- Improvement of housing conditions.	Veterans and Social Affairs Political authority responsible for coordination: -Deputy Prime Minister and Minister of Construction, Transport and Infrastructure.				
3.8.2.2.	Full implementation of Action Plan for the implementation of the new Strategy for social inclusion of Roma in the Republic of Serbia 2016-2025, containing SMART indicators.	-All relevant authorities listed in Action plan - Coordination body for social inclusion of Roma -Political authority responsible for	Continuously, commencing from adoption of the Action plan.	For development: Budget of the Republic of Serbia-30.878€ In 2016. -For implementation; Budget of the Republic of Serbia – cost will be	Action Plan for the implementation of the new Strategy for social inclusion of Roma in the Republic of Serbia 2016-2025, containing SMART indicators adopted and implemented. Annual reports of the Government on the progress of Strategy	Activity is being successfully implemented On 7 June 2017, the Government adopted the Action Plan 2017-2018 for the implementation of the Strategy for the Social Inclusion of Roma in the Republic of Serbia for the period from 2016 to 2025. The Government of the Republic of Serbia, at the

		coordination of implementation: -Deputy Prime Minister and Minister of Construction, Transport and Infrastructure.		determined in AP for implementation of Strategy - IPA 2016 – Apply for IPA 2016 (for implementation of Strategy)	implementation publicly available.	session held on 3 March 2017, adopted the Decision (05 No. 02-02-1617 / 2017) on the establishment of the Coordination Body for monitoring the implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia for the period from 2016 to 2025. Coordinating body tasked to coordinate the activities of state administration in the field of social inclusion of Roma.
3.8.2.3.	Monitoring the achievement of the objectives of a new Strategy for social inclusion of Roma in the Republic of Serbia 2016-2025 through: -continuous work of the Coordiantion body for social inclusion of Roma, - regular meetings with responsible authorities including local governments and public enterprises, - ongoing reporting to the Office for Human and Minority Rights and Social Inclusion and Poverty Reduction Unit.	-Office for Human and Minority Rights -Social Inclusion and Poverty Reduction Unit - Coordination body for social inclusion of Roma -Political authority responsible for coordination of implementation: Deputy Prime Minister and Minister of	Continuously, commencing from I quarter of 2016.	Budget of the Republic of Serbia- 18.527 € 2016–2018- 6.176 € per year	Regular reports on implementation of the Action Plan submitted by responsible authorities. Efforts of public authorities, including local governments and public enterprises effectively coordinated which is confirmed in reports on implementation of the Action Plan.	Activity is being successfully implemented On 7 June 2017, the Government adopted the Action Plan 2017-2018 for the implementation of the Strategy for the Social Inclusion of Roma in the Republic of Serbia for the period from 2016 to 2025. Coordination Body for monitoring the implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia for the period from 2016 to 2025 cordinates the

Comment			
Construction,			activities of state
Transport and		Coordiantion body for	administration in the field of
Infrastructure.		social inclusion of	social inclusion of Roma
		Roma provides	
		recommendations for	Fourth Seminar for social
		overcoming potential	inclusion of Roma men and
		obstacles in the	Roma women was organized
		implementation of the	by the Government of Serbia
		Strategy and Action	and European Commission on
		Plan.	19th of October 2017 in
		1 1011.	Belgrade. SIPRU supported
			the Coordination body in
			drafting the Operational
			conclusions for 2017. This
			draft was sent to all
			participants of the Seminar
			and to all relevant institutions
			for additional comments.
			Improved draft was translated
			into English and shared with
			the European Commission. In
			the following period, in line
			with comments of the
			European Commission, the
			draft of the Operational
			conclusions from the Seminar
			for social inclusion of Roma
			men and Roma women will be
			improved.
			improved.
			The moult of the initiation of
			The result of the initiative of
			the Ministry of Construction,
			Transport and Infrastructure to
			solve housing needs of the
			citizens of the settlement "Red
			Star" within available funds
			and initiated projects financed

						from the IPA funds of the EU is that the technical documentation for this settlement will be done within the project Technical assistance for improvement of living and housing conditions among the Roma population presently residing in informal settlements. After completed prioritization based on the selection criteria, the settlement "Red Star" has met all the conditions and is highly ranked among selected municipalities.
3.8.2.4.	Regular coordination meetings on projects focused on improvement of the situation of Roma.	-Office for Human and Minority Rights -Government of the Republic of Serbia – Team for Social Inclusion and Reduction of Poverty -European Integration Office	Continuously	Budget of the Republic of Serbia- 10.212 € 2015-2018- 2.553€ per year	Regular coordination meetings on projects focused on improvement of the situation of Roma are quarterly held. Bi-annual reports to the European Commission on the implementation of ongoing IPA projects and their link with the implementation of the Roma Strategy and Action Plan priorities, using existing mechanisms of coordination in order to	Activity is being successfully implemented. Approximation of the necessary donor contribution for the implementation of the activities from the Action plan for the Strategy, paned for 2018 was presented by SIPRU during the "PCTM Network for Roma issues" annual meeting. Among participants of this event were representatives of local self-governments and coordinators for Roma issues, as well as international organizations. In addition to this, SIPRU

					secure efficiency and avoid overlapping.	presented needs and results in social inclusion of Roma, with focus on employment and housing, during the donor conference in Tirana organized by Roma Action Team of the Regional Cooperation Counci
3.8.2.5.	Collection and processing analytical data in a coordinated manner, covering the 5 priority areas (official registration, education, housing, health, social protection and employment), through a "one-stop-shop" body, in order to: - consolidate data, - facilitate targeted surveys on the position of the Roma, - provide all stakeholders, primarily ministries and governmental agencies, with consistent data, in conformity with the law governing personal data protection.	-Office for Human and Minority Rights -Government of the Republic of Serbia – Team for Social Inclusion and Reduction of Poverty -Local Roma coordinators	III and IV quarter of 2015.	-Budget of the Republic of Serbia- Amount will be known after transfer of data base from TARI project team to the Government For piloting of data base: -IPA 2012 OSCE Project "European support for Roma Inclusion" and Project "Support for the Implementation of the Strategy	"One-stop-shop" body for collection and processing analytical data established and operational.	Activity is fully implemented Coordinated collection and processing of data from the five priority areas through the "one-stop-shop" body, involves the development of a database which is financed from IPA 2012- TARA project. Within the EU-funded project "European support for Roma Inclusion", a database on monitoring of Roma inclusion was established on the website of the Republic Statistical Office (http://www.inkluzijaroma.stat.gov.rs/sr). The database is being worked on intensively, and it is being supplemented with data. The institutions that are responsible for the collection and entry of data into the

				for Improvement of the Situation of Roma"-15.000€ In 2015.		system will be responsible for their accuracy.
3.8.2.6.	Development and further strengthening of the network of Roma coordinators including an increase of their number, according to the local needs, in order to closely cooperate with other relevant state mechanisms to improve the position of the Roma.	-Local self-governments	By 2017.	Budget of the local self-governments – In 2015 - 59.616 € In 2016. – 105.984€ In 2017. – 86. 112€	Network of Roma coordinators further strengthened. Baseline: 47 municipalities Target: 60 municipalities by 2017.	Activity is being successfully implemented. The Office for Human and Minority Rights conducted consultative meetings with decision makers in 16 local self-government units in Serbia, with the aim of establishing a mechanism for coordination between the local and national level, as well as for coordinating intersectoral cooperation at the local level through the engagement of the coordinator for Roma issues. OHMR initiated the creation or revision of local action plans for the inclusion of Roma. Out of that number, 15 municipalities / cities signed Memoranda of Cooperation with the Association of the

3.8.2.7.	Establish mechanisms for an integrated social services delivery	-Centres for social work	By 2017.	Budget of the Republic of	Mechanisms for an integrated social	Roma Coordinators for Roma Inclusion Guide for local coordinators for Roma issues and local government officers who monitor the inclusion of Roma at the local level-the Role of the Coordinator for Roma Issues in Local Self-Government was prepared and published Detailed information will be available through reports on implementation of the Action plan for Roma Inclusion Strategy. Activity is being successfully implemented
	model by searching more actively for solutions for the activation of clients who are fit for work, yet continually receive financial social assistance, in order to promote active inclusion of the Roma.	-National Employment Service		Serbia- Regular activity (falling within the scope of regular duties of staff employed in respective institutions)	services delivery model established and operational. Reports on the number of activated clients who are fit to work yet receive financial social assistance.	For implementation of active employment policy measures in 2017 the amount of 2.8 billion dinars was allocated from contributions in case of unemployment, as well as 550 million dinars from Budget fund for professional rehabilitation and incentives for the employment of employees with disabilities. Public calls/competitions for implementation of active employment policy measures

		in 2017 were announced by the National Employment Service on 7 February 2017.
		During reporting period, assessment of employability is made and individual plans for employment concluded (including audits) for 12.478 persons (5.582 women), while professional orientation services involved 236 persons (108 women). Implementation of mentioned activities and professional advisory work with unemployed persons provide all relevant pieces of information important for timely and efficient integration to the labour market
		In 2017, 125 requests were submitted for co-financing of active employment policy programmes and measures. 118 requests from local self-government unit were approved by the Decision on participation in funding active employment policy programmes and measures foreseen by local action plans for employment in 2017
		Funds for realisation of participation in funding active

	employment policy programmes and measures foreseen by local action plans for employment are secured within funds allocated by the Budget of the Republic of Serbia for implementation of active employment policy measures in 2017, in total amount of RSD 505.039.294,01.
	Out of approved 118 local action plans for employment, 115 local self-government units signed an Agreement on arrangement of mutual rights and obligations during implementation of active employment policy programmes and measures with the NES.
	During reporting period, active employment policy programmes and measures foreseen by local action plans for employment involved 40 persons (13 women) of Roma nationality.

3.8.2.8.		-Ministry of Interior	By June 2017	Budget of the Republic of	State of play in the field of late birth registration	Activity is being successfully implemented.
	Access to personal documents	-Ministry of State Administration and Local self- government		Regular activity(falling within the scope	and temporary and/or permanent residence registration monitored through annual Government reports,	Ministry of Interior is active in implementation of the Social Inclusion Strategy for Roma men and women
	Undertake enhanced efforts to complete the registration of "legally invisible" persons as foreseen by the end of 2015, through continuous exercise of the right to subsequent	-Ministry of Labour, Employment, Veterans and Social Affairs		of regular duties of staff employed in public registries, courts and municipality	including the numbers of persons registered in birth registries through the procedures prescribed by the respective laws.	Inclusion Decade 2016-2025, in particular concerning the issuance of identity documentation required for the exercise of social welfare, healthcare and other rights.
	registration of the fact of birth in the birth register, citizenship, and declaration of permanent or temporary residence while allowing for the continuation of the process until June 2017.	-Ministry of Justice		policy directorates)	Registration of "legally invisible" persons completed by 2017.	In the period of 15.09.2017-08.12.2017, in cooperation with City Administration and Secretariat for Social Welfare
	Concrete tools: - full implementation of the provisions of the Law on Birth Registers,					of the City of Belgrade, Ministry of Interior has issued 4 ID cards and 3 passports for citizen from part of non- formal, unhygienic settlement
	- full implementation of the provisions of the Amendments and Supplements to the Law on Extra-Judicial Proceedings,					Belvil-Trasa from where persons were displaced to Orlovsko naselje settlement, municipality of Zvezdara, but for persons displaced in Jabučki rit village,
	-full implementation of the Law on Citizenship,					municipality of Palilula MOI has made registrations of residence for 2 persons. For 3 persons who were displaced
	-full implementation of the provisions of the Law on Residence of the citizens.					mostly from Rakovica and Čukarica to municipality Mislođin village, municipality

village, Zemu municipality of Zo The Ministry of	sidence and card and 4 Ministry of Republic of registration 1 person Kamendin
has issued 1 ID passports. The I Interior of the I Serbia has made of residence for displaced to village, Zemu municipality of Ze The Ministry	card and 4 Ministry of Republic of registration 1 person Kamendin
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	f Labour,
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Social Affairs to	
the UNHCR Re	
Office in Serbia,	
seminars for repre	
centres for social v	
on the territor	ry where
internally displace	ed persons
live "Promotion of	of tolerance,
prevention of di	scrimination
and respect towar	ds internally
displaced person	in Serbia
and searching for	
solutions". This s	eminar was
accepted by the G	
Social Protection	's decision,
number: 5507-868	
licencing points v	
for seminar partic	
The schedule of the schedule o	ne seminars
that were held:	
•26th May 2017 in	
•2nd June 2017 in	
•13th September	2017 in
Kragujevac	

						•4th October 2017 in Zrenjanin •8th November 2017 in Belgrade The seminars involved more than 120 participants and two representatives from each centre for social work participated the event. The following topics were discussed: Internally displaced persons, the basics of the international protection standards and the status of IDP in Serbia, acting of Ombudsman on the basis of complaints from IDP, local community reply (good practice examples) and basic principles of discrimination prohibition and status of multiple discriminated groups
3.8.2.9.	Continue to inform the Roma about their civil status rights and provide free legal aid to members of the Roma community in these proceedings by the relevant authorities and CSOs active in the promotion of human and minority rights. Strengthen the access to free legal aid in line with the Law on Free Legal Aid	-Local self-government units -Ministry of Interior -Ministry of Justice - CSOs	Provision of legal aid by the relevant authorities and CSOs: Continuously	Provision of legal aid by the relevant authorities and CSOs: Budget of the Republic of Serbia Regular activity (falling within	Relevant authorities and CSOs active in the promotion of human and minority rights regularly inform the Roma about their civil status rights and provide free legal aid to members of the Roma	Activity is being successfully implemented. The Ministry of Interior of the Republic of Serbia undertakes the activities of identification and addressing the identified issues the Roma are faced with. It is done through various forms of cooperation

	to ensure full access to rights of the Roma community		Provision of legal aid in line with FLA Law: Continuously, commencing from the start of implementatio n of the law.	the scope of regular duties of staff employed in respective institutions) Provision of legal aid in line with FLA Law: Budgeted in activity 3.7.1.3. (Budget of the Republic of Serbia - 16.974.111€)	community in these proceedings. Law on Free Legal Aid adopted and implemented.	towards resolution of status issues, as well as independently, in the form of a prioritized decision – making on the basis of applications for acquisition of Serbian citizenship filed by the Roma, timely and full informing of the Roma on the procedures for the issuance of identity documents, as well as on other measures to be taken which allow that every individual case of the granting of identity document to this category of persons is conducted in a simplified and efficient fashion.
3.8.2.10.	Providing the opportunity to register the place of residence at the Centre for Social Work, enabling the fulfilment of the requirements for the registration of address or residence when applying for personal documents. Monitoring the exercise of the right to permanent residence registration at the address of a centre for social work by persons who are unable to register their permanent residence on any other grounds.	-Ministry of Labour, Employment, Veterans and Social Affairs -Ministry of Interior	Continuously	Budget of the Republic of Serbia- Activity requiring insignificant costs	Exercise of the right to permanent residence registration at the address of a centre for social work by persons who are unable to register their permanent residence on any other grounds fully ensured. Annual reports of the responsible ministries indicate number of persons who exercised this right.	Activity is being successfully implemented. In the period of 16.06.2017. – 15.09.2017. conected to the Rulebook on residence application form at the address of an institution or centre for social work, a place of residence was established by the Ministry of Interior for 137 persons, of which most live in informal settlements, after which they also obtained personal identity documents. In the period of 15.09.2017. – 08.12.2017. according to the

						Rulebook on residence application form at the address of an institution or Centre for social work, a place of residence was established by the Ministry of Interior for 131 persons, of which most live in informal settlements, after which they also obtained personal identity documents
						Monitoring the work of the centres for social work in this area, the Ministry of Labor estimates whether centres for social work consistently apply the Law on permanent residence and residence of citizens and the Ministry's Instruction defining procedure for actions in cases of registration of residence and permanent residence.
3.8.2.11.	Fully implement the planned activities aimed at addressing the issue of Roma birth registration in accordance with the Memorandum Amending the Memorandum of Understanding signed between the Ministry of Public Administration and Local Selfgovernment, the Ombudsman and the United Nations High Commissioner for Refugees – Office in Serbia, aimed at: - provision of legal aid to applicants,	-Ministry of Public Administration and Local Self-government -Ombudsman - United Nations High Commissioner for Refugees – Office in Serbia	By IV quarter of 2016.	For promoting the operation of and adherence to regulations on birth registration: Budget of the Republic of Serbia — Regular activity (falling within the scope of regular duties of	Increased number of persons who resolved civil status rights with regard to: - right to birth registration -right to citizenship, - permanence residence registration,	Activity is fully implemented. In the last reporting period (IV quarter 2016), eight training for registrars, employees of the social welfare centers and police departments of the Ministry of Interior were organized. The last training pursuant to the MoU was organized on 2 December 2016 in Belgrade. In the past four years, more than a

	-promoting the operation of and adherence to regulations on birth registration by the competent authorities.			staff employed in respective institutions). Free legal aid provision: Budgeted in activity 3.7.1.3.(Budget of the Republic of Serbia-16.974.111€)	-identification document thus resolving potential obstacle for birth registration.	thousand officers from all administrative districts of the Republic of Serbia took part in trainings. Representatives of the Ombudsman participated in all training programs, as lecturers, speaking on the powers of the Protector of Citizens, complaint-handling procedure and principles of good governance
3.8.2.12.	Development and implementation of electronic procedures for data and document exchange between civil registrars and other authorities and institutions involved in the birth registration procedure.	-Ministry of Public Administration and Local Self-government -Ministry of Interior; -Ministry of Labour, Employment, Veterans and Social Affairs; - Ministry of Health	By end of 2017.	Budget of the Republic of Serbia- 94.208€ 2015-2017- 31.403 €	Coordination among the involved authorities and institutions improved. Lawful and effective exercise of the right to birth registration within the stipulated time limit enabled.	Activity is being successfully implemented. The Ministry of Public Administration and Local Self-government continues with its partner implementation of a project the aim of which is full introduction of the electronic procedure for exchange of data and documents between registrars and other authorities and institutions involved in the procedure of registration of the fact of birth in the register of births by the end of 2017 to ensure lawful and efficient exercise of the right to reporting and registration of the fact of birth in the register of births within the statutory time limit.

						The Ministry has implemented electronic procedures for keeping registries of births. Under the project titled "Welcome to the World, Baby", many municipality and city administrations which have maternity units in their territories have fully shifted to electronic registration of facts and data with registries of births within the Central System for electronic keeping of registry books.
3.8.2.13.	Resolve the employment status of 175 teaching assistants that have completed accredited training modules and hold certificates from the Life-long Learning Centre at the University of Kragujevac, in a sustainable manner by including their positions in job classifications and recognizing them in the comprehensive occupational classification, in line with an agreement reached with the Ministry of Finance.	-Ministry of Education -Ministry of Finance	By the end of 2016	Budget of the Republic of Serbia- Specification of concrete amount is pending the agreement reached with the Ministry of Finance.	The employment status of 175 teaching assistants that have completed accredited training modules and hold certificates from the Life-long Learning Centre at the University of Kragujevac resolved in a sustainable manner. National framework of qualifications and the Rulebook on the qualifications of teachers and professional associates in elementary school contains provisions on teaching assistants.	Activity is partially implemented. At the University of Kragujevac, the total of 191 certificates for pedagogical assistants was awarded on 20th October 2016 (of whom 175 pedagogical assistants were also employed at preschool and primary education institutions) who passed accredited modules of training at the Centre for Lifelong Learning, University of Kragujevac. As part of the third Draft Catalogue of Job Positions in the education sector, job description was defined, but

						also professional qualifications - education, additional knowledge - exams and work experience required for performing activities of a pedagogical assistant.
3.8.2.14.	Further expand the teaching assistants' network on the basis of an analytical survey carried out by the relevant government bodies.	-Ministry of Education -Ministry of Finance	Analytical survey: I quarter of 2017. Expansion of network: Commencing from III quarter of 2017.	Budget of the Republic of Serbia- Pending analytical survey results	Teaching assistants' network expanded on the basis of an analytical survey carried out by the relevant government bodies.	Activity is partially implemented Data are being collected for the purpose of an analytical study, in cooperation with the Association of Teaching Assistants Expansion of the network of pedagogical assistants was planned through the IPA II programme— sector budget support. Realisation of the objective 3 - Improving conditions for Roma children and students (girls and boys) participation in the preuniversity education (including drop-out) shall ensure improvement of pedagogical assistants network functionality, work quality standards, etc In the forthcoming period, the network of pedagogical assistants is going to be

						expanded and new 50 assistants are going be employed in the school years 2017/18 and 2018/19. The Ministry of Education, Science and Technological Development signed the memorandum of Cooperation with the international organisation Save the Children for the North-Western Balkans and initiated activities on the realisation of the project "Available and quality education for Romani girls and boys" (2017-2018). The activities are going to be realised in the territory of Belgrade, Leskovac, Vlasotince, Surdulica, Bujanovac and Trgovište
3.8.2.15.	Adoption of a by-law regulating teaching assistants' scope of work with specific tasks, performance quality standards, continued building of teaching assistants' capacities and contractual modality	-Ministry of Education	IV quarter of 2016.	Budget of the Republic of Serbia-8.642€ In 2016.	By-law regulating teaching assistants' scope of work with specific tasks, performance quality standards, continued building of teaching assistants' capacities and contractual modality adopted and implemented.	Activity is not implemented. The Law on the Foundation of the Education, (was adopted at the end of September 2017) presented the legal ground for passing a bylaw. The Ministry initiated its work on forming a Task Force to be gathering all the key actors in the field of pedagogical assistance. The Task Force is going to additionally map the current situation and needs of

						pedagogical assistance for Roma children and develop a bylaw which is going to determine the type and degree of education and training programme, work quality standards, rationalisation of the network of pedagogical assistants and hiring of new 50 assistants in the school years 2017/18 and 2018/19.
3.8.2.16.	Develop and adopt a Rulebook on Detecting Discrimination in Education focused on the prevention of discrimination and segregation of national minorities in educational system and set the framework for creating measures of desegregation in both classes and schools. Monitoring over implementation through the development of the Protocol on Response to Discrimination.	-Ministry of Education	For development and adoption of Rulebook: I quarter of 2016. For framework for creating measures of desegregation: IV quarter of 2016.	For development and adoption of Rulebook: Budget of the Republic of Serbia-8.642€ In 2016 For framework for creating measures of desegregation: Budget of the Republic of Serbia-383€ In 2016.	Roma adequately included in the educational system without segregation. Reports on implementation of Rulebook regularly submitted in line with Protocol on Response to Discrimination.	Activity is being successfully implemented. Rulebook on Detailed Criteria on Identifying Forms of Discrimination by Employees, Children, Students or Third Parties in Educational Institutions has been adopted. The Ministry of Education, in partnership with the UNICEF and the Commissioner for Equality Protection, continues realisation of the project "Support in implementation of Regulations in the Field of Anti-Discrimination in Education" (July 2016 - December 2017). A focused expert Task Force was formed which held two meetings, and the result was development of special mechanisms for

						protection against discrimination in the educational institutions. Working Group, in addition to the current Rulebook on closer criteria for recognising forms of discrimination by an employee, a child, a pupil or a third person in the institution of education (adopted in February 2016 - "Official Gazette of the Republic of Serbia" No. 22/16) started working on a new document. The new Rulebook, currently being drafted, will contain mechanisms and procedures for recognising and responding to discrimination in educational institutions, as well as levels of discrimination and steps in the treatment. This solution will significantly improve systemic action in the field of combating discrimination in the education system.
3.8.2.17.	Adoption of a Rulebook on the Enrolment of Roma Students in Secondary Schools through affirmative action, defining the modalities of monitoring the effects of affirmative action on Roma education.	-Ministry of Education	I quarter of 2016.	Budget of the Republic of Serbia-8.642€ In 2016.	Rulebook on the Enrolment of Roma Students in Secondary Schools through affirmative action adopted and circulated among secondary schools.	Activity is fully implemented The Rulebook on the Measures and Procedures for Enrolling Students – Members of Roma National Minority in Secondary Schools under More Favourable Conditions

	Monitoring of the effects of affirmative action on Roma education continuously performed and results published on an annual basis.	in order to Achieve Full Equality was put out of force, since it has become in its entirety a part of the Rulebook on Enrolling Students in Secondary Schools ("Official Gazette of the RS", No 38/17 and 51/17).
		All primary schools received a note via their school administrations in November 2016 where they were reminded of the obligations they have pertaining to informing the pupils and their parents on the measures of affirmative action and providing required support in gathering necessary documentation.
		After publishing the Rulebook on Enrolling Students in Secondary Schools ("Official Gazette of the RS", No 38/17 and 51/17) all primary school received information on this, as well as the required forms. According to the data we currently have at our disposal, over 2,500 students of Roma nationality have applied for enrolment under the affirmative action conditions

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			Enrolment of Roma students
			in the first grade of secondary
			schools in the school year
			2017/18 was performed by
			applying the Rulebook on the
			enrolment in secondary
			schools, in which Articles 75-
			81 regulate the application of
			measures of affirmative action
			of enrolment for Roma
			students in secondary schools.
			The total number of enrolled
			Roma students in secondary
			schools in the school year
			2017/18 was 1969.
			The Ministry of
			Education, Science and
			Technological Development,
			through the Operational
			Conclusions of the Seminar on
			Social Inclusion of Roma for
			the period 2017-2019, planned
			to develop a model for
			monitoring the effects of
			affirmative measures in pre-
			university education through
			the introduction of a unique
			student identification number
			from the beginning of the
			school year 2018/2019.

3.8.2.18.	Conduct a survey and analysis of the causes of early school dropout.	-Ministry of Education -UNICEF -Partners	IV quarter 2016	IPA 2013, project UNICEF -324.038 € In 2016.	Survey and analysis of the causes of early school dropout conducted, providing recommendations how to address the causes of early dropout.	Activity fully implemented In the first phase of the project "Preventing student dropout from the education system of the Republic of Serbia" (MoE in partnership with the Centre for Education Policy and UNICEF), an as-is state report has been prepared, which mapped the situation in 10 schools participating in the project. One of the results of this project have been three Teachers Handbooks.
3.8.2.19.	Formulation of systemic support measures at school level and local government level on the basis of findings and recommendations of the analysis, subsequent piloting and mainstreaming systemic measures in order to support the education of Roma children at the local level and at the school level.	-Ministry of Education -UNICEF	IV quarter of 2016 – IV quarter 2017.	Budgeted in activity 3.8.2.18. (Budget of the Republic of Serbia- 324.038 €)	Defined measures of 'alert system' of an early drop-out and response at the school level that can be applied to other schools. Measures piloted in 10 primary and secondary schools.	Activity is being successfully implemented Through the project "Preventing student dropout from the education system of the Republic of Serbia" (MoE in partnership with the Centre for Education Policy and UNICEF), which is being implemented in 10 schools (4 primary schools and 6 secondary schools), a functional model for prevention of student dropout from the education system has been developed. The Early Warning Indicator System (EWIS) for identification of students under risk of dropout

3.8.2.20.	Further strengthen early education of	-Ministry of	Continuously,	UNICEF	Increased enrolment of	has been created and checked, school capacities for implementation of activities for reduction of dropout rates have been increased (approximately 60% of teachers in all schools have undergone at least one training for strengthening of capacities for dropout prevention), and a system of efficient provision of support measures has been established (including extra classes, peer support, and cooperation with the local community), which is being successfully implemented on the school level.
	children of age 3 to 5 under a support system targeting the child, rather than	Education	until 2017.	145.789€	children from the Roma population aged 3 to 5	implemented.
	the institution, and developed	-UNICEF		(-Joint program	in pre-school education	Ministry of Education is
	through:	-Government of		for the inclusion of Roma and	achieved. Current situation: for the	implementing a set of projects aimed at strengthening
	-support to early childhood	the Republic of		marginalized	general population	education children of 3-5 age
	development programs,	Serbia – Team for Social Inclusion		social group- project social	coverage is 50.2%, while for Roma	and regularly reports on their implementation. These
	-the introduction of integrative specialized and additional programs in	and Reduction of Poverty		cents - € 127.071	coverage is 5.7%.	projects, inter alia, include: "Inclusive Preschool
	preschool education,	roverty			At least 40% of Roma	Education", "Grounds of the
	anabling active inclusion of many			-Budgets of local self-	children (of which at least 40% girls) of age 3	preschool education programme, developing
	-enabling active inclusion of more Roma children and parents in early			government	to 5 included in pre-	recommendations for the
	development programs.			units of	school education.	standards of competences of
				18.718€)		employees working in the preschool education system

				2015-2017- 48.596 € per year		and standards for space and equipment", Project "Kindergarten without Borders 3 – support in improving the system of social care for children and preschool education on the local level"
3.8.2.21.	Increase the coverage of children by the education system, from the mandatory preschool programme to higher education, through: -development of a support system including active involvement of Roma parents -adoption of by-laws on students' living standard.	-Ministry of Education Partners: -Local self-government units	Development of a support system: by the end of 2016 Adoption of bylaws: by the end of 2016 Reaching academic achievement: by June 2017	Adoption of bylaws: Budget of the Republic of Serbia- 8.642 € In 2016 Support system: Budget of Local self-government units- 4.596€ per municipality	At least 60% of pupils from vulnerable groups, amongst which many are Roma (of which at least 40% girls) will have reached the average academic achievement of students of the educational institution they attend. By-laws on students' living standard adopted.	Activity is partially implemented The Group for social inclusion in cooperation with UNICEF and Initiative for Inclusion BigSmall launched the service of free "Info-line for Parents – support to inclusive education". The Info-line was opened with the objective to provide support for the children's parents from vulnerable social groups including Roma population, to be timely informed on the rights and opportunities related to the inclusive education and provision of additional support in education Within the Project of "Inclusive Pre-school Education" it has been planned to provide up to 17,000 new spaces for

	children, which will contribute to a higher degree of enrolment of children coming from vulnerable groups, primarily the Roma children
	In order to increase availability and equality in providing the pre-school education to children coming from the most vulnerable
	groups predominantly being the Roma children, it has been agreed that the project should provide the support to subsidies that will ensure free participation for the children
	coming from socially and financially deprived families Minister of Finance and the Managing Director of the World Bank signed the
	Agreement on Lease for realising the project "Inclusive Preschool Education", There is an ongoing development of the Project Operational
	Handbook and the Handbook for realising the component 3 — Grants for Local Self- Governments

3.8.2.22.	Improvement of the educational status of the Roma on the basis of improved cooperation among all existing mechanisms by: - providing support for enrolment of Roma in schools and preventing dropout by the scholarship programme for high school students with average marks higher than 2.5, which will contribute to dropout prevention. -ensuring the universal enrolment of Roma children in regular schools and the Preparatory Preschool Programme - monitoring the implementation of the actions and warning of potential shortcomings in the system	-Local self-government units -Local Inter-Sector Commissions -Ministry of Education - CSOs	By June 2017	Budget of the Republic of Serbia Budget of the Local self-government units *Costs shall be available in Specific AP for Strategy for Improvement of the Position of the Roma in the Republic of Serbia 2015-2025	Number of Roma children who enroll and complete primary and secondary schools increased, which should also help to decrease the number of early school leavers. Regular enrolment of Roma children in regular schools and the Preparatory Preschool Programme achieved. Civil society reports on monitoring the implementation of the actions publicly available.	Activity is being successfully implemented At the beginning of December 2017, the Rulebook on Amendments to the Rulebook on Pupil and Student Loans and Scholarships was adopted, which established less restrictive criteria for granting scholarships and loans to members of vulnerable social groups. Based on the public call for granting pupil and student loans and scholarships for school year 2017/2018, 303 scholarships were granted to pupils of Roma nationality.
	*More specific details shall be available in Specific AP for Strategy for Improvement of the Position of the Roma in the Republic of Serbia 2015- 2025				Number of scholarships given for high school students with average marks higher than 2.5	After completing the competition for Roma High School students with average grade 2.5-2.5, the Roma Education Fund approved 500 scholarships for the school year 2017/2018.
3.8.2.23.	Provide funds for community services aimed at social inclusion of Roma children through the provision of support to Roma children in learning, inclusion in extra-curricular activities and the development of additional skills necessary for the labour market.	-Local self-government units Partner Ministry of Education	Continuously	UNICEF- 145.789€ (-Joint program for the inclusion of Roma and marginalized	Provided funds for the Centres for Social work in 7 municipalities for services aimed at social inclusion of Roma children through the provision of support to	Activity is being successfully implemented Ministry of Education undertakes all activities through the project "Inclusive Preschool Education" and

				social group- project social cents - 127.071€ -Budgets of local self- government units of 18.718€) 2015-2017. per 48.596 € annually	Roma children in learning, inclusion in extra-curricular activities and the development of additional skills necessary for the labour market.	regularly provides detailed reports on implementation.
3.8.2.24.	Continue the implementation of affirmative measures through the mentoring system and scholarships for education.	-Ministry of Education	Continuously	Budget of the Republic of Serbia Total amount depends on the number of candidates who will fulfil the conditions (High-school scholarship – 47€ per month University student scholarship - 73€ per month University student credit – 73€ per month)	Scholarships for students from the Roma population are awarded annually. Scholarships provided for: -350 high-school students with marks higher than 4.5 -around 30 university students starting from the second year of studies who have average marks higher than 9 and exams passed from the previous year. All others can apply for loans that are coming	Activity is being successfully implemented In February 2017, the memorandum on cooperation between the Ministry of Education and the Romani Education Fund (REF) was signed thus envisioning scholarships from the donation of the German Development Bank obtained by the REF, for 500 secondary school Roma students and their mentors. This ensured continuity in granting scholarships for students whose grade point average was between 2.5 and 3.5, with the aim of decreasing early dropping out of education

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				from the state budget	
				but those that have	It is expected that IPA 2014
				marks higher than 8.5	will start with implementation
				and graduate within the	by the end of 2017 or at the
				normal timeframe will	beginning of 2018, when it is
				be exempted from	expected to have the number
				paying back the loans.	of scholarships increased to
				paying out in rouns.	1200.
					1200.
					TDI
					There were allocations in the
					budget of the Republic of
					Serbia for 140 secondary
					school students of Roma
					nationality for the school year
					2017/2018.
					Payment of scholarship grants
					has been conducted from
					March 2017 for 456 secondary
					school students who met the
					criteria of the competition.
					enteria of the competition.
					As part of the Sector Budget
					Support, measure 3 is related
					to supporting Roma students,
					envisiones that as of
					September 2017, additional
					300 Roma students are to be
					provided with scholarships
					allocated from the budget of
					the Republic of Serbia who
					gradute from secondary
					school with excellent grade
					point average.
					point average.

3.8.2.25.	Adoption of an annual plan of adult	-Ministry of	Continuously	Budget of the	80 primary schools	Activity is being successfully
	education based on experience gained	Education		Republic of	currently participate in	implemented
	through "Second Chance" IPA project			Serbia-	the process, with	
	that allows:			8.169.600€	around 6,000	Annual Plan of Adult
					participants annually	Education was adopted for
	-persons who complete primary			2015-2018-	Participants of this.	2017 ("Official Gazette of the
	education to continue their education			2.042.400€ per		RS34/2017 as of 11th April
	with the support of affirmative			year	measure comprise	2017), where realisation of
	measures, or				more than 60% of	primary education in the
	for a second older them 17 to see dust.				Roma, out of which	territory of 15 school administrations is planned, in
	-for persons older than 17 to graduate from secondary school with additional				40% are women	73 primary schools with 6,166
	financial support.					attendees. Supplemental
	manetar support.					secondary education is going
						to be realised in 255 secondary
						schools in 16 school
						administrations with 5,391
						attendees older than 17.
						Prequalification, additional
						qualification and
						specialisation are going to be
						realised in 15 school
						administrations in 238
						secondary schools, with the
						planned number of attendees
						being 16,651. According to the unofficial information,
						more than 60% of attendees
						of elementary adult
						education are of Roma
						nationality of whom 40%
						are girls.

3.8.2.26.	Development of systemic models of support to migrant/reintegration returnee children and pupils through programs of the Serbian language as a non-mother tongue and support to learning during summer holidays.	-Ministry of Education -Commissariat for Refugees and Migration,	For development of systemic models of support: III quarter of 2016 For implementatio n: Continuously, commencing from IV quarter of 2016.	For Development of systemic models of support: Budget of the Republic of Serbia- 8.642€ In 2016 For implementation: Budget of the Republic of Serbia - Depends on the number of migrant/reintegr ation returnee children and pupils benefiting from measures	Systemic models of support to migrant/reintegration returnee children and pupils development and implemented. Number of migrant/reintegration returnee children and pupils benefiting from the measures presented in annual reports.	Activity is being successfully implemented. It was continued with the implementation of support measures for children who were returned from Western European countries based on the agreement on readmission. In primary schools, these measures cover development of the individual educational plan (IEP). Measures include providing free textbooks; work of Roma pedagogical assistants with children and families; increased cooperation with returnee families and counselling work in small groups; referring for cooperation with Roma local associations, etc. Enrolment in primary school has been ensured for these children even without the required documentation
						Increase of interest of young returnee parents following readmission has been noticed in terms of enroling their children in preschool facilities already from the earliest age, with the special emphasis on the interest of Roma women to include their female children

	as soon as possible in the education process. It has been observed in primary schools that the longer time parents have spent in EU countries, the greater their interest is to include their children in the education process.
	A number of local self-government units has adopted local action plans for solving the issues of refugees, internally displaced persons and returnees, and the education sector is the integral part of these plans. Local councils for managing migrations provide support in developing documents and they also cooperate with educational institutions upon enrolment in schools.
	Commissariat for Refugees and Migration in March 2017 announced a public call for NGOs to finance the program proposals of importance to the population of refugees, internally displaced persons, asylum seekers and returnees upon readmission agreement. A total amount of funding is 3 million RSD. At the public call, a total of 48 program proposals of importance to the

						population of refugees, internally displaced persons, asylum seekers and returnees upon readmission agreement was reported. Funds were approved for 19 programs.
3.8.2.27	Opening of the Romani Language Centre at the Faculty of Philology of the University of Belgrade to train teachers and researchers in teaching and science/research work in the area of the Romani language and culture.	-Ministry of Education -Faculty of Philology of the University of Belgrade	For opening: By IV quarter of 2015. For certification of teachers: By IV quarter of 2015.	Budget of the Faculty of Philology of the University of Belgrade * Costs are to be borne by Faculty of Philology of the University of Belgrade	Romani Language Centre at the Faculty of Philology of the University of Belgrade established. First group of 30 teachers received certificates and introduced into the primary education system.	Activity is fully implemented. In June 2015, at the Centre for Lifelong Learning at the University Of Belgrade Faculty Of Philology, a course was established for acquisition of certificate of knowledge of the Romani language. The process of further engagement of teachers is ongoing. Ever since the Roma language has been introduced, 15 students have attended this elective course. In the school year 2016/2017, as part of the Centre for Lifelong Education and Evaluation, 54 new attendees acquired their certificates for teaching Roma language with the elements of the national culture.

3.8.2.28.	Introduction of the elective subject 'Romani Language with Elements of the National Culture' into primary schools in Serbia in conformity with the Law, upon the certification of teachers eligible to teach 'Romani Language with Elements of the National Culture' conducted by the Faculty of Philology of the University of Belgrade	-Ministry of Education -Faculty of Philology of the University of Belgrade	By the end of 2016.	Budget of the Republic of Serbia Currently unknown *Depends on the number of schools in which the subject 'Romani Language with Elements of the National Culture' will be introduced.	'Romani Language with Elements of the National Culture' introduced into primary schools in Serbia.	Activity is fully implemented In the school year 2016/17, the total of 2,264 pupils (out of whom 845 pupils in the territory of the AP of Vojvodina) attended the elective subject Roma language with the elements of the national culture in 72 PS in Serbia. The total of 55 teachers teaches the subject Roma language with the elements of the national culture. Learning this elective school course in primary schools continues followed by collecting surveys from parents/guardians for the school year 2017/2018.
3.8.2.29.	Employment Development of Guidelines for social entrepreneurship, particularly in terms of co-operatives and social enterprises that employ Roma population in accordance with the best practices of the European Union.	-Ministry of Labour, Employment, Veterans and Social Affairs -Ministry of Commerce	I quarter 2017.	Budget of the Republic of Serbia -8.642 € In 2017.	Guidelines for social entrepreneurship, particularly in terms of co-operatives and social enterprises that employ Roma population in accordance with the best practices of the European Union developed.	Activity is not implemented Work on the text of the Draft Law on Social Entrepeneurship continued.

3.8.2.30.	Actively promote and implement the policies and measures aimed at increasing employment of the Roma, with special emphasis on Roma women, in particular through:	-Ministry of Labour, Employment Veterans and Social Affairs	Continuously	Budget of the Republic of Serbia	Public calls for applications of self-employment performed. Public works activities targeting and hard to	Activity is being successfully implemented According to the National Employment Service unemployment register, there
	-public calls for applications of self-employment -public works activities targeting hard-to-employ populations including the Roma population.	-Public authorities at the central and local levels -National employment service		*An individual amount of 1.745€ per person is defined, while the total amount will be determined after the completion of the competition.	targeting hard-to- employ populations including the Roma population organized. Number of persons belonging to Roma community, with special emphasis on Roma women, benefiting from the undertaken policies and measures.	were 26,093 registered unemployed Roma (12,273 women) on 31 October 2017. Looking at the education structure of this group, the majority are persons without or low qualifications (4 or 8 grades of elementary education completed) — 23,323 persons, i.e. 89.38% of the total number. When it comes to the age structure, there are 31.2% of Roma under 30 and 19.2% of Roma over 50. Of the total number of registered unemployed persons, 69.7% Roma belong to the category of long-term unemployed.
						According to the National Employment Service data, 4,513 unemployed Roma (1,901 women) were included in active employment policy measures by 30 November

						2017. For the period between January 1 and October 31, 2017, there were 3,644 cases of employment of Roma from the registry of the National Employment Service (37.4% of which were women).
3.8.2.31.	Launch concrete projects linking education (vocational, university) to concrete employment. * More specific details shall be available in Specific AP for Strategy for social inclusion of the Roma in the Republic of Serbia 2016-2025.	-Ministry of Education -Ministry of Labour, Employment Veterans and Social Affairs -National employment service	Continuously, commencing from II quarter of 2016.	Budget of the Republic of Serbia Costs currently unknown *Costs shall be available in Specific AP for Strategy for social inclusion of the Roma in the Republic of Serbia 2016-2025	Concrete projects linking education (vocational, university) to concrete employment available.	Activity is being successfully implemented. On 16. October 2017 the Ministry for Labour, Employment, Veterans and Social Affairs has invited prject proposals for improving the economic situation of women. 101 project proposals was received of which 10 were selected as best ranking after the evaluation, among which is the project proposal of the Roma Association "Blace" with seat in Blace, which is titled "Together towards Job" in the total value of RSD 299.800,00. Following the meetings and consultations with relevant institutions (including MoLEVSA and NES) the Standing Conference of Towns and Municipalities (SCTM) with the support of

						GIZ opened a call to submit concepts for the project "Initiative for Inclusion", which will serve to support and create conditions for the employment of returnees, asylum seekers, potential asylum seekers, Roma and members of other marginalised and vulnerable social groups at the local level. 6 towns/municipalities will be selected through this call, and the amount for the support of individual projects is up to EUR 200,000 per project. The Agreements on Implementing Municipal Projects within the GIZ and SCTM project "Initiative for Inclusion" were signed on 12 December 2017 at the 45th SCTM Assembly entitled "Strategic Development of Local Self-government".
3.8.2.32.	Conduct analysis of the reasons why an important part of the Roma work remains in the grey economy, identifying the problems and possible solutions and provision of recommendations to tackle this situation.	-Ministry of Labour, Employment Veterans and Social Affairs	By IV quarter of 2016	Budget of the Republic of Serbia-8.642€ In 2016.	Analysis of the reasons why an important part of the Roma work remains in the grey economy, identifying the problems conducted. Recommendations to tackle this situation	Activity is fully implemented. Analysis of the reason why a significant number of Roma work in the grey economy: problems and possible solutions, was prepared by the Office for Human and Minority Rights in the framework of the Swedish International Development

					provided and implemented.	Agency – SIDA financed project.
3.8.2.33.	Enhance involvement of local government in reducing Roma unemployment through implementation of local action plans for employment.	-Ministry of Labour, Employment Veterans and Social Affairs based on data gathered from Local self-government units	Continuously	Budget of the local self-government- In 2016 - 382 € In 2017 - 511€ In 2018 511€	Assessment of the local labour market situation conducted. Measures that will yield the best results in terms of Roma employment at the local level proposed. Number of persons belonging to Roma community benefiting from the implemented measures.	Activity is being successfully implemented In 2017, 125 requests were submitted for co-financing of active employment policy programmes and measures. 118 requests from local self-government unit were approved by the Decision on participation in funding active employment policy programmes and measures foreseen by local action plans for employment in 2017 Funds for realisation of participation in funding active employment policy programmes and measures foreseen by local action plans for employment active employment policy programmes and measures foreseen by local action plans for employment are secured within funds allocated by the Budget of the Republic of Serbia for implementation of active employment policy measures in 2017, in total

						amount of RSD 505.039.294,01. Out of approved 118 local action plans for employment, 115 local self-government units signed an Agreement on arrangement of mutual rights and obligations during implementation of active employment policy programmes and measures with the NES.
						For the period January-September 2017, NES concluded 30 agreements on technical cooperation and realisation of local action plans for employment with local self-government units (modality according to which the realisation of active employment policy measures foreseen by local action plans for employment is financed exclusively from local budgets).
3.8.2.34.	Develop and institutionalize affirmative actions as well as financial and non-financial incentives such as small grants and public private partnerships, in order to support employment of Roma and facilitate the launching of sustainable Roma business activities.	-Ministry of Labour, Employment Veterans and Social Affairs	Continuously	-Budget of the Republic of Serbia *An individual amount of 1,745€ per person is	Small grants schemes, public calls and public private partnerships developed and institutionalized.	Activity is being successfully implemented Based on data from the NES, 138 unemployed Roma (53 Roma women) successfully finalised the <i>Training for development</i> of

defined, while	entrepreneurship, while
-National the total amount Assigned gra	
employment will be self-employment	
service determined after Roma.	whereof 9 Roma women.
the completion	whereof y Roma women.
of the Sustainable	Roma Support in the form of grants
launched.	employment policy system
- IPA 2016	and/or support to
	entrepreneurship development
*Apply for IPA	is provided through self-
2016	employment subsidies and
	accompanying support
	services.
	Based on data from the NES,
	between January and June
	2017, 154 unemployed Roma
	(56 Roma women) attended
	educational events in the NES
	business centres, while self-
	employment subsidy is
	provided for 79 Roma,
	whereof 30 Roma women.
	According to NES data, for the
	period January-September
	2017, 176 unemployed Roma
	(64 women) used the
	educational services in NES
	business centres, while self-
	employment subsidies were
	given to 124 Roma, of which
	41 were women.

3.8.2.35.	Promote information sharing about	-Ministry of	2014-2016	IPA 2008	Greater availability of	Activity is being successfully
3.0.2.33.	the employment opportunities to	Labour,	2014-2010	II A 2006	information about	implemented
	inform as many Roma nationals as	Employment,		Project	employment	-
	possible on employment opportunities, along with the	Veterans and Social Affairs		"Strengthening	opportunities of the	Between January and August
	opportunities, along with the provision of financial and professional	Social Affairs		social cohesion in the labour	Roma provided.	2017, assessment of employability was carried out
	(mentoring) support to self-	-National		market through	Technical and	and individual employment
	employment of disadvantaged groups	employment		support to	mentoring support to	plans were concluded
	through a small grant scheme.	service		marginalized	self-employment	(including audits) for 17,365
		-Office for		and vulnerable groups"-	provided.	Roma (7,749 Roma women), while professional orientation
		cooperation with		177.500€	Small grants scheme	services at the NES were used
		civil society			awarded.	by 376 Roma (176 Roma
				2017 2016		women)
		-United Nations Office for Project		2015-2016- 88.750 € per		The Open door action was
		Services		year		launched on 3 August 2017.
		(UNOPS)		year		Three actions were organized
						at which interwies were
		-Civil society organizations, in				conducted with a few persons, and the following subject
		particular Roma				matters were the grounds for
		organizations				the complaint for
						discrimination: social
						housing, discrimination at work due to sexual
						orientation, discrimination in
						employment based on
						disability (genetic blindness),
						and disrcrimination of persons with kidney conditions for
						failure to exercise the right to
						dialysis abroad. Two persons
						whose complaints were filed
						on reasonable grounds for
						discrimination in employment

						have been hired by the Antidiscrimination and Gender Equality Department as of 11 September 2017.
3.8.2.36.	Housing Adoption of legislation on forced evictions, in line with relevant international standards, framing the conditions to be respected in such cases (particularly including the rules in case of necessary relocation only after their residents have been given sufficient advance notice, with full respect of their human rights), accompanied by: -development of manual and guidelines on the competent authorities' procedures for the relocation of informal settlements, with particular emphasis on the roles and obligations of local Self-Governments, -distribution of manual and guidelines to all relevant administrative actors. -clear monitoring and reporting	-Ministry of Construction, Transportation and Infrastructure -National Assembly	I quarter of 2016.	Budget of the Republic of Serbia- 64.351 € In 2016.	Legislation on forced evictions, in line with relevant international standards adopted. Manual and guidelines, with particular emphasis on the roles and obligations of local self-governments developed and distributed. Report of the Government on implementation submitted before the next Roma seminar, including the results of legislation implementation by all municipalities across the Republic of Serbia.	Activity is fully implemented Law on housing was adopted in December, containing, inter alia, provisions on eviction and relocation procedure, adequate accommodation, basic principles for carrying out eviction and relocation procedure, relocation plan, and monitoring of the eviction and relocation procedure.
	mechanism.					

3.8.2.37.	Adoption and implementation of the Law on Housing in compliance with the provisions of the International Covenant on Economic, Social and Cultural Rights.	-Ministry of Construction, Transportation and Infrastructure -National Assembly	For adoption of legislation: IV quarter 2015- I quarter 2016 For implementatio n: Continuously	For adoption of legislation: Budget of the Republic of Serbia-48.900€ In 2015. For implementation: Budget of the Republic of Serbia Costs will be specified in fiscal impact assessment of the Law	Law on Housing in compliance with the provisions of the International Covenant on Economic, Social and Cultural Rights adopted and implemented.	Activity is fully implemented Law on housing was adopted in December 2016. Several bylaws were adopted based on the Law on Housing and Building Maintenance, which are in compliance with International Covenant on Economic, Social and Cultural Rights, in respect of suitable apartments and protection from and during forced evictions, as follows: -Rulebook on the form of the report in regards to the housing needs, living conditions and housing support programs in a unit of local self-government; -Rulebook on contents and method for records keeping about procedures of eviction and relocation; -Rulebook on the parameters for establishing the order of priority for allocation of housing support; -Rulebook on conditions and normatives for planning and designing of residential
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						buildings and apartments in housing support programs; -Rulebook on the conditions to be met by a certain facility for appropriate accommodation; -Rulebook on uniform methodology for calculation of non-profit lease. Several competent authorities have addressed the Ministry of Construction, Transport and Infrastructure in regards to implementation of the Law on Housing and Building Maintenance, in part which refers to implementation of the procedure of eviction and relocation from informal settlements, in order to obtain opinion about correct application of this law, but so far there has been no need to implement procedures in line with this law but with the Law on Expropriation
3.8.2.38.	Resolution of existing informal substandard Roma settlements through: - Assessment of all possibilities for the legalization of individual existing housing structures in sustainable substandard settlements.	- Ministry of Construction, Transport and Infrastructure based on data gathered from Local self-government units	Continuously, commencing from I quarter of 2016.	Budget of the Republic of Serbia Cost currently unknown	All existing informal sustainable substandard settlements legalized. Where relocation is absolutely necessary, sites for their relocation have been provisioned,	Activity is being successfully implemented In order to strengthen the capacity of the local governments, the Ministry of Construction, Transport and Infrastructure has established

	- Where relocation is absolutely necessary, provision of sites for their relocation, in line with international standards, the new legislation on forced evictions and accompanying manual that defines competent authorities' procedures for the relocation of informal settlements issued by the Government and communicated to the local authorities.			*Depends whether the substandard settlements will be legalized or relocated.	and relocation have been conducted in line with the new legislation on forced evictions and accompanying manual.	a geographic information system for monitoring informal ("Roma") settlements, whereby Law on housing prescribes an obligation of monitoring forced evictions and displacement. The Law on Housing and Maintenance of Buildings was adopted on December 22, 2016 and entered into force on January 1, 2017
3.8.2.39.	Address the situation of the internally displaced Roma from Kosovo and Metohija who largely do not plan to return there by financing programs for enhancement of the living conditions of internally displaced people, with focus to Roma.	-Commissioner for Refugees and Migration	Continuously	Budgeted in activity 3.9.1.4. (Budget of the Republic of Serbia-8.094.905 € -IPA 2012 - 9.000.000 € -IPA 2014 - 3.500.000 € -IPA 2017 - 3.000.000 €)	Living conditions of the internally displaced Roma from Kosovo and Metohija improved while in displacement.	Activity is being successfully implemented The Commissariat for Refugees and Migration is planning and implementing both national and donors funds in a manner to cover local self-governments (LSGs) where a large number of internally displaced persons (IDPs) are living. IDPs who are Roma are eligible to apply in all programs for the improvement of living conditions of IDPs.

3.8.2.40.	Establishment of a Geographic Information System for substandard (Roma) settlements with a view to efficiently and effectively take investment decisions aimed at improving the position of the Roma community	- Ministry of Construction, Transport and Infrastructure	IV quarter of 2015.	Project "European support for Roma Inclusion" In 2014 - 1.600.000 € In 2015 - 1.600.000€	Geographic Information System for substandard (Roma) settlements established and provides information on the number of substandard settlements in the Republic of Serbia	Activity is fully implemented Within the establishing of the Geographical Information System of Substandard Roma Settlements (GISRS), information between the Ministry and the Republic Geodetic Authority has been exchanged and a quality control of the system has been completed, including trainings for its use and maintenance. GISRS is operational.
3.8.2.41.	Improve the infrastructure conditions in substandard settlements among the Roma population presently residing in informal settlements, as well as relocation to appropriate social housing in the territories of local governments.	- Ministry of Construction, Transport and Infrastructure	Launching the project: I –II quarter of 2016. Implementatio n: 2017-2020	-IPA 2013 (project TA "Improvement of living and housing conditions among the Roma population presently residing in informal settlements")— Service contract- 1.500.000€ Commitment: III quarter of 2017 Execution: III quarter of 2020	Infrastructure conditions in substandard settlements among the Roma population presently residing in informal settlements improved. Appropriate social housing in the territories of local governments that meet the relevant criteria for participation in the project provided.	Activity is being successfully implemented Within the project Technical assistance for improvement of living and housing conditions among the Roma population presently residing in informal settlements, parallel with the activities on realization of the Grant scheme, the team of experts was established which will be in charge of preparation of technical documentation and urban plans for 20 new subletting settlements, as well as the team which will assist in establishing of 20 new mobile teams in charge of local

		inclusion of Roma. In order to
	-IPA 2013	achieve these two
	(project TA	assignments, 30
	"Improvement	municipalities were visited
	of living and	and interviewed in respect of
	housing	their interests and abilities to
	conditions	take part in the project. The
	among the	methodology and selection
	Roma	criteria were prepared after the
	population	visits, and were used to score
	presently	the municipalities and the
	residing in	ranking list was prepared.
	informal	There are 13 municipalities on
	settlements")-	the ranking list for which the
	Grant scheme -	technical documentation will
	9.500.000 €	be prepared and 20
	7.500.000	municipalities which will have
	Commitment: III	mobile teams for local
	quarter of 2017	inclusion of Roma.
		merasion of reside.
	Execution: III	On October 5, the
	quarter of 2020	beneficiaries of the grants
		within the project
		"Implementation of
		permanent housing solutions
		and improvement of
		infrastructure in Roma
		settlements" submitted their
		first quarterly report on the
		status of individual projects.
		So far, HELP and Housing
		centre have successfully
		completed tenders for
		performance of works and
		selected the contractors. The
		project for implementation has
		still not been completed by
		still not been completed by

						Cacak and Nis, while the remaining 9 beneficiaries are in the phase of preparations for announcements of tender for the works
3.8.2.42.	Identify new substandard settlements in which living conditions require improvement, including: -preparation of planning documentation, -provision of conditions for improving infrastructure networks, -actions to relocate the inhabitants to new social housing.	- Ministry of Construction, Transport and Infrastructure IPA unit	I quarter of 2016 - 2021	IPA 2014 (project TA Roma Inclusion) Service contract- 3.100.000 EUR 2016-2018- 516.667 € per year *Action Plan for Chapter 23 presents only costs until 2018.	New substandard settlements in which living conditions require improvement, identified including: - planning documentation prepared, -conditions for improving infrastructure networks provided, - relocation of the inhabitants to new social housing.	Activity is being successfully implemented The Project "Improving the socio-economic living conditions of the Roma population" under IPA 2014 is in preparation. A meeting has been scheduled for 3 July 2017 with the beneficiaries of Result 2 (strengthening mobile teams on the local level), Ministry of Labour, Employment, Veteran and Social Policy and the Office for human and minority rights in order that rights and obligations could be defined between the institutions in the course of the tender procedure. Ministry of Construction, Transport and Infrastructure, with the assistance of the Team for Social Inclusion (SIPRU), has prepared the

						ToR delivered to the Ministry of Finance (CFCU) on October 20, 2017. There are ongoing activities on preparation of the tender announcement
3.8.2.43.	Update or adopt where missing local strategies and action plans to also include more accurate data on Roma residents in informal settlements, as well as to propose measures to regulate and consolidate living conditions within existing informal settlements.	- Ministry of Construction, Transport and Infrastructure based on data gathered from Local self-government units	IV quarter of 2016.	Budget of local self-governments- 4321€ per municipality	Local strategies and action plans updated, or adopted where missing, including: -more accurate data on Roma residents in informal settlements, -proposed measures to regulate and consolidate living conditions within existing informal settlements.	Activity is partially implemented. Ministry of Construction, Transport and Infrastructure that the Project "Improving the socio-economic living conditions of the Roma population" under IPA 2014 is in preparation for launching of the tender process. Ministry of Construction, Transport and Infrastructure, with the assistance of the Team for Social Inclusion (SIPRU), has prepared the ToR delivered to the Ministry of Finance (CFCU) on October 20, 2017. There are ongoing activities on preparation of the tender announcement.

3.8.2.44.	Develop and institutionalize local protocols for protection of Roma children living and/or working on the street and provide sustainable financial support for urban community services such as drop-in centres, which facilitate protection and social inclusion.	-Ministry of Labour, Employment, Veteran and Social Affairs based on data gathered from Local self-government units	Development of protocols: by IV quarter 2016 Sustainable funding: Continuously	Budget of the local self-government units For accommodation: Per child 1362€ per year For professional work: Per social worker 1056€	Local protocols for protection of Roma children living and/or working on the street developed and institutionalized. Sustainable financial support for urban community services such as drop-in centres regularly provided on annual basis.	Activity is not implemented Data on sustainable financial support for urban community services such as drop-in centres are not provided.
3.8.2.45	Organizing support assistance to children living and/or working on the street, with increased reliance on the capacities of social protection institutions providing services of temporary and permanent residence, including the services of intensified treatment of children with structural behavioral and personality problems (PIT programme)	-Ministry of Labour, Employment, Veteran and Social Affairs -Centers for Social Work	Continuously, commencing from I quarter of 2016.	Budget of the Republic of Serbia-5.744€ 2016-2018- 1.915€ per year Budget of Centers for Social Work * Regular activity (falling within the scope of regular duties of staff employed in respective institutions).	Assistance to children living and/or working on the street enhanced through greater availability of services of temporary and permanent residence, and services of intensified treatment of children with structural behavioral and personality problems (PIT programme).	Activity is being successfully implemented Capacities for implementation of PIT programme for "children from the street" have been expanded from 6 to 20 beds by putting into use a new facility in which this programme is implemented at the moment. It is planned to expand this programme to additional 6 towns in Serbia. Training programme "Street children-development of foster care for children living and/or working on the street" is accredited in the Republic Institute for Social Protection. Programme is intended for professionals working in social welfare centres as case

						managers for children, foster care counsellors, supervisors, experts employed in shelters for children and NGOs providing support to street children, foster carers and future foster carers. Internal teams of experts have been formed in 115 social welfare centres working on a daily basis on caring and protecting children living and working on the street
3.8.2.46.	Identify methods to intensify the inclusion of Roma children in local social care services, improve the support programs for mothers and strengthen counselling role in working with Roma families.	- Ministry of Labour, Employment, Veteran and Social Affairs based on data gathered from Centres for social work	Development of methods: by II quarter of 2016. Implementatio n: Continuously, commencing from IV quarter of 2016	Budget of the Centres for social work * Costs are to be borne by Centres for social work	Increased number of Roma children included in local social care services. Local support programs for mothers improved.	Activity is being successfully implemented Advisory-therapeutic and socio-educational services developed in municipalities are equally available to Roma and non-Roma population and are free of charge for users. The problem is that only small number of municipalities has financial possibilities to fund provision of these services in an appropriate volume and in accordance with the needs of population, which is partially solved by applying Regulation on designated transfers in order to establish these services on a certain territory.

						The Family Outreach Worker is a new service developed for families with numerous and complex needs and difficulties, and it proved, to the great extent, to correspond to the needs of Roma families, so 37% of families that used this service are Roma families.
3.8.2.47.	Conduct needs assessment to improve the access to health mediators' services by the beneficiary population.	-Ministry of Health -UNICEF	I quarter - II quarter of 2016	<i>UNICEF</i> - 182.500€ In 2016	Needs assessment on access to health mediators' services by the beneficiary population conducted. Recommendations on how to improve the access to health mediators' services provided.	Activity is not implemented. In accordance with the Action Plan for Roma Inclusion Strategy (activity 4.4.1.2.), analysis will be performed in IV quarter of 2018.
3.8.2.48.	Introduce health mediators as health care assistants in the nomenclature of occupations, including: - development of modules for formal education, -systematization of their positions and -inclusion in the national qualification framework.	-Ministry of Health -Ministry of Finance	For development of modules for formal education: II quarter of 2016. For systematizatio n – by IV quarter of 2016.	Budget of the Republic of Serbia-17.285€ In 2016.	Health mediators introduced in the nomenclature of occupations as health care assistants, systematized and included in the national qualification framework.	Activity is not implemented. According to the Law on Health Care, the Ministry of Health has determined that the health mediators can be systematized only as health associates, which requires their additional training or retraining, in accordance with the applicable regulations governing secondary education.

			For inclusion in the national qualification framework: IV quarter of 2017.			
3.8.2.49.	Earmark additional funds to gradually increase the number of health mediators, based on needs assessment.	-Ministry of Health -Ministry of Finance	By 2017.	Budget of the Republic of Serbia Costs currently unknown, *Coasts are pending of the results of the needs of assessment	Additional funds gradually earmarked to increase the number of health mediators, based on needs assessment. Baseline: 75 Roma health mediators are hired in 59 municipalities. Target: 90 Roma health mediators hired by 2017.	Activity is partially implemented. Ministry of Health has defined the criteria for engaging persons in the Programme 1802 "Preventive Healthcare" Project 0010 "Improving the access to healthcare for the Roma population" funded from the budget of the Republic of Serbia. Planned amendment to the programme of 15 healthcare mediators and expending of the programme by engaging 10 new healthcare mediators have been done. A Public call was launched for selection and interviews were conducted in the fourth quarter of 2017. For the needs of the projects "Improving the access to healthcare for the Roma population" and for the activities of the health mediators, 25 persons with minimum primary school education have been

	employed. Recruitment will be done with the Service Contract concluded between the Ministry of Health and the selected candidates. A Public Call was conducted on the distribution of funds from programme 1802 "preventive healthcare", project 0010 "improving the access to healthcare for Roma population" in 2017 and the committee selected 12 programmed for funding, contracts were concluded with the Citizen Associations. Allocated funds in the amount of 4.569.000 dinars for the projects focused on the
	improving the health of the Roma. Programmes are conducted from 20 December 2017. In the fourth quarter of 2017, the proposal was submitted for budgeting the programme of Decade of Roma, Project "Implementation of the Action Plan on healthcare of the Roma" for 2018 in the amount of 39.650.000,00 dinars. Budget is planned for 85 healthcare mediators in 2018 in the amount of 34.100.000

						dinars and for supporting the OCD activities contributing to the preservation of heath of Roma men and women, in the amount of 5.500.000 dinars.
3.8.2.50.	Enhance system of protection and support measures for victims of domestic violence, in line with new Strategy for Combating Domestic Violence. Link with measure 3.6.1.11. *More specific details shall be available in Specific AP for Strategy for social inclusion of the Roma in the Republic of Serbia 2016-2025.	-Ministry of Labour, Employment, Veteran and Social Affairs Partners: -Ministry of Interior -CSOs -International organizations	Continuously	*Cost will be specified upon adoption of Specific AP for Strategy for social inclusion of the Roma in the Republic of Serbia 2016-2025	System of protection and support measures for victims of domestic violence improved.	Activity is being successfully implemented The Law on Prevention of Domestic Violence was adopted in November 2016. This law enables temporary removal of perpetrator from family house and temporary prohibition of contact and approach to the victim. The Law came into effect as of 1 June 2017. A Working Group for suppression of violence against women was established at the level of the Ministry of Interior on 20.07.2017 which actively cooperates with representatives of civil society organizations. The second cycle of training for 450 police officers, who are in charge for cases of

						family violence protection and suppression, will start on 25.09.2017. The Conference was held on 24th of November 2017 on the occasion of the International Day against Violence against women, in which the effects of the implementation were presented by the Government of the Republic of Serbia related to the Law on Prevention of Domestic Violence, adopted in November 2016, with started implementation on 1st of June 2017. Active participation of representatives of the Ministry of Interir during the 8th Conference of Victimology society, held on 30.11. and 01.12.2017 in Belgrade, where the effect of implementation of the new Law on Prevention of Domestic violence were also presented.
3.8.2.51.	Improve prevention, support, protection and reintegration services for victims of human trafficking in line with new Strategy for Combating Human Trafficking. Link with AP Chapter 24	-Ministry of Labour, Employment, Veteran and Social Affairs Partners:	Continuously, by 2017.	Budget of the Republic of Serbia	Prevention, support, protection and reintegration services for victims of human trafficking improved.	Activity is being successfully implemented The Government has, on 4th August 2017, adopted the Strategy for the Prevention and Suppression of

			Trafficking in Persons,
* More specific details shall be	-Ministry of	*Cost will be	especially Women and
available in Specific AP for Strategy	Interior	specified upon	Children and Protection of
for social inclusion of the Roma in the	111001101	adoption of	Victims 2017-2022 and the
Republic of Serbia 2016-2025.	-CSOs	Specific AP for	accompanying Action plan
		Strategy for	for 2017-2018 ("Official
	-International	social inclusion	Gazette RS", No.77/2017).
	organizations	of the Roma in	The Government adopted the
	8	the Republic of	Decision on the
		Serbia 2016-	establishment of the Council
		2025	for Fighting against
			Trafficking in Human Beings
			on 12th October 2017. The
			decision was published in the
			RS Official Gazette, number
			92 on 13th October 2017.
			In order to ensure
			implementation of the adopted
			Strategy and Action Plan,
			within the General Police
			Directorate HQ was
			established the Office for
			coordination of activities in combating human
			trafficking on the national level with a multidisciplinary
			approach.
			прртопен.
			At present the Office employs
			four police officers and is
			provided office space and
			equipment. The Office has
			undertaken activities
			pertaining to creation of

						preconditions for implementation of the Strategy and Action Plan. The Office is tasked to follow, coordinate, monitor and align implementation of new national Strategy along with accompanying Action Plan and to prepare sessions of the Council for combating human trafficking and execute the decisions of the Council on operational level.
3.8.2.52.	Improvement of the software to enable data exchange of information from the Ministry of Health database on the Roma, among relevant sectors, in line with Law on the Protection of Personal Data, in order to facilitate a more comprehensive response to Roma inclusion by social services.	-Ministry of Health -Ministry of Labour, Employment, Veteran and Social Affairs -Ministry of Education	IV quarter of 2016.	Budget of the Republic of Serbia- 1.277€ In 2016	Data exchange on information from the Ministry of Health database on the Roma enabled.	Activity is being successfully implemented Database is an important tool for efficient implementation of policies at both national and local levels. This database ensures storing, keeping and reading data in a single place. The Database contains data of the Ministry of Education, Science and Technological Development, Ministry of Construction, Transportation and Infrastructure, Ministry of Health, National Employment Service, Statistical Office of the Republic of Serbia and data of the local self-governments. The database contains no personal data, but instead statistical and textual data on the Roma inclusion

3.9. POSITION	N OF REFUGER	S AND INTE	RNALLY DISE	PI A	ACED PERSONS	measures. Data on education are populated by the pedagogical assistants by using the results and achievements of pupils they were providing support to in preschool facilities and primary schools, as well as the data regarding the provided support upon enrolment to an educational facility
RECOMENDATION FROM THE SCREENING REPORT			L RESULT			INDICATOR
3.9.1. Improve the situation of refugees and IDPs by ensuring their full access to rights, including civil documentation and housing solutions for the most vulnerable ones.		displaced person ensuring their fu including civil d	gees and internally ons improved by all access to rights, locumentation and ons for the most	 1. 2. 3. 4. 	refugees; The number of housi Annual Report of the and Migration; Report of the Ombuc position of national	dsman in the part relating to the minorities stating significantly with regard to the position of
ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES		RESULT	IMPLEMENTATION STATUS

3.9.1.1.	Providing permanent housing solutions for refugees through the implementation of the Regional Programme for housing refugees and regular national housing programs.	-Commissioner for Refugees and Migration -Regional Programme for housing refugees	Continuously, until 2018.	- Budget of the Republic of Serbia- 4.579.554 € -Multi donor Regional Housing Fund- 300 million€	Permanent housing solutions for refugees provided through the implementation of the Regional Programme for housing refugees.	Activity is being successfully implemented. Provision of permanent housing solutions for refugees through the implementation of the Regional Program for housing refugees and regular national housing programs is ongoing.
				In 2015 - 101.962.666€ 2016-2017- 101.308.444€ per year		The implementation of the Regional Housing Programme, sub-project 7 began in December 2017. Nine units of the local self-government announced the public calls for the selection of beneficiaries for the housing solutions for refugees through the awarding of the total of 358 apartments which will be built under the sub-project 8.
						Budget of the Republic of Serbia- Within the reporting period, a new public call was announced in November 2017 for local self-governments in the Republic of Serbia for allocating funds to create and improve the housing conditions of refugee families through the purchase of village houses and the one time delivery of building and

						other materials and equipment (small grant) based on the funds not spent in previous public calls. In accordance with this public call, the signing of the agreements along with the transfer of funds for 17 local self-governments for the purchase of village houses for refugees (from the supplementary postage stamps) is curently taking place.
3.9.1.2.	Provide free legal aid in order to ensure full access to rights including personal documents for internally displaced persons and refugees.	-Ministry of Justice	Continuously, commencing from II quarter of 2016.	Budgeted in activity 3.7.1.3. (Budget of the Republic of Serbia- 16.974.111€)	Law on Free Legal Aid adopted and implemented.	Activity is being successfully implemented This activity is implemented continuously, whereas upon the adoption of the Law on FLA, it will be organized in a different manner.
						In February 2017, a survey was conducted to determine the extent to which end-users were informed about the existence of the project and the possibilities of exercising their rights. At the invitation of Commissioner for Refugees and Migration, the project was presented at the 12th annual meeting of city and municipal commissioners at the end of February in Novi Sad, when an initiative was started to

		establish mobile teams in order to increase access to as many end users as possible who are in extremely difficult material or health situation. So far, the mobile teams have visited Jagodina, Krusevac, Knjazevac and Kragujevac and started forming cases upon user's requests. A Roma language leaflet was prepared for returnees under readmission agreements, meetings were held with relevant Roma associations, and an event was organized in the receiving office for returnees at the airport "Nikola Tesla". Returnees are provided information on rights based on the Reintegration Strategy of Returnees in line with readmission agreements, as well as legal advices and expert support in the process of obtaining personal documents
		Within the project "Promotion and protection of property rights of internally displaced persons, refugees and returnees under the readmission agreements" (implementation started in

						November 2016), the following activities were carried out by II quarter of 2017: 6 offices were opened at locations relevant for final users with the main office in Belgrade, the website was activated: www.pravnapomoc.org, a free number available for users was provided: 0800 108 208, 862 meetings with clients were held, the legal team has compiled 204 written submissions to relevant institutions and represented clients in 124 cases before the institutions in Kosovo and Metohija, 1061 new cases were opened and 139 cases closed.
3.9.1.3.	Effective implementation of the Law on Non-contentious proceedings especially in the part related to the provision of civil documentation to undocumented persons.	-Ministry of Justice -Supreme Court of Cassation	Continuously	Budget of the Republic of Serbia. Activity requiring insignificant costs	Proceedings related to the provision of civil documentation to undocumented persons effectively implemented.	Activity is being successfully implemented. This activity is being implemented continuously before the competent courts of the Republic of Serbia. Supreme Court of Cassation has so far not been informed of the existence of challenges in the implementation of this activity

3.9.1.4.	Improvement of the living conditions of internally displaced persons while in displacement by: - Aid allocation to improve housing conditions; - Provision of building materials to start construction of real estate; - Aid allocation for the purchase of village house with garden; - Aid allocation for obtaining and construction of prefabricated houses and other residential premises; - Aid allocation for resolving the issue of informal collective centres.	-Commissioner for Refugees and Migration	Continuously	-Budget of the Republic of Serbia- 8.094.905 € -IPA 2012 - 9.000.000 € -IPA 2014 - 3.500.000 € -IPA 2017 - 3.000.000 € In 2015 - 7.853.338 € 2016- 2017- 7.870.784 € per year *Complementar y activities of the project that do not lead to double funding	The living conditions of internally displaced persons improved while in displacement. All formal collective centers closed until the end of 2019.	Activity is being successfully implemented. New public calls were announced during November 2017 for local self-governments in the Republic of Serbia, allocating funds to improve the living conditions of IDPs while in displacement, through the awarding of village houses and funds to repair or adapt the village houses purchased. In accordance with these public calls, the signing of the agreements and the transfer of funds is currently taking place: - for 7 units of local self-governments for funds to repair or adapt the purchased villages house - for 9 units of local self-governments for the
				do not lead to double funding		- for 9 units of local self-governments for the purchase of village houses IPA 2014 – The grant scheme aiming at providing complementary measures is still at the stage where the Delegation of EU is reviewing the proposals. Commissariat allocated the funds from the budget in order to co-finance

						the projects. However, the process of project selection is still undergoing. According to the new EU rules, national institutions are not included in the selection process and they cannot influence the dynamics of it. The main issue is that the funds allocated for the cofinancing return as unrealized for the second consecutive year
3.9.1.5.	Providing complementary measures aimed at sustainable integration of refugees through programs for economic empowerment through income generating activities	-Commissioner for Refugees and Migration	Continuously	Budget of the Republic of Serbia— 1.308.444 € 2015-2018- 327.111 € per year	Sustainable integration of refugees facilitated.	Activity is being successfully implemented. According to a public call from February 2017, the Republic of Serbia provided 116 packages of economic empowerment in 27 LSGs for refugees. The maximum amount of funds to help LSGs for the economic
						empowerment of refugees, together with the participation of LSG, is 2 million RSD per LSG. The amount of funds for economic empowerment is 200,000 RSD per family household

3.9.1.6.	Establishment of a mechanism for regular monitoring of the exercise of the rights of Roma internally displaced persons in cooperation with the health mediators, educational assistants, to assess their equal exercise of rights and potential improvements.	-Coordination body for the social inclusion of Roma	Continuously	Budget of the Republic of Serbia- 18.527 € 2016 - 2018. per 6.176 € annually	Mechanism for regular monitoring of the exercise of the rights of refugees and internally displaced persons established and regularly reports.	Activity is being successfully implemented. Coordination body for social inclusion of Roma was established in March 2017 and it will be responsible for this activity.
3.9.1.7.	Conduct an information campaign to raise awareness of refugees and internally displaced persons to ensure their social integration and awareness on the mechanisms available for the exercise of rights.	-Commissioner for Refugees and Migration -CSOs	Continuously, commencing from III quarter of 2015.	Budget of the Republic of Serbia- 39.255 € 2015- 2017- 13.085 € per year	Information campaign to raise awareness of refugees and internally displaced persons to ensure their social integration and awareness on the mechanisms available for the exercise of rights conducted.	Activity is being successfully implemented. Commissariat for Refugees and Migration in March 2017 announced a public call in September for the financing of civil society programs of relevance to the population of refugees, internally displaced persons, asylum seekers and returnees under the readmission agreement. The priority for funding will have the programs aimed at raising awareness of the beneficiary population in the process of integration and reintegration and in achieving sustainable return, as well as programs focused on research relevant for determining the situation

	and needs and rights at the
	place of origin. The total
	amount of allocated funds is
	6,074,000.00 RSD. At the
	public call from September
	2017, Funds were approved
	for 19 programs of importance
	to the population of refugees,
	internally displaced persons,
	asylum seekers and returnees
	upon readmission agreement.
	Of these 19 programs, 5
	programs are aimed to raising
	awareness of refugees and
	internally displaced persons to
	ensure their social integration
	and awareness on the
	mechanisms available for the
	exercise of rights
2 10 MEAGIIDEC ACAI	INST DACISM AND VENODUODIA

5.10. MEASURES AC	FAINST RACISM AND AEN	UPHUDIA
RECOMENDATION FROM THE SCREENING REPORT	OVERALL RESULT	IMPACT INDICATOR
3.10.1. Ensure adequate prosecution of perpetrators of hate crime. Monitor the effects of the implementation of the strategy (2013 – 2018) for combating violence and misbehavior at sport events and take corrective measures where needed.	Adequate prosecution of hate crime ensured. The effects of the implementation of the strategy (2013 – 2018) for combating violence and misbehavior at sport events regularly monitored and corrective measures undertaken where needed.	 Annual Progress Report on Serbia stating that Serbia has made progress in prosecuting hate crime; Positive opinion in the Peer review stating that Serbia has made progress in prosecuting hate crime; Report of the European Committee for Racism and Tolerance stating that Serbia has made progress in prosecuting hate crime; Annual statistics report Republic Public Prosecutors' Office;

					 5. Annual statistics report Ministry of Interior; 6. Positive annual report of ODIHR; 7. Report of the Action Team for development and implementation of a Strategy and Action Plan to combat violence and misbehaviour at Sports Events. 	
ACTIVITIES RESPONSIBLE AUTHORITY		TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS	
3.10.1.1.	Amend and supplement the Criminal Code to align with the Framework Decision of the Council 2008/913/JHA of 28 November 2008 Article 1 (Paras c and d)	-Ministry of Justice -National assembly	III quarter of 2016.	Budgeted in activity 2.3.1.2. (Budget of the Republic of Serbia- 71.136 €)	Criminal Code amended and supplemented to align with the Framework Decision of the Council 2008/913/JHA of 28 November 2008 Article 1 (Paras c and d).	Activity is fully implemented. The National Assembly adopted the Law amending the Criminal Code in order to align it with the Framework Decision of the Council 2008/913/JHA, Article 1 (Para. c and d).
3.10.1.2.	Amend and supplement the Criminal Code - supplement the criminal offence of Violation of Equality (Article 128), to incriminate limitation or denial of citizen's rights due to sexual orientation or gender identity.	-Ministry of Justice -National assembly	III quarter of 2016.	Budgeted in activity 2.3.1.2. (Budget of the Republic of Serbia- 71.136 €)	Criminal Code amended and supplemented.	Activity is fully implemented. On 23 November 2016, the National Assembly adopted the Law amending the Criminal Code with regard to supplementing the criminal offence of Violation of Equality (Article 128), in order to incriminate limitation or denial of citizen's rights due to sexual orientation or gender identity

3.10.1.3.	Conduct joint training of the judges, prosecutors and deputy prosecutors and police officers, to advance their knowledge and skills for efficient suppression of hate crime.	-Judicial Academy	Continuously, commencing from IV quarter of 2015.	Budgeted in activity 1.3.1.7 (Budget of the Republic of Serbia4.076.50 0 €)	Joint training conducted. Judges, prosecutors and deputy prosecutors and police officers, advanced their knowledge and skills for efficient suppression of hate crime.	Activity is being successfully implemented. The working group is in the final phase with the drafting of the Guidelines on the prosecution of hate crimes The ninth coordination meeting with representatives of competent public institutions and civil sector organizations was held on 4-5 December, 2017 in Sabac, which was organized by the Office for Human and Minority Rights and supported by the OSCE Mission to Serbia with a view to introduce a mechanism for combating hate crime in Serbia.
						The participants were: the Republic Public Prosecutor's Office, the Ministry of Justice; Judicial Academy; Commissioner for the Protection of Equality; Victimological Society; Ministry of Interior; a national contact person for reporting hate crimes; NGO — Prevention of inter-ethnic radicalism Novi Pazar; Belgrade Center for Human

						Rights; YUCOM; NGO "Da se zna";NGO "Duga" Sabac; NGO – Roma Association Niš; the JUROM Nis; the OSCE Mission to Serbia. Each participant presented his work and contribution in the fight against hate crimes. On April 10, 2017, the Judicial Academy was a participant in the Eighth Coordination Meeting of representatives of competent state bodies and civil society organizations in Relarcedo.
3.10.1.4.	Raise awareness on elimination of hate crime through: - Development and distribution of educational material - Organization of annual roundtables - Active media campaign.	-Office for Human and Minority Rights	Continuously, commencing from II quarter of 2015.	<i>IPA</i> 2013- 203.440€ 2015 – 2018- 50.860 € per year	-educational material distributed -annual roundtables organized -media campaign conducted	Activity is being successfully implemented. The eighth Coordination Meeting of representatives of competent public authorities and civil society organizations was held (on 10 April 2017) with a view to establishing mechanisms for combating hate crimes in the Republic of Serbia. European Commission against Racism and Intolerance (ECRI) adopted the report on Serbia on 22 March 2017 and the report was published on 16 May 2017. Comments of the country to the report, which

						were submitted to ECRI during the consultation process, constitute an integral part of the report. Contact Points for Combating Hate Crimes held in Vienna on 16 and 17 November 2017. The Ninth Coordination Meeting of representatives of competent state bodies and civil society organizations with the aim of establishing mechanisms to combat hate crimes in the Republic of Serbia was held on 4 and 5 December 2017.
3.10.1.5.	Improve the work of the Action Team for development and implementation of a Strategy and Action Plan to combat violence and misbehavior at Sports Events through: - appointment of new members, - regular meetings.	-Government of the Republic of Serbia	Continuously, commencing from II quarter of 2016.	Budget of the Republic of Serbia Activity requiring insignificant costs	The decision on the appointment of new members of the Action Team for development and implementation of a Strategy and Action Plan to combat violence and misbehavior at Sports Events adopted. Regular meetings of the Action Plan to combat violence and misbehavior at Sports Events take place.	Activity is not implemented According to the report of the Ministry of Interior, Police Directorate of the Ministry drafted a proposal letter on behalf of the Ministry to the General Secretariat of the Government stating that it would be expedient to initiate amendment, revising the Decision on establishing the Action team, with legalworking status or the functions of individual members of the Action Team, as well as to undertake activities to improve work of the Action Team.

						The Government has adopted the Decision on establishment of the National Council for the Prevention of Negative Sports Events (Official Gazette of the Republic of Serbia No. 79/17, 25th August 2017).
3.10.1.6.	Monitor the implementation of the Action Plan for the implementation of the Strategy Against Violence and Misbehavior at Sports Events and develop the report with recommendations for potential updating of the Action plan	-Action Team to develop and implement a strategy and action plan to combat violence and misbehavior at Sports Events	Continuously, commencing from IV quarter of 2016.	Budget of the Republic of Serbia Activity requiring insignificant costs	Report with recommendations for potential updating of the Action plan.	Activity is partially implemented. The working group of the Ministry of Interior developed report on the analysis of the means of monitoring and Proposal of models for improving the means of monitoring the security at sports events. Electronic domestic and international available channels for the exchange of information are used in the field of hooliganism, and cooperation with the EU NFIP's and INTERPOL is conducted on a daily basis on the occasion of the exchange of information on upcoming sports events. In the strategic area which refers to the "Raising the capacity of the national authorities and sports

3.10.1.7.	Update Action Plan for the implementation of the Strategy Against Violence and Misbehavior at Sports Events (2013-2018) in line with recommendations from the report on implementation of the Action Plan.	-Action Team to develop and implement a strategy and action plan to combat violence and misbehavior at Sports Events	I - II quarter of 2017.	Budget of the Republic of Serbia-638 € In 2017.	Action Plan for the implementation of the Strategy Against Violence and Misbehavior at Sports Events (2013-2018) updated in line with recommendations from the report on implementation of the Action Plan.	organizations to combat violence and misbehavior at sports events", the Working Group of the Ministry has developed the analysis of the organizational structure of units directly and indirectly involved in the monitoring and prevention of violence at sports events, as well as the Proposal of improved organizational organization of units with a recommendation of the systematization. Activity is not implemented. As the new Government was recently established, there is a need to designate new members of the Action team who shall determine the dynamics of the work on the new Action plan.
		3.11. PERS	ONAL DATA	PROTECTION	1	
RECOMENDATION FROM THE SCREENING REPORT		OVERALL RESULT		IMPACT INDICATOR		
3.11.1. Ensure legislative and constitutional alignment with the <i>Acquis</i> in the area of protection of personal data and allow for assessment through the preparation of the relevant transposition tables; ensure sufficient financial and human resources to the		Legislative alignment with the <i>Acquis</i> in the area of protection of personal data ensured.		Positive opinion of the European Commission stated in Annual Progress Report on Serbia relating to personal data protection;		

Data Protection.			Public Importar Data Protection	for Information of nce and Personal n has sufficient nman resources to		Commissioner for Information and Personal Data Protection.
	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAM E/DEADLIN E	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
3.11.1.1.	Draft new Law on personal data protection in line with: - tables of concordance, -Draft Law developed by the Commissioner for Information of Public Importance and Personal Data Protection, and - Regulation of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation COM 2012 11), upon its adoption.	-Ministry of Justice -National Assembly	IV quarter of 2016.	Budget of the Republic of Serbia- 71.136€ In 2016.	Law on personal data protection adopted and aligned with the <i>Acquis</i> .	Activity is partially implemented The Working Group of the Ministry of Justice has prepared the Draft Law on Personal Data Protection. The draft has been translated into English and submitted to the EUROJUST expert in order to assess the level of compliance with EU acquis, including Regulation 2016/679 and the Directive 2016/680. Consultations with the expert were performed and the final text in English was sent to the European Commission for opinion in December 2017. Public debate was organized from December 1 2017 until January 15 2018. The comments, including rational for acceptance, will be available at MoJ website. The changes following public debate were incorporated in

3.11.1.2.	Adopt relevant bylaws for the implementation of the Law on personal data protection	-Ministry of Justice	By IV quarter of 2017.	Budget of the Republic of Serbia - Costs currently unknown Budget depends on the solutions	Bylaws for the implementation of the Law on personal data protection adopted.	the Draf, translated to Eglish and provided to EC. Adoption of the law is planned after reception of the EC opinion Activity is not implemented. The new Law on personal data protection is not adopted yet. Bylaws will be adopted within 6 months from the adoption of the law, as stipulated in the
3.11.1.3.	Strengthen the human resource capacity of the Commissioner for Information of Public Importance and Personal Data Protection based on current Rulebook on internal organization and jobs systematization, taking into account limitations arising from fiscal consolidation.	-Commissioner for Information of Public Importance and Personal Data Protection -National Assembly – Board for Administrative matters	Continuously, commencing from I quarter of 2016. until the fulfilment of current vacancies	in the new Law Budget of the Republic of Serbia- 880.785€ 2015 – 12.765 € 2016 – 102.120 € 2017 - 153.180 € 2018 – 255. 300 €2019 - 357.420 €	Number of staff employed pursuant to current Rulebook on internal organization and jobs systematization, taking into account limitations arising from fiscal consolidation. Baseline: 64 employed staff. Target: 94 employed staff.	Activity is being successfully implemented In accordance with the Budget Law for 2017, Commissioner is allotted with RSD 139,820,000.00 for salaries and allowances for 71 permanently employed civil servants and employees and 3 persons appointed by the National Assembly of the Republic of Serbia. In accordance with Human resources plan dated on 15th March 2017, it is estimated that around RSD 125,000,000.00 is needed for salaries and allowances for 71 permanently employed civil servants and employees and 3

	Conduct analysis on potential needs to					persons appointed by the National Assembly of the Republic of Serbia. Within remaining allotted assets (approximately RSD 15,000,000.00), the admission of new staff to the Commissioner's Office is possible. The dynamics of staff recruitment would take place in the last quarter of 2017, according to the amount of available assets. Current number of the employed staff is 71.
3.11.1.4.	strengthen human resource capacity	-Ministry of	Analysis: I	For analysis:	Conducted analysis.	Activity is not implemented.
	due to additional competencies of the Commissioner for Information of	Justice	quarter of	Budget of the	NI. 1. C 1422 1	
	Public Importance and Personal Data	-Commissioner	2017.	Republic of Serbia – 8.642€	Needs for additional employment and	Given that the precondition for implementation of this activity
	Protection, after the adoption of the	for Information of	Acting in line	Servia — 0.042C	training at the	is the adoption of the new Law
	new Law on personal data protection	Public Importance	with the	In 2017.	Commissioner for	on personal data protection, it
	especially in terms of:	and Personal Data	analysis: II	111 2017.	Information of Public	was not possible to conduct
	-organizational structure,	Protection	quarter of	For acting in	Importance and	the analysis in the given
	-number of employees,		2017.	line with the	Personal Data	timeframe.
	-level of training so that they coincide			analysis: budget	Protection identified.	
	with the competencies prescribed by			depends on the		
	the new Law on personal data			results of the	Recommendations	
	protection.			analysis	from the analysis	
					implemented.	

ANNEX I

	ACTIVITIES	RESPONSIBLE AUTHORITY	TIMEFRAME/ DEADLINE	FINANCIAL RESOURCES	RESULT	IMPLEMENTATION STATUS
x.y.z.1						Activity is fully implemented.
x.y.z.2						Activity is being successfully implemented. (for activities performed continuously)
x.y.z.3						Activity is almost completely implemented.
x.y.z.4						Activity is partially implemented.
x.y.z.5						Activity is not implemented.
x.y.z.6						Report of the Responsible authority was not submitted / Submitted report does not contain data on implementation of the activity.